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David Chai selected as USACE Program Manager of the Year

By Antwaun J. Parrish FED Public Affairs

avid Chai, Chief of Security Operations Branch in the Programs & Projects Management Division (PPMD) for the Far East District was selected as the U.S. Army Corps of Engineers (USACE) 2020 Program Manager of the Year.

As the supervisory program manager and chief of the Security Operations Branch, responsible for nine employees, and a \$2.3 billion program in Korea, Chai works on some of the most complex and secure facilities in the world.

The majority of projects in his portfolio tend to carry with them a degree of operational significance and helps to better support the warfighter, which in turn helps strengthen the ROK/U.S. alliance. Chai and his team also have been active in spreading the knowledge they have gained to our partners throughout USACE.

"My team and I have worked tirelessly to better support the enterprise by offering and lending our experience out to our sister Districts in Honolulu, Japan, Fort Worth, Middle East, and ERDC," said Chai.

Chai said his selection as program manager of the year came as a bit of a shock.

"I was absolutely floored when I got the call on my selection," said Chai. "The gesture for the nomination alone was humbling, but to actually receive the award is just a whole other level. Being named USACE Program Manager of the Year is really indicative of the challenging programs we run as a district. This is a team sport and requires a lot of the good folks in this district to work as a single unit to deliver the program."

Chai said when he first joined the district, it was an eyeopening experience how much emphasis the organization put on career-development and training. He said this emphasis helped paved the way for individuals to earn credentials and



David D. Chai, Chief of Security Operations Branch in the Programs & Projects Management Division for the Far East District was selected as the USACE 2020 Program Manager of the Year. (FED file photo)

in turn perform better at their job.

"This place is special and it makes folks want to grow both professionally and personally," said Chai. "I feel I've done that and I'm grateful for all the opportunities afforded to me."

Chai said the district is a second home to him, adding that the relationships developed here helped him succeed in delivering the program and being awarded the honor of PMP of the year.

"I see this more as a group achievement rather than an individual one," said Chai. "My success has truly been a reflection of those around me. I may be getting much of the acclaim, but I know that the heavy lifting and credit belongs to those that I work with here. If anyone seeing this were to take away anything, it'd be that if you take care of your people, they'll take care of you!"



The U.S. Army Corps of Engineers, Far East District Leadership Development Program Level 2 class conducted a Defense Acquisition University seminar at the district headquarters, June 23-25, Camp Humphreys, South Korea. The program is leveraging technology to overcome COVID-19 travel restrictions. The seminar is working towards professional goals of improving emotional intelligence, managing conflict, and displaying effective followership. The instructors for the event, Rob Tremaine and Marty Sherman, facilitated engaging discussions and solicited personal reflections that are certain to mold this set of servant-leaders for years to come. (Photos by Stephen Satkowski)





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Far East District hires first Korean Nation Engineer intern

By Antwaun J. Parrish FED Public Affairs

he U.S. Army Corps of Engineers (USACE), Far East District (FED) has recently hired the district's first Korean National (KN) Interdisciplinary Engineer intern.

Choe Po-mi joined the Southern Resident Office (SRO) construction division on June 15. She graduated from Kyungpook National University in 2017 with a Master's of Science in Environmental Engineering. According to Tony Hambrick, SRO Resident Engineer, Choe will receive training, guidance, and mentorship from the resident office staff to develop her into a future successful project engineer.

"SRO is excited to integrate our new KGS intern into the USACE team and provide her with the knowledge, skills, and abilities required to advance to the target level in her career field," said Hambrick. "We anticipate she will have an immediate and positive impact in delivering the construction program here in Area IV."

Hambrick went on to state that Choe's internship also includes rotational assignments through the FED headquarters to include construction division's quality assurance branch, construction services branch (CSB) and engineering division's technical review, design, and geotechnical and environmental branches.

"She will also get the opportunity to complete rotations through the FED Safety Office, PPMD [Programs and Project Management Division], and with our primary customer, USAG-Daegu Department of Public Works," said Hambrick.

Choe shared her sentiments on how it feels to be selected as the first KN engineer intern with the district.



Choe Po-mi (fourth from left) stands with colleagues during her Far East District, Southern Resident Office welcome lunch, Daegu, South Korea, June 15. Choe is the district's first Korean National Interdisciplinary Engineer intern. (FED file photo)

"I am so excited; it's unbelievable that I got this great opportunity," said Choe. "I didn't know that a Korean National intern is uncommon. Everyone says that I am so lucky, and I totally agree. I look forward to working and I will perform all my duties at my best because I came here as an intern, and hope to become a project engineer."

