



US Army Corps
of Engineers®
Far East District

EAST GATE EDITION

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FALL 2019



**Col. Christopher W. Crary
becomes 37th Commander of the
Far East District**

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On the cover



Col. Christopher W. Crary, U.S. Army Corps of Engineers, Far East District commander, passes the district colors to Richard Byrd, deputy district engineer, during a change of command ceremony held at River Bend Golf Course, Camp Humphreys, South Korea, July 24. (Photo by Antwaun J. Parrish)

Col. Christopher W. Crary becomes 37th Commander of the Far East District

By Stephen Satkowski
FED Public Affairs

Col. Christopher W. Crary relieved Col. Teresa A. Schlosser, as commander of the U.S. Army Corps of Engineers (USACE) Far East District (FED), July 24 at a ceremony on U.S. Army Garrison Humphreys, Republic of Korea.

The ceremony was presided over by Brig. Gen. Thomas J. Tickner, commander of the U.S. Army Corps of Engineers Pacific Ocean Division.

Tickner highlighted several

achievements during Col. Schlosser's tenure which included completing 181 construction projects, valued at over \$4.5 billion dollars and 97 design projects valued at over \$138 million dollars. Among these projects were the \$64 million dollar Eighth Army headquarters, the \$300 million dollar Osan Air Base second runway and significant upgrades to USFK's training areas and ranges.

Tickner reflected on the past two

years and thanked Col. Schlosser for all her hard work.

"It has been an honor to serve alongside such an inspirational leader who cares so much about her team and mission," said Tickner. "You have a great future ahead of you as you head to Vicksburg. ERDC [U.S. Army Engineer Research and Development Center] will be lucky to have such a committed leader."

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Richard Byrd (center), U.S. Army Corps of Engineers (USACE), Far East District (FED) deputy district engineer, prepares to pass the district colors to commemorate Col. Teresa Schlosser relinquishing command to Col. Christopher Crary (left), USACE FED commander, during a change of command ceremony held at River Bend Golf Course, Camp Humphreys, South Korea, July 24. Also pictured is Brig. Gen. Thomas Tickner, USACE Pacific Ocean Division commander, who presented awards and offered remarks during the day's festivities. (Photo by Antwaun J. Parrish)



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USACE awards FED employee Program Manager of the Year

By Antwaun J. Parrish
FED Public Affairs

Jennifer Moore, U.S. Army Corps of Engineers (USACE), Far East District (FED), Air Force Program Branch Chief, was selected as the USACE 2019 Program Manager of the Year.

Recently Moore traveled to Washington D.C. where she was recognized for her accomplishment by Lt. Gen. Todd Semonite, USACE Commander. Other distinguished leaders were in attendance at the ceremony to recognize her along with other awardees.

Moore has been assigned to her

position for over two years, and has worked at the Far East District a total of six years in the Programs and Project Management Division (PPMD). However, Moore has been an employee with USACE for a total of 11 years.

According to Moore, learning that she was selected for this award was surprising, humbling, exciting and a little bit scary all at once.

“It took me a couple weeks to believe it as I know some incredible Program Managers in USACE and actually wanted to nominate one of my peer

program managers several months ago, so I was pretty blown away when I got the call,” said Moore. “I think that us wanting to nominate each other speaks to the wonderful talent and camaraderie we have at FED PPMD as a whole.”

Although she was initially surprised, Moore went on to state that she felt honored to have been nominated among other program managers.

“The first thing I did as soon as it was announced was thank my senior leadership for taking the time to nominate me, for trusting me to lead,

build my team, get involved in program and community initiatives, and do the things that may have contributed to this award. The second thing I did was thank my wonderful husband for his encouragement and support, and then I thanked my team of project managers, PMAs (project management advisors), and program analysts,” said Moore. “I’ve thought about the Air Force Team a lot during the last few weeks since the announcement and subsequent award ceremony and just how hard they work.

Being selected amongst a group of highly qualified program managers is rewarding as Moore feels that they all are strong competition and lead tremendous programs.

“To be considered among other hard-working FED program managers

such as our security operations branch and everything they are doing to bring their expertise across USACE, our installation support team hustling to finish the Yongsan relocation program and navigating a growing Sustainment, Restoration, and Modernization (SRM) program while doing things quicker and more affordably across the Peninsula, or our Army/Navy/Marine Corps branch with the largest program in the district, is an honor. There are also several program managers across the divisions that have amazing missions and their programs are highly visible, whether it’s hurricane relief efforts, hydropower, waterways and remediation,” said Moore. “I think most of the nominees probably share those interesting programs in common, and it’s special to even be considered among them. What may have set me apart was my passion for talent management and

thinking strategically and intuitively to look out for my teammates, my employees, our stakeholders, and our mission. Having the best mentors, co-workers, and leaders was a huge factor in this award as well. I learned so much from past senior project managers who bring their breadth of knowledge from several different districts as well as other program managers, and senior leaders. I have been fortunate to have

“I want us to continue working on being technically sound but to also have those intangible skills of being outstanding project delivery team leaders, communicators, with the ability to close the loop, and find solutions to difficult problems.”

*- Jennifer Moore,
FED Air Force Program Branch Chief -*

incredibly kind mentors who have been generous with their experience and wisdom.”

