



U.S. Army Corps
of Engineer
Far East District

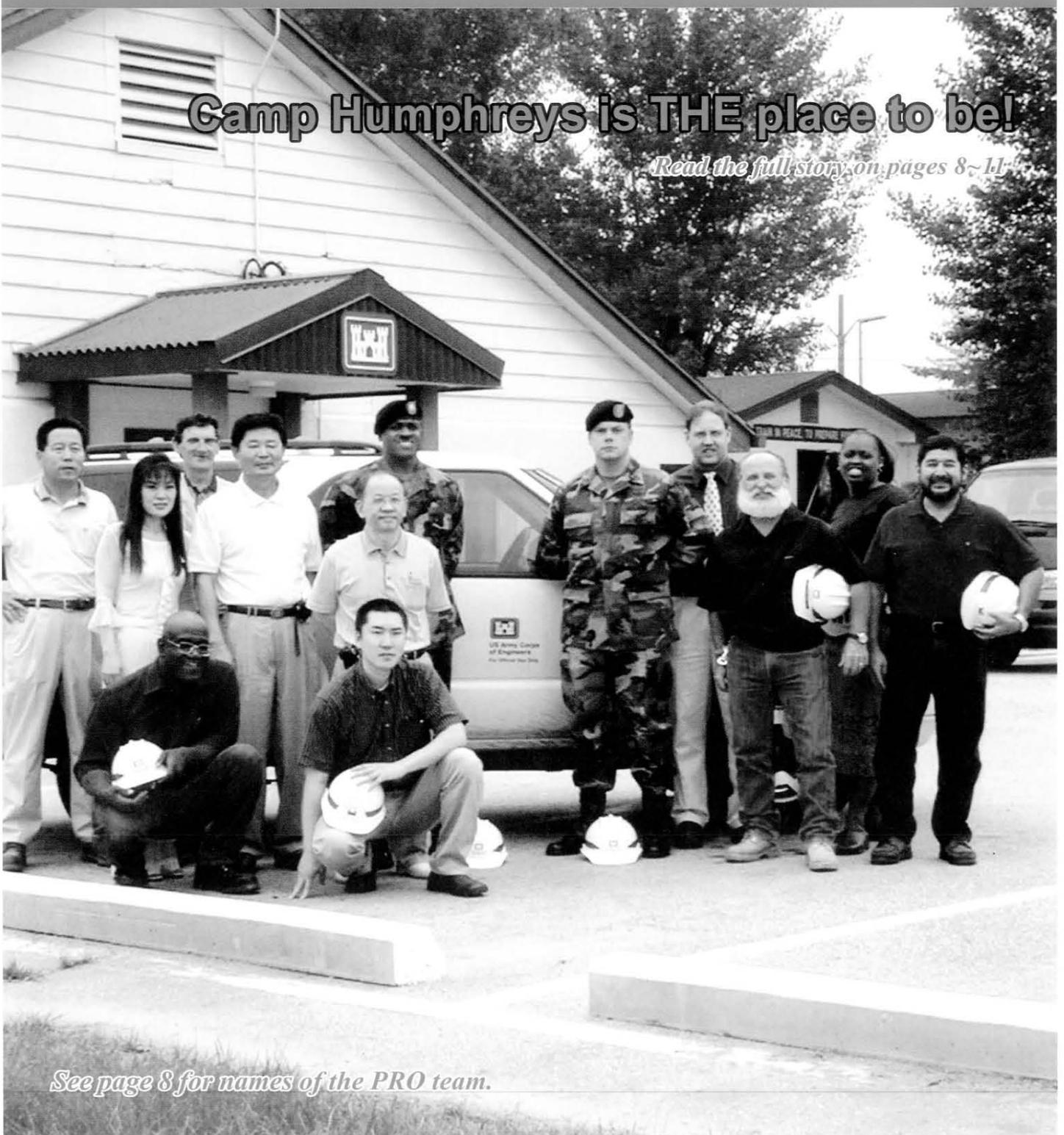
East Gate Edition

July 2003

Volume 13, Number 07

Camp Humphreys is THE place to be!

Read the full story on pages 8-11.



See page 8 for names of the PRO team.

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This month's focus

Pyongtaek Resident Office

On the cover



The PRO team poses in front of their new office. Please see page 8~11 to read their story and the names of team members from the cover photo.

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From the Commander



**COL Francis Kosich
Commander**

We will never forget...

27 July 2003 marks the 50th anniversary of the signing of the Armistice, an agreement ending the fighting on the peninsula between United Nations forces and the Communist forces of North Korea and subsequently, China. What came to be known as the “forgotten War” is in reality anything but forgotten, to veterans of this conflict as well as those who serve here selflessly on Freedom’s forefront today, insuring that the peninsula remains at peace. Every day we go about our business all over the Republic of Korea traversing the ground that was the scene of the first-ever commitment of forces authorized by the United Nations to provide support to a fledgling ROK Army in repelling the North Korean Army and those who sought to reunify the peninsula under Communist rule.

History was made here as UN troops from 22 nations fought from the Pusan Perimeter to the Yalu River and back. The capital of Seoul changed hands four times and was reduced to ashes in the process. Refugees and civilian casualties numbered in the millions. Over 95,000 soldiers were killed from the United Nations Command and some 38,000 of them were US soldiers. In the end, the UN Command achieved its objectives, restoring the borders of the Republic of Korea and enabling it to pursue the democratic principles that they promote to this day.

Korea is often referred to as a leadership laboratory by senior leaders here. No doubt those who do so are referring to the pace of things, the realistic training, and the real-world threat that confronts soldiers stationed here. It can also be said that the lessons learned from Task Force Smith, Operation Chromite (Landing at Incheon), and over three years of intense, joint, and combined arms combat at places like Chipyeong-ri, the Naktong River, and Soam-ri have served our Army well.