According to Choe, there aren't many opportunities in Korea provided to environmental engineers in the private sector.

After studying environmental engineering for seven years, Choe decided to apply for this opportunity because of the exposure to other engineering disciplines, which she began to notice are all correlated.

"The more I studied I realized that environmental engineering is closely related with other majors like electrical, civil, mechanical," said Choe. "They each have close functions that are crucial with the development of sustainable cities. This opportunity can develop my skills and I can learn about engineering in the US Army."

Choe stated that this is the biggest challenge of her life and she wants to work hard and develop a strong working relationship with her colleagues.

Hambrick shared that he initially joined USACE as an intern as well, and now he has the opportunity to mold an intern and get her set up with the right rotations through the different district offices.

"We have plans for her over the next three years to rotate her through the headquarters, safety office, various engineering offices, project management and construction division, said Hambrick. "She will come back and know a lot more than others, what the district does and how all the parts have to move together to execute the program. I am excited for her and it's a great opportunity for her and the district."

Far East District on-boards new employees during COVID-19

By Antwaun J. Parrish

FED Public Affairs

he U.S. Army Corps of Engineers (USACE), Far East District (FED) has on-boarded a few new employees during COVID-19. As this pandemic has changed the way operations occur globally, most of their transition to the district is unique due to the virus.

The Programs and Project Management Division Air Force Branch welcomed project managers Alana Munoz Acevedo and Austin Estopinal.

Munoz Acevedo is not only an engineer, she has been the spouse of a service member for the past six years. She has previously worked in the private and government sector before relocating from Texas to South Korea with her family.

"My last position, I worked for the Directorate of Public Works in Fort Hood, Texas, as a lead designer in the Engineering Design Branch," said Munoz Acevedo. "Prior to that I worked with a construction company called Del Valle Group as a productivity engineer."

As this is her second Permanent Change of Station (PCS) move, Munoz Acevedo stated that she continuously works to update her resume every four months. She went on to state that as a civil engineer, it is important to provide accurate details on her roles and responsibilities of her positions and projects in order to be a marketable professional before the process starts for her to find another job.

"The process to be in a government competitive position usually takes a long time, therefore, I try to look and apply for positions as soon as I know our next location," said Munoz Acevedo. "I first heard about the FED by doing my research looking for a position here in South Korea. Since I was a recent graduate, it has been a goal of mine to work overseas and for the corps. The PCS move motivated me to go and achieve my goals that I had since I was a young engineer."

Munoz Acevedo stated that the move to South Korea during COVID-19 wasn't difficult, and thanks to her current team they helped provide her a smooth transition.

"For me the transition was smooth even as a new employee since I worked for the government before," said Munoz Acevedo. "But this transition wouldn't have been smooth if it wasn't for the incredible team that I have; my supervisor Jennifer Moore and my coworkers Brian Quiroga and William Daniels helped me through the process. Jennifer and Brian were in constant communication with me and CPAC to get me set up as soon as possible."

As COVID-19 was at its peak when she arrived, many district employees were teleworking during her arrival period.



Richard Byrd (left), U.S. Army Corps of Engineers, Far East District deputy district engineer, swears in Austin Estopinal, a district project manager, with the Oath of Office, Camp Humphreys, South Korea, April 13. (FED file photo)

Munoz Acevedo stated that Moore worked to get her set up with her CAC [Common Access Card] and a work computer.

"Brian, William and I started doing WebEx meetings and they started explaining what my position entitled," said Munoz Acevedo. "They checked with me constantly during the crisis to see if I needed anything. They demonstrated that they genuinely care and support me as new employee. For me that's truly team work."

According to Munoz Acevedo, working with the district has been an amazing experience thus far. She also thinks that USACE is a great organization, and she is looking at ways to improve while working with USACE. She has also set a few personal goals to help her be more effective while with the district.

"As an engineer I would like positions that will allow me to be able to grow as leader and expert in my field," said Munoz Acevedo. "As for certifications I would like to take the Leadership Development Course and the Project Manager Certification. I think both certifications are important and key for my professional development and leadership. I want to become a well-rounded project manager by providing great customer service, leadership, and solutions to my stakeholders in an efficient and timely manner. Also, I'd like to learn

Far East District on-boards new employees during COVID-19

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Korean as my 4th language in order to communicate effectively with my Korean coworkers and customers."

