

U.S. Army Corps
of Engineers
Far East District

East Gate Edition

December 2004

Volume 14, Number 9

POD Commander Addresses Corps' Priorities during the Town Hall Meeting.



(See pages 10-12 to read the full story.)

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This month's focus

**BG Robert L. "Larry" Davis Visits
Far East District**

On the cover



BG Davis addresses the Corps' priorities to the FED employees during the Town Hall Meeting.

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From the Commander



**COL Janice L. Dombi
Commander**

Greetings and Happy Holidays FED!

December proved to be a whirlwind of activity that showcased our district in a most positive light. Our surveillance audit, as an ISO 9001 organization, could not have gone better. At the out-brief, the evaluator made many complimentary remarks. Mr. Vurpillat specifically commented that the internal audits conducted by our own experienced team provided a great improvement in the quality of the areas inspected.

He said our inspection matrix was the best he had ever seen. He continued his complements and noted we were making tremendous improvements in many areas. Mr. Vurpillat highlighted the quality and safety tagging system used at SRO as excellent tools. Finally, Mr. Vurpillat highlighted the great cooperation and hospitality that you all showed as he inspected each area. He ended his briefing with the challenge to continue our improvements in the next months.

Brigadier General Davis visited us from 5-9 Dec. During the week, we were able to show him many of our current projects. This included a briefing on Build to Lease Housing, the Camp Humphreys Master Plan, and visits to PRO, CRO, NRO, and HRO. BG Davis enjoyed his luncheon with the RLDP students as well as his dinner with the union leaders. During BG Davis' town hall meeting, he stressed the importance of remaining vigilant in our safety practices.

The District had an amazing safety record for FY 04. Every single district employee and supporting contractor had a role in achieving over 10.8 million man-hours of work without a lost-time accident. Certainly the supervisors at each construction site and the geotech and environmental section have a tremendous impact on our safety program, but each mile driven by each employee is important as well. Construction is a dangerous business. Thank you for your dedication to performing each task, each hour, each day -- safely. We owe it to every family and every worker, a safe return home each night. Because of you, we achieved this goal in FY2004. I look forward to a safe 2005 and depend on you to make it a reality.

As we end this year, I am thankful for the outstanding team we have in the Far East District. We have shared a year of tremendous support to the USFK community by providing first class facilities throughout the peninsula. We have provided expert advice and technical support. We have also shared happy and sad times, through births, weddings, illness and even deaths. From the unselfish volunteers serving in the Global War on Terrorism, to the faithful colleagues remaining behind to pick up the work load and prepare holiday care packages, your family spirit is remarkable. Through it all, I have watched the FED family support each other like no other organization. My husband and I wish each of you a safe and happy holiday season and look forward to an exciting year ahead.

Safety & Occupational Health

Keeping Safe During the X-Mas Holidays

During the upcoming Christmas and New Year Holiday Season, many people will join their families and friends for the season's traditional celebrations. So everyone wants to have a good time this holiday season. But increased travel and off-post recreational activities will result in higher accidents than normal. We expect all FED personnel and their families to be safe this holiday season and come back to work safe.

Here are a few tips to keep your holiday season free from accidents and injuries:

Christmas Trees:

- a. Purchase green, moist Christmas trees, never old or brittle. Check the needles. Try to find a tree with needles that bend instead of break.
- b. After purchasing a live tree, be sure to cut the bottom of the tree to expose new wood that will be able to soak up water.
- c. Always keep live trees watered.
- d. Keep trees (and any other combustibles) away from ignition sources such as fireplaces, space heaters, candles, overhead lights, and radiators.
- e. Ensure that artificial trees are fire resistant and UL (Underwriters Laboratory) or FM (Factory Mutual) listed. This will ensure the tree has been manufactured and tested to meet specific safety standards.
- f. Make sure the base is steady so the tree won't tip over easily.

Light and Extension Cords:

- a. Only use UL or FM approved extension cords.
- b. Make sure the extension cord is large enough to carry the intended load. (The thicker the cord, the greater the load it should be able to carry without overheating.)
- c. Inspect the cord for damaged insulation, splices, or loose plugs before using. Never use an extension cord that has any of these conditions.
- d. Do not overload outlets! Use surge protectors if multiple outlets are needed.
- e. Immediately replace any broken bulbs that have exposed filaments.
- f. Never use electric lights on old metal artificial trees.
- g. Don't run cords through doorways or under rugs. The insulation on the cords can become damaged if the door closes on the cord, or if people step on it under the rug, causing a potential fire and/or shock hazard.
- h. Match plugs with outlets. Don't force a 3-pronged plug into a 2-pronged outlet or extension cord.

Parties:

- a. Never drink and drive.
- b. Provide non-alcoholic drinks for designated drivers and other guests.

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The Chin Report



*by Allen Chin,
Deputy for Programs and
Project Management*

This year's USACE Project Delivery Team (PDT) conference was held in Dallas, Texas during the week of 26 Oct 04. The conference included 400 participants from every District and Division in the Corps of Engineers as well as the USACE Labs and HQUSACE. The first day of the conference included a separate session for the District Chiefs of Project Management. During that session, we discussed P2 issues, PPM Communities of Practice, PM Development and Certification. This first day for me was interesting because we heard issues and solutions from the other Corps Districts which clearly showed that each District is going through similar experiences.

We received a presentation on the road ahead for P2. They introduced a new P2 team that will work on developing the P2 reporting capability that up to now had been delayed. There was spirited discussion regarding P2 from many participants especially in the P2 breakout sessions. We all need to understand that we are just implementing P2 this year and a learning curve is to be expected. Ultimately P2 will be very successful as it is extremely powerful and has many features that enhance our capabilities to manage and report on our programs.

The Pacific Ocean Division had a Regional Business Center breakout session with all the participants from Far East District, Japan, Alaska and Honolulu as well as the Regional Integration Team (RIT). This was a great opportunity to meet and interact with our team mates from

within POD. We discussed topics ranging from P2 to District Support Teams to the RIT. We discussed the Communities of Practice and PM development and certification. A valuable asset within POD is the Regional Technical Center (RTC) that provides quality technical reviews of products generated within POD. The RTC is a good idea that may be adopted by many other Regional Business Centers.

The highlight of the conference was the presentation by the 51st Chief of Engineers, LTG Carl Strock. He indicated that the number one priority for the Corps was the support to the Global War on Terror. Even though some of us are at the home front, we can provide reach back support to our champions who are currently deployed. The Chief imparted some of his philosophy and objectives and answered many questions. USACE 2012 and P2 continue to be very high priorities for USACE. LTG Strock will continue the "Just Do It" empowerment that we have been successfully employing.

The Conference culminated with an Awards Dinner that honored some great PDT's throughout the Corps. The Fighter/Attack-22 Bed-down PDT from Norfolk District was honored with an Excellence Award for exceptional teamwork in accomplishing this very complex project at Langley AFB. We enjoyed a nice dinner with good company at each table from PDT members from other Corps offices. An exciting and fun diversion from the PDT activities was the World Series games that were going on in the evenings that week. There were many Cardinals and Red Sox fans in the audience and we were exhorted by our compatriots to root for their favorite team during the conference. After the Red Sox won the World Series, Joe Tyler, a Cardinals fan was presented with a memento of the Red Sox win.

Holiday Message from the Chief of Engineers

During this holiday season, I'm reminded of the saying, "People are not honored for what they receive; they are honored for what they give."

Every day during 2004, the wonderful men and women of the Corps gave their talent, time, and energy to accomplish meaningful work for the nation. I am deeply gratified and very impressed with all that you accomplished this year. You did some tremendous work while managing many changes, such as implementing USACE 2012, standing up the Gulf Region Division and the Afghanistan Engineer District, and going through a change in leadership. We also formalized our great working relationship with the 412th and 416th Engineer Commands.

It's clearly evident that our great organization is filled with public servants who possess great substance and spirit. Being a public servant means standing up for others, which was continually evident this year. Many employees deployed to Iraq and Afghanistan to support the global war on terrorism. Not only did they provide their technical talents, many went above and beyond the call of duty and spearheaded efforts to help orphans in Afghanistan, or provide school supplies to Iraq. There are many stories of generosity, of reaching out to help others. It seems that your spirit of giving knows no bounds.

And most recently at home, more than one thousand of you rushed to help the Federal Emergency Management Agency provide much-needed support to devastated communities after hurricanes hit the Southeast. One of the privileges of being commander is seeing your work first-hand. It's inspiring to see your efforts and to hear the gratitude from citizens who are thankful there is a U.S. Army Corps of Engineers.

The Corps has provided assistance to others at home and abroad because so many employees willingly put their lives on hold and deployed. However, it took the entire Corps team to accomplish everything we have done. Every Corps employee has contributed in some way.

Those who remained at home absorbed additional work, provided moral support, and contributed technical reach-back assistance to those deployed. And thanks to those who remained at home, we have been able to effectively focus on the vitally important regular missions that are entrusted to us.