Although Moore earned this prestigious award she remains humble and states that she’s proud of her team and that she’s incredibly grateful. She also offers advice to anyone working in her field on achieving this honor.

“I want us to continue working on being technically sound but to also have those intangible skills of being outstanding project delivery team leaders, communicators, with the ability to close the loop, and find solutions to difficult problems,” said Moore. “Get involved, do the little things, the stuff that seems like you won’t possibly have time for it (Civilian Education System, USACE Leadership Development Program, Executive Leadership Development Program)... do it anyway. Care about making the

whole USACE enterprise better, not just making yourself better. Do your utmost every single day. It’s not always easy looking outside just your role and seeing what you could offer to help everyone around you. Doing what you say you’re going to do, and doing it for the right reasons, is incredibly important and growing those around you to not only better themselves, but to also instill in them a sense of wanting the team to be the best possible.”

Moore offered additional advice, saying it is important to be genuine, dependable, and passionate in all things, no matter how small the task, even if that means going against the grain sometimes.

Finally, Moore said don’t be afraid to ask advice of senior leaders around you.

Her experience has been that they’re eager to share their knowledge and just as appreciative of you as you are of them.

“I have been incredibly blessed with an amazing team and those I’ve worked with in the past, thank you to each of you for teaching me and trusting in me,” said Moore. “I wouldn’t have been nominated without their dedication and commitment to our goals of delivering the program and always striving for better communication with our stakeholders. A lot of people put their faith in me and I want to surpass their expectations. They work hard, I need to continue working even harder to support them.”



Jennifer Moore (second from left), Air Force Program Branch Chief, Programs and Project Management Division U.S. Army Corps of Engineers Far East District, was selected as the 2019 U.S. Army Corps of Engineers Program Manager of the Year. (FED file photo)

Hospital construction complete; A major milestone for Yongsan Relocation Program

By Antwaun J. Parrish
FED Public Affairs

An acceptance release letter (ARL) signing ceremony was held in front of the new Brian D. Allgood Army Community Hospital, Camp Humphreys, South Korea, July 24. The ARL ceremony marks the completion of a project and acceptance from the ROK government to the U.S. government.

Since breaking ground in 2012, construction on the hospital at Camp Humphreys has been an ongoing endeavor, however, the project is now complete and the 65th Medical Brigade will welcome patients later this year.

The new hospital is part of the \$10.7 billion, multi-year, massive relocation effort known as the Yongsan Relocation Program (YRP). The YRP relocates most U.S. Forces and headquarters United Nations Command activities from the Seoul metropolitan area to areas south, most notably to U.S. Army Garrison (USAG) Humphreys. USAG Humphreys has grown exponentially over the past 10 years due to projects led by the Far East District.

For Col. Teresa Schlosser, former U.S. Army Corps of Engineers (USACE), Far East District (FED) commander,

it was important that this event occurred as a part of her last action during her command of the district.

“I wanted my final act as the FED commander to be able to turn over this hospital,” said Schlosser. “Thankfully due to extremely hard teamwork by everyone involved, this day has come and the hospital is complete.”

Schlosser admitted that signing the hospital over was a day that she thought would never come. This is due to many construction delays throughout the seven year process.

“I want to be the first of many to thank all the partners associated with this and everybody who combined to bring this hospital forward,” said Schlosser. “I appreciate being able to close out this hospital after all these years of hard work to get it across the finish line and to turn it over to my medical brethren.”

Col. Derek Cooper, 65th Medical Brigade commander, was also in attendance and offered a few remarks to show his appreciation for everyone involved in constructing the facility.

According to Cooper, the facility will enable the medical community here in Korea to greatly enhance the quality of life for the Soldiers and family members that serve here on the peninsula every day.

“It’s my honor to be accepting this world-class health-care facility on behalf of the entire medical enterprise here in Korea and it extends all the way back to the U.S. Army Medical Command,” said Cooper.

Cooper went on to thank the partners, of whom he saw fit to rename teammates, for their efforts in getting it across the finish line.

“You all should be proud of your accomplishments in getting us to this point,” said Cooper. “I want to thank you on behalf of the entire AMEDD [Army Medical Department] community and the Army medical enterprise.”

A dedication ceremony is scheduled for Sept. 20 and the hospital will officially open for patients on Nov. 15.



Brig. Gen. Thomas Tickner (center), U.S. Army Corps of Engineers (USACE), Pacific Ocean Division commander, and dignitaries gather in front of the new Brian D. Allgood Army Community Hospital, following the signing of the Acceptance Release Letter, Camp Humphreys, South Korea, July 24. (Photo by Antwaun J. Parrish)

Col. Christopher W. Crary becomes 37th Commander of the Far East District

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Schlosser, in her farewell remarks, reflected on the history that was made during her time at FED. From moving the FED headquarters from its Seoul location to Camp Humphreys to the hope for peace on the peninsula through unforeseen summits and meetings at the Joint Security Area.

“But, even more important than the world history that was made, is the personal history I’ve been able to make here in FED,” said Schlosser. “I’ve had the honor and privilege of working with the best people in the world and will never forget any of you.”

Schlosser departs for Vicksburg, Mississippi where she will be the commander of the U.S. Army Engineer Research and Development Center.