Austin Estopinal was sworn into government service Apr. 13, at the district headquarters. Estopinal stated that beginning his public sector career during a global pandemic has undoubtedly been a unique experience.

"I'm thankful for my sponsor and colleague, Chris Carson, who supported my onboarding weeks before my actual start date and helped walk me through my first few weeks on the job," said Estopinal. "Probably the coolest thing to happen in my onboarding process during COVID was getting sworn in by Mr. Rich Byrd, the Deputy District Engineer, in front of the American, Korean, and Army Corps flags at the FED office. As I understand it, new government employees starting at Camp Humphreys are usually sworn in at the CPAC office; however, because of the

COVID restrictions on my start date, the CPAC was closed. Special accommodations were made for me and another FED employee starting on the same day. It was definitely a memorable experience for me and a great way to start my government service career."

Estopinal, who is also the spouse of an active duty soldier, worked as an engineer in the private sector for more than nine years prior to arriving in South Korea.

"I worked in the private sector delivering engineering, procurement, and construction projects in the energy, chemicals, and residential high-rise industries," said Estopinal. "Most recently, I worked in Houston, Texas in business development where I managed the preparation and delivery of technical and commercial bid proposals for global refining and petrochemical projects."

Estopinal was first introduced to the FED through his friend, John Lee, who works with the district and is also a military spouse. Lee was able to mentor and guide him to be introduced to people and resources which led to him becoming a member of FED.

"This informal networking was probably the biggest factor that contributed to finding my current job at the FED," said Estopinal. "After asking him for some advice about working here, he passed along my resume which made its way onto the desk of my then future boss. He also reached out to Ms. Penny Ferguson, a WMO liaison, and she suggested that I



Alana Munoz Acevedo, a U.S. Army Corps of Engineers, Far East District project manager, works at her desk, Camp Humphreys, South Korea, May 28. Munoz Acevedo joined the district during COVID-19. (FED file photo)

attend the job fair in January 2020. There I was able to more formally meet with her and other FED representatives. Everyone that I met at the job fair's FED booth was extremely friendly and helpful. Each person provided me with new information that helped me to navigate the hiring process. Ms. Kimberly Turnage and Ms. Penny Ferguson answered my questions and helped me with my next steps in the process."

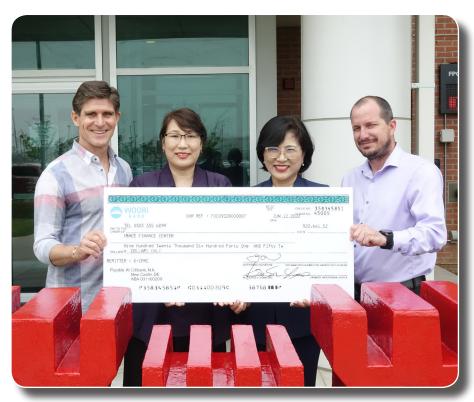
At the job fair, Estopinal also met Stephanie Nishimori, who is a human resources representative with the Army Civilian Human Resources who specifically helps spouses find employment and navigate the system.

"She provided me with more general insights into the hiring process within the government sector. I continued to ask questions of everyone that I met along the way and they were always very willing to help," said Estopinal.

Estopinal stated that his work in the private sector and his experience directly applies to his role in the FED and he feels that he has a lot to contribute to the team.

"My experience starting a new career at the FED has been amazing. Everyone I have met, regardless of their position or level, has been extremely welcoming and taken the time to see that I am getting settled," said Estopinal. "Working with team-oriented people makes all the difference in the world, and the daily interactions with my colleagues and managers assure me that I made the right decision to accept my position with the FED."

The three-person contracting team managing the Yongsan Relocation Plan successfully completed trinegotiations between the Government of South Korea represented by the Ministry of National Defense USFK Relocation Office (MURO), and KCPMC/ CH2M Hill International Services, Inc. for the settlement of indirect rates for 33 task orders issued between June 30, 2007 and Dec. 31, 2015. Multiple negotiations beginning in June 2017 and culminating in 2019 and 2020 resulted in a \$920,641.52 reimbursement to the U.S. Government. and a 1,965,864,776.00 Won to MURO. The negotiations also guaranteed the quick settlement of indirect rates for task order issued between 2016 through 2022 by an agreement and establishing allowable and unallowable cost factors. The base IDIQ contract and subsequent task orders are unique contract actions derived from an Engineering Memorandum of Understanding (EMOU) between the Governments of South Korea and the United States of America. This one of a kind contract and the consortium of contractors that are providing the services exists only to facilitate the relocation of Americans Armed Forces from various locations throughout Korean to Camp Humphreys South Korea.