This year you continued to support the armed forces with quality design and construction, environmental remediation, and engineering capability. You improved the quality of life in this nation through work on our inland waterways, ports, and harbors. You helped to restore the environment and provide much-needed recreation at hundreds of locations around the country. You continued to provide world-class research and development. You also continued to reduce the vulnerability of our infrastructure to attack, and maintained the capabilities needed to respond to future natural disasters or terrorist attacks.

You are a diverse, dedicated, and talented team, and I look forward to the opportunities that await us in 2005. We will continue the efforts of this past year. We will also continue to support the Army's transformation as we continue with our own transformation. I look forward to refining our strategic direction, fully activating communities of practice, and most of all, seeing the wonderful work I know you will accomplish.

This season, take time to reflect on the qualities you possess and the contributions you made this past year. I also ask that you remember your co-workers and other Americans who are away from home and in harm's way.

Julie and I wish you and your loved ones a happy and safe holiday season and New Year.

Essayons!

CARL A. STROCK
Lieutenant General, USA
Commanding

New Secretary of The Army Sworn In

U.S. Department of Defense News Release

Dr. Francis J. Harvey was sworn on November 19, 2004 at the Pentagon as the 19th Secretary of the Army.

"This is a great honor for me. My top priority will be to serve our Soldiers, civilian employees and family members of the Active Component, Army Reserve and Army National Guard. I look forward to working with the Secretary of Defense, the Army Chief of Staff, Gen. Pete Schoomaker, and the Army senior leadership as we fight the Global War on Terrorism while continuing to transform the force," Secretary Harvey said.

The Senate confirmed President Bush's nomination of Dr. Harvey Nov. 16.

"It's great to have Dr. Harvey on board as our Secretary. Dr. Harvey has a wealth of experience leading large organizations with diverse work forces, managing major programs and leading technology development. His education and industry experience will serve us well as he leads our Army in this window of strategic opportunity," said Gen. Peter J. Schoomaker, the Army chief of staff.

As Secretary of the Army, Secretary Harvey has statutory responsibility for all matters relating

to Army manpower, personnel, reserve affairs, installations, environmental issues, weapons systems and equipment acquisition, communications, and financial management. Secretary Harvey is responsible for the department's annual budget of \$98.5 billion. He leads a work force of over one million active duty, Army National Guard, and Army Reserve Soldiers, 220,000 civilian employees, thousands of contractors, and has stewardship over 15 million acres of land.

Prior to his appointment, Secretary Harvey was a business executive with broad experience centered on the defense industry. He held various professional, management and executive positions within the Westinghouse Corporation from 1969 to 1997, including President of the Electronics Systems Group, President of the Government and Environmental Services Company, and Chief Operating Officer of the \$6 billion Industries and Technology Group. Most



Francis J. Harvey (right) is administered the oath of office as the 19th Secretary of the Army by Raymond F. Dubois Jr. (left) while Secretary of Defense Donald H. Rumsfeld (center) watches during a Pentagon ceremony on Nov. 19, 2004. Dubois is the director of Administration and Management, Office of the Secretary of Defense. DoD photo by Master Sgt. James M. Bowman U.S. Air Force. (Released)

recently Secretary Harvey was a Director and Vice Chairman of Duratek, a company specializing in treating radioactive, hazardous, and other wastes. In his career he has been involved in one or more phases of over 20 major Department of Defense programs.

Secretary Harvey earned his doctorate in Metallurgy and Material Sciences from the University of Pennsylvania and his Bachelor of Science at the University of Notre Dame in Metallurgy Engineering and Material Science. He was a White House Fellow in the U.S. Department of Defense in the late 1970s.

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USACE POD Commander visits Far East District

by Gloria Stanley,
Public Affairs Officer

During the week of December 6-10, 2004, Brigadier General Robert L. "Larry" Davis, Commander, Pacific Ocean Division (POD), U.S. Army Corps of Engineers (USACE), came to Seoul to visit the Far East District.

This trip was an opportunity for BG Davis to talk to some of the USACE stakeholders on the peninsula as well as some of the District employees and a chance to see the work the District is doing.

During his visit, BG Davis moderated a town hall meeting attended by some 300 Far East District employees which included an update on the Corps' mission in Iraq. The Gulf Region Division has approximately 400 personnel and its FY05 funded programs include 111 projects on hand, 639 anticipated projects and a programmed total amount of \$169.7 million. One of the real success stories for the Corps there is the captured enemy ammunition. There has been 415,555 tons of enemy ammunition captured or destroyed and there are no more large ammunition supplies outside of our control. There is still not enough electricity in Iraq, but 15 of 16 power plants have been turned over to the Iraq Ministry of Electricity for a total of 1,813 megawatts as of November with two

more coming on line this month. One megawatt will supply enough electricity for 3,300 homes per day.

Major priorities for BG Davis, as POD's commander, include ensuring USACE remains relevant to our customers, look for more ways to be good stewards of our resources, and as a learning organization that we continually reassess our ways of doing business and look for ways to improve.

"For example, we had a lead in putting together our Quality Management System, so we offered our other divisions and districts the chance to look at and copy our system and how we put it together," said BG Davis.

Soon after he assumed command of the Pacific Ocean Division, BG Davis deployed to Iraq for six months as the C7 (Engineer) for CJTF-7 during Operation Iraqi Freedom and was dual hatted as the Commander, Iraq Provisional Command, in Baghdad. BG Davis said the Corps is looking inside and outside for every volunteer and will need a couple of more years to get stabilized.

"You know, as I look across the Pacific Ocean Division at the number of folks we have and the numbers of people that are volunteering to go, going and serving, and going back for a second tour, they're doing so with their eyes

wide open," BG Davis said. "They know they are going into a dangerous situation."

"It would be easier not to volunteer, but I can go back to the importance of what we're trying to accomplish and how much we need those volunteers to bring that experience and expertise. The proof of how valuable they are is the continued and increased reliance on USACE by the commanders on the ground. They want to come to us. They're bringing work to us that originally was going to be executed in a different manner because they've seen what we're capable of doing and what we've delivered so far," BG Davis said.

"I am so incredibly proud of what our 2,000 civilian volunteers in Iraq and in Afghanistan have accomplished. It's awe-inspiring," BG Davis said. "What we are getting out of that is acceptance and appreciation we haven't enjoyed in a long time. We are drawing people from throughout the Corps to serve there and we are learning a lot from that."

"We are working with I-Corps staff planners so we're included in exercises and making sure they are cognizant of our capabilities," he added. "We have had good luck doing that with the Pacific Command."

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USACE POD Commander visits Far East District

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When asked about the Far East District's single greatest achievement, BG Davis said there was no question in his mind that it was the District's safety record. USACE leads the Army in safety and has always put a very high priority and high value on the safety of the Corps' people as well as the contractors on the job sites.

"Over 10 million man-hours in FED without a lost time accident is a remarkable achievement and it takes a whole team working together to do that," BG Davis said.

"The next thing that really jumps out at me is the planning the Far East District is doing to help restoration our forces on the peninsula," he added. "That is an enormous effort. It takes an awful lot of planning and working with multiple commanders to try and get that right - to minimize the impact on our families, to work with the Korean government to help them meet their goals and their long range plans for our presence here. Each time I come here I can see more and more progress made in that area. That's going to pay us dividends in the long run."

BG Davis said the greatest strength of the Far East District and throughout the Corps is the people.

"When I get a chance to visit project sites or walk around cubicles and hear the pride in their voices at being part of the Far East District and look at how long some of our

employees have served us, talk to brand new employees and ask them about their experiences with the Corps in general, the Far East District in particular, you just can't help but be inspired," BG Davis said. "We have a capable, caring organization that is providing a service to the military here in Korea."

In the 30 plus years BG Davis has served in the Army he says the assignments he likes the best have always been his overseas assignments - the ability to travel, the chance to work with and better understand another culture, the chance to see things you might never get another



BG Davis enjoys lunch and conversation with district RLDP participants.

opportunity to see in your lifetime - and have the Army pay your way.

"It's just a tremendous opportunity. If you look at how long so many of the Army civilians stay and look at how many fall in love with it over here and stay well beyond their initial two year commitment,"



BG Davis chats with Mr. Jeffrey Meadows and Mr. Gregg Reiff, Resident Engineer, at Pyongtaek Resident Office.



Mr. Jimmy Walden briefs BG Davis, Commander, POD and COL Janice Dombi, Commander, FED, at the Camp Humphreys Housing project site.

BG Davis said regarding Korea and the Far East District.

"Take advantage of the opportunity to live and work in a foreign country," BG Davis says to anyone interested in working in Korea. "To the very young professional - the engineer just recently out of school - I would tell you that wherever you go in the U.S. Army Corps of Engineers you will be given much greater responsibility than in almost any other job you could go into. A chance to work on major projects, a chance to work at a much higher level of responsibility - it's all here for you in Korea."



BG Davis meets with the Far East District staff on December 7. He was briefed about the District activities including the Build to Lease Program and CP Humphreys Master Plan.