Crary arrived at the Far East District after serving at the Army War College and at the Pacific Command’s

Logistics, Engineering, and Security Cooperation Directorate. During his remarks he thanked Brig. Gen. Tickner, Col. Schlosser and the entire FED team for the warm welcome back to the Pacific Ocean Division, as he previously served as the Honolulu District commander.

“To the great members of the Far East District, thank you for the initial reception and the warm welcome you’ve extended to me in the transition process,” said Crary. “You belong to the greatest district in USACE that possesses superior leadership and an outstanding workforce with an impressive and distinguished history. Col. Schlosser has done a phenomenal job leading you. I look forward to being your commander and I am truly honored to be on your team and a member

of the toughest, most versatile district in the U.S. Army Corps of Engineers.”

The Far East District is one of four districts within the Pacific Ocean Division and one of 45 districts in the United States Army Corps of Engineers. It is headquartered at Camp Humphreys, Republic of Korea and is the premier engineering, design, and construction agent for all Department of Defense agencies in the Republic of Korea. With a workforce of nearly 500 Soldiers, Department of Defense civilians, and Korean employees the Far East District contributes significantly to the peace and security in the Pacific region through the execution of a multi-billion dollar construction program for U.S. Forces in the Republic of Korea.

Far East District softball team opens season with a victory

By Antwaun J. Parrish
FED Public Affairs

The U.S. Army Corps of Engineers, Far East District, softball team opened the fall softball league tournament with a win.

Todd Hill, a civil engineer, decided to organize a team after finding out about the fall tournament season. It has been four years since the district has had a team, which Brian Quiroga, a project manager, participated in previously.

Quiroga worked with the FED in 2015 as a construction control representative, and has since moved to other locations throughout Korea, but finally returned to the district headquarters this year. Quiroga serves as the team's coach and shared his thoughts and expectations for the fall league.

"I have to give the credit to Todd Hill," said Quiroga.

"He organized everything, I had the thoughts of doing it but I had just arrived here and I didn't know when the season started, but I saw an email from Todd basically stating that he wanted to put a team together and I thought that was great."

Quiroga has experience as a coach from when he was in the Air Force and assigned to Daegu.

Most of the teams within the league are made up of military members, however, the district is mostly staffed by civilians. Quiroga stated that his expectations for the team are high because of the roster of talented players participating.

"We have a lot of good hitters on this team and we played great defense in the first game," said Quiroga. "So my hope is that we can continue to keep playing good defense



Brian Quiroga, a U.S. Army Corps of Engineers, Far East District project manager, runs to first base during a fall tournament softball game, Camp Humphreys, South Korea, Sept. 15. The district hasn't had a team since 2015, and this season decided to participate in the league. (Photo by Antwaun J. Parrish)

because that is what is going to win the game."

According to Quiroga, expectations weren't high for the first game as everyone was a bit nervous and it was his first time coaching in a long time.

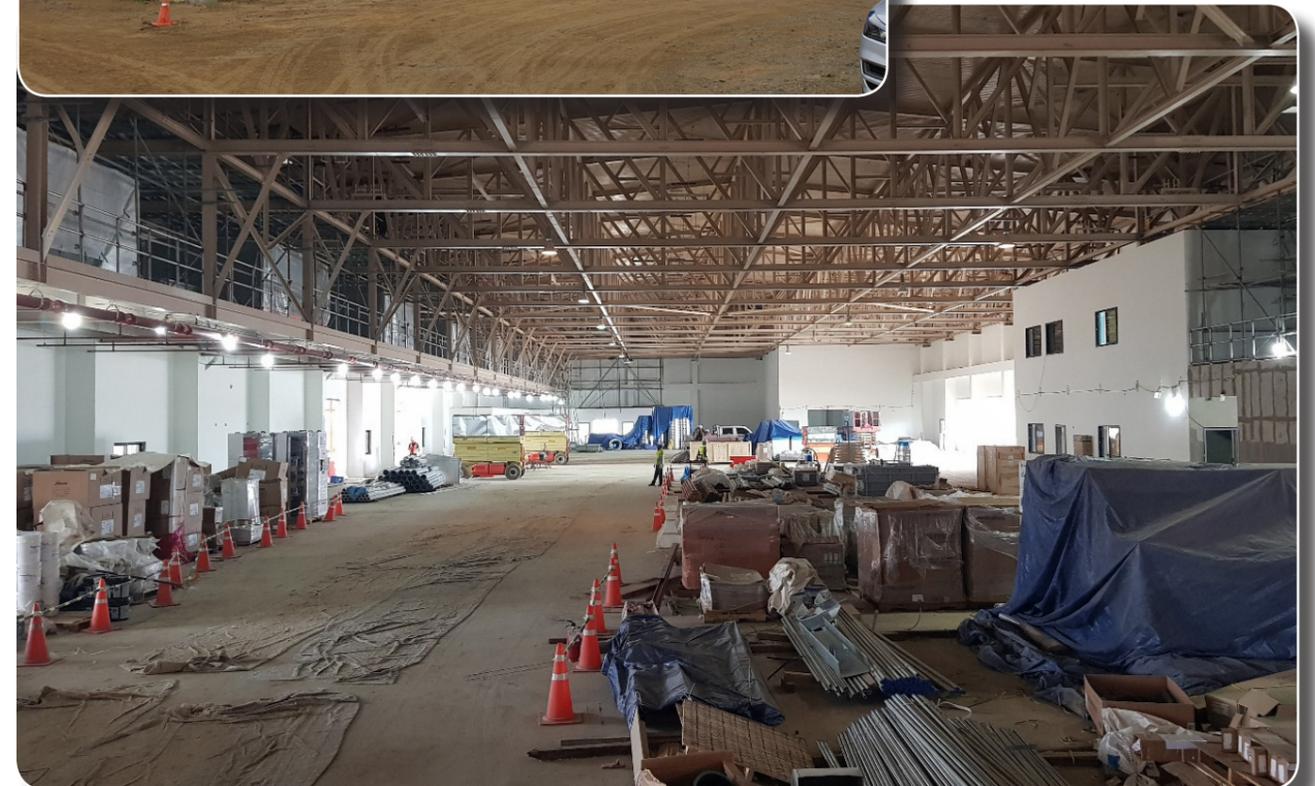
"We came out and our hitting was just as good as in practice and we got off to an early lead. We never relinquished the lead, and we won by a pretty good margin," said Quiroga. "Everybody had fun and everyone seemed to enjoy themselves that game."