The Korea of today bears no resemblance to that of itself in July of ’53, a fact in which Korean War vets can take great pride. It’s difficult to believe at times that the progressive, vibrant country of South Korea was ever the scene of the devastation wrought upon it a short 50 years ago. The Korean people have worked a modern miracle in restoring their war-torn country and building an economy that is the 13th largest in the World

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Safety & Occupational Health

BEAT THE HEAT

by Danny Fujimoto, SO

Summer is upon us and that usually means more activities under the sun. Two common heat-related illnesses are heat exhaustion and heat stroke. Heat exhaustion is the body's response to an excessive loss of water and salt contained in sweat. Sufferers may sweat heavily; have muscle cramps; be tired, weak, dizzy, or faint; have a pale appearance; complain of headache; or have nausea or vomiting.

Heat exhaustion can lead to heat stroke if left untreated. Victims of heat exhaustion should take a cool shower or bath; drink cool, nonalcoholic beverages; rest; and stay in an air-conditioned environment.

Heat stroke occurs when the body is unable to control its temperature. It may rise to 106 degrees Fahrenheit or higher within 10-15 minutes. Victims of heat stroke may have a rapid, strong pulse; a throbbing headache; dizziness; nausea; confusion; or unconsciousness. Since heat stroke can cause death or permanent disability, sufferers must seek medical attention immediately.

The following are some suggestions to **BEAT THE HEAT** during those warm summer days:



▶ **Dress for the heat.**

Wear lightweight, light-colored clothing. Light colors will reflect away some of the sun's energy. It is also a good idea to wear hats or to use an umbrella.

▶ **Drink water.**

Regardless of your activity level. During heavy exercise in a hot environment, drink 2-4 glasses (16-32 ounces) of cool fluids each hour. Caution: If your doctor has prescribed a fluid-restricted diet or diuretics for you, ask your doctor how much you should drink.

▶ **Eat small meals and eat more often.** Avoid foods that are high in protein which increase metabolic heat.

▶ **Avoid using salt tablets unless directed to do so by a physician.**

▶ **Slow down.** Avoid strenuous activity. If you must do

strenuous activity, do it during the coolest part of the day, which is usually in the morning between 4:00 a.m. and 7:00 a.m.

▶ **Stay indoors when possible.**

▶ **Take regular breaks** when engaged in physical activity on warm days. Take time out to find a cool place. If you recognize that you, or someone else, are showing the signals of a heat-related illness, stop activity and find a cool place. Remember, have fun, but stay cool!

Additional information about heat related illnesses and prevention:

<http://www.applesforhealth.com/safeheat1.html>

<http://www.redcross.org/services/hss/tips/heat.html>

<http://www.cdc.gov/nceh/hsb/extremeheat/heatillness.htm>

**“SAFETY FIRST
FOR LIFE”**



The Chin Report



by Allen Chin,
Deputy for Programs and
Project Management

Differences in Project Activities in Korea versus U.S.

There are many differences in project execution in Korea (or overseas) compared to the way projects are run in the U.S. From a situational awareness standpoint, it is helpful to understand these differences if we ever return to the U.S or if we meet new team members from the U.S who aren't aware of or yet understand these differences. One challenge that we have here in Korea is the constant turnover in customers as well as project delivery team members. Due to the one and two year tours, we often are challenged by customers and project delivery team members who are new to the project. Three major differences between Korea and U.S. project execution are environmental requirements, A-E selection and design, and construction solicitation and award.

Environmental Requirements

In the U.S. there is a requirement on all projects to prepare an Environmental Impact

Assessment, Environmental Assessment, or Categorical Exclusion before the construction contract can be awarded. This is a requirement of the National Environmental Policy Act and can delay projects for a long time especially if vocal environmental groups oppose the project itself. There are also requirements to adhere to Sec 106 of the National Historic Preservation Act, obtain permits under the Clean Water Act, and conform to many other federal and state environmental laws. In Korea on the other hand, we are governed by the Environmental Governing Standards developed by USFK as well as the environmental laws of Korea.

A-E selection and design

As many of you may know, Architect-Engineers in the U.S. are normally selected through an announcement in the Commerce Business Daily (CBD), a Selection Board process, and an extensive audit of their rates. This whole process may take several months. On smaller projects, an A-E may be selected from an existing IDIQ contract. One drawback in working with a new A-E is that the District may have difficulties negotiating with the A-E and having them to design to the District's requirements. In Korea, we have the advantage of using SOFA (Status of Forces Agreement) A-Es who are used to working on projects in the Far East District. We also conduct A-E selections and award the A-E contracts very quickly. The SOFA A-E is very familiar with the Installations in

Korea and knows most of the customers.

Construction Contractors

In the U.S., a CBD announcement is made to solicit for contractors who desire to bid on the project. Since there are usually no restrictions on where the contractor is from, it is possible to hire a contractor without experience in the area. Projects are often delayed by Bid Protests by unsuccessful contractors. There are Small Business programs where certain projects are set-aside for small businesses. Furthermore, some contracts are reserved for 8a (Small and Disadvantaged) contractors who may need a lot of mentoring and supervision from the District. In Korea, we have the advantage of having a large number of well-qualified contractors who are Pre Qualified by the District and are experienced in constructing military facilities for the District.

In summary, I would say that execution of projects in Korea is comparatively quicker and less costly and there is a benefit of working with contractors who are very familiar with the bases and installations.



Becoming a learning organization...



We tell our children to go to school...to learn. Are we, as adults, done with learning? No!

Life is a learning experience, right? We learn, develop, and support each other to learn and develop everyday. That is so we can successfully utilize our talents and strengths both at work and at home. Also, so we can be better team members in this organization. But most importantly, so we can provide both our internal and external customers the best possible products and services!