Another message that is important to BG Davis is that the U.S. Army Corps of Engineers is part of a team and doesn't deliver what it delivers alone.

"We rely on the contracting community to help us design and

certainly to construct. So, we're nothing without our contractors. They are a very valuable part of the family and here in Korea the vast majority of that design and construction work is done by Korean contractors."

"I hope we are a tool the Base Civil Engineers and the Directors of Public Works can rely on to help them accomplish their job. To the warfighter, I hope we're a capability you plan on and can trust and know we'll support you in what you're trying to accomplish."

BG Davis looks forward to returning in January with the Chief of Engineers, LTG Carl Strock, so he can show off to him what the Far East District is doing here in Korea.

New Secretary of The Army Sworn In

(continued from page 6)

Secretary Harvey succeeds Les Brownlee, who served as the acting Secretary of the Army for the past 18 months.

"I want to take this opportunity to express my gratitude to Secretary Les Brownlee for his leadership and stewardship of the Army over the past 18 months. I speak for the entire Army family when I say his tireless efforts - to build a campaign-quality Army with joint and expeditionary capabilities, to equip our Soldiers with the best equipment and to improve their quality of life - will have an impact on the Army and ensure we remain relevant and ready for decades to come," Gen. Schoomaker said.



Army Civilian Corps Creed

I am an Army Civilian - a member of the Army Team
 I am dedicated to the Army, its Soldiers and Civilians
 I will always support the mission
 I provide stability and continuity during war and peace
 I support and defend the Constitution of the United States and consider it an honor to serve the Nation and its Army

POD Commander Addresses Corps' Priorities during the Town Hall Meeting with FED Employees

by Chong Yun Kim, PAO

BG Robert L. "Larry" Davis, Commander of the Pacific Ocean Division, USACE, made another visit to the Far East District from December 6 through December 10, 2004. During his visit, BG Davis had a balanced schedule to get to see as many people as possible including a luncheon with the RLDP graduates and some opportunities to meet our customers and partner. He also hosted a town hall meeting with the Far East District members at the Sofitel Ambassador Hotel on December 7, 2004.

BG Davis discussed the five subjects which USACE puts the most priority on.

First of all, BG Davis gave an update of **GWOT**; what is going on in Iraq and Afghanistan and how the U. S. Army Corps of Engineers is involved. He expressed his deepest appreciation to those who deployed to Iraq and Afghanistan and also tried to be careful not just to thank for folks to go but to thank for the folks staying here and keeping the Corps operating for our customers. BG Davis also informed the employees that former FED commander, COL Frank Kosich will soon be the deputy commander of the Gulf Region Division.

The second subject was **ISO**

9001. BG Davis recalled back in 1996-98 when he was an LA district commander. A few of his fellow district commanders started to look at the program similar to ISO 9001 but he thought he didn't have time and money to wrestle with it and never tried to initiate anything like that as a district commander. However, now BG Davis is so excited about the potential of ISO and where we can go with it from here. He praised that FED is the first district in USACE to have ISO 9001 certification on all of its business processes and asked us to keep up the good job.

"This is going to pay someday. ISO 9001 is giving us a starting point to try and continue to look at how we can operate that regionally. The bottom line is this is not about hanging the certificate on the wall. It's about how we do our business on a daily basis. We no longer think of conformance of ISO. It is accepted as our way of doing business," BG Davis said.

Another element BG Davis placed the focus on was **RLDP**. He said he is very impressed with where we are and where we are going and encouraged the audience to take advantage of it. He called it "an investment for the future".

Ms. Rosalinda Mazon who has just joined the Far East District as a secretary for the Central Resident

Office received a coin from BG Davis for watching the video clip in which BG Davis got all dressed up in the new army combat uniform and inspires people to be interested in RLDP.



RLDP Regional Graduates recognized by BG Davis: (top to bottom) Mr. Jason Kim, Mr. Chris Kim and Mr. Kwon, O Song



Employees BG Davis recognized with coin presentations during the town hall meeting: (from the top left to down) Ms. **Chon, Chong-Ki**, Work Force Liaison Specialist, RM; Mr. **No, Myong-Yong**, Civil Engineer, CD; Mr. **Choe, Yong-Kun**, Electrical Engineer, CD; Dr. **Sin, Hyon-Chun**, Geologist, Environmental Section, ED; Mr. **Yi, Chun-Ki**, Civil Estimator, ED; Mr. **Kim, Yong-Hae**, Electrical Engineer, ED; Mr. **Yi, Hong-Chon**, Contract Specialist, CT; Mr. **O, Mun-Hwan**, Contract Specialist, CT; Ms. **Mun, Young-Hui**, Budget Analyst, LM; Mr. **Jae Park**, Supervisory Information Technology Specialist, IM; Mr. **Yo, Kyong IL**, Visual Information Specialist, IM; Mr. **David Newcomer**, Senior Program Analyst, PPM; Mr. **Ralph Youins**, Safety Specialist, SO.

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on FEMA and how we work to protect our homeland. We will get struck again and we must be ready.

3. Environment: We develop the economic and engineering solutions, in parallel we need to consider the environmental implications.

4. Infrastructure: We build, maintain and protect roads, ports and harbors to keep the economy working.

5. Water Resources: Developing and maintaining water resources are very important.

Town Hall Meeting

(continued from the previous pages)

BG Davis reassured the importance of **Customer Surveys** as the forth subject. He stated that we consider our customers and ask them how we are doing but that's only half of it.

"Having a good grade is not important. We've got to analyze them well and try to do a better job next year," said BG Davis emphasizing that we need to ask ourselves how we can meet our customers' requirement.

The last topic BG Davis talked about was **the USACE Transition**. BG Davis stated that Lt. Gen. Carl A. Strock is not going to

make any drastic changes as a new Chief of Engineers and wants us to maintain the momentum of former Chief of Engineers, Lt. Gen. Flowers and to continue to move ahead. However, BG Davis said that's not to say we're not going to change anything. He briefly introduced the five areas that Lt. Gen. Strock suggests he wants us to put a little more attention to;

1. Warfighting: The Global War on Terrorism is clearly our number one priority. The entire Corps is supporting the war effort abroad.

2. Homeland Security and Disaster Response: It is about how we work

"For many years we've heard "Better, Cheaper, Faster" as a Corps' motto. Lt. Gen. Strock adds two more; "Greener and Safer"," said BG Davis stressing USACE's hard effort for safety. He also spoke highly of FED's 10.8 million man-hours without a loss work day accident record.

BG Davis followed his discussion with a collage of pictures highlighting our heroes in Iraq and Afghanistan. It was a good opportunity to see what is going on in the Gulf Region and the Afghanistan Engineer District in support of the GWOT.



Mr. Gilbert Chong, Chief, Office of Counsel (left), received a Superior Civilian Service Award from BG Davis. Mr. Robert Lau, Chief, RM (right), was recognized for his participation as a member of the POD Regional Management Board (RMB).

Rebuilding Afghanistan One Brick at a Time (Part II)

by MAJ Donovan D. Ollar, Resident Engineer,
Kandahar Resident Office at Kandahar Airfield, Afghanistan

*** Editor's Note: This article is the second part of the series. MAJ Ollar will contribute the articles for the East Gate Edition while he is deployed in Afghanistan.**

Everything in a contingency environment is difficult and construction is no different. The procurement of materials, finding skilled labor, finding the proper equipment and finding heavy machinery are daily challenges for the contractor. Further complicating these challenges is the state of disrepair of the road network in Afghanistan. As I mentioned in part I, it can take up to 10 hours in a car to drive 250 miles. It can take days in a tractor trailer loaded with equipment or material. As the deadline to complete the temporary Afghanistan National Army (ANA) camp drew closer, the contractor leased an IL 76 aircraft to deliver the first 6 of 14 housing units.



The contractor flew in six housing units and one latrine unit in an attempt to stay on schedule.

In addition to flying in materials, the contractor made adjustments to the construction schedule in order to complete the temporary camp on time. The first

Afghanistan National Army battalion stationed in Kandahar was due to arrive within weeks. The contractor increased his work force and worked longer hours each day. One of the construction activities that he accelerated was the construction of the septic tank for the temporary camp. The excavation measured 30 meters x 20 meters and was 15 meters deep. Given the depth, the contractor stepped the excavation in order to provide a safe working environment for the workers.



Part of the ANA team inspecting the bottom of the septic tank excavation.

In order to save time, the contractor chose to place the septic tank walls and top in a monolithic placement. To accomplish this, he had to have two windows in each wall to minimize the possibility of the concrete segregating as it passed through the rebar. The quality assurance representatives, Ed Freer and Dave Wells, worked with the contractor's QC staff to ensure the concrete was properly consolidated and that all work was accomplished safely.

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Rebuilding Afghanis (Part II)

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Concrete being placed 1.5 cubic meters at a time

Another accelerated activity was the water well. The contractor shifted assets from other projects in the area of operations to keep from falling further behind schedule. The sub-contracted well drillers completed the first of seven wells in 10 days. The final well depth for the temporary camp well was 102 meters.