Quiroga feels that the impact of having a softball team and winning games will have a positive impact on the district.

"People talk about the fact that we won a game and it's kind of contagious," said Quiroga. "I hope to see some of the people from the organization come out and watch. Especially if we advance to the playoffs."



Central Resident Office engineers are providing construction surveillance for an airfreight terminal project at Osan Air Base. Construction is 50 percent complete and work is scheduled to be finished by Feb. 2021. (Photos by Chi Yong-hae)



USACE FED project earns LEED Gold Certification

By Antwaun J. Parrish
FED Public Affairs

Through design and development the U.S. Army Corps of Engineers (USACE), Far East District (FED), is continuing to make strides in building sustainable projects.

Recently the district earned a Leadership in Energy and Environmental Design (LEED) Gold Certification by the U.S. Green Building Council and enhanced commissioning for family housing at Camp Walker, South Korea.

LEED certification is a report that contains the results of the technical review of an application for LEED certification submitted for a specified project. LEED certification is an official recognition that a project complies with the requirements prescribed within the LEED rating systems as created and maintained by the U.S. Green Building Council. The LEED certification program is administered by Green Business Certification Inc.

“LEED goes along with the commander’s intent [Lt. Gen. Semonite] to develop sustainable projects,” said Ho, Sung, a district project engineer and LEED Accredited Professional. “Gold or silver certification means that our building’s construction design will be eco-friendly, water saving, and more energy efficient.”

Lt. Gen. Todd Semonite, USACE commanding general, recently sent out a message asking everyone involved in the design of Army military construction and sustainment, restoration and modernization to document life cycle cost analysis (LCCA).

“To remain a world-class organization, we must demonstrate that we are building cost-effective and efficient facilities,” said Semonite.

The LEED certification is based around five areas such as, sustainable sites, water efficiency, energy and atmosphere, materials and resources, and indoor environmental quality.

The Camp Walker housing project began in 2015. Ho said most of the engineers who started the design of this project have left, however, they successfully transferred the information for continuity, which he believes made it easy to take over and complete.

Ho stated that he’s proud of the work they accomplished, however initially they were working towards a different goal.

“This design was based on LEED silver certification,”



Camp Walker, South Korea housing project which earned the U.S. Army Corps of Engineers, Far East District, a Leadership in Energy and Environmental Design (LEED) Gold Certification by the U.S. Green Building Council and enhanced commissioning due to its sustainable design and development. (Photo by Han Chong-hyon)

said Ho. “When we attended the project we got with the contractor and found out that we needed six more points to achieve LEED gold. To get this kind of certification, the most important thing to note is it takes teamwork.”

The LEED rating system is the industry’s gold standard for environmentally sustainable buildings, and FED continues to look at more ways to continue to develop projects within the LEED standard.



USFK Operations Center

Construction start: May 2013
Expected Completion Date: Feb. 2021

USFK Operations Center will serve as the operational hub for United States Forces Korea's Joint Staff elements and Component Commands. Construction is 80 percent complete.



Communications Center

Construction start: July 2013
Expected Completion Date: Late 2019

The communication center is the “primary” Main Communication Node (MCN) and access point into the Global Information Grid (GIG) on USAG Humphreys. Construction is 87 percent complete.



Medical and Dental Complex

Construction start: November 2012
Expected Completion Date: Finished

The completed medical campus will be able to support 65,000 eligible beneficiaries and 5,000 annual inpatient admissions. Construction is 100 percent complete.



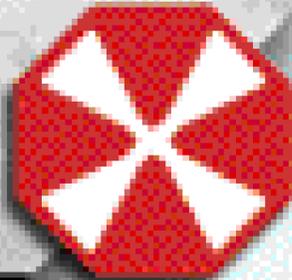
Unaccompanied Enlisted Housing

Construction start: October 2017
Expected Completion Date: July 2020

Eight floor barrack facilities for Soldiers equaling 906 max capacity. All within walking distance of the library, DFAC, fitness center and chapel. Construction is 46 percent complete.

