



U.S. Army Corps  
of Engineers  
Far East District

# East Gate Edition

March/April 2005

Volume 15, Number 2

## Far East District Hosts Engineers Day at Seoul American High School

*(See pages 6-8 to read the full story.)*



## Inside

<i>FED Supports USFK during RSOI</i> .....	5
<i>Engineers Day at SAHS</i> .....	6-8
<i>Dateline: Seoul, South Korea</i> .....	10-11
<i>Rebuilding Afghanistan (Part IV)</i> .....	12-13
<i>RLDP Retreat in Hawaii</i> .....	14-15
<i>Part of History</i> .....	16-19
<i>Congratulations</i> .....	20
<i>Women Change Korea</i> .....	23
<i>Hangul pages</i> .....	34-36

### *This month's focus*

**FED Hosts Engineers Day  
at Seoul American High School**

### *On the cover*



Mr. Edward E. Flint, ED, talks about his experience in Iraq and Indonesia to the SAHS students at the Engineers Day Feb. 24 as part of National Engineers Week.

The **East Gate Edition** is an authorized publication for members of the Far East District, U.S. Army Corps of Engineers. Contents of this publication are not necessarily official views of, or endorsed by, the U.S. Government, DoD, DA, or the U.S. Army Corps of Engineers. It is published monthly by the Public Affairs Office, Far East District, U.S. Army Corps of Engineers, APO AP 96205-5546, telephone 721-7501. Circulation: 600

Email:

gloria.j.stanley@pof02.usace.army.mil  
chongyunkim@pof02.usace.army.mil

District Commander: COL Janice L. Dombi  
Public Affairs Officer: Gloria Stanley  
Editor: Kim, Chong Yun  
Photographer: Yo, Kyong Il

Check out the Far East District  
web site at [Http://  
www.pof.usace.army.mil](http://www.pof.usace.army.mil)

# From the Commander



**COL Janice L. Dombi  
Commander**

The cherry blossoms are fading, the yellow sand is blowing, and the azaleas are starting to bloom. This can only mean one thing. The prime construction is here! With the warm weather, more out-door activity, and heavy equipment rolling, we all need a renewed interest in Safety. No one is exempt from being responsible for safety; this means on at work and at home.

On our construction projects, contractors are required to submit safety plans. A qualified safety officer is required to be on site. Proper protective equipment is used for each task. The resident offices are on the front lines of the safety battle each day. Their vigilance has continued to pay off for the team and safety on the projects, in general, is outstanding. We are not immune to people acting without thinking, and therefore, the need for our renewed interest in safety.

In early April, a contractor was working on a pop-up barrier on Yongsan. The workers did not disconnect the power before working on the electrical wires. The contractors did not post a guard in the road to prevent people from driving over the barrier while it was under maintenance. Do you see where this is going? The contractor accidentally touched a live wire with a metal tool resulting in the pop-up barrier activating. Yes, the barrier worked as designed. It popped up and lifted a large commercial bus two feet off the ground. Bus passengers were evacuated by ambulance to the hospital and the ruptured fuel line leaked diesel. Fortunately the people were treated at the hospital and released and the fire department responded quickly, preventing an environmental incident. All of this could have easily been prevented with attention to detail. What did these workers's daily safety briefing remind them to do? What were the potential hazards? I see the safety boards at each project site. We need to renew our attention to make sure the briefings are conducted to standard and not just lip service or a pencil drill.

Our renewed interest in safety must extend to our time away from work as well. Wearing seat belts and observing posted speed limits will do more for accident prevention than all other precautions combined. I am on a distribution list for off-duty accidents in the Army. The number of young men that are killed each week because of speed and failing to wear seatbelts is heartbreaking. Make a commitment to your family and co-workers that you will wear your seatbelt each time you get in your vehicle—even for a quick trip to the store or to the office. You might be a great driver but many people out there are driving crazy—look around on your way home from work today and you will see what I mean. Don't forget

*Continued on page 21*

# Safety & Occupational Health

## IMPROVING WORKPLACE PROTECTION FOR NEW WORKERS NEW WORKER, HIGH RISK!

If you are new at your job, your risk of injury is much greater than for more experienced co-workers. In fact, the Bureau of Labor Statistics (BLS) has reported that 40% of workers injured have been on the job less than one year.

Why are new workers more likely to be hurt? BLS studies show that employees injured at work often lack one vital tool to protect themselves: information. Take a look at the following data gathered by BLS in various surveys:

- of 724 workers hurt while using scaffolds, 27% said they received no information on safety requirements for installing the kind of scaffold on which they were injured.
- of 868 workers who suffered head injuries, 71% said they had no instruction concerning hard hats.
- of 554 workers hurt while servicing equipment, 61% said they were not informed about lockout procedures.

In nearly every type of injury BLS researchers have studied, the same story is repeated over and over. Workers often do not receive the safety information they need—even on jobs involving dangerous equipment where training is clearly essential. In one BLS study of workers injured while operating power saws, nearly one of every five said no safety training on the equipment had been provided.

This problem deserves immediate attention from both the federal and private sectors. The Occupational Safety and Health Administration (OSHA) wants to work with workers, employers, and vocational schools to increase protection for new employees.

### WHAT WORKERS CAN DO

- Be sure you understand all necessary safety measures **before** you start to work. If the explanation is unclear, ask again.
- **Use** what you learn - all the time.
- If respirators or other personal protective equipment are required, wear them consistently and maintain them properly. If guards are required on equipment make sure they are in place.
- **Don't take short-cuts**; follow safety and health instructions to the letter.
- Follow the hazard warnings on chemicals you use. Obtain further information from the material safety data sheet on hazardous chemicals.
- Ask your employer about emergency procedures and be prepared to follow them in the event of chemical spill or fire.

### WHAT EMPLOYERS CAN DO

Make safety training an **essential** part of our routine. OSHA standards require safety training for workers in many types of hazardous work. A comprehensive safety training program will assure compliance and can also pay off in reduced absenteeism, lower compensation costs, and increased efficiency.

For all of your safety questions and training needs, contact the FED Safety Office.

# The Chin Report



*by Allen Chin,  
Deputy for Programs and  
Project Management*

## Pacific Ocean Division Senior Leaders Conference

During the week of 7 February 2005, the annual Pacific Ocean Division (POD) Senior Leaders Conference (SLC) was held in Hawaii. A total of 49 senior leaders from POD and Honolulu, Alaska, Japan, and the Far East Districts participated as well as POD Regional Leadership Development Program (RLDP) members and the USACE Regional Integration Team Leader, Dr. O'Connor. Attending the SLC from the Far East District were COL Dombi, Allen Chin, Rich Schiavoni and George Ward.

A POD Project Review Board was held the day before the start of the SLC. The PRB discussed execution of MILCON projects using P2 and included customers from PACAF and Installation Management Agency - Pacific Area Regional Office. The PRB showcased how P2 could be used during a Program Review to discuss the status of projects. We also discussed the lessons learned and good news stories of each District during the PRB.

On the first day of the SLC, we went over the progress of 2012 implementation and had good discussions on the effectiveness of the Communities of Practice (CoP). It was pointed out that the Cost Engineering CoP was especially effective. We had good updates and discussions on the District Support Teams and The Regional Integration Team. This was followed by a "POD Command Assistance Visit (CAV) Focus" where Steve Cayetano, Tony Paresa, and Brian Kamisato provided a briefing to stimulate discussion and development of recommendations for FY06 CAV focus areas.

The POD RLDP gave a very good briefing on

their Group Project which was entitled; "The effect of Regional Consolidated Departmental Overhead (CDO), General and Administrative (G&A) and regulatory rate on the Pacific Ocean Division." The briefing was very enlightening as the RLDP compared the organizations and rates of the different Districts.

A highlight of the SLC was a briefing and project site visit by Honolulu District on their high visibility project at Waikaloa for removal of unexploded ordnance. Under the Defense Environmental Restoration Program (DERP) Formerly Used Defense Sites (FUDS) program, the Corps is funded for the removal of hazardous waste and unexploded ordnance. Waikaloa was a training and maneuver area for the U.S. military before they deployed to the Pacific theatre during World War II. During that time, the military left behind unexploded ordnance that is a danger to the public. This is a high interest project that has direct benefits to the public.

We received a briefing on the POD FY05 Campaign Plan Progress by the Campaign Plan Champions using the "football field" format. This set the tone for us to start looking at the FY06 Campaign Plan. A primary focus of the SLC was on preparing the POD FY06 Campaign Plan. We all separated into teams composed of senior leaders from the various Districts, POD and HQUSACE to work on initiatives for the Campaign Plan. These initiatives involved the Corps Mission Areas of Warfighting, Homeland Security, Infrastructure, Environment, and Water Resources as well as the President's Management Agenda.

The most important benefit of the SLC has always been hearing from and interacting with all the Senior Leaders of POD and benefiting from the synergy and teamwork of all these great leaders.



# Far East District supports USFK during RSOI

by Gloria Stanley, Public Affairs Officer

Because the Far East District receives many requests for engineering projects during a contingency, it has a specially trained Base Development Team (BDT) to respond to its many customers and partners, such as USFK, 8<sup>th</sup> Army, Air Force, Navy and Marines. The team contributed to the success of the Far East District, U.S. Army Corps of Engineers, accomplishing its missions for the Reception, Staging, Onward Movement and Integration (RSOI) military exercise conducted on the Korean Peninsula March 18 –25, 2005.

In addition to Mr. Jason Kim, BDT Coordinator, the team includes five BDT specialists with varied engineering skills who contribute to the team's expertise, Mr. Pak, Chun Pom, Mr. An, Kyun Nyang, AN, Kyu Son, Mr. Choe, Yong To, and Mr. O, Son Hun.

The purpose of the team is to provide timely engineering services to USFK during a contingency by using Theater Construction Management System (TCMS) design and planning documents, Tele-Engineering Tool Kit and Blast Effects Elimination Model Software (BEEMS).

A major benefit of TCMS is that it contains ready viable pre-installed engineering data base which includes sketches and building material lists which we can use in responding to customer requests for project information in timely manner. Many of the team's projects are temporary facilities such as a base camp for housing incoming military units, Defense Fighting Positions, Troop Medical Centers, Covered Storage facilities and others. A base camp would include tents, water, sewer, and electricity. A project could be as simple as construction of outdoor lighting or a defense fighting position, which could be a foxhole built with sandbags or concrete. Other projects could be a helipad, an aircraft truck fuel facility, a warehouse, a vehicle maintenance facility or a POW camp.