Well drillers at about 50 meters.

Even after flying in the first 6 buildings, the contractor was running out of materials. The additional materials needed to complete the temporary camp were enroute from Turkey to Kandahar. The first set of trucks was to arrive 7 November. November 7, 2004 came and went and two days later the contractor discovered that his materials were being detained at the border by customs. At this point, the contractor's attempts to stay on schedule had failed. He was now a week late and his materials were still not on site.



Temporary structures being constructed.

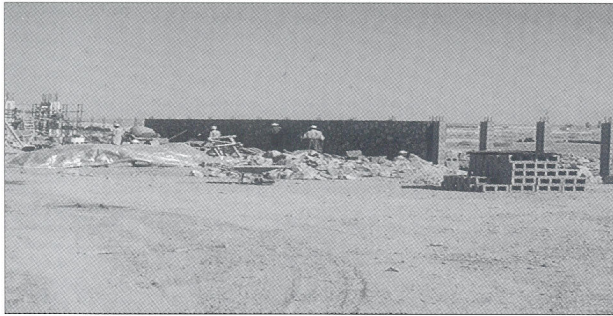
A parallel activity to the temporary camp construction was the demining and topographic survey for the permanent camp. With the demining complete, Minetech began the process of turning over all the necessary paperwork to the Mine Action Center. The Mine Action Center coordinates the transfer of information to the United Nations to document the area as clear. The basic elements that denote the cleared area are the bench mark and corner monuments. The bench mark has the azimuth and distance to the first corner monument. The first corner monument will have the same information and it will lead you to the second corner monument. This continues until you have walked the entire perimeter, and you are back at the first corner monument.



Minetech's benchmark with the azimuth and distance to the first corner monument for the cleared area.

The next step for the permanent camp was to construct the rock wall and chain link fence that encircled the entire camp. The entire perimeter of the permanent camp is roughly 4,500 meters. The eastern wall is where the main gate is located and the entire wall is made of rock and is approximately 1,200 meters

in length. The rock wall also extends about 190 meters from the eastern wall to the west at the northern and southern ends. Critical path activities that will parallel the wall and fence construction are the power plant, waste water treatment facility, water treatment plant, and the dining facility. The contractor is waiting for finish floor elevations for the critical path activities before excavation can start for the building foundations.



The contractor sub-contracted the entire 1,600 meters of rock wall to three local Afghani construction companies. In the background, the first guard tower is being formed up.

We have added two additional people to the Kandahar team:

- Rob Eldred, ANA Program Manager, DPW, Camp Darby, Italy
- Don Hendrix, Construction Representative, Tulsa Distri



Keeping Safe During the X-Mas Holidays

(continued from page 3)

Stay Healthy During the Holidays:

As the holiday season approaches, taking the proper precautions during the holiday season can reduce your risk of accidents and illness. Here are some simple tips everyone can do to stay healthy and prevent the risk of the flu and the common cold during this season.

- a. Wash your hands thoroughly with soap and warm water before and following food preparation, before eating and after using restrooms or changing diapers.
- b. Be careful what you touch. Hands transmit germs.
- c. Cover your nose and mouth with hands or tissues when coughing or sneezing.
- d. Get plenty of rest and eat properly; and
- e. When practical, minimize time in crowded areas, such as shopping centers.

Motor vehicle safety: In the United States motor vehicle operation normally accounts for the greatest number of holiday accidents and in Korea they are much more severe. Such operating errors as driving while under the influence of intoxicants, excessive speed, following too closely, and failure to yield will cause a lot of accidents.

Prepare your car for winter: You can avoid many dangerous winter travel problems by planning ahead. Have maintenance service on your vehicle as often as the manufacturer recommends. In addition, every fall:

- a. Have the radiator system serviced, or check the antifreeze levels you with an antifreeze tester.
- b. Add antifreeze, as needed. Replace windshield-wiper fluid with a wintertime mixture.
- c. Replace any worn tires, and check the air pressure in the tires.
- d. During winter, keep the gas tank near full to help avoid ice in the tank and fuel lines.

During the holiday months, people travel more than ever. Wearing a seat belt is the easiest and best way to prevent injury in a motor vehicle collision. Ensure that all passengers are also wearing safety belts. Children under the age of 12 yrs. should be placed in the back seat on trips. Remember to place infants and small children in approved size appropriate child car restraint systems. When attending or hosting a party, ensure you have designated drivers available. If a designated driver imbibes or is not available, make alternate plans to get home.

Have a happy and safe holiday!

USACE Presentation on Global War on Terrorism

by Chong Yun Kim, PAO

On the 17th of November, 2004, the Far East District had a good opportunity to see what the Corps is doing to help people in Iraq and Afghanistan. LTC Gary D. Pease, Chief, USACE Operations Center, presented USACE's Global War on Terrorism (GWOT) Road Show at the VTC Room.

"There is an old Chinese curse - 'May you live in interesting times.' These are certainly interesting times and I can not think of a more important time to serve. This is a time that our country needs us to step forward to use our skills to help win this war. This will be a long conflict that will not be won by guns and bombs - but by providing hope and transferring the skills necessary to run a country," said LTC Pease.



LTC Pease briefed the Far East District employees on the current organizations of Afghanistan Engineer District (AED) and Gulf Region Division (GRD) and the various programs and projects rebuilding electricity, roads, oil and natural gas, and water in Iraq and Afghanistan. Currently deployed, we



LTC Gary D. Pease, Chief, USACE Operations Center, presenting USACE's Global War on Terrorism Road Show at the FED VTC Room, November 17, 2004.



have approximately 484 civilians in Iraq and 60 civilians in Afghanistan.

LTC Pease called Afghanistan "the land of engineer challenges" and emphasized the importance of Corps employees' volunteerism.

"It is a country devastated physically and emotionally by 30 years of nonstop war which has not only lost its infrastructure, but also intellectual capacity to rebuild. These are a people that clearly need our help."

For those who missed this excellent presentation, video tapes of the presentation will be distributed to the Resident and Project Offices outside of Seoul.



Pictures above are people serving in Iraq and Afghanistan. Courtesy of LTC Pease.

Army 10 Miler

by CPT Sam Volkman, Project Engineer, Kunsan Resident Office

The 20th Annual Army 10 Miler was held on October 24th at Washington, DC. The race began and ended at the Pentagon with a loop around Monument Mall and the capital. Despite a chilly morning with a slight drizzle, approximately 20,000 runners started the 0800 race. The race is a competition amongst US Army installations to see who can field the fastest teams. This year, Fort Carson won the men's race with Korea placing second. Fort Bragg won the women's race with Korea placing second.

Dan Browne, US Army National Guard-Oregon, won the race in a time of 47:32.

Korea placed second in the men's and women's active duty divisions.

I placed 30th overall and fourth in my age division (30-34). I ran a 54:50 and paced/led the Korea men's team to a second place finish behind the Fort Carson, Colorado, team.

My training: My training program consists of endurance/distance, speed, and strength. I run approximately 40 to 50 miles a week. One day during the week, I run for 12+ miles or 1-1/2 hours. One day during the week, I run hills. Another day, I will run a speed workout (example: three to four 1 mile intervals at approximately 5:10minutes/mile). The rest of the week, I run around 5 miles a day at varying rates of speed depending on how I feel. I usually run early in the morning, and I try to run in different locations throughout the week (Korean parks are awesome- Wolmyong Park/ Eunpa Lake, Han River Parks, etc). Running in the morning is very peaceful and gets the day started right. The different locations keep running fun and interesting.

I've run seven marathons with a personal best of 2:48:50 at Seattle in 1997 and a worst of 3:07:20 at Seattle



in 2003. My favorite marathon has been the Seoul Donga Marathon in 2004 (2:55:35), due to the international experience and phenomenal race course support.

Why I run: To be healthy and happy. Mostly, I feel good about myself when I run. Someday, I hope to run a sub 2:40 marathon. Furthermore, I enjoy meeting and making friends with other runners.

Good Luck,

Sam Volkman

** CPT Sam Volkman has been assigned to Afghanistan since October 31, 2004.*



3D Design vs. 2D Design

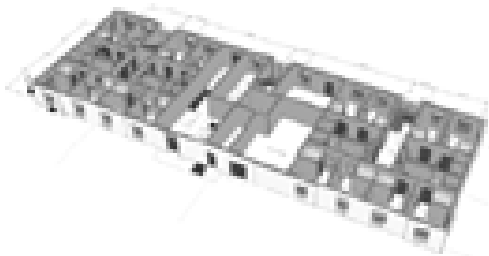
by Chong Yun Kim, PAO

The evolution in computer-aided design (CADD) programs during the past decade has drastically changed the building design industry. Three-dimensional design is close to fulfilling the CADD designers' desire to deliver fully integrated design which satisfies the customer's expectation.