ARMY

Army continue to make up the bulk of the work for the Far East District and are mainly centered on U.S. Army Garrison Humphreys and USAG Daegu. At Humphreys, construction on the hospital and ambulatory care center has finished with the first patient day set for Nov. 15. The communications center is 87 percent complete. The building is the main communication node and access point into the global information grid. All of these projects are part of the Yongsan Relocation Plan and Land Partnership Plan. At USAG Daegu's Camp Carroll an unaccompanied enlisted personnel housing barracks was turned over in April and the operations headquarters for the 25th Transportation Battalion and 6th Ordnance Battalion is 99 percent completed. At Camp Walker construction has been completed on the new family housing tower #1 and construction on the Soldier support center is 100 percent complete. A second Soldier support center project to convert the attached cafeteria into Navy Federal Credit Union and DoD Community Bank is 36 percent complete. New Family Housing Tower #3's re-procurement construction contract was awarded in June with construction underway. New Family Housing Tower #4's design is complete and it is under the construction contract solicitation phase with the target award date of Oct. 31, 2019.

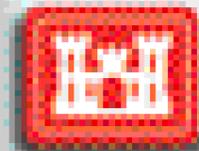


AIR FORCE

Air Force projects at the Far East District mostly are centered at Osan and Kunsan Air Bases, with operational and quality of life facilities in design and under construction. Work continues on Phase 4 of the Osan Hospital Addition/Alteration at Osan Air Base which is 99 percent complete and the main runway repair project is 72 percent complete. The design work for a chapel center is 100 percent complete and the design for the 5th Reconnaissance Squadron Aircraft Shelter is 100 percent complete. At Kunsan Air Base, on Korea's southwest coast, the construction contract was awarded for the fourth, fifth and sixth phases of the third generation hardened aircraft shelters in March and demolition of existing Shelters has begun. Design for the upgraded fuel system for Wolf Pack Flows is 100 percent complete and construction will begin in December. Construction on the hardened aircraft flow-thru shelters and fueling system was completed and turned over to the user in August, while construction on the first third generation hardened aircraft shelters (Phases 1, 2, and 3) is 81 percent complete.



U.S. Army Corps of Engineers Far East District



Project Update
Fall 2019



MARINE CORPS

The Far East District's Programs and Project Management Division staff is responsible for overseeing work with the Marine Corps on the peninsula. At Camp Mujuk a new four-story Marine Air Ground Task Force Operations Center for the III Marine Expeditionary Force is under construction and is currently 47 percent complete with a contract completion date (CCD) of Aug. 14, 2020. The second LSA barracks is 100 percent complete and going through final inspections. The Third LSA Barracks is at 26 percent construction complete with the CCD of Sept. 12, 2020. The base will be able to accommodate about 1200 Marines once all three barracks are completed. With Pohang Magazine Replacement project's 100 percent A&E design award and on-site Geotech survey reports completed, the target design completion scheduled is set for Feb. 28, 2020.



The Far East District is also in charge of Navy projects in CFAC, Chinhae. Special Operations Force Operations Facility and Barracks was completed and turned over to the SOCKOR. Upgrade Pier 11 Electrical System project is 100 percent complete with the BOD on Sept. 27, 2019. Navy's Tri-Service Hanger Fire Suppression System Upgrade project in Pohang is 72 percent complete with the anticipated completion by Jan. 9, 2020. Base construction contract for Humidity Control Upgrade for B606 and B711 was awarded with the CCD of Jan. 29, 2020. Design for Indoor Training Pool was 100 percent completed and turned over to MND-DIA for its construction contract award by mid Dec. 2019.

NAVY

Korea Relocation Program

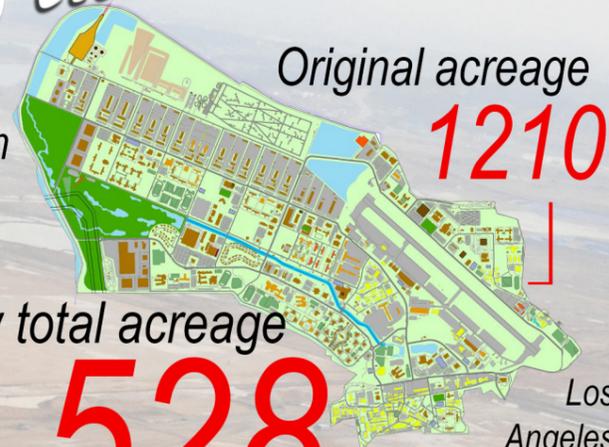
U.S. Army Garrison Humphreys



89

Percentage of completion for the entire program

By the Numbers



Original acreage

1210

New total acreage

3,528

Los Angeles International Airport is 103 acres smaller

655

 buildings done, under construction or planned.

The number of buildings being demolished is

339

\$10.7

Billion total price tag

17.6

million cubic meters of

engineered fill already in place, raising the land by about 8 1/2 feet. High enough to keep out

water from a

100

 year flood.

More than 40 miles of water piping has been installed and tested in the new land. Another 40 miles of new roads will be built. Total miles of cabling installed is

988



Enough fill is in place to fill the old Yankees baseball stadium about 5 times over

BLOG: FED Senior Research Engineer talks opportunity, challenges and people

By Jay Pak
Former FED Engineer

My name is Jay Pak. Currently, I am a senior research civil engineer at the Hydrologic Engineering Center (HEC), an organization within the Institute for Water Resources, designated Center of Expertise for United States Army Corps of Engineers (USACE).