**Mr. Jason Kim (standing), BDT Coordinator, Far East District, U.S. Army Corps of Engineers, works with the other members of the BDT team to complete engineering projects during the RSOI 05 Exercise conducted in the Republic of Korea March 18-25, 2005.**

The BDT often provides information to our customers on local availability of Materials as well. Each U.S. military base has a stock of materials such as lumber, pipe and other construction material, but the stock can be rapidly used up during contingencies and the commanders on the peninsula will need to plan a strategy for what materials are needed and how to supply those materials.

"They will first use the materials on hand, but if that isn't enough, they will have to tap into local sources," says Jason Kim, Far East District's BDT Coordinator for the RSOI-05 exercise. "There are many options for acquiring materials."

The BDT process usually starts with a Request for Information (RFI) received by the District's contingency project manager from customers such as US Forces Korea, 8<sup>th</sup> Army, 7<sup>th</sup> Air Force, U.S. Navy or Marines. The BDT coordinator and the Contin-

*Continued on page 9*



by Chong Yun Kim, Public Affairs Office

In conjunction with National Engineers Week, February 20 –26, 2005, the Far East District U.S. Army Corps of Engineers hosted an annual Engineers Day at the Seoul American High School (SAHS) auditorium on Feb. 24. National Engineers Week has been celebrated throughout the United States since 1951 and is dedicated to enhancing public understanding and appreciation of the engineering profession.

Every year since 1997, the Far East District has presented an Engineers Day Program at SAHS to give students the opportunity to meet and talk with practicing engineers. This program promotes pre-college interest in science and engineering as a career option and encourages students to consider possible career paths in these fields.

## FED Hosts Engineers Day at Seoul American High School

Throughout the day, students from science classes rotated through 11 different stations set up with displays on various topics, such as Computer Aided Design and Drafting (CADD), Global Positioning Satellite (GPS) surveys, Geographic Information Systems, engineering in master planning, military construction projects in Korea, foundation engineering, environmental engineering, the design of buildings and facilities and the Society of Military Engineers (SAME). The demonstrations basically covered most aspects of design and construction.

“Students move on to each station and see hi-tech displays. It is a good chance for them to realize what they are interested in among the various field of science and engineering,” said Mr. Douglas Bliss, Chief of Geotechnical and Environmental Engineering Branch, FED, who has been coordinating the program since its first year.



**Mr. Edward E. Flint, a geotechnical engineer of the Far East District, talks about his experience in Iraq and Indonesia to the SAHS students attending the Engineers Day Program held on Feb. 24 as part of National Engineers Week.**

“We try to make it interesting to attract the kids. Our goal for this program is to give students a chance to experience what it would be like becoming an engineer. Not 100 percent of the students will say now they want to be engineers after this program. However, I hope this encourages the students to have more interest in engineering.”

The day's special display, which drew the most attention from the students, highlighted the contributions of the Far East District engineers and other personnel deployed in support of U. S. troops in Iraq and Afghanistan, as well as assisting in recovery efforts from the tsunami disaster in South Asia. Mr. Edward E. Flint, a geotechnical engineer,

shared his very valuable experience with the students. He was deployed in Iraq as a Project Manager/Civil Engineer with the Forward Engineering Support Team-A providing support for the Coalition Provisional Authority, Baghdad Central. He also worked in Indonesia recently to assist in the Tsunami recovery effort.

"I'm surprised that students are very interested in helping people and reaching out to the society. I'm happy to help them gain an understanding of the valuable contributions engineers make to the world, as well as our local society," said Mr. Flint. He departed to Sri Lanka for another mission to support the recovery effort two days after this Engineers Day event.

Students of SAHS also had a chance to set up a display showing their effort to their fellow students. Engineers Club, a group of SAHS students who gather for the common interest of engineering, made a presentation on their plans for the renovation of the snack shack.



"Working with friends with a common interest is a good experience. But since we are high school students lacking advanced training in engineering we want to be teaming up with actual engineers and learn more about actual building. And that will also help me get a head start in the engineering career field," said Andy Park, the president of the club."

COL Janice L. Dombi, the commander of the Far East District, encouraged the students from the Engineers Club by saying, "One thing I really like about engineering is we work on something and there's something physically there. There's something you can go and look at 20 years later. There's a lot of satisfaction compared many other jobs. It's a lot of fun."

"Of course there's a lot of study involved in becoming an engineer. The college courses now are really innovative in terms of hands on projects and things like solar cars. Things are not just in the classroom. You can actually get out and use your hands, build bridges and get involved in the community."

*Continued on the next page*



Seoul American High School students have a close look at the various pieces of equipment displayed at the asbestos table during Engineers Day Feb. 24.



COL Janice L. Dombi, the commander of the Far East District, encourages the students from the Engineers Club of Seoul American High School and the sponsor of the club, Mr. John Malone (left).

## Engineers Day at SAHS

*Continued from the previous pages*



Group picture of employees who set up each stations: (top from left) Ilmar Tarikas, Chirs Kim, HD Dougherty (TJD), Brent Thaete (AMKOR), Matthew Waterbury, Ed Flint, Song-Hyon Pak, Son-Yong Pak, Jason Kim, Doug Bliss; (bottom from left) Min-U Yi, Maxwell Y. Kim, Chong-Pin Pak, Jae Kim, Noel Calixto (TJD).



The program was covered by AFN Korea and made front page news on "Two Minute Report" on March 1, 2005.

---

## Peninsula Engineer Conference 5K FUN RUN



5K Fun Run was held in South Post, Yongsan, on February 26, 2005, as part of the annual Peninsula Engineer Conference. (Center) COL Janice L. Dombi, Commander, Engineering Division, awards the gift certificate to the overall male winner, Rob Nott. (Right) Mr. Pak Chong-Pin, Engineering Division, and his son, Sun-Gene cross the finish line.



## FED supports USFK during RSOI

*Continued from page 5*

agency Programs and Project Management Manager prioritize the requests.

“Because there are so many RFIs on the availability of local materials, one of our challenges is to build a data base of the sources and cost of local materials, so we can readily substitute those materials in the TCMS database” said Kim.

Another tool for the BDT is the Geographic Information System (GIS) database of photo images of all camps in Korea. These photos are used to graphically site a potential facility on a photographic map. A Forward Engineering Support Team is then tasked to do a detailed site analysis at the site. The BDT uses Blast Effects Elimination Model Software to

provide analyses of possible facility damages caused by a bomb blast and recommendations for reducing such damage.

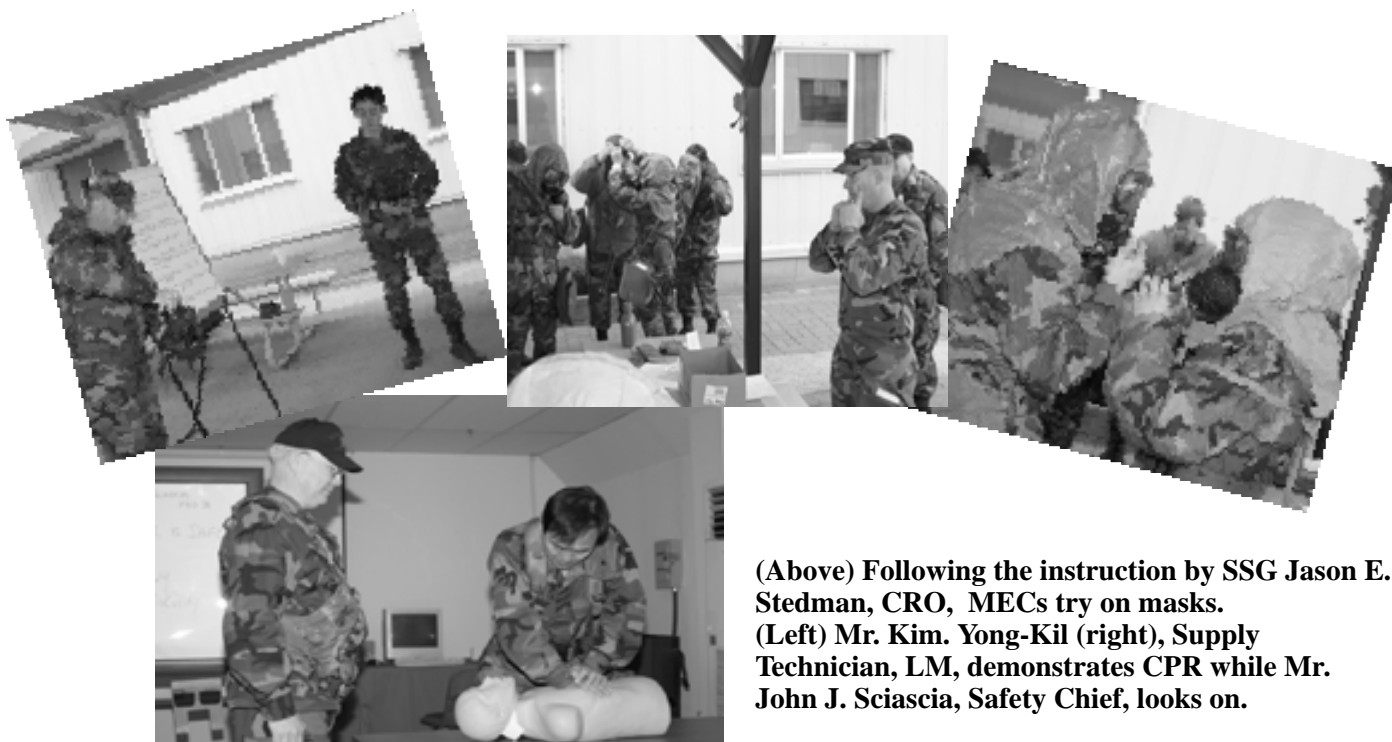
“The Theater Construction Management System is a very effective tool for meeting all types of engineering needs of our customers,” said Kim. “All of our work is done on tough book laptop computers so that they can withstand the real war-time environment.”

Kim said the District is planning to have more people trained in TCMS, BEEMS, GIS and Tele-Engineering to supplement the core BDT. Typically, the BDT is a 5-member team, however, Kim likes to see a few more people added in case the workload increases. He said that since the BDT handles high tech equipment, continuous training in use and maintenance of the hardware and software is a must.

---

## MEC Training

On March 15, 2005 the Far East District conducted its annual MEC Training in conjunction with RSOI, an annual joint military training exercise between South Korea and the United States.