The Headquarter U.S. Army Corps of Engineers (HQUSACE) has identified becoming a Learning Organization as a primary goal for all of the districts and its members. And the Pacific Ocean Division (POD) has established as one of its Strategic Goals, "Continue to Develop a Learning Organization Culture - where each person is developed and motivated to contribute at all levels of the organization."

In support of the district's efforts to develop a learning organization culture, the East Gate Edition will provide informational tidbits on becoming and being a learning organization. These

tidbits will provide suggestions and/or actions you can take to promote or create opportunities that result in learning organization behaviors.

The results of the learning organization assessment survey and additional information on becoming a learning organization can be found at: <https://podinfo.pod.usace.army.mil/learning.htm>



Learning Organization (LO) Tidbit #1

40% of Learning Organization (LO) survey respondents said "People feel free to speak their minds about what they have learned without threat or repercussion" either "to a great extent" or "to very great extent".

Suggestive actions to make fellow team member comfortable with sharing their views!

1. Take the lead as a Team Member "Role Model" and ensure that you are effectively listening to others and encouraging them to share their views.
2. Respect other team member views and support their views with positive feedback.

3. When negative comments are focused on a fellow team members views, seize the opportunity to reframe those comments in a positive light.

LO Tidbit #2

More than 58% of all LO survey respondents felt that the statement: "There is a formal, on-going education program to prepare middle managers in their new roles as teachers, coaches and leaders" applied to our organization Not At All or to A Slight Extent only!

Perhaps more team members should consider the following:

1. Join and learn from the POD Regional Leadership Development Program (RLDP).
2. Explore OPM Leadership Development Courses.
3. Enroll with evening or long-distance business college courses available to you.
4. Make a commitment to yourself to develop your leadership skills through self-study and/or seeking out a 7

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EEO Corner

by Leo Lorenzo, Equal Employment Manager

Employers are increasingly making use of training programs designed to improve employee motivation, cooperation, or productivity through the use of various so-called "new age" techniques.

For example a utility company requires employees to attend seminars based on techniques of a mystic.

Another company uses faith healers who read the "auras" of employees and contact with the body's "field of energy" to improve the health of employees.

Federal Agencies use a wide variety of techniques: meditation, guided visualization, self-hypnosis, therapeutic touch, biofeedback, yoga, all focused on changing the individual employee's attitudes and self-concepts by promoting increased self-esteem, assertiveness, independence and creativity.



Recently employees have objected to participating in these programs because they view them as conflicting with their religious beliefs and value systems.

The US Equal Employment Opportunity Commission (EEOC) has not issued special guidance pertaining to the "new wave" conflicts as the basic regulations on religious accommodations under the current regulations can be used to address employees concerns that participation in a particular program conflicts with her/his religious beliefs.

The EEOC defines religious practice to include moral or ethical beliefs as to what is right and wrong, which is sincerely held with the strength of traditional view. This is adopted from the Supreme Courts determination (Seeger Case).

Even those religious beliefs that others may find strange or incorrect are protected under Title VII of the Civil

Rights Act.

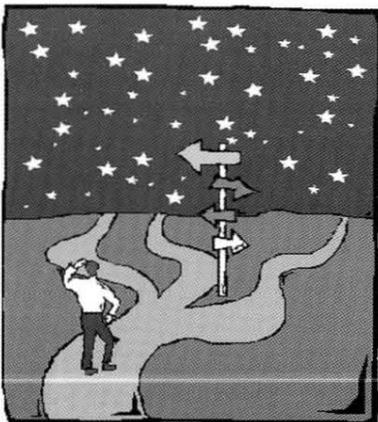
The CCOC has also held that protected religious beliefs also include the freedom not to believe.

The only limitation on a belief protected under Title VII is that it must be religious as opposed to social, political, or economic in nature and it must be sincerely held.

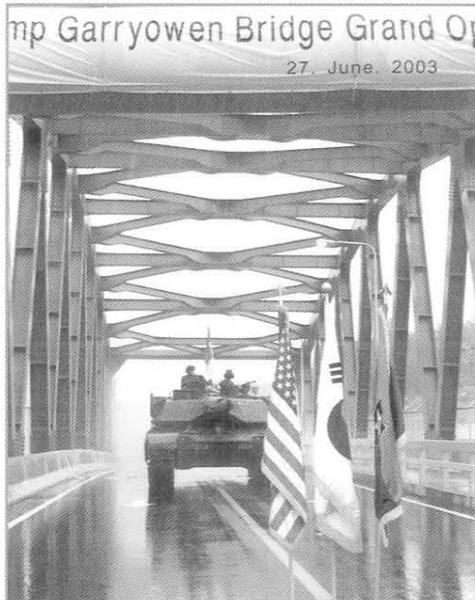
That the employer or the sponsor of a "new age" program believes there is no religious basis, or content to the training or technique used is irrelevant to determining the need for religious accommodation required under Title VII of the civil rights act.

If an employee believes that some aspect of the training program conflicts with his/her beliefs, an employer may only inquire as to what the employee's beliefs are and to consider the sincerity with which that employee holds those beliefs.

The employer cannot base its decision to accommodate on its (the employer's) own evaluation of whether the training or techniques used actually conflict with the employee's religious beliefs.