My major role at HEC is to lead a research program developing the sediment transport module for the Hydrologic Engineering Center - Hydrologic Modeling System (HEC-HMS), which is a well-known computer program designed to model watershed hydrology.

I am writing to share three takeaways (Opportunity, Challenges, and People) from my rewarding experience with the Far East District (FED) USACE, located in Camp Humphreys, South Korea.

Throughout my 19-year professional government career with USACE, I have been fortunate enough to experience two opportunities working with FED. During my first stint, I served as Chief of the Geotechnical Engineering Section (Oct. 2009 to Aug. 2012). A few years later, I returned as Chief of Geotechnical and Environmental Engineering Branch (Aug. 2015 to May 2019). Prior to these roles, I was not aware of my full capabilities.

My years at FED served as an opportunity to challenge myself, overcome my fears, and develop my leadership skills. However, my most valuable take-away at FED was the people I met. By meeting the wonderful individuals at FED, they enriched my experience and created priceless memories in Korea. We are a professional team and a family.

During my time with FED, I have had various opportunities to develop and maintain proficient analysis abilities and communication skills. I am confident that I will be able to contribute immensely to USACE. This confidence stems from my educational background and work experience, including my four years working as a liaison officer between USACE and Korea Water Corporation (K-water). This will serve to reinforce an already strong and mutually beneficial partnership, and to build capacity in water resources management abroad.

I pride myself on my dependability, and ability to work well with other foreign organizations. Being a part of US-



Jay Pak, former Chief, Geotechnical and Environmental Engineering Branch Far East District, U.S. Army Corps of Engineers (FED file photo)

ACE and K-water could not have come to fruition for my professional career without my experience in South Korea.

Additionally, I was a member of one of the largest transformation, re-stationing and construction project, Yongsan Relocation Plan (YRP), and Land Partnership Plan (LPP). These projects designated a new footprint for the American military in the Republic of Korea.

Through this opportunity, I was an honorary member of the FED history as it completed FED's headquarter relocation from Seoul to Camp Humphreys.

Now I get to share my awesome experiences with others.

Don't miss a great opportunity to challenge yourself both personally and professionally with new people and new culture.

AMIE program provides full spectrum learning

By Antwaun J. Parrish
FED Public Affairs

Working alongside industry experts provides university interns with a comprehensive and elaborate spectrum of experience, which can help them secure employment in the future. Oluwaferanmi Ogundana, a junior civil engineering student, and Samuel Coleman, a senior civil engineering student, were both selected as the Advancing Minorities' Interest in Engineering interns for the U.S. Army

Corps of Engineers, Far East District. The AMIE program provides the interns with real world experience in several capacities throughout the district. Ogundana attends Morgan State University, he states that he selected this program for his first internship because of his interest in learning new skills and his interest in East Asian culture. "This is the first time I have been this far away from my parents, and I

wanted to experience that feeling," said Ogundana. "I was interested in Korean culture and the technology here. When they started telling us about 5G being in use here, it was impressive to me." The district interns are placed on a learning rotation throughout their stay where they work within the project management, engineering and construction divisions during the nine-week program. This rotation provides them a full scope of how daily and

long-term operations are executed here. According to Ogundana, in school he is shown what he can look forward to within the engineering field, but here he can see the process, which he describes as eye-opening.

"I actually know what the program managers are doing and what the construction and engineering teams are doing throughout the project development process," said Ogundana. "It actually put everything into perspective and gave me more of a focus of what I can reach toward. I came here with the idea that I wanted to learn engineering, but definitely my eyes opened up to program management, and the construction division."

He went on to state that it is fun going to construction sites and observing the facilities actually being developed.

"When I was in school I was looking at a screen and they were trying to

describe it [project management] to me," said Ogundana. "Now that I actually see it I can actually understand it more, and I feel like it is going to help with my upcoming year in school."

Ogundana wishes that the district could implement a winter program, however, he is definitely interested in being selected as an intern next summer.

Coleman attends Tennessee State University, and states that he wanted to experience working outside of the U.S. He said that he expected to learn the full range of project management and how it all ties together for project delivery.

"I wanted to learn why the Corps of Engineers was so prevalent in influencing other engineering companies, and why it was a great place to work," said Coleman.

Coleman enjoys the rotation program that FED provides him as

an intern at the district. He goes on to explain what he learned from each division within the district.

"In project management I learned the process of a project and how it's executed from start to finish, and all the different people that are involved," said Coleman. "I learned how to talk to different clients and different contractors and engineers, and how it ties them all together to get the project done."

For Coleman this is his fourth internship and as he completes his senior year this fall, he said that he feels prepared to apply what he's learned towards his near-future career.

"This experience will assist me with future employers and describing my experience to them," said Coleman. "This internship was different because it provided me the full scope of engineering and I appreciate this experience."