(Above) Following the instruction by SSG Jason E. Stedman, CRO, MECs try on masks.  
(Left) Mr. Kim. Yong-Kil (right), Supply Technician, LM, demonstrates CPR while Mr. John J. Sciascia, Safety Chief, looks on.

## Dateline: Seoul, South Korea

by Edward E. Flint, Civil Engineer, Geotechnical & Environmental Engineering Branch

Am I already home? Seems like such a short time ago that I stumbled into the Japan Engineer District Forward



**U-tapao, Thailand with Major Smith on the right and SSgt White center.**

Engineering Support Team A (FEST A ) as a Geotechnical Engineer member and, with the team, mobilized to southeast Asia to assist in the Tsunami recovery effort. Our team was the first of three teams that arrived in U-tapao, Thailand meeting up with the CSF-536 staff to await downrange assignments. After a few days of readying for our actual mission deployment, we boarded a C-2 Greyhound (COD) for transfer to the USS Abraham Lincoln and from there headed to our first mission assignment assessing the Cut Nyak Dien airfield located about 17 km southeast of Meulaboh, Indonesia on the island of Sumatra. The stretch of coast from Banda Aceh in the north to south of Meulaboh, a distance by road of about 250 km, sustained tremendous damage to property and the loss of thousands of lives to many coastal Indonesians.



**Traveling over the Tsunami damage heading to Meulaboh, Indonesia.**

After a somewhat abrupt stop on the Carrier, as it was the first for us Army-types to experience an arrested carrier landing, we catapulted (and yet another first for our team) off the deck the next day heading to Banda Aceh where we would connect for transfer by rotary wing to Meulaboh and begin assessing the airfield damage and the road and bridges north from the airfield into the port city of Meulaboh. On the way to Meulaboh we passed over surreal scenes of disaster that words cannot really describe. I can only say that from my perspective it seemed like a giant eraser had removed all traces of civilization along vast expanses of the Sumatra coast leaving only a dirty wet plain of brackish water, laid over coconut trees, and remnants of bridge abutments. Traces of the coastal highway appeared

sporadically in between and very little other signs of the previous bustling society that inhabited this stretch of equatorial land. Once in a while curls of smoke reached into the sky from the survivors burning the leftover debris.

In between this first mission and our last mission of conducting a reconnaissance of the coastal highway from Meulaboh to Banda Aceh, assessing possible landing craft sites near the once coastal cities of Lageuen, Lhokkrut, and Lamno along the way, and the status of the bridges and coastal road, we lived



**One of more than 90 bridges destroyed in the brief time it took the Tsunami to come ashore.**



**Transferring cargo from the US Niagara Falls supply ship to the USS Ft McHenry.**

air schedule to perform our missions. Again, our team tested another function of the standard road reconnaissance gear by modifying the equipment to fit on a helicopter platform. The information acquired during this long aerial mission proved valuable as it was discovered that over 90 bridges and causeways were in effect demolished beyond simple repairs. The corridor from Banda Aceh to Meulaboh will require extraordinary engineering in order for the Indonesians trapped in this long narrow band of land to begin living again.

aboard two other US Navy ships, the USS Bonhomme Richard (Helicopter and Harrier landing deck ship) and the USS Ft McHenry (landing ship dock ship). Getting my "land legs" back took another week after I returned. Life on a Navy ship was yet another "first" for our team as we experienced first-hand the ability of the US Navy to deliver seriously needed food and water to landlocked Indonesian citizens. This was accomplished by very hard working ship's personnel loading landing craft and helicopters with the supplies for later distribution to the people on shore. With all of this activity going on we were only able to admire the ability of the ship's crew to orchestrate this hazardous work with no accidents. Typically over 200,000 pounds of supplies were transferred daily for distribution to the Indonesian people. In between these critical missions our FEST team was able to squeeze into the ship's tight



**All that remains of a typical coastal town now uninhabitable.**

The experience to me personally was sobering surpassing other natural disasters I have experienced during my tenure as a Corps employee. I am amazed at the outpouring of thanks from people who appreciate the effort by all involved in bringing much needed relief to the people. Many of my friends from Sacramento, California to Washington, DC have also expressed their gratitude for all of the volunteers who have contributed their time and effort to evaluate and provide worthwhile solutions to help in the recovery of the people of Indonesia to get back on their feet.



**Mr. Ed Flint and Mr. Henry Miyamoto (left), Civil Engineer, Engineering Division, poses for the picture before they departed to Colombo, Sri Lanka on Feb. 26, 05 with Mr. Potong Bhramayana (not pictured), Cost Estimator, CSB, Construction Division, to join the massive recovery effort in South Asia. They worked with USAID as one team with Mr. Eric Sugiyama, Structural Engineer from POH and Mr. Jeff Bayers, Coastal Engineer from Louis Vill District. Their main mission was to provide an assessment on bridge and port/harbor repairs and water purification plant, and vocational training at schools.**



# Rebuilding Afghanistan One Brick at a Time (Part IV)

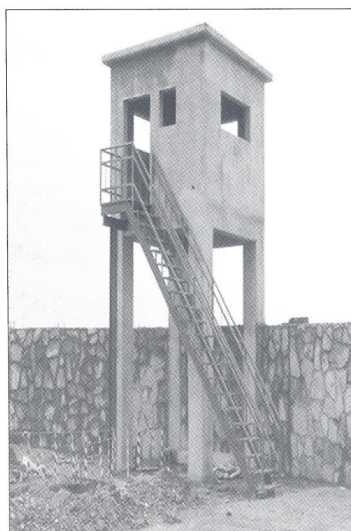
*by MAJ Donovan D. Ollar, Resident Engineer,  
Kandahar Resident Office at Kandahar Airfield,  
Afghanistan*

Since my last article, the Afghanistan Engineer District awarded another ANA brigade compound in Qalat on 21 Dec 2004. It was awarded to the same contractor doing the Kandahar ANA brigade compound. The Kandahar Resident Office has grown into an Area Office. This office will now be responsible for both the Kandahar and the Qalat ANA brigade compounds. There is also MILCON construction on Kandahar Airfield that the Area Office will be responsible for.

On the Kandahar ANA brigade compound the contractor has made tremendous progress with his recovery schedule and getting the project back on track. The contractor is still behind schedule and an

only remaining work is to install the windows and doors in the guard towers and erect the guard house at the main gate. Liquidated damages are still being assessed and will continue to be assessed until the Force Protection Perimeter can be used for its

intended purpose. Liquidated damages to date for milestone 1 and 2 are in excess of \$100,000



**Completed guard tower  
(minus the door and  
windows)**

The third milestone is the preparation of a site topographic survey and master plan. The customer continues to make minor adjustments to the overall master plan. Most of the risk the contractor assumed by starting construction prior to finalizing the

topographic survey, paid off because the most of the final elevations were correct. However, he had to make some adjustments on final site elevations in order to compensate for a higher than designed finish floor elevation.



**The Kandahar Resident Office**

unusually wet winter did not help his time line. During Dec 04 – Feb 05, Afghanistan experienced a tremendous amount of precipitation and unusually low temperatures. We are still processing the weather modification, but the contractor is claiming almost 30 days of delay based on rain and unusually severe weather.

The second milestone, Design and Construct Force Protection Perimeter is 95% complete. The



**Building 406 of Infantry Barracks Complex  
Number one**





**Demo panel showing window installation and paint color**

The fourth milestone is the construction a dining facility (DFAC). The wet weather has had impacts on production. The actual impacts are still being determined, however, it is anticipated that the contractor will get most if not all of the claimed days. This will shift the completion date from 24 February to sometime in mid to late March depending on the actual number of days in the weather modification.



**Dining facility**

The fifth milestone consists of the water distribution system, waste water treatment facility, prime power plant, the garrison, brigade, and corps headquarters complexes, and two infantry battalion complexes. Each battalion complex consists of 9 barracks buildings, 1 toilet shower building, one battalion HQs building, one ammunition supply building and one battalion storage building.



**Preparing a barracks for the concrete floor**

Tremendous progress has been made on this milestone despite the severe weather. However, he is still more than 45 days behind schedule on this milestone. Without the prime power plant, water distribution system and waste water treatment facility, the complete battalion complexes could be occupied but with no power and unusable toilet and shower buildings. In order to provide accommodations for the first battalion, due to arrive 1 April, the contractor will have to provide temporary power, water and sewer. This is easy to say but the logistics behind this almost require a separate project in itself to ensure the arriving ANA soldiers have adequate personal hygiene facilities. The contractor has less than one month to get at least one battalion complex complete to include the temporary work arounds for water, sewer, and power.



**Transformer pads for the 4 megawatt power plant**



**Two water tank foundations for the water treatment plant with two footers placed**



**Excavation for the drying beds for the waste water treatment plant**

*Continued on page 21*

# RLDP, Team Leadership Retreat in Hawaii

by Kwang-Kyu Choe, Construction Division

I was a little surprised when I heard that this year's Regional Leadership Develop Program (RLDP) retreat session is in Hawaii. I expected the team leadership training to be held in Korea until the Program Advisor, Mr. Richard F. Schiavoni, who is Chief of Engineering Division, informed participants of the retreat and its location. The FED contingent included Ms. Yi, Tong-Hui of the Contracting Division; Ms. Kim, Myong-Sun of the Logistics Office; Mr. Jae Kim of the Programs and Project Management Division; Mr. Ralph Youins of the Safety Office; and Ms. Mattie Ward, Mr. Edward Pēna, Mr. David Ham, and me.

This was my sixth visit to Hawaii since 1982, which is three times more than I've been to Cheju Island. I arrived in Honolulu on January 29, 2005 with my wife, Ms. Yi, and David Ham. We stayed at the Doubletree Alana Hotel near Waikiki Beach. Every time I visit Hawaii I'm always impressed by its beautiful weather and fresh air.

As part of our team building, four of us visited the island of Kauai on a one day package tour. Kauai is the most remote of the four major Hawaiian Islands. We got up at 4 o'clock in the morning to leave for the airport. It was only a 30 minute flight to the "Garden Isle." My first impression was that it was very beautiful, quiet and laid back. I thought that if I had the money, I would want to own a home there. The package tour included visits to Waimea Canyon, Fern Grotto, and the Spouting Horn, and a boat cruise on the Wailua River. At the overlook of Waimea Canyon, we could clearly sense how long this island has existed. It is indeed the oldest island in the Hawaiian chain. We returned to Honolulu at about 8 o'clock that evening and recuperated from the trip during our 5 days of training.