The Contracting Relocations Team (Ken Helms (KO); Eden Shin (CS) and Yun Hwa-suk (CS)) dedicated hundreds of hours to get this right. This was made even more difficult because these rates had not been computed since the contract started in 2007. This was a painstaking effort to identify all allowable, and unallowable cost embedded in hundreds of invoices. The team then had to convince the MURO representatives and the contractor to

accept the KOs determination. Helms led this effort and at one time it seems that it was all going to fall through. They were on the verge of moving from negotiations into the legal system. Helms convinced all parties to come back to the table and negotiated the final rates. All-in-all this resulted in over \$2.5 million dollars being return to the U.S. and Korean governments.

David Chai selected as USACE Program Manager of the Year

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For FED, this is the second year in a row that one of our program managers has been honored with this distinction. Last year Jennifer Moore, Chief of the Air Force program branch, won the award.

"I think that's compelling and says a lot about our mission," said Chai. "I'm blessed with a great team and a command that really puts people first. I'll carry these experiences throughout the rest of my career."

Chai said he wanted to thank the Commander, Col. Christopher Crary, deputy district engineer, Rich Byrd and fellow chiefs and peers as well as his team and the PPMD family.

The USACE 2020 Program Manager of the Year Award will be presented to Chai at the USACE 2020 National Awards Ceremony on July 30, at USACE headquarters.

FED prepares to welcome new Water Well Drill Rig to fleet

By Antwaun J. Parrish

FED Public Affairs

he U.S. Army Corps of Engineers (USACE) Far East District (FED) will receive a new water well drill rig in July as part of the renewal of its fleet. The rig was funded by the Korean Ministry of National Defense and FED engineers are performing quality assurance testing to ensure its integrity.

The Far East District is recognized as one of only nine in-house drilling & subsurface exploration production centers (drilling production centers) and one of only eight in-house materials testing laboratories for the U.S. Army Corps of Engineers providing professional services during design and construction. The water well unit, exploration unit and materials testing laboratory is part

of the geotechnical and environmental engineering branch in the engineering division of the district.

The district has one water well drill rig and three soil drill rigs. Drill rigs have been part of the district since 1959. Since the district's inception there have been 629 sites test drilled by our water well drill rigs and 310 sites have been used as supply wells for the distribution of water. The district is currently maintaining 120 water wells at 20 installations across the peninsula.

Song Hyon Pak, Chief, FED Geology and Hydrology Section, said the drill rigs test water deep in the earth and provide a security element for the installation and those who work here.

"Water is very important at Camp

Humphreys. We need to source our own water if there is some contingency or if the Pyeongtaek city water is compromised. We need it for drinking, firefighting. In a contingency the only source is groundwater," said Pak.

Much of the water used on Camp Humphreys comes from ground water wells. Water well locations pump out water and send to water treatment plants and then to water storage tanks on the installation. FED geotechnical and environmental engineering branch evaluates the water quantity and quality in house. Water well maintenance is typically conducted once a year by FED engineers, geologists and well crews and the district also provides support within 24 hours of an emergency.



Far East District's only water well drill rig. In July, a brand new rig will join the fleet. (FED File Photo)

Despite COVID19, students' thirst for learning continues

By SeukHwan Son

FED Public Affairs

← Here is my hovercraft!" – Annabeth F. 2nd Grade

"My Bridge could take 18 rocks before my basket was too full" – Alice A. 4th grade

"Our 2nd grader and 4th grader watched every video lesson the engineers posted then picked their activities to submit! The quality of the videos and sense of humor used in the presentations were two things we all loved!"

-Christine Arzt-McGee, HCES Parent

For the very first time in a complete digital e-learning platform, students from kindergarten through 4th grades of Humphreys Central Elementary School (HCES) posted and shared videos of their experiments and

exchanged live questions and answers with members of the United States Army Corps of Engineers (USACE) Far East District (FED) and 11th Engineer Battalion on their various Science, Technology, Engineering, and Mathematics (STEM) activities, May 29.

In years past, FED has done a hands-on event during the school day where every student rotates through a station designed by our FED team focused on different disciplines and aspects of Science, Technology, Engineering, and Math, sometimes hosting over 500 students in one day.