Mr. Kwon, O-Song, CADD Manager of the Engineering Division, is now back at his office in the Far East District after successfully testing how productive the 3D tools can be in building design. He worked on a barracks project in Seattle District from October 2 thru October 31, 2004. Mr. Kwon departed to Seattle a little after the completion of TDY from September 5-24, 2004 in support to POH on the design of the new Stryker Brigade beddown facilities at Schofield Barracks, Hawaii.

The Seattle Barracks project is very different from any other projects USACE had completed until now. It will test the potentialities of the 3-dimensional building design.

"It is a new experiment in the building designing field. Until now all other projects were designed in 2D. FED had tried some prototypes of 3D building design before, but failed because few designers have enough knowledge about the related areas such as the classification system. Though we have good design software, if we don't have experienced CADD designers who have good knowledge on not only the design itself but architecture and construction, we can't make it happen," said Mr. Kwon.



This Seattle project which will be continued until September 2005 is not a prototype but an actual project which will accommodate a total of 539 troops. Mr. Kwon played a key role in getting an effort of using 3D design off the ground.

Ms. Deborah Solis, CADD Manager, Seattle District, who has been working on the project with Mr. Kwon describes his technical skills as "invaluable to the team configuring and setting up the software for the designers to use".

"Many of our designers were very excited about the use of this tool after Mr. Kwon presented how productive it is. He showed them how they could design in 3D without too much extra work and have a product that far exceeded the usual 2D drafting product. Seattle District is very thankful for his help with this project," continued Mr. Solis.



Mr. Kwon, O-Song posed in front of Seattle District Commander's Office located near the Seattle Canal.

Then, what are the differences between 2D design and 3D design? Why do the designers give higher marks for the 3D design? Mr. Kwon answers,

“The 3D design saves time and money. Some people think designing in 3D causes extra work to change 3D design into 2D drawings, because drawings only support 2D. However, that is not true. MicroStation, a worldwide standard design software, has a good tool to help us easily switch them. So we can enjoy the benefits of 3D design without the burden of extra work.”

Among those benefits is the improvement of communication with the customers and constructors. It is not easy to interpret a 2D design into the actual building that we see everyday. Designers have a hard time explaining the actual building through the 2D design. However, 3D design shows what the customers expect, and also in various angles and dimensions. Customers can envision their dream building. Furthermore, it provides automatically calculated material lists, cost estimates, specifications, renderings and construction schedules and so on. Any errors, deficiencies or omissions in design data can be addressed early, and it prevents any costly changes which can be required later in the product development process maximizing cost effectiveness and guaranteeing on-time design production and higher customer satisfaction.

“We have no reason not to make a change to this new method,” concludes Mr. Kwon.



Sending a Touch of Home to FED Teammates in GWOT

The Far East District sent out Care Packages to the members of FED deployed to Iraq and Afghanistan serving far from home. Donations and support from each individuals and divisions made it possible give something in return as a token of our appreciation and affection. It will show that we are behind them.



***Merry Christmas
and Happy Holidays
to All Employees!***

Yongsan Kindergarteners With Hard Hats On

by Chong Yun Kim, PAO

Safety is the highest priority for any parent. So if there is a big piece of construction equipment right there outside the classroom where their kids are making too much noise, both parents and teachers would be concerned. The U.S. Army Corps of Engineers, Far East District's Geotechnical crews were concerned, too when they first started the soil sampling for the environmental assessments at the Seoul American Elementary School playground, but they decided to take advantage of it as a lesson in safety awareness for the children.

"As a father of a 5-year old, I know that kids like big machines, but they don't know those machines are different from the toys they play with and can hurt them. So I think it is a good chance to tell the kids how to be safe when they go outside where there



are people doing lots of work with heavy equipment," said Mr. Donald W. Schlack, chief of the environmental section for the Far East District. He organized a field trip for a Seoul American Elementary School kindergarten class, in conjunction with an ongoing environmental site assessment, to teach both science and safety to the students.

Mr. Schlack visited his daughter, Nicole's class on November

Seoul American Elementary School kindergarteners have a chance to examine different types of soils and rocks after they learn about the various minerals from Mr. Don Schlack, Chief of the Environmental Section, FED.



24, 2004 and explained about safety and various safety equipment like a helmet, hard-toed shoes, gloves and ear plugs. Then students had a chance to explore samples of rocks and soils before they went out to see a huge



Kids watch with surprise as Mr. Don Schlack opens a soil sample tube full of candies.

drilling machine digging the ground right outside of their classroom. Of course, the kids had hard hats on before they went out to the construction site as they had learned from Mr. Schlack.

Lined up by the fence, boys and girls watched the drilling crews screwing down the tube into the ground and pulling the dirt out. The drilling crews worked together as a good team. Each team member knows what he is supposed

to do and gets the job done.

The day's highlight was the opening of one sample tube. When one of the crew members, Mr. Chon, Un-Yong, unscrewed the metal, inside were kids' favorite, candies. The expressions on their curious face wondering what is inside changed to wows. None of the kids ever believed candies are pulled from underground, though.

AMERICAN INDIAN AND ALASKA NATIVE HERITAGE MONTH OBSERVANCE

by Chong Yun Kim, PAO

Do you know who Camp Red Cloud is named after?

As you can easily guess, the answer is Red Cloud. Cpl Mitchell Red Cloud, a Winnebago Indian from Wisconsin, distinguished himself in battle during the Korean War. He was the first to detect the approach of the Chinese Communist forces on the company command post and delivered devastating automatic rifle fire into the advancing enemy, gaining time for his company to reorganize for its defense. He won a posthumous Medal of Honor for conspicuous gallantry and the installation was named after him. He is one of the many Native Americans who prove Native Americans' long and proud heritage of being warriors.

To mark such a brave heritage of American Indians, the Far East District celebrated National American Indian and Alaska Native Heritage Month on November 19, 2004.

During the program, two invited guests, Aaron Jensen and Chris Behrends dressed in traditional American Indian costumes and performed dances and



Chris Behrends performs Grass Dance, originally done as a warrior society dance, accompanied by Aaron Jensen (middle) and Mr. Larry Vogan, OC (left).

chants. Aaron Jensen, whose wife is a military member, is part American Indian. Chris Behrends is a student at Yongsan American High School. They performed Grass Dance which is one of the most ancient dances to survive into modern times. "The swaying movement of the Grass Dancer is a gentle expression of prairie grass on a wind-swept day," explained Aaron Jensen. The Dance symbolizes the warriors' celebration of victory over an enemy.

Holiday Greetings from Iraq

by Larry Drape,
Executive Assistant, GRD

As the holiday season quickly comes upon us, I want to wish each of you a very Merry Christmas and happy holiday season from all the FED employees in Iraq. I hope you all will have a happy and safe holiday season and 2005 will bring you good fortune and prosperity.

Here in Baghdad at Gulf Region Division headquarters its work as usual, since we work 12 hours a day/7 days a week. However, the holiday spirit is definitely here, too. Offices are decorated with small Christmas trees, cards, and banners saying "Merry Christmas". Although we are in the middle of a combat zone and continuously in harms way, the festive attitudes and cheerful greetings are always present. In fact, as I walked to the palace to eat breakfast this morning (5:30 a.m.), I was surprised that every person approaching me said "good morning, how are you?" What a pleasant experience early in the morning and especially in this environment.

As I started this journey at the end of November, I had no idea what laid ahead of me but was looking forward to the challenge. Yes, there were concerns about safety and what might happen, but I wanted to do my part to support those helping to rebuild Iraq. Although, I have been here only a short time, I have heard about the many good things that are happening over here. Another thing I



The G-1 group includes: (front row) Ms. Sherry Lee, an HR Specialist from Savannah District and Ms. Karen Ivory, an HR Specialist from TAC (back row) MAJ William Taylor, Personnel Officer/G1, a Reserve Officer from Portland, Oregon; Ms. Effie Woodruff, Human Resource Manager; (civilian clothes); Ms. Jan Dove, a Visual Information Specialist at TAC; Ms. Laura Athearn, an HR Specialist with Portland CPAC; and yours truly.

learned is that the Corps really is a BIG family. As you have heard many people say, my "FED family", well the same is true over here. From the time I arrived at GRD in Baghdad, they have made me feel like I'm part of the "Iraq family". However, I'm sure this is universal around the Corps. I'm fortunate to be working with a group of wonderful and professional people in the G-1 Office. Although the workload is heavy and stress high, the light humor in the office is always evident. Now if you haven't ever worked in an office with all women, it's interesting to hear what they talk about. ^^ The best part about this group is they make you feel at home and want to help you.