Pacific Oceans Division's Regional Leadership Development Program develops leaders at all levels of the organization and provides a consistent set of

leadership tools throughout the region. It also exposes individuals to leadership opportunities. The program embraces Division and District employees from entry levels to senior leadership. There are a total of six program levels including the Team Leadership level. What we participated in, is the third level. To attend this training, all participants had to complete the Basic Training and Orientation and the Leadership



**Kauai spouting horn: A very unique spouting of wave through a naturally made rocky hole.**

Assessment Programs. The five day course was very interesting, and I hoped that I could learn basic facilitation techniques and how to creatively resolve conflicts in a team environment. Although I routinely work with Project Delivery Teams at the District, it's been my experience that it is sometimes very difficult to work effectively within a team. The instructors were excellent and they taught us the concepts of team leadership through lectures, group discussions, and classroom exercises. The class was comprised of 21 students from Honolulu, Alaska, and Far East Districts. Since English is my second language, it was a challenge for me to communicate during the oral and practical exercises. I felt that the Far East District team gained a lot during our team meeting when we discussed the Myers-Briggs strength and weakness indicators. It provided us an opportunity to communicate openly and to form bonds with the individuals and the group. One of the benefits of having the training in Hawaii was it allowed us to visit the Honolulu District and Pacific Ocean Division and

to meet with friends and colleagues.

On February 4, 2005, Mr. Schiavoni visited our class and took a picture with us. FED team would like to thank everyone for their warm aloha and hospitality, but we would also like to express our deep appreciation to the Honolulu District and especially to Mr. Gary Nip who is a Program Advisor at the Honolulu District. After completing the retreat session, I would like to recommend all the employees in FED to participate in this Team Leadership program since we are working in the team environment.



**RLDP Team Leadership Participants from FED.**  
**Top (from left):** Ms. Kim, Myong-Son; Ms. Mattie Ward; Mr. Choe, Kwang-Kyu; Mr. Richard Schiavoni; Ms. Yi, Tong-Hui; Mr. Ralph Youins;  
**Bottom (from left):** Mr. Eddie Pēna; Mr. Jae Kim; Mr. David Ham

*by Eddie Pēna, Central Resident Office*

The Far East District RLDP Team Leadership participants recently attended the RLDP Team Leadership Retreat which was held in Honolulu, Hawaii from January 31 to February 5, 2005. This was the first time participants from POH, POF and POA were combined at the same retreat. We were fortunate enough to visit Honolulu District and Pacific Ocean Division offices and meet senior leaders. During this five day retreat we had the opportunity to collaborate with the other Team Leadership participants from Alaska and Honolulu districts. In addition to meeting and getting to know our peers we learned about conducting effective meetings, building facilitation

skills and becoming an entrepreneurial manager. The highlight of the retreat was the analysis of our Myers-Briggs preference type indicators. The Myers-Briggs preference indicators allowed us to diagnose our personal leadership effectiveness. By learning these preferences we learned how to increase our self awareness and our ability to assess our leadership skills so as to enhance our skills to communicate influentially. We learned that in organizations, real power and energy are generated through relationships. And that these patterns of relationships and the capacities to form them are more important than tasks, functions, roles, and positions. The retreat permitted us to learn how to develop and create an environment for organizational effectiveness by understanding how, when and why to build teams. The FED Team Leadership participants became very good friends through the weeklong journey in self reflection and paradise.



*by David Ham, Pyongtaek Resident Office*

Besides spending time at the retreat, we, FED participants, spent lots of time together to tighten our relationship. Some of us (Mr. Kwang-kyu Choe, his wife, Ms. Tong-hui Yi, and I) visited Kauai Island for a one day tour on Sunday, a day before the retreat started. Thanks to Mr. Choe, Kwang-kyu who planned it and made the tour reservation for us. Kauai was simply beautiful. I've never seen that many wild chickens running everywhere in my life. There were papayas and coconuts all over, too. There is no way to starve on that island. What a paradise!

*Continued on page 21*

# Part of History

*by Larry Drape, Secertarial General Staff, Gulf Region Division*

As I write this article, it's been 10 days since the Iraqi people enjoyed their first free election and established themselves as a democratic nation. Although the day started out with car bombs, rocket and mortar attacks, jets screaming across the overcast sky and helicopter hovering low to the ground, I believe all the employees of the Gulf Region Division were proud to be a part of this significant event in history. Although insurgents (terrorists) continuously tried to intimidate Iraqi citizens to preclude them from voting or participating in the elections, it was exciting the next day to see the enthusiasm of the Iraqis who did vote. I want to share with you a conversation I had with two of our Iraqi employees the following day.

In the morning, while I was standing by the GRD headquarters building, several of the Iraqi employees greeted me with the cheerful "Good Morning, Sir" as they were coming to work. This was normal as any other morning. However, one gentleman stopped and started a casual conversation. Eventually our conversation led to the elections. I asked him if he had an opportunity to vote yesterday. Proudly he waved his index finger soaked to the knuckle in purple ink and said, "I'm proud of this ink". "To me, it represents freedom. We wanted the elections like the thirsty want water. Those who did not participate are the losers." His response overwhelmed me. I was actually lost for words at that moment.

Later that afternoon, I was talking with another Iraqi employee, who relayed his dramatic story to me. He was telling me how insurgents had gone around his neighborhood for weeks tearing down election poster and threatening to kill their whole family if they voted. However, on Election Day (January 30), his wife, he and their two small children went to the local polling center. I asked him why he would take his children (6 and 4 years old) when conditions were so dangerous. Again holding up a purple finger he said, my wife, my children and I all have purple fingers. That purple on our fingers will change our lives forever, especially my children. Although my children couldn't vote and probably didn't understand what was happening, I wanted them to be a part of history. When they are older I will explain to them what happened that day and how much their lives have changed, now and for the future. He said "my children are part of the future of Iraq. Our vote yesterday was for a freedom, democracy, a new life, and better opportunities for the young generation, which my wife and I didn't have". Wow! Both incidents were very profound moments. Later, I thought to myself, I wonder how many of us (Korean or American) have thoughts like that when we go to vote on Election Day.

As with any major event, there are thousands of people behind the scenes busy ensuring things go right. The GRD team was part of that behind the scenes group. From BG(P) Bostick, Commander, Gulf Region Division, to the employees in the Resident and







Project Office, everybody was doing their parts to get the word out about what the U. S. Army Corps of Engineers and GRD was doing to make things better for the Iraqi people. From Grand Openings, ground breakings to live or taped interviews for media events, everybody chipped in. One of the major attractions was a large display (see pictures) in the Baghdad Convention Center, where International and Iraqi journalists assemble for major media events. As you know, there is plenty of negative press about what is happening in Iraq, but you see little about all the favorable things various organization are doing to make things better. This 40 foot display with large screen TV illustrated some of the over 1,900 projects GRD is working on. I could tell you about all the great things

Corps of Engineer employees are doing in the region; however, I always felt a picture is always worth a thousand words. So, I hope this collage of pictures, which depicts the type of work, Corps employees are performing around the region says it.

## Border Crossing and Forts



*Continued on the next page*

# Part of History

*Continued from the previous pages*



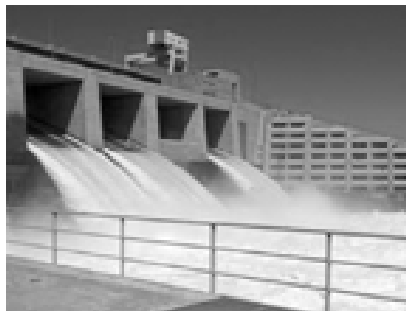
**Medical Clinics**



**Iraqi Army Base**



**Electrical Facilities  
and Towers**



**Roads and Bridges**



**Communications  
Towers****Transportation  
Infrastructure****Schools****Airports Renovation  
and Repairs**

As you can see the work is plentiful and projects are more diverse than you can imagine. If you are looking for a challenging job with plenty of rewards at the end, the Gulf Region Division has many opportunities for you. I can honestly say I haven't met an individual, who hasn't thought of this as one of the greatest experiences in their career and life. As I have completed almost half of my tour, I have to agree with them. When I started this journey in November, I was uncertain what lied ahead, but I'm certainly glad I had this opportunity. The memories over the last three months will last me a lifetime.

For all the Koreans in the FED family, I want to wish you a "belated" Happy Lunar New Year. I hope the "Year of the Rooster" brings you happiness, prosperity and good fortune.

Stay safe! See you when the cold weather is gone there.

# Congratulations!!

## Mr. Jimmie Walden Selected as POD USACE Hard Hat of the Year

by Chong Yun Kim, Public Affairs Office

Mr. Jimmie Walden at the Pyongtaek Resident Office (PRO), was recently selected as Pacific Ocean Division USACE Hard Hat of the Year.

USACE Hard Hat Award is designed to highlight the top performing Quality Assurance Representatives (QARs) within a District, a Division or Worldwide. These individuals are non-degreed, field personnel who have demonstrated outstanding superior performance over the long haul; senior QARs with extensive field experience in all facets of construction and generally a "go to person" when you have a difficult problem or situation.

"To tell you the truth, Mr. Walden is just such a person. He is my "Right Hand Man" when it comes to Quality Assurance and field problems and issues. PRO is quite fortunate to have an individual as talented as Mr. Walden. I have learned a lot from Jimmie," says Mr. John Daw, Acting Resident Engineer of PRO.

Mr. Walden, currently working as a Senior Construction Representative at PRO, served 20

years and 6 months in the Army and retired as an E8. After his retirement, Mr. Walden was first assigned as a Construction Representative on the Anniston Chemical Demil Project. Then he worked in Bosnia for 29 months as part of Operation Joint Forge. In Bosnia he was one of the first seven permanently assigned Corps' employees and during that time he has worked as a Deputy Engineer for Task Force Eagle from April 1, 2000 through August 29, 2001. After finishing the assignment in Bosnia he worked at CCK, Osan, as a Quality Assurance Representative and has been working at PRO since Feb. 2003.

Mr. Walden is married to Suk and has four children, Justin, Jacky, Lisa and Jerry, who is assigned in Iraq as an SFC Infantry Platoon Sergeant in the US Army.

"I try not to take a short cut and never deviate from the plans and drawings, stay on top of the project, and keep the government's best interest at heart, when I work," says Mr. Walden.