"The social distancing requirements due to COVID-19 prevented us from rolling out the hands-on experi-

ments and the distance learning at the schools made this a very unique year, after some brainstorming and creative thinking with Mr. Rick Taylor from HCES, I approached our District Commander and Deputy District Engineer with the idea to do something with videos and hosting on an e-learning platform. COL Crary and Mr. Byrd saw that our community on Camp Humphreys needed a break from some of the telework/e-learning stress and saw an opportunity for the Far East District to give some joy to the students, while also helping out the teachers and parents by providing this activity,"



In the midst of COVID19, United States Army Corps of Engineers, Far East District employees hosts an on-line Science, Technology, Engineering, and Math (STEM) activities with Humphreys Central Elementary School, May 29. (FED file photos)

Despite COVID19, students' thirst for learning continues

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said Jennifer Moore, Chief of the Air Force Program and STEM Facilitator for FED.

The team of 25 volunteers from FED and 11th Engineer Battalion were comprised of professionals in various disciplines including: engineering, science and biology, logistics, architecture, and computer technology. The team gathered quickly and created eight pre-recorded video clips, focusing on various scientific activities: Structural survivability (Egg Drop), speed and vibration of sound (Making Music with Water), structural engineering (design and construct a bridge with popsicle sticks), biology (Amphibians of South Korea), air cushion and volume (Hovercraft), computer programming, soil engineering and particle settlement, architecture and design (Design your dream house!).

"We have worked in partnership with USACE for a number of years. Those events have always been in the spring and hands-on at the school with the students participating and engineers setting up stations. About a month and a half ago, Ms. Moore and I started having our annual discussion about what we can do this year, especially with students out of school. We talked about having some virtual activities and Ms. Moore was able to get lots of FED volunteers to participate and create these amazing videos for the kids. We hoped the kids would be able to do these activities at home and then provide some documentation of their participation through videos and pictures that the engineers and volunteers could view on the website," added Mr. Rick Taylor, Humphreys Central Elementary School STEM coordinator.

Jennifer Moore brought the event

full circle by holding a live question and answer session through the Google Meet platform with students and teachers, engaging in discussions with the students and giving them a chance to "ask an engineer" anything about their experiment, allowing FED STEM Team volunteers a chance to give feedback to the students and words of encouragement about their scientific mind, their creative ideas, and prompts for what to try in the future.

Over 50 video clips and photos were posted by the students and shared at https://padlet.com/richard taylor8/ h07v06s936fpiiaf. These included the students' creative approaches to the experiments. Responses ranged from a student turning a Popsicle Stick Bridge into a ramp for a toy car, another student load tested their bridge with what was sure to be every piece of silverware from the kitchen, another made a mock YouTube channel called "Kid's Zone! Science!" with her self-built hovercraft, we saw designs for a "dream home" that included floor plans designs with Legos and Minecraft, chocolate swimming pools, coffee showers, and new features in architecture such as a "Change seasons Room" that could create Christmas in July with a touch of a button.

"Each of our volunteers engaged so thoughtfully and kindly with the students. They took time out of their busy days, evenings, and weekends to review the student submissions so when the students started logging into the digital platform, they were ready to ask them questions," said Moore.

Chad McLeod, Chief of Construction, and his dream house design team really took this to the next level. They would ask why certain rooms were designed how they were, what it meant to the student, and complimented them on the engineering and eye for architecture.

"We couldn't have done the live question and answer event without people like Chad McLeod, Mario Fuquene, Todd Hill, Dave Chai, and CPT Bill Saeur. When they interacted with the students and told them they had a scientific mind or have a future in STEM and showed that they listened and watched the ideas they came up with, the kids smiled ear to ear and I feel like it really made such a positive impact on them. My favorite moment was when one 2nd grade student walked us through her dream house and told us about the hot chocolate swimming pool and the bottomless pit to get rid of the trash. It was so much fun hearing our FED Engineers ask serious questions about if the hot chocolate was potable and complimenting her on accounting for waste disposal," said Moore.

The FED volunteers answered the call for creativity this year, with every station coming up with a unique way to show STEM initiatives while also being mindful to use items from around the house and provide easy to follow instructions. Aaron Schuff, Resident Engineer, and member of the dream house design took the time to write each student a letter as if it was from a customer, recommending suggestions and showing the students commonly asked questions that engineers may receive when designing a building.

The event left amazing memories to not only the students but also the volunteers said Jessie Lindor, FED property book officer.