Now, I know you are wondering about the caption on the

picture. Yesterday, when I was taking individual pictures, Effie said we need to take a group picture of the "Fox and the Hens". This morning while I was outside enjoying the morning air, I thought of my own caption for this picture "The fox, the hens and the old rooster". Now, I won't tell you which one is the "old rooster" because you probably know him. Hahaha

I would be remiss if I didn't tell you about the wonderful Iraqi people I have met here at the headquarters and in the International Zone. Since there are thousands of Iraqi people living in the International Zone, I often get a chance to see them while I'm walking back to my trailer at the Embassy Housing Area. They are always pleasant and extend a



This is a picture (left) of Saddam's Boat Palace, which is where Camp Victory and GRD-Center District is located. Two on the right are pictures of Gulf Region Division (GRD) Headquarters in Baghdad.

warm greeting. The children are especially eager to meet you. They are very friendly and want to shake your hand and say "hello". In fact, last night as I walk back toward the Embassy Housing Area, I was met by my three Iraqi children, who walked with me. Curious like most children, they asked lots of questions. I'm sure I will see them again as the days pass by. Our Iraqi employees here at GRD are terrific, too. Although they are in constant danger from insurgents for helping the coalition forces, they are grateful for their freedom and what is happening.

Although danger is ever present, the Corps has done everything to make sure its

employees are safe from harms way. Whether you travel within the city or to project sites, you travel in heavy armored SUVs with a 3 or 4 vehicle PSD (Personnel Security Detachment) Team. These are all professional civilian security personnel hired by the Corps to protect us.

Whether or not you have contemplated volunteering to serve in support of the Global War on Terrorism, I would strongly recommend it. Although the hours are long and arduous, the living conditions may not meet those of the Shilla Hotel; the reward of knowing you have helped will be the most rewarding experience of YOUR life.

Again I want to wish you all a happy holiday season and prosperous New Year. Although we all would like to be with our family and loved ones during this special season, the cards, care packages and e-mails to us show how love can reach around the world and mean we can always reach out and touch someone's life in a very special way.

Happy Holidays to all!!!



Your combat Executive Assistant embedded with GRD

Question of Ethics:

Larry, Moe and Curley Joe live in a multi-story family housing unit at an unnamed location in Seoul Korea, and have a keen interest in sporting events. When the National Basketball Association championship started, Moe suggested they set up a betting pool with their friends in the family housing unit: everyone who joins puts in \$2.00, and picks a team number of games played and scores: winner takes all.

Larry asked, "Gee, Moe-is this ethically OK?"

- A. Yes. Private betting pools are an exception to the prohibition on gambling.
- B. No. Gambling on post is never allowed.
- C. Yes. Who will ever find out?
- D. "Don't ask such questions, Porcupine! When I need your opinion, I'll give it to you."
- E. None of the Above.

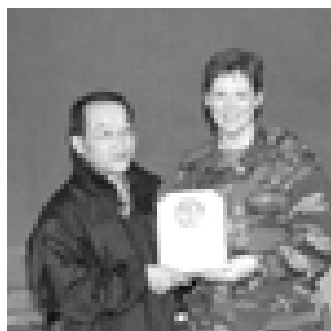
(Go to page 27 to check the answer.)

Birthday and

The Far East District has a Birthday and Recognition Party as a monthly event. This is a good opportunity for the FED members to get together and praise co-workers for their hard work and service and also recognize those with birthdays each month.

During the first birthday party held on October 15, 2004, the Commander presented Length of Service Awards and recognized our employees who have recently returned from the Global War on Terrorism.

Length of Service Awards



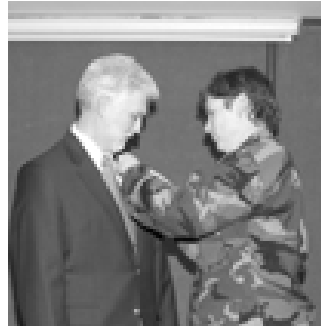
(clockwise from top left)
 10 Years - Yi, Hyon Sun
 20 Years - O, Se Hwan;
 Ko, Son A
 25 Years - George Ward;
 Kim, Hye Yong; Yim, Wi Sop
 40 Years - Hong, Chong Pil



Among 43 members of FED whose birthday is in October, the oldest member, Mr. Myong, No-Hyon of the Information Management Office cut the cake with the Commander.

Recognition Party

November Birthday party was held on November 24, 2004. Three of FED's DOD civilians received the Korean Civilian Service Medal awarded to the employees who successfully complete a two-year tour of duty in the Republic of Korea.



Korean Civilian Service Medal recipients; (from left to right) Frank Doyle, Song U. Kim, George Ward.



Ms. Doshin Park received a Commander's Award recognizing her dedicated service as a project engineer in Iraq.



Mr. Jon S. Iwata, PPM received a Certificate of Appreciation signed by BG Macdonald, former Director of IMA KORO.



**Length of Service Awards; (clockwise from top left)
5 Years - Cho, Chang Sop;
Kim, Myong Son
10 Years - An, Kwang Kyun;
Yi, Ki Nam
15 Years - Kwak, Kyu Song
(not pictured)
25 Years - Song, Mi; Yang
Yun Chol (not pictured)**





Far East District's FY04 Year End Party

Great weather brought out members of the Far East District to the FY04 Year End Party held on October 15, 2004. The annual event allowed the members to celebrate our successful FY2004! Thanks to all the folks who worked for a successful fiscal year-end closeout.



Farewell From Mr. Daniel Fujimoto...

FED Safety Team!!!!

It has been an honor and privilege to have worked with first-rate professionals and dedicated people here at the Far East District. My 19 months as your FED Safety and Occupational Health Specialist and Acting Chief has been the most exciting and rewarding experience. Our efforts have resulted in zero lost time accidents for contractors and the lowest incident rate for civilian employees USACE wide for FY 04. **OUTSTANDING EFFORT and ACHIEVEMENT** for the District Safety TEAM!!!

Words cannot describe how much I have enjoyed working for the District and the experiences I have had during my tour here in Korea. I will leave Korea with fond memories and will miss friendships that I have made here. I am truly

blessed to have had the opportunity to serve the Far East District.

Thank you for the support and I hope to come back to Korea one day.

Until we meet again!!!
Just Do It.... Safety!!!



Mr. Daniel Fujimoto (left), Acting Chief, SO, received the Commander's Award for Civilian Service from COL Janice L. Dombi, Commander, FED on November 5, 2004 at the conference room before he PCSed to Japan Engineer District.

Retirement of Mr. Yi, Hong-Chong

On December 3, 2004, the Contracting Division held a retirement ceremony for Mr. Yi, Hong-Chong who is retiring after over 30 years of service with the U.S. Army, 10 of those years with FED as a contract specialist. Mr. Yi (left in the picture below) was presented with the Commander's Award for Civilian Service and gifts and mementos from the staff.



Answer to Question of Ethics:

(continued from page 23)

The correct answer is A.

The Office of Government Ethics has a general prohibition against gambling on government installations. 5 CFR 735.201. An exception to this rule in the Joint Ethics Regulation allows private wagers among DoD employees if based on a personal relationship and transacted entirely within assigned Federal Government living quarters and within the limitations of local laws. Consequently, so long as the pool is just among friends within the on-post living quarters (i.e., not an office pool), and not a regularly recurring gambling activity, the Joint Ethics Regulation has no objection to the pool.

Answer C is never the correct answer, because it reveals a guilty thought process. Answer D is wrong because it suggests that the individuals involved could avoid responsibility by pretending not to know the prohibition. Employees are charged with knowledge of the general prohibitions in law and regulations, and cannot assert ignorance as a defense.



New Member



Ms. Rosalinda Mazon joined the Far East District as a secretary for the Central Resident Office. She is from Willows, California and was an active duty member from January 23, 2001 to January 23, 2004.

She was stationed at Fort Jackson in South Carolina, Fort Bragg in North Carolina, Fort Benning in Georgia, and Camp Humphreys, Korea. She is attending Central Texas College towards a degree in Criminal Justice. She is married to Nahum Mazon and likes playing with her dog, Sugar Daddy.



Mr. Jae Kim joined the Far East District as a project manager for the Program and Project Management Division. He is from Tacoma, Washington and majored in Electrical Engineering at Washington

State University. He has been working in federal service for over 16 years including McClellan Air Force Base, Sacramento District of USACE and IMA, KORO. He is married to Unice and has a daughter, Joyce. He likes running, and playing racquetball and soccer.



The Information Management Office welcomed a new chief, Mr. Ricky Bashor. He is from Summersville, Missouri and has over 25 year working for the Department of the Army. He joined the Army

in 1978 as a Telecommunications Specialist. After having served in the military for 7 years, Mr. Bashor

entered the Government Service in 1985 as a Telecommunication Specialist. He worked as a Chief of the Projects and Programs Branch in HQ U.S. Army Europe, Heidelberg, Germany before he joined the Far East District on October 14, 2004. Mr. Bashor is married to MiSun Park and has five children, Heather, Mark, Jason, Cheryl and Matthew. He likes to golf, fish, swim and travel around the world.



Mr. Mark J. Cain is back to the Far East District. He was Deputy Commander of the district between 1998 and 2000 and is now back as a Chief of Security, Plans & Operations. Mr. Cain is from Newport, Washington and

retired from the U. S. Army as a Colonel with over 26 years service in Corps of Engineers. He is married to Won Mi and has a daughter, Sonny, and a son, Daniel. He likes fishing, singing and playing chess.