He also expresses his appreciation to his supervisor chain



**Mr. Jimmie Walden (left) briefs during the visit of BG Robert L. "Larry" Davis to the Camp Humphreys Housing Project site in December, 2004.**

---

***"Well what can I say, Jimmie is great! He is one of the best Quality Assurance representatives I have ever worked with. Being a retired senior NCO, Mr. Walden is an excellent manager," says Mr. John Daw, Acting Resident Engineer of PRO.***

---

and special thanks to Mr. Greg Reiff, Resident Engineer, for trusting him and having the confidence in him to let him do his job with little or no guidance.

"I love my current job and the people I work with on a daily basis," says Mr. Walden.

Not just PRO, but everyone in FED is lucky to have a friend and a co-worker like Mr. Walden.



## From the Commander

*Continued from page 2*

children will enjoy the warm weather and longer days. This also means more kids, competing with warm-weather-loving motorcycles darting in and out of traffic. Think Safety- Buckle up.

I have one final reminder in our quest to renew attention to safety. Don't drink and drive. If you are going to drink, you need a plan. Just like our contractors need a safety plan on the project site, you need a plan if you drink. Develop the plan before you start to drink and before your judgment is impaired—take the bus, the subway, call a friend. When you read about the contractor and the pop-up barrier, you probably saw an accident waiting to happen. You should get the same feeling when you hear about someone drinking and driving. The person is an accident waiting to happen.

It is your responsibility to have a good safety plan at work or at home. Thanks for all you do for the district each day. I need every person to make the team complete. Enjoy the beautiful weather and view your surroundings with a renewed interest in safety.

## Rebuilding Afghanistan (Part IV)

*Continued from page 13*

The sixth milestone consists of an additional infantry battalion complex and the combat service support battalion complex. This milestone is to be completed 210 days from NTP. He is on schedule with this milestone, but refocusing his efforts on milestone four has had significant impacts on the timelines of all milestones.

The seventh milestone is roadway and final site drainage. This milestone is to be complete 270 days for NTP. The contractor is debating on replacing the asphalt roads with concrete due to a lack of asphalt plants in the local area and the cost of mobilizing his own asphalt batch plant. Given he has a concrete plant already mobilized; the cost benefit analysis may weigh in favor of concrete versus asphalt. This was initially proposed by the contractor as a no cost change

New arrivals to the Kandahar team:

Mark Ewing, Japan District, (Deputy Resident Engineer)  
Vladimir Lisitsa, Michael Baker Corporation (O & M Runway)  
Tony Madigan, Michael Baker Corporation (O & M Runway)  
Dave Calhoon, Seattle District (ANA Kandahar)  
CPT Dustin Harris, LA District (O & M Runway)  
CPT Steve Sattinger, North Atlantic Division (ANA Qalat)

## RLDP, Team Leadership Retreat in Hawaii

*Continued from page 15*

I expected to have more excitement in Hawaii after I came back from Kauai Island. Since it was my first trip to Hawaii, I planned 1) to learn surfing, 2) to visit bunch of visitors' attractions, and of course, 3) to lie down on the Waikiki Beach and relax. However, my plans were all washed out by storming rain. I didn't see any sunlight until next Saturday, the day we left Honolulu. It was so funny when I think about people telling me to bring sunglasses with me. Well, thank you guys, I wore them once on the last day at the airport. Without Eddie (Pena), some of us just had to stay around Waikiki for a week. Eddie was a designated driver, who took many of us to great places in Oahu Island. Thanks Eddie.

Weather didn't help us, but overall, this trip was one of the best.

# Black History Month Observance Stresses Importance of Remembering Struggles of Black People

by Chong Yun Kim, Public Affairs Office

T109 of the FED Compound was symbolically decorated for Black History Month Observance with flags of the African nations and the various products reminding of Africa, as well as exhibits touting the feats of blacks. However, it was not only for African-American employees. People of diverse races, ages, culture, religion, experiences and opinions gathered together on February 17 to remember the sacrifices of black people who paid for the opportunities we enjoy today.

The program included several special performances such as drama, dance and song presentations.

Lavon Jade Youins (in the first picture), a son of Ralph Youins working at the Safety Office, recreated the famous speech of Dr. Martin Luther King Jr., the man who had a dream but who was not just a dreamer but molded his dream in an effort to make a better world.

SGT Ardell Henderson (right in the second picture) and Monte Howard duetted beautiful songs and the dance presentation by three ladies from the Church of God Servicemen Center in Yongsan followed.

The Black History Month Observance challenged us to unite as one and also to pass the dream of freedom, equality and justice to our children.

Black History Observances began 79 years ago by Dr. Carter G. Woodson, an African-American historian and scholar, who founded the Association for the Study of Negro Life and History. Woodson chose the second week of February because it commemorates the birthdays of two men, who to a great extent, affected the African-American community: Abraham Lincoln and Frederick Douglas. In 1976, the weeklong observance was expanded to a month in honor of the nation's bicentennial.



**Dance Presentation:**  
(from left)  
LaSaundra Henderson, Renee Finley and Demetria Kelly from the Church of God Servicemen Center in Yongsan.

## “Women Change Korea”

by Chong Yun Kim, Public Affairs Office

March is dedicated to commemorate the contributions that women have made in history. The theme for Women's History Month 2005 is “Women Change America”.

Now, I would like to tailor this to Korea and recognize and honor the “Women (who) Change Korea”.

Since the United Nations designated International Women's Year in 1975, Korean women have made a great number of advances.

According to the Chosun Daily, while only two out of ten female high school graduates went to university in 1975, today the figure is eight out of ten. The percentage of women passing the big three state examinations—the bar, higher civil service and diplomatic exam—now exceeds an average of 30 percent. Thirty years ago they made up only two percent.

A Ministry of Gender Equality was set up in 2001, and special laws dealing with sexual and domestic violence and prostitution are among other crucial achievements. Women's participation in politics also increased a great deal. In 1971, women made up only 2.5 percent of lawmakers in the National Assembly. Last April, women made significant inroads into male-dominated Korean politics by becoming a major force in the National Assembly. Now women legislators hold 13 percent of the seats.

Among the many achievements, repeal of “Hoju-Je”, the patriarchal family registry system, is one of the biggest ones. It was the long-cherished dream of the Korean women's rights groups.

On Feb. 3, 2005, the Constitutional Court of Korea ruled “Hoju-Je” unconstitutional, citing its discrimination against women and incompatibility with the constitution.

The word “Hoju” generated from when Japan transplanted its Hoju law to Korean law systems. The Japanese used this law for the purpose of counting every person in Korea. By giving each Hoju absolute power over his family, the Japanese were able to effectively gain control of the Korean people by controlling the Hoju of each family, which suited their colonial plans well.

Under the Hoju system all family members are registered under “Hoju,” which refers to the man that heads the family. Only male members of a family are recognized as household heads, the legal representative of a family in civil law. The position of Hoju can be held by only one person and carries with it a life-long term.

When a woman marries, for example, her name is removed from her father's “hojeok,” or family registration record and is transferred to that of her husband. Korean women who have married foreigners are now ‘stateless’ in Korea since they are taken out of their father's hojeok and there's no Korean husband where they can transfer their names.

Although it has been apparent that Hoju-Je has many problems, it has not been updated because it is deeply rooted in wrong and misguided prejudices from tradition and Confucianism. Hoju-Je impacts women in that it focuses only on the male. Women do not have their own Hojeok. They move to another male's Hojeok whenever there are any changes of their Hoju. It is also damaging to children. If their parents get divorced, their suffering begins. If they have a different last name than their new father they are jeered by their friends and cannot be official heirs or heiresses of their new father. Even though they live together, their step-father supports them and their mother is his wife, kids

*Continued on page 26*



# Cruel April and Depression

by Chong Yun Kim, Public Affairs Office

Recently, top Korean actress, Lee, Eun-ju committed suicide, even though she had a promising career after roles in several successful Korean movies. Lee's suicide shocked the entire nation and prompted a series of copycat suicides. Police and experts expressed deep concern about such suicides since the phenomenon reflects a distorted notion about the choice of death over life.

April traditionally has the highest monthly suicidal rate and depression is a major contributor in suicides. Experts urge anyone who feels depressed to come forward and get treatment.

The Korea Herald quoted Lee, Hong-shik, the president of the Korean Association for Suicide Prevention, as saying that at least 70 percent of suicides are rooted in depression, while 30 percent are caused mainly by compulsion, religious beliefs and protests against various issues.

In 2003, approximately 20,000 people committed suicide, according to the latest statistics available from the Korean National Police Agency.

The number of people who commit suicide each April is almost twice as much as in January, the month in which the fewest suicides are recorded, said Suh Dong-woo, a researcher of the Korean Institute for Health and Social Affairs.

There is no established reason why suicide rates are high in spring, but many experts agree weather conditions and depression are highly connected. Depression tends to worsen in murky weather of the winter and is at its worst just as spring comes around.

Another explanation is that spring is the season when people become more active because of the brighter weather and that's when a depressed person is likely to decide, paradoxically, to commit suicide.

When spring comes, things become active socially and this affects depressed people who cannot bring themselves to join in and makes them more depressed.

As of 2002, Korea's suicide rate was the fourth highest and was growing the fastest among countries in the OECD (Organization of Economic Cooperation and Development), according to the Ministry of Health and Welfare.

About 18.1 people per 100,000 committed suicides in 2002. But, last year, the ministry said, the rate soared up to 22.8, which experts note coincides with the economic slump. An economic depression and suicides are closely related worldwide.

Experts say one out of 10 Koreans has depression, but only 20 –30 percent get treatment, mainly because many do not fully realize exactly what is wrong.

The National Institute of Mental Health in the United States says symptoms of major depression include at least five of the following: a sad mood, loss of interest or pleasure in activities that were once enjoyed, a change in appetite or weight, difficulty in sleeping or oversleeping, a physical slowing or agitation, energy loss, feelings of worthlessness or inappropriate guilt, difficulty thinking or concentrating, and recurring thoughts of death or suicide.

People react to bad happenings and go through hard times, and it is not called depression. Depression is when the signs of problems are persistent and can interfere with daily life.

To combat the growing number of suicides, the Korean government recently came up with a five-year plan with the objective of reducing the rate of suicides by 20 percent to 18.1 by 2010. The plan includes increasing the number of mental health centers nationwide and raising public awareness about suicide.

Though depression is said to affect people at least once during their lifetimes and the sensitive never get away from it, it used to be viewed as weakness. Now, in recognition of its serious impact, the Ministry of Health and Welfare has decided to diagnose cases at health centers across the nation during "Mental Health Week" beginning April 1. If even a handful of people can be saved from knocking on heaven's door untimely, it's worth trying.