Despite COVID19, students' thirst for learning continues

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"I thought this is very endearing especially in the circumstances with COVID we were able to come together and create a virtual STEM project and the kids were very interested in designs and projects they were doing. We are very proud that they were able to participate and do such an awesome job for their little minds being kindergarten through 4th grade. [They are a] very creative and very intelligent group of students. Thank you to teachers, students, and parents that helped and supported this great project and we look forward to doing this again next year," said Lindor.

The event also included prizes to the most creative and well-done student experiments. These prizes were provided by the individual volunteers and team leaders as a personal commitment to the program and a way to inspire the students and get them more excited to try their best at all of the experiments.

"There was a lot of participation

on the website. When students did the experiments and got the feedback from engineers, I think it went fantastic. I know that the kids really appreciated hearing about their projects and being encouraged to pursue careers interested in STEM in the future. I think it went great!" said Taylor.

Col. Christopher Crary, FED commander said he was encouraged by the fact that FED employees were able to continue the tradition of STEM outreach to the Department of Defense Education Activity schools in Korea.

"This is a highlight for the kids every single year, but this is also a highlight for the workforce. These events take a lot of energy and a lot of passion and my staff looks forward to this. When COVID hit, schools closed, and we questioned whether we would be able to do it but, this is important for our workforce as a way to give back to the community and our volunteers came together to find new ways to share

our STEM expertise," said Crary.

Crary further thanked the school, "I appreciate all the volunteers for their ability to find engineering solutions to difficult problems and making this process work. Also, I am sure that there was a lot of coordination on school's end to set this up and put the kids all in the virtual environment to make this happen. Thank you and thank your team and I have no doubt that it was a benefit to the kids."

Richard T. Byrd, Deputy District Engineer, noted he was appreciative of all the hard work done by FED employees to make the event possible.

"I appreciate the FED team for volunteering. It is amazing the amount of effort that went into it, to include our 11th Engineer guys. The kids had a fantastic time and it's going to pay a big dividend and helps us build future leaders."



Far East District employees working in the Logistics Management Office are repainting the 50-year anniversary castle located near the entrance to our district headquarters. Far East District will be celebrating our 63rd anniversary this year. (Photo by Stephen Satkowski)

Monsoon and Typhoon Season begins in South Korea

The Korean Monsoon and typhoon season normally occur during mid-June thru September. These can cause flood hazards, which are one of most common and destructive natural hazards. Floodwaters can be deceptively deep and fast-moving. The fast-moving waters and heavy storms can lead to injury, property damage and potentially death.

Monsoon – Seasonal prevailing wind in tropical regions that last for several months and brings heavy rainfalls.

Typhoon – A Large tropical storm that is characterized by powerful winds and heavy rainfall that lasts for a few days. (Hurricane)

Here's a list of safety tips to prepare for the inevitable flood:

Before a flood / heavy winds:

- ✓ Make an emergency plan.
- ✓ Build an emergency kit and supplies (batteries, portable radio, food and water), and critical documents.
- ✓ Keep alert for signs of heavy rain or strong winds.
- ✓ Know where high ground is and how you will get there quickly.
- ✓ Do not park or establish bivouac adjacent to streams or at the base of a hill.
- ✓ Fill bathtubs sinks and jugs with clean water.
- ✓ Move valuable household possessions to upper floors if possible.
- ✓ Make Plans to secure your property: Such as cover all your home's windows with permanent storm shutters or 5/8-inch marine plywood, cut to fit and ready to install (Tape does not prevent windows from breaking!).
- ✓ Know where the evacuation assembly area.

During a flood / heavy winds:

- ✓ Listen to weather bulletins on AFN radio or AFN 360.
- ✓ If outside, move to high ground immediately.
- ✓ Don't cross flooded streams.
- ✓ If your vehicle stalls during a stream crossing, then abandon it and move to higher ground.
- ✓ If in a residence, turnoff electricity & gas, and keep curtains and blinds closed and away from windows and glass doors.
- ✓ If instructed to evacuate do so quickly to high ground and if possible, to the closest U.S. Military installation.
- ✓ Avoid using the phone, except for serious emergencies.

During evacuation:

- ✓ Avoid already flooded and high velocity water flow areas. Do not attempt to cross a flowing stream on foot if water is above your knees.
- ✓ Do not attempt to drive through flooded areas as the roadbed may have washed out underneath you.
- ✓ Avoid heavy floating objects including cars and other heavy debris.
- ✓ Avoid elevators.



Federal Employment Viewpoint Survey July 14 to August 25, 2020



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