Ribbon cutting update



On June 27 Camp Garry Owens unveiled a new bridge as a part of a joint flood mitigation effort between the U.S. Army Corps of Engineers and Paju City. As a part of the ribbon cutting ceremony, an Abrams tank from the 4th Squadron, 7th Cavalry crosses the bridge.
- Photo and caption from Area I PAO press release -



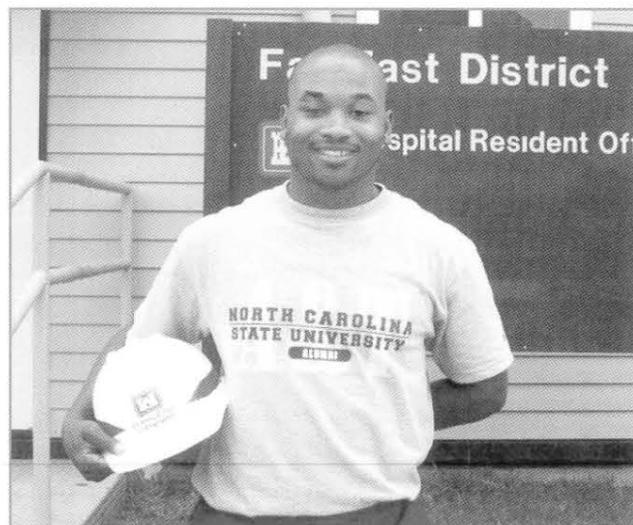
On June 16, a brand new Youth Center opened its doors to the future leaders of America in Camp Humphreys. The ribbon cutting ceremony was attended by COL Michael Clay, Commander, U.S. Army Support Activity, Area III and guests from the Youth Center, Pumyang Construction Company, Department of Public Works, and the Far East District's Pyongtaek Resident Office.

In a league of his own

by Julie Park, PAO

When Mr. Al-Aakhir Rogers heard that he would be working in Korea with the U. S. Army Corps of Engineers (USACE), Far East District for three months under Advancing Minorities' Interest in Engineering (AMIE) program, people around him were skeptical.

"Everyone had their own reason why I



shouldn't go to Korea," said Rogers. "They asked, 'Are you sure you want to go there with North Korea and SARS?'" "And I was like, 'Sure!'"

The AMIE is a non-profit organization created by representatives and engineering professionals from Fortune 500 companies and the

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Camp Humphreys is THE place to be!

-And PRO is right in the middle of it all

by Julie Park, PAO

If someone asked “Where is THE happening place to be right now on the Korean peninsula?” the answer would be “Camp Humphreys, Pyongtaek”

Some may wonder why, but most know the reasoning behind this.

With the realization of the final agreement on a Land Partnership Plan (LPP) in 2002 between the United States and Republic of Korea (ROK) government, as a solution for the growing pressure by Korea on the United States Forces Korea (USFK) to relocate its bases to isolated areas on the peninsula to make available the land for the host country’s rising population and urbanization, there have been many questions, concerns and doubts to such a massive move. Among them, the key issue on most people’s mind has been just where the relocation would take place.

Between the two governments, the issues of acquiring individual land for the use by the military and the monstrous cost of doing it have halted any further progress of the agreement since as long as 1982.

Finally, the blue print of LPP seems to be getting more vivid. The news has been made public that relocation of Yongsan would take place - with 1000 of its current 7000 service members staying back in Yongsan - and that the likely destination will be spread out between Osan and Pyongtaek.

According to the current plan, 2nd Infantry Division presently positioned in the northern part of Han River will move to the south of Han River. This move, along with others planned, would mean consolidated bases, from 41 to 23, creating enduring installations.

This explains all eyes on Pyongtaek and its unforeseeable future.

Camp Humphreys is located in Pyongtaek about 2 hours from Seoul and 20 minutes South of Osan. Pyongtaek is still a very small town with rice fields and cow farms. Downtown Pyongtaek has high rise apartments like many other cities in Korea, but the community around the military base still remains small and undeveloped.

On the way to the



Mr. Billy Huff, senior project engineer, gives a “thumbs up” after inspecting the Bowling Center construction site.

Pyongtaek Resident Office (PRO), I was hit with a sudden strong odor that can be experienced only in the countryside. As I drove around the K-6 airfield, I saw a herd of cows relaxing in the front yard of an old shack-like Korean house-it was just a very odd scene.

Feeling queasy from the odor and surprised by the presence of animals around the airfield, I found myself also feeling a sense of reserve and comfort - kind of ironic for one of the busiest U.S. military bases in the Republic of Korea.

From the cover: (Standing, from left to right) Mr. Yang, Hwa-sok; Ms. Amy Powell; Mr. Billy Huff; Mr. Chung Lim; MAJ Anthony Mitchell; Mr. David Wu; SSG Gary Malkin; Mr. Greg Reiff; Mr. Mark Cunningham; Ms. Stephanie Garrett; and Mr. John De Los Santos. (Kneeling, from left to right) Mr. John Alston and Mr. Ha, Chae-un. (Not pictured) Mr. Chong, Yong; Mr. Jimmie Walden; Mr. Kim, Chang-yon; Mr. Choe, Sung-nam; and Ms. Yi, Hyon-ok.

The office - looking into the future

The Pyongtaek Resident Office moved into a new building less than a year ago. With the move, the quality of working environment and morale for this team of 19 has improved greatly.

Mr. Greg Reiff, the Resident Engineer (RE) came to Korea in 1992 as an active duty

and child development center. The phase I of family housing will be open to tenants as Phases II and III are ready to kick off. We've extended runways, and just a ton of things happening. And now with news of moving 6000 people from Yongsan things happening in Humphreys will significantly increase. But everything is still a big unknown."

Seoul," continued Reiff. "(When the project is set to begin) Our role will be to ensure that construction and structures will meet the minimum standards for American habitat."

With uncertainties put aside, the PRO staff is gearing up for some long hours in the near future. In the meantime, any long-term plans will have to wait.



(Left photo) Workers and PRO team inspect the inside of the construction site for the Bowling Center in Camp Humphreys. (Right) An artist's rendering of the Bowling Center.

Air Force captain. After working with Department of Public Works (DPW) in Taegu for almost four years, Reiff joined the Central Resident Office as the deputy resident engineer in 1996. In 1999, Reiff came to Pyongtaek as senior project engineer before Pyongtaek became a Resident Office in November 2000.