The problem is that just like a common cold could be a start of other serious illnesses, depression can develop into more serious mental conditions that can make a person suicidal. Everyone becomes depressed from tragedy, and when you feel blue for an

extended period, it could develop into a mental condition. Psychologists advise that you seek professional help when the blues last longer than two weeks. If you are healthy, you can get over a common cold after a few days. Similarly, a healthy mind can shake off the blues soon.

Late actress, Lee, Eun-ju had the beauty, talent and income that anyone would envy. But she might have felt that she was not good enough. Look at the people around you, especially those who have so much and seem happy externally. They might desperately need your help. And you can help them bring their smile back.

---

## USFK takes important step in move to Pyongtaek area

**YONGSAN GARRISON, Seoul, Republic of Korea, April 20, 2005** - U.S. Forces Korea has established the position of "Deputy Commanding General, Headquarters, USFK (Advance Element)" at Camp Humphreys to facilitate liaison with the local government and the community. The USFK Headquarters Advance Element at Camp Humphreys will be led by Brigadier General Steven M. Anderson, who will also continue to serve a dual role as the Deputy Commanding General for Support for Headquarters, Eighth U.S. Army.

The general will oversee the realignment of U.S. forces in the Camp Humphreys area, in accordance with announced transformation plans and ROK/U.S. agreements related to realignment of U.S. forces. Brig. Gen. Anderson will supervise the reception of organizations relocating to the area, and will build on the Good Neighbor Programs currently established in the area.

Establishing the Headquarters, CFC/USFK (Forward) at Camp Humphreys is a significant step forward in the process that will move the entire headquarters from Seoul to Pyongtaek by 2008. Brig. Gen. Anderson will also continue to serve as the deputy CFC logistics officer and the USFK logistics officer, to include maintaining an office at Yongsan, but his primary residence, along with a support staff, will be at Camp Humphreys.

Consolidation and relocation of the headquarters and U.S. Forces to the Pyongtaek area is part of the overall U.S. forces realignment that will eventually return more than 40 million pyong of land to the Korean people.

"I consider it a great honor and a unique privilege to have been selected to represent the command in the Pyongtaek community at this important time. I look forward to working with Gyeonggi Province and Pyongtaek City Government officials, community leaders and citizens," Brig. Gen. Anderson said. "I am excited about this move and I'm eager to establish and maintain visibility with service members, civilian employees, and the wonderful Korean people in the Camp Humphreys - Pyongtaek area."

A media advisory will be provided once details of the activation ceremony are available.



## “Women Change Korea”

*Continued from page 23*

and step-fathers are not a family in Hoju-Je. They just live together.

The National Assembly passed a revision of the Civil Code aimed at abolishing the family registration system on March 2, following the decision of the Constitutional Court, and put an end to a decades-long debate. Hoju-Je will be replaced by the identity register centered on the individual. Under the revised law that will take effect in 2008, a child is allowed to adopt his or her mother's family name based on mutual consent from both parents. If a woman remarries, her children can also take the stepfather's family name with the court's approval.

The new Civil Code also abolishes a clause banning marriages between people of the same surname with the same family origin. A stipulation preventing women remarrying within six months after the divorce was also removed effective immediately.

Women's rights organizations and civic activists hailed the scrapping of the male-dominated family registry system as a major achievement after an eight-year legal struggle to end the system.

There are some concerns that the repeal of the Hoju-Je will weaken family unity. However, even before it was decided to abolish the system, Korean society was undergoing a rapid process of family disintegration: the highest divorce rate, the fastest rate of aging and lowest fertility rate. The family system centered on the patriarchal blood lineage can never be the prescription for these problems. Hoju-Je harms both men and women by failing to reflect the transition of modern families. We need a new system which can integrate diverse forms of the family in rapidly changing Korea and also well reflect the fact that the family is the most basic and core unit of society.

Yet many issues remain unresolved, poverty among women is one of the most urgent. Korea could never be where it is without the sacrifice, strength and persistence of our mothers and grandmothers. They groaned under the oppression of the Japanese and underwent the Korean war, but they didn't give up. They put their own happiness behind and gave themselves away to support their sons and daughters behind the scene.

However, women make up two-thirds of poor senior citizens. As of 2004, 60.3 percent of Korea's over-65 population was female. Of these women, only 32.3 percent had a job or a husband with a job.

Over the past three decades, the percentage of women with university educations has made an explosive increase. Yet as of 2003, only 61.6 percent of female college graduates had jobs, 28.1 percentage points lower than men in the same year, according to the JoongAng Daily. For a woman, having an advanced degree makes it even harder to find a job. That is an enormous loss. Furthermore, the average working woman's income is only 64.2 percent that of working men's.

The economic activity rate of women shows an M-shaped line, indicating the number of women in the workforce declines after reaching a peak during 25 -29. The M-shaped graph indicates the government is failing to provide social assistance such as childcare facilities and policies on maternity leave. Many female workers who want to return to work after childbirth can only find part-time or low-paying jobs. This pushes many women into poverty. The rights of handicapped women, female migrant workers and foreign wives of Koreans also give cause for concern.

It is time to come up with diversified and feasible measures to make the best use of female workforce. Korean women don't want to be remembered as those who sacrifice and endure in the history any more. They want to make changes which can change Korea.

THE 16TH ANNUAL  
SOCIETY OF AMERICAN MILITARY ENGINEERS (SAME)  
**GOLF TOURNAMENT**  
SUNG NAM GOLF COURSE, June 15, 2005



**Tournament Entry Fees:**

**SOFA Personnel (Including Members of SNGC): \$70**

**USFK KN Employees (Must Show ID at Sunnam GC): W100,000**

**All others: W170,000**

Entry Fee Does NOT Include Mandatory W60,000 per Foursome Caddie Fee

**Grand Door Prize: One Airline Ticket to USA!!**

**Sign-up Point of Contact**

**Mr. Kim, Kwang Nam: (Mil) 723-8720**

**Sign-up/Payment DEADLINE**

**27 MAY 2005**

## **230<sup>th</sup> U.S. Army Ball**

YONGSAN GARRISON, Republic of Korea - The 8<sup>th</sup> U.S. Army announces the 8<sup>th</sup> Army Ball, June 17<sup>th</sup>, 6 p.m. at the Grand Hyatt Hotel in Seoul.

The theme will be "The Soldier, Center of Army Transformation," and hosted by Lt. Gen. Charles Campbell, Commanding General 8<sup>th</sup> U.S. Army.

Lt. Gen. Campbell will also be speaker for the event. Entertainment will consist of video footage of 8<sup>th</sup> U.S. Army warriors in action, an Army vocalist, a historical reenactment, a DJ and dancing to close out the night.

Uniform for the night's event will be mess dress, dress blues, or formal Class A uniform (with white shirt and bow tie) for Soldiers. Comparable appropriate civilian attire is required for civilians. Transportation will be provided from Yongsan Garrison at the Moyer Recreation Center, the Chosun Gift Shop, and the Dragon Hill Lodge.

Transportation will also be provided from Hannam Village. All shuttles are scheduled to depart to the ball between 5:30 and 6:30 p.m. and return passengers between 10 p.m. and midnight. Tickets are available now and cost \$55. Everyone interested in attending should see his or her unit representative or contact Master Sgt. DelValle at 725-3115 or e-mail DelVallea@korea.army.mil



## FAREWELL TO...



**Mr. and Mrs. Chiu**



**Congratulation**



**Sharon, Dave and Mrs. Yi Chong-fong**



**Mr. So, H-Chae**



## Letter of Appreciation



On March 17, 2005, the award ceremony was held in the FED's conference room. COL Janice L. Dombi, Commander, FED awarded Hanjin Heavy Industries & Construction Co., Ltd. and Sinsung Corporation the Letter of Appreciation by General Leon J. LaPorte, Commander, United States Forces, Korea.

Hanjin (left) was commended for the construction of the Whole Barracks Renewal project at Yongsan Garrison and Sinsung (right) for the construction of the Vehicle Overpass Gate 5 – 10 Project at Yongsan Garrison.

General LaPorte expressed his deep appreciation to the two companies for the hard work and dedication put into the projects resulting high level of customer satisfaction for the soldier and civilian community of Yongsan Garrison.

## General LaPorte Visits the FED Compound



On April 1, 2005, General Leon J. LaPorte, Commander, United States Forces, Korea, visited the Far East District. It was his first visit to FED compound.

## RIBBON CUTTING UPDATES



**Cp Carroll Barracks, April 15**



**Kunsan Air Base Dorm, April 12**



**Cp Humphreys Commissary, March 3**



**Osan Golf Course Dorms, Feb 25**

## Condolence...



On April 29, 2005, Yim, In-Yong, one of our friends and co-workers died from cancer. Mr. Yim was 54 years old and had been with the Far East District since November, 1977. During his career he worked in Logistics Management Office as a Refrigeration and Air Condition Mechanic.

Mr. Yim was a Soonchang, Chollanam-Do native and is survived by his wife, two daughters and a son. The funeral service attended by friends, family and co-workers, was held on May 1.



## Things to Do... Treasures from the World's Cultures: The British Museum since 1753



British Museum's splendid heritage of mankind civilization has come to Korea. Titled "Treasures from the World's Cultures: The British Museum Since 1753," displaying a total of 335 prestigious pieces of the museum, the show is held at Seoul Arts Center's Hangaram Art Museum until July 10, 2005.

Marking the 250th anniversary of the British museum, it is a comprehensive retrospective of world civilizations, allowing visitors to examine at a glance the course of global cultural history, including the world's oldest lyre, excavated from the 4,500-year-old ruins of the ancient Mesopotamian city of Ur, Greek art and its influence that spread as far as Africa and India, and the works of European masters like Leonardo da Vinci, Raphael, Durer, Rembrandt and Rubens that revolutionized Western art from the Renaissance onward.



**A 3,000-year-old lyre excavated from the 4,500-year-old ruins of the ancient Mesopotamian city of Ur**

The exhibition was originally organized by the British Museum and Japanese newspaper Asahi Shimbun. This exhibition is the second one since its first Asian tour in Japan from October 2003 to August, last year. The show will move to the Busan Metropolitan Art Museum in July 26 and will take place till October. After that, it will head to Beijing.