Mr. Edward Minnerly joined the Far East District as new Logistics Management Officer. He is from Highland, New York. It is his first USACE position, though he has worked with USACE before. He served over 14

years in the U.S. Army and has been in Federal Civilian Service since May 22, 1995. Most recently he worked at the U.S. Army Garrison Camp Red Cloud's Directorate of Logistics, Fort Belvoir's Headquarters Battalion, and the Uijongbu Directorate of Public Works. He likes reading, traveling, spending time with his wife, Suk I, and their dog.

사령관 메시지



COL Janice L. Dombi
Commander

극동공병단 가족여러분, 즐거운 연말연시 보내십시오!

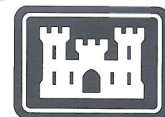


12월에는 여러가지 많은 행사들이 있었는데, 모두 우리 극동공병단이 훌륭히 잘 해 나가고 있다는 것은 보여주는 것들이었습니다. ISO9001인증 조직으로서 받은 감사 결과는 정말 훌륭했습니다. 감사결과보고에서 감사관인 Vurpillat 씨는 아주 좋은 점수를 주셨습니다. 특히 그는 자체적으로 시행한 내부 감사의 경험이 여러 분야에 걸쳐 좋은 향상을 가져오게 했다고 평가했습니다. 그리고 우리의 감사기준표는 그가 이제껏 보아왔던 것들 중에 제일 훌륭했다고도 했습니다. 특히 SRO에서 사용하고 있는 품질안전 태깅 시스템을 극찬했습니다. 그는 여러분이 보여주신 협조와 환대에 감사를 표했고, 앞으로도 계속 더 많은 발전을 이루도록 당부했습니다.

데이비스 준장이 12월 5일부터 9일까지 극동공병단을 방문하셨습니다. 방문기간동안, 준장님께 Build to Lease Housing과 Camp Humphreys Master Plan 등 우리가 시행하고 있는 여러 프로젝트들을 보여드렸고, PRO, CRO, NRO, HRO를 방문하셨습니다. 데이비스 준장은 RLDP 참가자들과의 점심, 노조위원들과의 저녁 식사도 하셨습니다. 타운 홀 미팅에서는 방심하지 않고 항상 안전을 우선시하는 것이 중요하다고 강조하셨습니다.

극동공병단은 2004년에 대단한 안전기록을 세웠습니다. 극동공병단 직원들 한 사람 한 사람 모두와 계약직 직원들이 협력해 1080만 시간 무사고기록을 세운 것입니다. 건설현장과 지질환경부서의 관리자들이 우리의 안전 프로그램을 잘 강조한 것도 물론 큰 영향을 주었지만, 이것은 직원 한 사람 한 사람들이 일구어낸 큰 일이라고 생각합니다. 건설은 매우 위험한 일입니다. 하루 하루 안전하게 자신의 맡은 일을 잘 해내고 있는 여러분 모두에게 감사드립니다. 이 기록은 매일매일을 안전하게 보내고 집으로 무사히 돌아가는 모든 우리 직원들과 노동자들의 공입니다. 여러분들 덕분에 2004년의 목표를 달성했습니다. 2005년도 안전한 한 해가 되기를 바라며 이 모든 것이 여러분들께 달려있습니다.

한 해를 마무리하면서, 극동공병단의 뛰어난 팀들에게 감사를 표하고 싶습니다. 우리는 한반도 전역에 걸쳐 주한미군에게 최상의 시설을 제공하는 임무를 잘 수행해냈습니다. 전문가로서의 조언과 기술적인 지원도 제공했습니다. 우리는 결혼과 출생의 기쁨에서부터 동료들을 잃는 슬픔의 시간까지를 모두 함께 했습니다. 테러와의 전쟁에 자원해 나간 동료들과, 남아서 그들의 일을 지원하고, 그들에게 마음의 선물을 준비해 준 여러분의 가족정신은 정말 대단합니다. 이 모든 것들을 통해 저는 극동공병단 가족들은 다른 어떤 조직보다도 서로를 아끼고 보살핀다는 것을 직접 눈으로 보았습니다. 제 남편과 저는 여러분 모두가 안전하고 행복한 연말 연시를 보내시기 바라며, 다가오는 한 해를 고대해 봅니다.





CARL A. STROCK
Lieutenant General, USA
Commanding

미육군 공병감 메세지

기 위해 노력하는 선행에 대한 많은 뉴스들이 있습니다. 남을 돕기 위해 애쓰는 여러분의 고귀한 정신은 그 끝을 모르는 것 같습니다.

최근에 미국에서는 천명 이상의 직원들이 Federal Emergency Management Agency를 도와 미 동남부를 강타한 허리케인에 피해를 입은 지역을 지원하기 위해 달려갔습니다. 사령관의 좋은 점은 여러분들의 일을 제일 먼저 알 수 있다는 것입니다. 여러분의 노고를 보고, 많은 시민들로부터 미육군공병대의 존재에 대해 감사하는 말을 듣는 것은 정말 고무적이었습니다.

미육군공병대는 기꺼이 자신의 목숨을 걸고 파병된 많은 직원들 덕분에 미국내에서 뿐 아니라 해외에서도 많은 원조를 했습니다. 그러나 이 모든 일들은 미육군공병대원들 모두가 이룩해낸 것입니다. 모든 직원들이 나름의 방식으로 다 공헌을 했습니다.

남아있는 사람들은 더 많은 일들을 기꺼이 했고, 도덕적인 지원을 했으며, 파병되어있는 사람들에게 후방에서 기술적인 원조를 아끼지 않았습니 다. 여러분 덕분에 우리에게 위임되어있는 매우 중요한 임무들에 효율적으로 집중할 수 있었습니다.

올해도 여러분들은 훌륭한 디자인의 건물, 환경개선, 공학기술능력으로 군을 지원했습니다. 여러분은 국내의 급수시설, 항만시설 등의 업무를 통해 국가의 삶의 질을 개선했습니다. 환경을 개선하는데 힘쓰고, 전국적으로 수백 군데에 이르는 지

역에 반드시 필요한 개조를 하는데 도움을 주었습니다. 세계수준의 연구와 개발도 이룩했습니다. 또한 공격에 취약한 시설들을 개선했고, 미래에 발생할 수도 있는 자연재해나 테러리스트의 공격에 대항하는데 필요한 능력들을 유지했습니다.

여러분은 다양한 구성원으로 이루어진 헌신적이며 다재다능한 팀입니다. 저는 다가올 2005년에 우리를 기다리고 있는 기회들을 고대하고 있습니다. 우리는 올 한 해 우리가 노력한 것들을 내년에도 계속해 나갈 것입니다. 또한 우리 내부의 변화를 추진하면서 육군의 변화도 지원해 나갈 것입니다. 저는 우리의 전략 방향의 개량과 실질적인 커뮤니티의 활성화, 무엇보다도, 여러분이 분명 이룩해 낼 것이라고 제가 믿고 있는 훌륭한 일들을 고대해 봅니다.

연말연시동안, 여러분이 가진 재능과 여러분들이 한해 동안 하신 헌신을 되돌아 보시기 바랍니다. 또한 여러분의 동료들과 멀리 떨어져 위험한 곳에 가 있는 다른 미국인들을 기억하시기를 부탁드립니다.

저의 부인, 줄리와 저는 여러분이 사랑하는 사람들과 행복하고 안전한 연말연시를 보내시기를 기원합니다.

Essays!

CARL A. STROCK
Lieutenant General, USA
Commanding

이번 연말연시 기간동안 저는 여러분께 “사람은 그들이 얼마나 받느냐가 아니라 얼마나 베푸느냐에 따라 영예를 얻는다.”라는 말을 상기시켜드리고 싶습니다.

2004년 한해 동안, 미육군공병대의 많은 분들이 그들의 재능과 시간과 열정을 바쳐 국가를 위해 많은 일들을 해냈습니다. 저는 올 한해 동안 여러분이 이룩하신 것들에 매우 감사드립니다. 여러분은USACE 2012, 걸프지역사단과 아프가니스탄 공병단의 건립, 새로운 공병감의 취임 등과 같은 여러 변화 속에서도 훌륭히 일들을 해냈습니다. 우리는 412 공병단, 416 공병단과도 좋은 관계를 설립했습니다.

미육군공병대는 훌륭한 자산과 정신을 지닌 사람들로 채워져있는 훌륭한 조직입니다. 국가를 위해 일한다는 것은 다른 사람들을 위해 일한다는 것이고, 올해도 분명 그러했습니다. 많은 직원들이 테러와의 전쟁을 지원하기위해 이라크와 아프가니스탄으로 갔습니다. 그들은 기술적인 지원을 했을 뿐 아니라, 자신들의 임무를 넘어서 아프가니스탄의 고아원이나 이라크의 학교를 돕는데도 앞장섰습니다. 다른 사람들을 돕

크리스마스와 연말연시를 따뜻하고 보람있게!

글쓴이: 김정윤, PAO

한 해의 마지막인 12월입니다. 여러분은 12월 하면 어떤 것들이 생각 나시나요?