"Pyongtaek is in the middle of transition right now," said Reiff when asked about how the LPP has influenced the PRO.

"Even if you take out the Yongsan and 2nd ID part of the equation, Pyongtaek has seen a big buildup of the quality of life pursuit. Just to name a few, we're about to start a new commissary

Camp Humphreys currently has around 4000 military service members, not to mention civilians. And shortages in housing for the military service members are one of the issues that Humphreys will be looking to solve as quickly as possible. Currently, Camp Humphrey has only three O-6 and three sergeant major housing units on the base.

"A 1500-unit built-to-lease community is in the planning stages," said Reiff. "This will include not only housing but everything to do with creating a livable community, from a commissary to a chapel. This project will create a community much like the Hannam Village in

"Nobody knows what's going to happen, it's all hearsay still" said Reiff. "Through FY 04, we'll probably stay about the same, just with a heavy workload but size will remain the same. FY05 we may double. If everything stays on track, I expect FY05 and FY06 to be huge."

People ...

Assisting Reiff through this time of uncertainties is Mr. David Wu, deputy resident engineer, who is dual hated as the chief office engineer.

The office is divided into three sections - Quality Assurance

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Camp Humphreys is *THE* place to be!

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Section, Office Engineering Section, and the Project Office.

Quality Assurance Section consists of Mr. Kim, Chang-yon, electrical engineer, and a vacant mechanical engineer position.

The Project Office team is a bigger crowd, as there are two project engineers (PE) - MAJ Anthony Mitchell and Mr. Chung K. Lim. PRO is currently hiring a third and may be a fourth PE.

Mr. Billy Huff is the senior construction representative, who leads the construction representative team of six - SSG Gary Malkin, Mr. Yang, Hwa-sok, Mr. Jimmie Walden, Mr. Mark Cunningham, Mr. John De Los Santos, and Mr. John Alston.

"Workload since my arrival in July 2002 has seen a tremendous increase," said MAJ Anthony Mitchell. "On the contrary, the manpower has seen some decrease."

So, how would you sell Camp Humphreys and the Pyongtaek Resident Office to potential employees?

"Attractive bonus packages, professional challenges for individual growth, jobs with great advancement potential, are just a few things we have to offer in PRO," answered Mitchell.

"And this offer is not only for the U.S. employees, but also for the Korean employees as well."

Mr. David Wu, as

already mentioned, leads the Office Engineering Section as the supervisory civil engineer and there are three office engineers in the team - Mr. Chong, Yong-kwan, Mr. Ha, Chae-un, and a vacant engineering technician position. Also on the team is Ms. Stephanie Garrett, engineering support assistant, and Mr. Choe, Sung-nam, contract specialist. Lastly, there are two administrative assistants in the office - Ms. Yi, Hyon-ok and Ms. Amy Powell.

Ms. Stephanie Garrett is one of the newest members of the team and she has worked for the Internal Revenue Office in Austin, prior to joining PRO in March 2002.

"I can see myself continuing with the Corps of Engineers," said Garrett. "I could not see myself growing with the

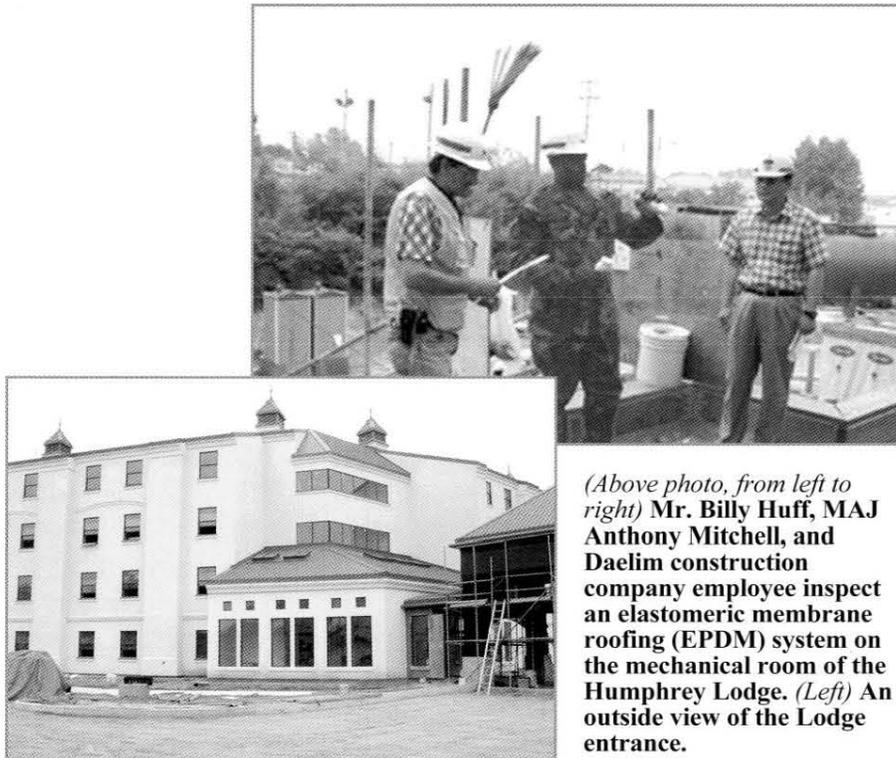
companies of my past employment, but I've enjoyed the challenges that come with working with RMS and budget, and really enjoyed the vast number of training opportunities offered to employees for personal improvement."

The work ...

Currently, the office has 25 active projects. From this long list of projects that range from upgrade of airfield pavement to the construction of an army lodge, five major active construction projects are focused on and described in this article.