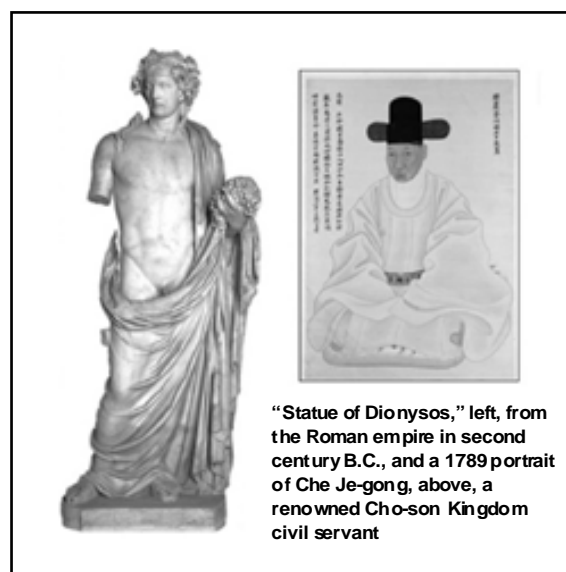
Tickets to the exhibition will cost 15,000 won for adults. For more information, visit [www.bmkorea.or.kr](http://www.bmkorea.or.kr).

**When:** April 12, 2005 – July 10, 2005

**Where:** Hangaram Art Museum at Seoul Arts Center,  
Exit 5 of Nambu Bus Terminal Station on line 3.

**Tickets:** 15,000 won for adults

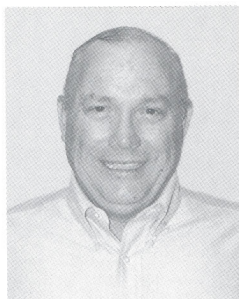
**Details:** (02) 518-3638 or [www.bmkorea.or.kr](http://www.bmkorea.or.kr)



**"Statue of Dionysos," left, from the Roman empire in second century B.C., and a 1789 portrait of Che Je-gong, above, a renowned Cho-son Kingdom civil servant**

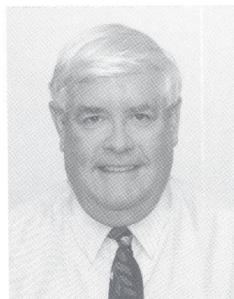


## New Members



**John J. Sciascia** joined the Far East District as a chief of the Safety & Occupational Health Office. He is from Christiana, Tennessee and married to Johanna Sears-Sciascia. He has over 10 years experience working as a Safety and Occupational

Health Specialist in various installations including Corps of Engineers, Border Patrol and Immigration & Naturalization Service. He worked at the Department of Homeland Security before he joined FED. He is a president of the Vietnam Dog Handler Association at the web site: [www.vdhaonline.org](http://www.vdhaonline.org).



**Mr. Michael L. Feighny** joined the Far East District as a Chief, Office of Counsel. He has served in the U. S. Army for 22 years and retired as a Lieutenant Colonel in 1989. He worked as a Division Counsel at U. S. Army Engineer Division, Pacific Ocean, from

1995 until he moved to FED. And he also worked at the Far East District as a district counsel from 1991 to 1995. He is married to Hie Jean and has three children, Seita, Edward and Eileen.

## Question of Ethics

This month, the Ethics column will pass on some instances where Government employees abused the trust given them as a part of their official duties:

- A Navy officer was found guilty at a General Court-Martial of larceny, obstruction of justice, dereliction of duty, hazing, and wrongful disposition of military property. He was sentenced to five days confinement and forfeiture of \$1,000 a month in pay for ten months. Members of his unit stole Government property from local Defense Reutilization and Marketing Offices. The OIC himself used a Government Purchase Card to buy items for personal use. Approximately \$625,607 in stolen property, including high performance marine engines, a 42-foot boat, and computers, was recovered.
- An employee and his supervisor conspired to purchase electronic planners, leather organizers, a digital camera, a scanner/printer, and cellular telephone accessories for personal use. Both employees resigned.
- An employee charged over \$12,000 for personal items such as computers, gift certificates, groceries, and airline tickets.
- To conceal \$14,000 in personal purchases, an employee used the names of legitimate companies doing business with the agency and submitted falsified invoices to the agency.
- Over \$4 million in inappropriate transactions by employees at one agency appear to have been made with businesses such as pawnshops, jewelry stores, and antique shops.

Our system depends on the personal integrity of each and every person to function efficiently and to maintain the public's trust. The Government does catch and will punish the misdeeds of the few employees who violate that trust, but the whole of the Government still depends on our individual sense of loyalty, honesty, and integrity in doing our jobs. When you have questions about whether the Standards of Conduct rules cover a particular circumstance, please check with the Office of Counsel before proceeding.



## 사령관 메시지



**COL Janice L. Dombi**  
**Commander**

벚꽃이 지고, 황사가 불고, 진달래가 피기 시작했습니다. 뿐만 아니라, 큰 공사들도 시작되고 있습니다. 따뜻한 날씨와 함께 야외활동이 늘어나고 현장의 중장비들이 돌아가는 이런 때일수록 우리 모두 안전에 대해 다시 한번 생각해야하겠습니다. 안전에 대한 책임에는 누구도 예외가 없으며, 이는 가정이나 직장에서 모두 마찬가지입니다.

건설계획을 세울 때, 하청업자들은 안전계획서를 제출해야 합니다. 현장에는 자격을 갖춘 안전 감독관이 꼭 있어야 합니다. 모든 임무에는 적절한 안전 장비를 사용해야 합니다. 현장 사무소들은 매일매일 안전사고와의 전쟁의 전방에 서 있습니다. 그들의 안전에 대한 경각심은 우리 팀에게 큰 도움이 되고 있고, 전반적으로 현장안전은 매우 훌륭합니다. 하지만 생각없이 행동하는 사람들이 항상 있게 마련이기 때문에, 안전에 대한 상기는 늘 필요합니다.

4월초에 용산에서 한 하청업자가 도로에 차량용 바리케이트를 설치하고 있었습니다. 전기선을 설치할 때 전원을 차단하지 않았고, 공사중 차량진입을 막는 가드도 설치하지 않았습다. 어떻게 됐는지 아시겠습니까? 하청업자가 실수로 전선을 금속도로 건드렸고, 바리케이트가 작동했습니다. 지나가던 버스가 도로에서 2 피트가량 들어올려졌습니다. 승객들은 병원으로 후송되었고, 파열된 기름관에서 디젤이 흘러나왔습니다. 다행히 사람들은 병원에서 치료를 받고 곧 퇴원할 수 있었고, 소방관들이 출동해 환경오염 사고는 막을 수 있었습니다. 조금만 주의를 기울였다면 충분히 막을 수 있었던 사고였습니다. 이 사람들은 매일 받는 안전 교육 때 무슨 생각을 한 걸까요? 여기에 잠재된 위험은 무엇이었을까요? 저는 매일 현장의 안전 게시판을 봅니다. 안전교육이 말로만 대충 때우는 것이 되지 않도록 우리 모두 관심을 가져야 합니다.

안전에 대한 관심은 직장 외에까지 확장되어야 합니다. 안전벨트를 매고, 제한 속도를 지키는 것은 그 어떤 것보다도 사고 방지에 있어 중요합니다. 저는 육군 비번사고 기록을 받아보고 있는데, 매주 많은 젊은이들이 과속이나 안전벨트 미착용으로 사망하는 것을 보면 무척 마음이 아픕니다. 가족이나 동료들에게—가게나 사무실 등 아주 짧은 거리를 운전할 때도—꼭 안전벨트를 매겠다고 약속하십시오. 여러분은 운전을 잘 할지 모르지만, 다른 사람들은 운전을 함부로 하기도 합니다—집에 가는 길에 주위의 운전자들을 보시면 제 말이 이해가 가실 겁니다. 아이들도 따뜻한 날씨와 길어진 날을 즐긴다는 것을 잊지마십시오. 이 말은 아이들이 날씨가 따뜻해질수록 더 많이 도로에 나온다는 것입니다. 항상 안전을 생각하시고 안전벨트를 꼭 매십시오.

안전에 대해 마지막으로 상기시키고 싶은 것이 있습니다. 절대 음주운전은 하지 마십시오. 술을 마시게 될 때는 꼭 계획을 세우십시오. 현장에서 하청업자들이 안전계획을 세우는 것처럼, 술을 마실 때도 계획이 필요합니다. 술에 취해 판단력이 흐려지기 전에 계획을 세워야 합니다—지하철이나 버스를 타든지, 친구를 부르십시오. 위에서 얘기한 하청업자와 바리케이트 얘기를 읽으셨다면, 사고란 항상 일어나길 기다리고 있다는 것을 아실 겁니다. 누군가 음주운전 사고를 냈다는 소리를 들으시면 여러분도 같은 생각이 들 겁니다. 그 사람이 바로 사고가 기다리고 있던 사람이라는.

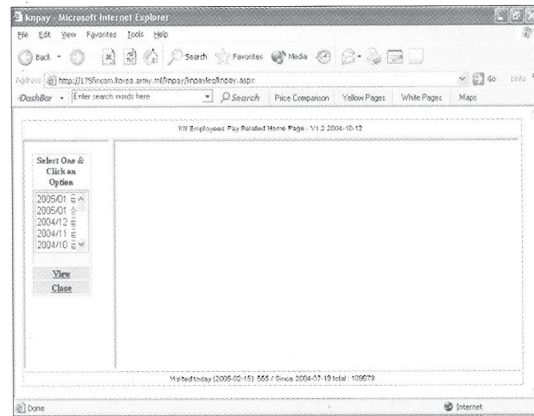
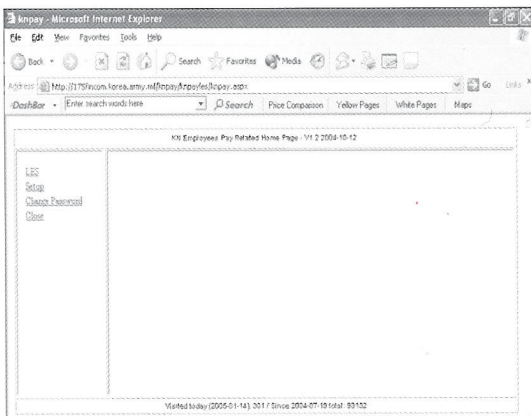
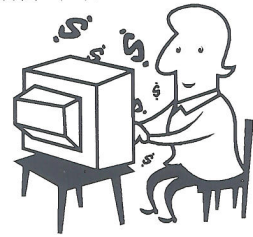
직장이나 가정에서 좋은 안전 계획을 세우는 것은 모두 여러분의 책임입니다. 매일 공병단을 위해 일해 주시는 여러분께 감사드립니다. 저는 여러분 모두가 우리 팀을 완전하게 만드시기를 바랍니다. 안전에 대한 관심과 함께 좋은 날씨와 경치를 즐기시기 바랍니다.