The U.S. Army Corps of Engineers, Far East District, Advancing Minorities Interest in Engineering (AMIE) interns, Samuel Coleman (standing right) and Oluwaferanmi Ogundana (standing left), presented Col. Christopher Cray, USACE FED commander, and other district personnel with a presentation highlighting their internship experience, Camp Humphreys, South Korea, July 30. The AMIE program provides the interns with real world experience in several capacities throughout the district. Samuel Coleman is a senior civil engineering student at Tennessee State University, and Oluwaferanmi Ogundana is a junior civil engineering student at Morgan State University. (Photo by Antwaun J. Parrish)



The U.S. Army Corps of Engineers, Far East District, continues its work to improve and replace the existing 9000 ft. Osan Air Base runway. The repair of the inside runway was awarded on Sept. 30, 2016. Osan holds the Air Force's oldest runway, built in 1952, and has supported countless operations from the Korean War to today. (Photo by Steven Haselman)

New employment initiative targets Far East Region military spouses

By Antwaun J. Parrish
FED Public Affairs

Servicemembers are expected to move several times throughout their military career, with their family members accompanying them to duty stations all across the world. Being able to provide job opportunities and career resources for servicemembers' spouses has become a priority in the Far East Region.

The Military Spouse Hiring Initiative is a new program that will allow military spouses to meet one-on-one with a local human resources (HR) representative to review their qualifications and receive feedback and career guidance.

Stephanie Nishimori, a Civilian Personnel Advisory Center (CPAC) HR assistant, leads this program and as a military spouse herself, understands the importance of this initiative.

"Military spouses and their families don't always come to Korea or the Far East Region as a whole because many of them are concerned about job opportunities," said Stephanie. "So what we are trying to do is expedite hiring processes for spouse hiring and for Korea to be the assignment of choice. We are working to provide our spouses with enough opportunities to get work that they're qualified for and that they enjoy doing to keep them happy while they're overseas."

Nishimori went on to state that most families are assigned here for two years, which is a long time to be out of work and can cause stress among the family unit.

Prior to introducing this initiative, the military spouse non-competitive hiring process was and still is a system that allows spouses to be prioritized for jobs based on spousal preference. However, the new initiative

streamlines the process and ensures that spouses have the proper qualifications for potential jobs opportunities.

"It's very much the same program, except now, spouses are able to come in and talk with any of us and get some feedback on their resume," said Nishimori. "We are actually sending the resumes to the HR specialists that have available positions."

Nishimori went on to state that the HR office can actually appoint a spouse to a hiring manager if they think they're a good fit for a position.

"The ultimate idea is to get spouses hired faster," said Nishimori.

According to Nishimori, in the CPAC office alone they have hired 16 military spouses within the last year which she said is a significant number in an office of 40 personnel.

As a military spouse, Nishimori stated that she enjoys



Penny Ferguson (left), a U.S. Army Corps of Engineers (USACE), Far East District (FED) workforce management specialist, speaks with a colleague at Camp Humphreys, South Korea, Aug. 21. (Photo by Antwaun J. Parrish)

being the lead for this program and assisting others to find employment. She shared that it wasn't a fast process for her when arriving to Korea, and she'd like to prevent others from being delayed with securing a job. Nishimori also stated that there's a negative perception among the spouses in regards to finding a job while being abroad.

"Being able to be on the forefront and let spouses know that I have been there and I understand is an important aspect of this program," said Nishimori. "Let's work through this together."

Nishimori stated that it's important to note, when spouses are appointed through this program it is a temporary term appointment up to 18 months, but they are not losing military spouse preference.

"They are able to keep applying to a permanent position," said Nishimori. "It also gives them the opportunity to work with the hiring manager to potentially secure a permanent position."

Penny Ferguson, a U.S. Army Corps of Engineers, Far East District workforce management specialist, has been a military spouse since 2010. She has been able to secure employment in most places where her husband has served.

Prior to working at the FED, Ferguson was located at Fort Campbell, Kentucky and decided to use the leave without pay option prior to her family relocating to Korea. This option allows her computation time for retirement to stay within the government system.

"It helps tremendously," said Ferguson. "As long as you are picked up in six months you still keep your service comp (computation) dates."

Although Ferguson was hired as already being a government employee, she stated that she's excited about the new hiring initiative and wants to learn more.

"When you're moving duty stations from CONUS (continental United States) to OCONUS (outside the continental United States), and vice versa, it's hard to really find out what is available," said Ferguson. "Knowing that when you get here, you can reach out to CPAC is great."

Military spouses who are interested in employment and would like more information about this program can make an appointment or walk-in directly to the CPAC office located at Camp Humphreys.

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7월 24일 험프리스 미군기지에서 미 육군 극동공병단 사령관으로 크리스토퍼 크래리 대령이 취임하였고 트리샤 솔로서 대령이 이임했다.

미 육군 공병대 태평양사단 사령관 토마스 틱너 준장 주도하에 이취임식이 진행되었다.

틱너 준장은 솔로서 대령이 세운 몇 가지 업적을 다음과 같이 언급했다. 4억 5천만 달러 규모의 181개 공사 완공, 1억 3천8백만 달러 이상 규모의 97개 공사 설계, 미

8군 사령부 공사 6천4백만달러, 오산 제2활주로 공사 3억 달러 그리고 주한미군 훈련시설 및 사격장 재정비이다.

틱너 준장은 지난 2년간 솔로서 대령의 헌신에 고마움을 전했다.