기말고사, 겨울방학, 망년회... 여러 대답이 있겠지만, 대부분은 크리스마스를 얘기하지 않을까요?

쇼윈도에는 푸근한 웃음을 지닌 산타할아버지가 등장하고, 시청 앞 대형 크리스마스 트리는 보는 이의 마음을 한층 들뜨게 만듭니다. 물론 '기름 한 방울 나지 않는(?)' 어찌고 저찌고 하는 소리를 듣고 자란 한국인인 저로서는 이런 불경기에 저 전기를 다 어떻게 감당하나 하는 촌스러운 생각이 들기도 하지만요.

처음 이 글을 쓸 때는 크리스마스의 유래가 어떻게 되고 미국에선 크리스마스를 어떻게 즐기는데 대해 쓰려고 했었습니다. 그런데 막상 그런 것들을 아는게 그렇게 중요할까 하는 생각이 들었습니다. 크리스마스의 유래라는 것이 워낙 여러가지 설들이 있고, 미국사람들은 우리나라 사람들보다는 크리스마스를 좀 더 성대하게 보낸다는 건 누구나 다 알고 있는 사실입니다.

여러분은 이번 크리스마스를 어떻게 보내실 계획이신지요?

어떤 분들은 가족과, 또는 연인과 보내실테고, 또 어떤 분들은 그저 크리스마스가 토요일인 것을 안타까워하면서 하루를 무료하게 보내실 분들도 계실 겁니다.

가족이나 연인과 함께 크리스마스를 보내실 것이라면 구체적으로 뭘 하실 생각이신지요? 갑자기 날씨가 추워지면서 겨울다운 겨울이 시작됐으

니 혹시 스키장에 가시나요? 아니면 맛있는 음식을 해 드실 계획이신가요? 아니면 멋진 공연이나 전시회장을 생각하고 계신가요?

물론 다 개개인에게 뜻깊은 일들이겠지만, 올 겨울은 좀 더 따뜻한 크리스마스와 연말을 계획해 보시는 건 어떨지요?

어떻게요? 체온을 나누고 마음을 나누는 거지요. 바로 자원 봉사를 통해서요.

많은 사람들이 자원봉사에 관심이 있지만 실제로 실천에 옮기는 사람들은 많지 않습니다. 마음은 있지만 방법을 몰라서라고 말하는 사람들이 많은데, 정말 마음이 있다면 의외로 답은 가까운 곳에서 찾으실 수 있습니다. 인터넷 검색사이트에 "자원봉사"라는 네 글자를 지금 쳐 보십시오. 얼마나 많은 사이트들이 검색되는지 아마 놀라실 겁니다.

하지만, 그 많은 사이트들을 일일이 다 들여다 보고 자신에게 맞는, 또는 자신이 원하는 활동을 찾는 것도 쉬운 일이 아닙니다.

제 경험으로는 자원봉사의 가장 빠른 시작은 가까운 곳에서 일을 찾는 것입니다. 아무리 뜻깊은 일이라도 서울에 사는 사람이 부산지역에 근거를 둔 단체에서 봉사를 한다는 건 쉬운 일이 아닐 겁니다. 가까운 지역사회에서 필요로 하는 손길에 대한 정보를 가장 많이 가지고 있는 곳은 바로 지역 구청, 자원봉사과입니다. 전화 한 통으로 자신의 자원봉사에 대한 의지만 밝히면 도움을 받을 수 있고, 받은 성공인 시작을 할 수 있습니다. 특별히 관심있는 분야가 있다면 관련 시민단체를 찾아가 볼 수도 있을 겁니다. 컴퓨터를 이용해 집이나 사무실에서 자원봉사를 하는 방법도 있습니다. 무

료법을 상담, 시각 장애인을 위한 도서입력, 집밖 출입이 어려운 환자와의 이메일 서신 왕래 등도 보람된 활동입니다. 우리가 생각하지 못한 곳의 자원봉사도 얼마든지 많습니다. 대개 양로원, 보육원, 장애인 시설, 복지관, 병원 등에서 자원봉사를 하지만 우리가 몰랐던 곳에서도 자원봉사를 절실히 필요로 하고 있습니다. 시민단체의 의정감시, 생태공원 안내, 유해환경감시, 공부방 자원교사, 지역문화센터, 쉼터 등 모두 우리의 참여가 필요한 곳입니다.

가족이 함께 참여할 기회를 만들어 보는 것도 무척 뜻깊은 일일 겁니다. 가족과 함께 하는 자원봉사는 가족 사이를 더욱 가깝게 할 것이고, 아이들에게 시간과 노력의 가치를 가르치는 좋은 교육 프로그램이기도 합니다. 또 이전에 맛보지 못한 경험과 멋진 추억을 함께 간직하실 수 있습니다.

하지만 처음부터 너무 무리한 자원봉사 활동을 하는 것은 좋지 않습니다. 할 수 없거나 원하지 않는 일에 성급히 뛰어드는 것보다는 천천히 자신이나 가족에게 맞는 일을 찾아 시작하는 것이 중요합니다. 하루 이틀 팬한 공익심이나 자만심으로 자원봉사를 시작해 금방 활동을 게을리 할 거라면 차라리 시작하지 않는 것이 좋습니다. 자원봉사는 특별한 날에 일회성으로만 하는 것이 아닙니다. 자원봉사는 사회의 일원으로 살아가는 한 우리의 일생을 함께 할 우리의 작은 소임입니다. 우리는 모두 지역사회, 국가, 세계를 더 좋게 만드는 일에 조금이나마 기여해야 할 의무가 있습니다.

우리의 참여와 손길을 기다리고 있는 사람들과 함께 사랑을 나누는 연말연시가 되시기를 바랍니다.



FED의 새식구



로사린다 매이즌 (Rosalinda Mazon) 양이 C R O 에 Secretary로 오셨습니다.

캘리포니아

주 윌로우즈가 고향인 매이즌 양은 2001년 1월 23일부터 2004년 1월 23일까지 3년동안 미군에 복무하셨다고 합니다. South Carolina주의 Fort Jackson, North Carolina주의 Fort Bragg, Georgia주의 Fort Benning과 한국의 Camp Humphreys에서 복무하셨고, 현재는 Central Texas College에서 Criminal Justice를 공부하고 있습니다. Nahum Mazon씨와 결혼하였으며, 애견 Sugar Daddy와 노는 것을 좋아한다고 합니다.



Information Management Office에 새로운 Chief으로 리키배쇼 (Ricky Baschor) 씨가 오

셨습니다. 미주리 주 써머스빌이 고향이시며, 26년째 미육군에서 일하고 계시다고 합니다. 1978년에 Telecommunications Specialist로 육군에 들어와서 1985년부터는 민간인 직원으로 일하기 시작하였으며, 올 10월에 FED로 오시기 전에는 독일에서 미육군유럽사령부의 Projects and Programs Branch에

서 Chief으로 일하셨답니다. 부인 박미선 씨와의 사이에 Heather, Mark, Jason, Cheryl, Matthew 다섯자녀를 두셨고, 골프, 낚시, 수영, 여행을 좋아하신다고 합니다.



PPMD에 새 Project Manager로 재 김 (Jae Kim) 씨가 오셨습니다.

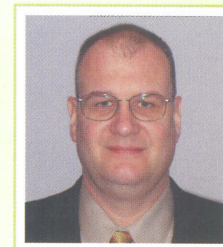
워싱턴주 타코마 출신이신 재 김 씨는 워싱턴 주립대에서 전기공학을 전공하셨습니다. 올해로 17년째 연방정부 일을 하고 계신데, McClellan 공군기지, 미 육군 공병단의 Sacramento District과 IMA, KORO 등에서 일하셨습니다. 부인 유니스 씨와의 사이에 딸, 조이스를 두고 계십니다. 조깅과 라켓볼, 축구를 좋아하신다고 합니다.



마크 캐인 (Mark J. Cain) 씨가 극동공병단에 다시 돌아 오셨습니다. 캐인 씨는 1998년부터

2000년까지 극동공병단 부사령관을 지내셨는데, 이제 Security, Plans & Operations의 새 Chief으로 다시 일하시게 되었습니다. 워싱턴 주 뉴포트가 고향이신 캐인 씨는 공병단에서 26년을 복부하시고 대

령으로 전역하셨습니다. 부인 원미 씨와의 사이에 딸 쏘니와 아들 다니엘을 두셨습니다. 낚시와 노래, 체스를 좋아하신다고 합니다.



에드워드 미널리 (Edward Minnerly) 씨가 새 Logistics Management Officer로 오

셨습니다. 뉴욕 주 하이랜드가 고향이시며, 공병단에는 처음이시라고 합니다. 14년간 미육군에서 복무하셨고 1995년부터 민간인 직원으로 일하고 계십니다.

공병단에 오시기 전 CRC의 Directorate of Logistics와 Fort Belvoir 사령부, 의정부 DPW 등에서 일하셨습니다. 독서와 여행을 즐기시고, 부인 숙 씨와 함께 강아지 돌보는 것을 좋아하신다고 합니다.