Patriot Vehicle Maintenance Complex

This project is a standard design vehicle maintenance facility, including: direct support shop, organizational maintenance



(Above photo, from left to right) Mr. Billy Huff, MAJ Anthony Mitchell, and Daelim construction company employee inspect an elastomeric membrane roofing (EPDM) system on the mechanical room of the Humphrey Lodge. (Left) An outside view of the Lodge entrance.

shops, hardstand, organizational vehicle parking, deployment storage, bulk oil storage, and replacement facilities for demolished DPW facilities. The project will also require an alarm system, fire protection, building information systems and the supporting facilities that are needed for the completion of the building.

The project's construction contractor is Sungjee construction Co. Ltd., and it's estimated completion date is in January 2006.

Army Lodging

This project, one of the most anticipated projects for the military community in Pyongtaek, is to construct an 80-room army lodging facility. The lodge will require supporting facilities including, electric service, water,

sewer, paving, walks, curbs, gutters, site improvements, and exterior information systems.

The construction contractor for this project is Pumyang Construction Co. Ltd., and it is scheduled for completion in August 2003.

Bowling Center

Situated next to the go-cart racetrack, Daytona West, and adjacent to the Nitewatch 2, construction of the Bowling Center will be another great addition for the quality of life improvement efforts of the military community in Pyongtaek. The bowling center will have 16 lanes including equipment sales and repair section, food service, game area, administrative space, lockers, and other supporting facilities.

Poong Chang Construction Co. Ltd. is the construction contractor for this project scheduled for completion in November 2003.

Family Housing

The New Family Housing project is expected to be the answer to Camp Humphreys' military housing shortage.

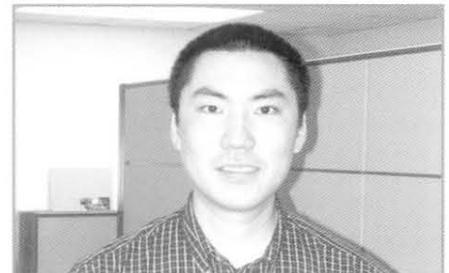
Divided into three phases, construction of 52-unit housing in phase I will have 8 two-bedroom, 36 three-bedroom, and 8 four-bedroom units. All units will include expanded living space for the users. Upon completion of all three phases, the housing project will offer 148 units of modern and spacious living areas for Camp Humphreys' military members with 231-space underground parking.

The construction contractor for Phase I of this project is Hyundai Engineering & Construction Co. Ltd., and project is scheduled for completion in August 2003.

As anticipated, it won't be long until the PRO's workload is doubled. But this group of enthusiasts knows how to seize the moment.

"I'm excited," said Reiff. "It's a big future for Humphreys and I'm looking forward to being a part of this big transition."

July Focus



Name: Ha, Chae-un
Position title: Office Engineer
How long have you been working for FED?: Just over a year and a half.

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(Above) Frontal view of the Phase 1 Family Housing project.
(Right) Inside the sample home's kitchen area.



In a league of his own

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Accreditation Board for Engineering and Technology, Inc. (ABET) accredited Historically Black Colleges and Universities (HBCUs) who seek to bridge the gap between minorities and engineering.

The AMIE program established partnerships between the USACE and the nine Historically Black Colleges and Universities (HBCU)'s in the Washington area that have engineering schools.

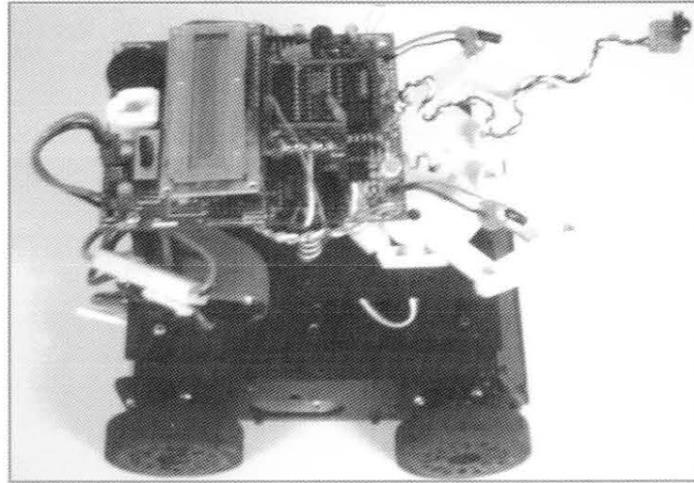
And those students who get selected for the program receive a paid internship for three months at its mostly overseas engineering districts, such as Germany, Korea, Hawaii, Alaska, and Japan.

Rogers applied for the program when he met a classmate at the North Carolina Agriculture & Technical State University who participated in the AMIE program two years ago and worked in Germany.

After graduating in May, this native of Atlanta, Georgia was excited at the chance to go overseas. "The furthest I got to go away from the mainland U.S. was to Hawaii," said Rogers.

"I feel that this is another plateau in my life," continued Rogers. "I plan on taking back as much as I can with me when I go back."

Currently learning the business process of a field office



Al-Aakhir Rogers created this autonomous maze robot, JAHAZ, as his senior design project at the North Carolina Agriculture & Technical State University.

at the Hospital Resident Office, Rogers wants to test what he has learned from school and get as much as he can out of this opportunity by visiting and learning from various division and field offices.

"After a brief stay in HRO, I want to go to Engineering Division and see what I can learn from them," said Rogers.

Rogers is also looking forward to meeting and sharing experiences with others from the AMIE program at the AMIE conference in Orlando, Florida during the Labor Day weekend.

It's been a busy summer for Rogers.

In a period of three months, Rogers graduated from a university, flew overseas to work for a major engineering district, and then he will fly back to the States to attend a graduate school.

Upon returning to school in August Rogers plans on studying electrical engineering with concentration in robotics.

Why robotics?

"For my senior design

project, I built an autonomous maze robot that navigates through a maze by itself without being controlled by a remote," said Rogers. "And I named it JAHAZ".