“당신처럼 당신의 팀과 임무에 대해 많은 관심을 갖고 영감을 주는 리더와 함께 근무하게 되어 영광이었습니다. 다음 근무지인 빅스버그에서도 행운을 바랍니다. ERDC [미 육군 공병대 연구 및 개발 센터]는 당신 같이 헌신적인

7월 24일 험프리스 미군기지 리버 밴드 골프장에서 진행된 극동공병단 이취임식 행사에서 미 육군 극동공병단 부단장 리처드 버드(중앙)가 공병단기를 이임 사령관 트리샤 솔로서 대령으로부터 받아 신임 사령관 크리스토퍼 크래리 대령(왼쪽)에게 전달했다. 사진에 함께 촬영된 미 육군 공병대 태평양사단 사령관 토마스 틱너 준장은 이날 환영사를 하고 훈장을 수여했다. (사진 앤트완 패리쉬)

리더를 얻어 굉장한 행운입니다”라고 틱너 준장은 말했다.

솔로서 대령은 이임사에서 FED 사령관으로 근무하는 동안 일어난 역사적인 일들에 대해 언급했다. FED 본부가 서울에서 험프리스로 이전한 것과 공동 경비 구역에서 예상치 못한 정상 회담과 회의를 통해 평화에 대한 희망이 보인다고 했다.

“세계사도 중요하지만 더욱 중요한 것은 제가 FED에서 만들어간 역사입니다. 세계 최고의 사람들과 함께 일할 기회가 있어 매우 영광이었고 여러분들을 잊지 않겠습니다”라고 솔로서 대령이 말했다.

솔로서 대령은 미시시피주 빅스버그에 위치한 미 육군 공병대 연구 및 개발 센터 사령관으로 부임한다.

크래리 대령은 극동공병단 사령관으로 부임하기 이전 미 육군 대학원을 졸업하고 태평양 사령부 군수, 공병 및 안보 협력부에서 근무한 이력이 있다. 크래리 대령은 취임사에서 틱너 준장님, 솔로서 대령, 그리고 FED 팀원 모두에게 다시 미 육군 공병대 태평양 사단에 돌아온 자신을 따뜻하게 환대해 주어 감사하다고 했다. 크래리 대

령은 이전에 미 육군 호놀룰루 공병단 사령관으로 복무한 이력이 있다.

“극동공병단 직원 여러분, 전환 과정 중에 준비해 주신 환영식과 따뜻한 환대 감사합니다. 여러분들은 우수한 리더십, 뛰어난 인력, 인상적이고 저명한 역사를 가진 미 육군 공병대 중 가장 위대한 공병단에 속해 있습니다. 솔로서 대령이 여러분을 잘 이끌었습니다. 여러분의 사령관으로 복무하는 것을 기대하며 미 육군 공병대 중 가장 강하고 다재다능한 공병단의 일원이 되어 매우 영광스럽습니다”라고 크래리 대령은 말했다.

미 육군 극동공병단은 4개의 태평양 사단 소속 공병단 중 하나이며 미 육군 공병대 45개 공병단 중 하나이다. 극동공병단의 본부는 험프리스 기지에 위치하고 있으며 한반도 전역 모든 미 국방부 기관의 엔지니어링, 설계 및 공사를 전담하고 있다. 500명 이상의 미국 및 한국인 직원, 군인들을 이끌고 주한미군을 지원해 100억 달러가 넘는 사업을 시행하여 한반도 전역에 평화와 안보에 기여하고 있다.



7월 24일 험프리스 미군기지 리버 밴드 골프장에서 진행된 극동공병단 이취임식 행사에서 미 육군 극동공병단 사령관 크리스토퍼 크래리 대령이 공병단기를 공병단 부단장 리처드 버드에게 전달했다. (사진 앤트완 패리쉬)

블로그: FED 선임 연구원이 말하는 기회, 도전 그리고 사람들

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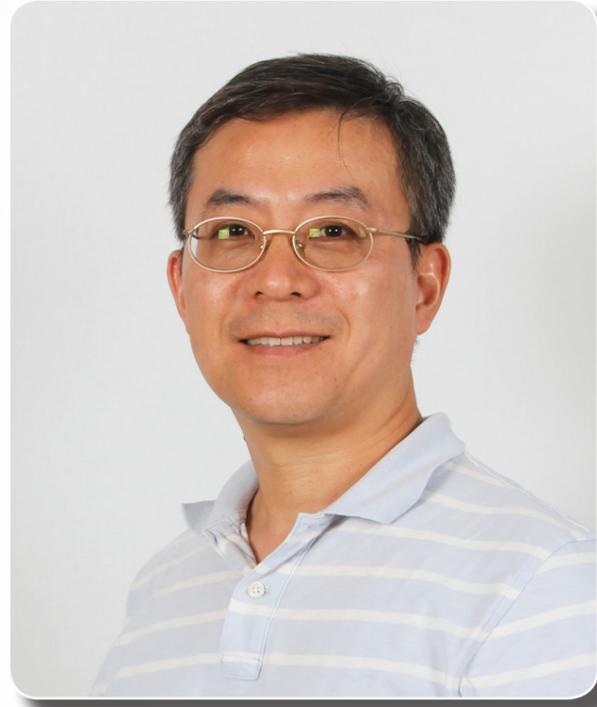
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제이 박, 전 극동공병단 엔지니어
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