# 인터넷상에서 Pay Slip 보는 방법

글쓴이: 김정윤, PAO

인터넷 상에서 자신의 Pay Slip을 보는 방법을 잘 모르시는 분들이 많은 것 같아 알려드립니다.  
아래와 같은 방법으로 175경리단 홈페이지의 KN Pay Information에서 간단히 확인하실 수 있습니다.

- Step 1: 175th FINCOM의 홈페이지 <http://175fincom.korea.army.mil>
- Step 2: "Finance Services" 아래에 있는 "KN Pay" 클릭
- Step 3: "KN LES System and Bulletin Board/Q&A" 클릭
- Step 4: "KNLES" 클릭
- Step 5: "AF"와 "NAF" 중 해당하는 자신의 fund category 선택
- Step 6: User ID는 6자리로 된 자신의 payroll account number기입 (예: 012345)
- Step 7: Password 는 3자리로 된 자신의 payroll number와 주민등록상의 생년월일 6자리 기입 (예: 001yyymmdd)
- Step 8: "LES" 클릭
- Step 9: 확인하고 싶은 달 선택 후 "View" 클릭



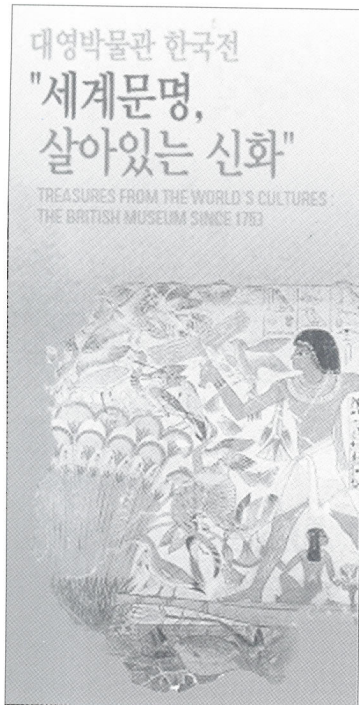
현재 받아보고 계시는 Pay Slip에 나온 내용을 모두 인터넷 상에서 똑같이 보실 수 있습니다. 그 외에도 Bulletin Boards나 Q&A에서 유용한 정보도 얻고 궁금한 점은 질문도 하실 수 있습니다. Password는 위의 Step 7과 같은 방법으로 처음 접속 후 Set Up에서 다시 변경할 수 있습니다. 최근에 이직이 있었던 분들의 경우 처음 접속 시 현재의 payroll number를 넣었는데도 Invalid Password라고 할 경우는 이전의 Payroll number를 넣어 보면 접속 가능한 경우가 있습니다.

종이로 된 Pay Slip을 받지 않고 인터넷상으로만 확인하고 싶으신 분들은 "Setup"에 들어가서 "인쇄물을 보내지 말아주세요"를 선택하시면 됩니다. E-mail로도 받아 볼 수 있도록 작업이 이루어지고 있는 중인데, FED의 경우는 korea.army.mil을 사용하지 않고 있기 때문에 e-mail로 Pay Slip을 받아 볼 수 있게 되는데 다소 문제가 있는 듯합니다.

앞으로 더 새로운 정보가 있으면 또 알려드리겠습니다.



# “세계문명, 살아있는 신화” 대영박물관 한국전



루브르박물관, 메트로폴리탄 박물관과 함께 세계 3대 박물관 중 하나이며, 인류 역사와 세계 문명의 축소판인 대영박물관. 규모나 내용면에서 세계 최고 수준을 자랑하는 대영박물관 소장품들이 한국을 찾아왔다.

4월12일부터 오는 7월까지 예술의 전당 한가람미술관에서 열리는 ‘세계 문명, 살아있는 신화—대영박물관 한국전’은 대영박물관이 소장한 유물 335점을 만날 수 있는 자리이다. 1753년 문을 연 대영박물관의 소장품은한때 ‘해가 지지 않는 제국’을 이뤘던 제국주의 시대 영국이 전세계에서 수집한 무려 700여만 점.

4500년 전 고대왕국 수메리아의 하프와 고대 이집트의 미이라 덮개 등 고고학적 유물부터 고대 그리스·로마의 조각, 다빈치·카라바조·뒤러·렘브란트 등 르네상스에서 17세기에 이르는 서양 미술 거장들의 그림까지 포함돼 있다.

16세기 독일 화가 뒤러의 ‘라우바하 초상’, 기원전 9세기 앗시리아 조각 ‘아슈르나시르팔 2세 상’ 등 5점은 돈으로 따지면 각각 200만 파운드(약 40억원)가 넘는 유물들이다. 무게 750kg의 2세기 로마 시대 조각 ‘디오니소스 상’, ‘그림 중의 그림’으로 불리는 뒤러의 걸작 ‘멜랑콜리아’ 등도 눈여겨 봐야 할 작품들이다.

특히 이번 전시회에는 르네상스 시대를 대표하는 화가이자 건축가 레오나르도 다빈치(1452~1519)의 진품이 국내에선 처음으로 소개되는데, 종래 레오나르도 다빈치 관련 전시회에 선보인 작품들은 전부 모조품들로 진품나들이는 이번이 처음이다.

이번 한국전은 지난해 일본에 이어 대영박물관의 개관 250주년 기념 아시아 순회전 두 번째 전시로, 서울 전시가 끝나면 7월 26일부터 10월까지 부산 시립박물관으로 장소를 옮기고, 한국전 뒤에는 중국 베이징으로 간다.

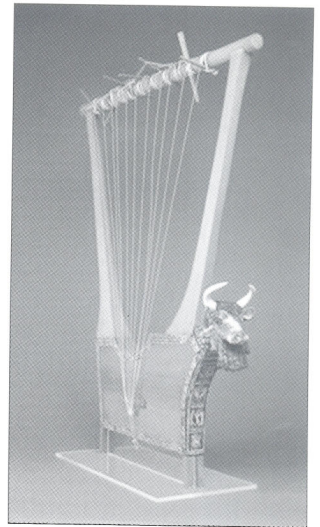
✧ 전시기간 : 서울 2005년 4월 12일(화)~7월 10일(일) 예술의 전당 한가람 미술관  
(부산 2005년 7월 26일(화)~10월 9일(일) 부산박물관)

✧ 전시없는날 : 2005/4/25(월) 2005/5/30(월) 2005/6/27(월)

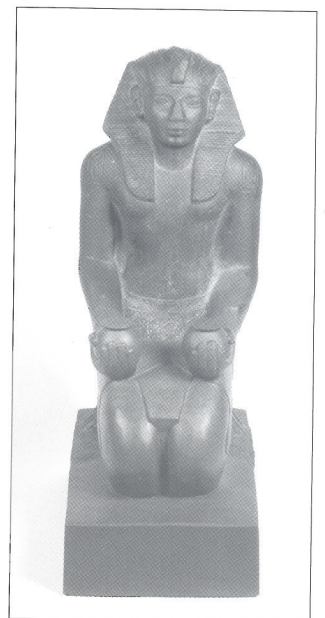
✧ 시 간 : 11:00~20:00 (단, 12일(화요일)은 16:00에 일반관람객 입장 가능)

✧ 가 격 : 일반 15,000원/학생 9,000원/어린이 7,000원

✧ 전화번호 : 3471-2638 / 3472-2638



푸아비 왕비의 묘에서 나온 수금(하프의 일종). 고고학자 율리가 20세기 초에 발굴한 것으로, 수금 옆에는 왕비를 따라 순장된 여인도 묻혀 있었는데 그녀의 손은 수금 줄 옆에 놓였다고 한다.



람세스 4세의 진흙 석상



## FED Alpine Club의 2005년 첫 산행과 시산제



FED의 산악 모임인 Alpine Club이 2월 19일에 청계산으로 2005년 첫 산행을 갔습니다. 이번 산행은 곧 정년퇴직을 하시는 동두천 사무소의 유병권 님(위 사진 뒷줄 왼쪽에서 네번째)와 작별의 아쉬움을 달래는 자리였습니다.

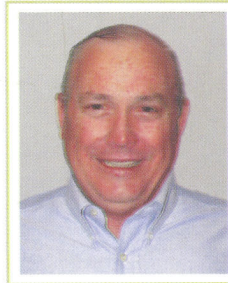
이어 4월 2일에는 2005년 산행의 공식적인 시작을 알리는 시산제가 도봉산 거북바위에서 있었는데, 새 봄의 아름다움을 만끽할 수 있는 뜻깊은 자리였다고 합니다.



Alpine Club에 관심이 있으신 분들은 산악회 회장인 김희규 님(721-7501)이나 총무 강병호 님(721-7441)에게 문의해 주시기 바랍니다.

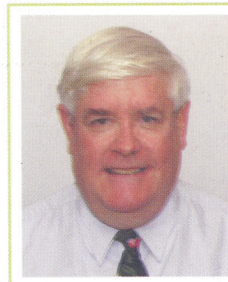


## FED의 새식구



**존 샤샤 (John J. Sciascia)** 씨가 Safety & Occupational Health Office의 새 Chief으로 오셨습니다. 테네시 주 Christiana가

고향이신 샤샤 씨는 Johanna씨와 결혼하셨습니다. Corps of Engineers를 비롯해 Border Patrol, Immigration & Naturalization Service 등 여러 기관에서 10여년 동안 Safety and Occupational Health Specialist로 일하셨고, 이번에 FED로 오시기 전에는 Department of Homeland Security에서 일하셨다고 합니다. [www.vdhaonline.org](http://www.vdhaonline.org)에 홈페이지를 갖고 있는 Vietnam Dog Handler Association의 회장이기도 하시답니다.



**마이클 피니 (Michael L. Feighny)** 씨가 Office of Counsel에 새 chief으로 오셨습니다. 미육군 중령으로 1989년에

전역하신 피니 씨는 1995년부터 이번에 이곳으로 오실 때까지 미육군공병대, 태평양 사단에서 Division Counsel로 일하셨습니다. 1991부터 1995까지는 FED에서 이번에 맡으신 일과 같은 일을 하셨습니다. 부인 Hie Jean 씨와의 사이에 Seita, Edward, Eileen, 세 자녀를 두고 계십니다.