"After JAHAZ, I realized that anything is possible and wanted to pursue the field."

Rogers says that his busy and challenging life is only beginning.

"I'm an entrepreneur by heart," said Rogers.

"I already have different things going on right now in the States, so by the time I graduate from the graduate school, I should be able to start my own engineering business."

"That's where my future is."

Sounds determined, but as all great entrepreneurs do, Rogers didn't forget to have a back-up plan in Mind.

"If my entrepreneur venture doesn't go well, I would seriously consider coming back to Korea and working for the Far East District."

Camp Colbern volunteers introduce American culture to SOUTH KOREAN students

304th Signal Battalion builds positive host-nation relations with high school students

by 1st Signal Brigade Public Affairs Office

YONGSAN GARRISON, ROK (July 17, 2003) - The 304th Signal Battalion, 1st Signal Brigade hosted its second annual English Camp for the Kyunghwa Girls High School at Camp Colbern, Hannam-shi July 24 and 25.

The camp is a cultural exchange event that aims to build better relations between the U.S. military and South Korean people as well as introduce the local community to American culture by inviting the students onto the installation.

“One of our objectives for our English camp is to expose high school students to American culture so that they can get a better understanding of who we are,” said 1st Lt. Harold Morris, 304th adjutant.

“To help them get a better understanding of American culture, we will provide a tour of our facility, host a number of interactive games and events, as well as introduce the Kyunghwa Girls High School students to American food by allowing them to eat at our dining facility.”

The 304th Signal Battalion provides tactical communications support for major headquarters assigned under the United Nations Command, Combined Forces Command, United States Forces Korea, Eighth United States Army and United States Army Network Enterprise Technology Command.

The 50th Anniversary of Korean War Armistice



Jeremy Kirk/Courtesy of Pacific Stars and Stripes

Korean War veterans Ronald W. Schaller, of Plainfield, Ill., and Mark Watson, of Manning, La., during a moment of prayer for soldiers who died during the Korean War. About 800 veterans from 22 nations gathered at the Hyatt Hotel Friday night for the USO's "Salute to Heroes."

The Department of Defense celebrated the 50th anniversary of the Korean War Armistice Day in Washington DC on July 25 to July 27, 2003 by honoring Korea War veterans and their families.

The weekend events included a dance performance by Korean American Cultural Foundation Dance Troupe, a USO style performance by the Air Force Band, a national salute to Korean War veterans, and performances by Randy Travis, the Cornell Gunter Coasters, the Elsbeary Hobbs Drifter, and the Platters. The events took place at various locations throughout Washington DC.

The day was also celebrated in Korea as the USO held the “Salute to Heroes” event at the Grand Hyatt in Seoul on July 25. The event honored Korean War veterans from 22 nations.

Things to do...

Saturday performances of traditional Korean dance in Anseong, Gyeonggi-do

Date : 15:00, every second and fourth Saturday from March through December 2003

Venue : Taepyeongmu Initiation Hall, Sagok-dong, Anseong, Gyeonggi-do

Admission: Free

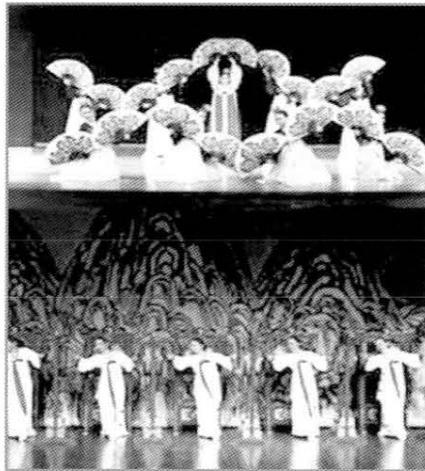
Tourist Information :

Telephone: +82-2-1330 (English, Japanese, Chinese)

For large groups: +82-2-747-0185 (English)

A traditional Korean dance performance takes place every second and fourth Saturday at Taepyeongmu Initiation Hall in Anseong. It is an hour performance that shows a variety of Korean folk dance-fan dance, drum dance, sword dance, double-headed drum dance, shaman dance, as well as a percussion quartet. The auditorium seats 400 and there is an exhibition hall displaying material about folk dances from 70 countries and the *taepyeongmu* (peace dance). If a group of 20 visitors or more calls in advance, they will be provided special services, for example, a shuttle bus from the bus terminal. Performances will be explained in English, Japanese, or Chinese as needed.

Taepyeongmu (a peace dance): This dance known as the Intangible Cultural Asset No.92 was choreographed by Seong Joon Hahn for the stage and originated from a shaman dance.



Buchaes dance (a fan dance): This is a group dance and one of the most popular Korean folk dances. This dance is performed by a troupe of women with colorful folding fans. This dance is known to represent the beauty and gracefulness of Korean women.

Nongak: This is one of the most famous and most well known Korean folk dances at home and abroad. This dance originated from the early age when the farmers started to celebrate the harvest festival. The formation of the instruments consists of sangsoe, jing, and nallari which are performed while dancing.

Geommu (a sword dance): In the Silla period (4th-6th A.D.), this dance was called Hwangchangmu. Seong Joon Hahn took the slow tempo Buddhist chant out and added faster music; thus, making it a dance piece for the stage.

Did you know...



Error Watch Campaign for Foreign-Language Tourist Signs

Korea National Tourism Organization is soliciting expats participation to correct errors in foreign language tourist signs. Those who lived in Korea for some time are sure to have witnessed one or two misspelled or confusing tourist signs, and wondered why they don't get corrected. Now, you can be the one to correct them. Take the initiative in helping to make Korea a more foreigner friendly place to visit and live.

1. What to Report

Errors in any type of **tourist information signs** in Korea, in particular:

- Signs in public facilities with high international visitor traffic, such as airports, ports, trains, bus terminals, highway rest areas, etc.
- Tourist attractions throughout the country, historical sites, festival venues, etc.
- Restaurant menus and food ingredient descriptions in foreign languages.
- Tourist souvenir item descriptions in foreign languages, etc.
- Wording that is unclear in meaning or likely to confuse visitors.

2. How to Report

E-Mail : toursign@mail.knto.or.kr

Fax : 02-777-0102

Address : Department for Improving Tourism Environment, Korea National Tourism Organization, 10, Cheonggyecheonno Jung-gu, Seoul 100-180

* Please enclose reference photos, when relevant or helpful.

3. Rewards to be offered for Important Reports : gift certificates for books, cultural performances, cinema, tourist-site entrance, many other cultural or tourist activities, watches, souvenirs, other items.

4. Contact

Department for Improving the Tourism Environment, Korea National Tourism Organization
Tae-Sik Kim (manager), Hyun-Ji Do, Hae-Yeon Lim
Tel.: 02-7299-541~3
E-Mail : toursign@mail.knto.or.kr

July Focus

(continued from page 11)

Where did you work before coming to PRO? : I came to the Corps from Yongsan Department of Public Works (DPW).

How do you like Pyongtaek?: This is my hometown. So, coming back here to work has been great for me.

What are some things or areas you feel FED needs to improve on?: I really don't have any suggestions for improvement, because PRO really takes good care of its team members. Maybe if we had more opportunities to improve our individual skills, meaning more opportunities take training courses that are non-work related but in the areas of interest, I think the time and money invested in employee development would pay off in the long-run.

Thank you...

by Julie Park, PAO

Mr. Kwon, Yong-Jung who has worked as Combined Defense Improvement Program (CDIP) program manager for Ministry of National Defense (MND), Defense Procurement Agency (DPA) from 1997 retired in Jun 03.

On July 8, the Far East District's commander, COL Frank Kosich, presented the Tongdaemun plaque and a letter of appreciation to Kwon on behalf of all FED team members who had the pleasure of working with him and benefited from his service. Also attending the ceremony were guests from both the MND and the District.



"Since Mr. Kwon's involvement in the CDIP, construction quality has seen great improvements and the support and cooperation between the District and MND has also improved," said Mr. Lenny Kim, PPMD, who worked as Kwon's counterpart on many CDIP projects.

"He really helped CDIP and we will miss him and his 'can do' spirit."

Question of Ethics

by Larry Vogan, OC

1. Suppose your friend Mr. Kim asks you to help him resolve a problem that he is having with the Resident Engineer on a project in Korea. You work at POD and have some oversight authority in the matter. Mr. Kim asks you to contact the RE. He assumes that if you mention that you work at POD it might persuade the RE to act on his matter more promptly.

Should you do it?

You should not make the call. By invoking your official authority in your attempt to influence action to benefit a friend, you would be using access that you have to the

RE because of your job to give your friend special treatment. As a Government employee, you would violate the standard against use of public office for private gain.

2. Connor is a resource manager for the Government in a supervisory position. He is also a distributor for a well-known multi-level marketing company on the



(continued on page 16)

New Members



Mr. Basil Meyer joined the Uijongbu Project Office as a construction representative. Originally from

Ocala, Florida, Meyer graduated from St. Martin's College and enjoys woodworking, racquetball, and church volunteer work. Meyer is married to Ms. Myong Meyer and they have one daughter, Katherine. Meyer has 20 years of military experience as a construction engineer and this is his first employment with the Corps of Engineers.



Mr. Jorge I. Rosa joined PPMD as an engineering technician. From Rockledge, Florida, Rosa

graduated from University of Maryland with a Bachelors degree in Management Studies. Rosa enjoys all sports and is married to Mrs. Yasmin Rosa and they have a son named, Giovanni. Rosa worked for the past 2.5 years with the Dragon Hill Lodge in Yongsan and this is his first employment with the Corps of Engineers.



Ms. Sin, Sung-hye joined Engineering Services Branch as an administrative assistant. She

joins us from Busan and she is a graduate of Kyung-sung

University where she majored in Chinese Literature. Sin is sing and enjoys singing and yoga. She worked as a customs clearance clerk in Busan for 11 months prior to joining the Far East District.



Ms. Kim, Myong-son joined LMO's facility management branch as an engineering technician. Her

hometown is Seoul and she graduated from Hong-ik University with a major in architectural engineering. Kim is married to Mr. Sung, Chan-yong. Prior to joining the District, Kim worked at the Dragon Hill Lodge, Yongsan as a project management staff. She has witnessed and worked on projects at the Dragon Hill Lodge that greatly improved the quality of life and service for both the guests and employees during her employment there and she hopes to make the same contribution to the District and its members.

Becoming a learning organization

(continued from page 5)

mentor. The ability for self-improvement is one of the key attributes of a good leader.

All employees are encouraged to send feedback about the LO tidbits or the LO concepts in general to the following email address from the Outlook global address book: DLL-CEPOF LO-FEEDBACK.

We will never forget...

(continued from page 2)

and they've done so while confronted with unceasing threats and provocations from the North. The United States has stood firmly alongside its friends and allies since 28 June, 1950, committed to freedom and long-term regional security. And it will continue to do so as our Alliance enters a new phase with the Far East District playing a key role in this regard, you can be certain. But it does so "standing on the shoulders of giants," the veterans of the Korean War who 50 years ago stood shoulder to shoulder and kept the Republic of Korea free. We will not forget...

See you on the ground!

COL Kosich

Question of Ethics

(continued from page 15)

side. Connor wants to build a small business and grow his down-line of distributors in the MLM company. He wants to give his subordinates the same opportunity he has and wants to actively solicit them to join the MLM company both on and off the job. **If he goes ahead with the work place solicitation of his subordinates, will he misuse his position?**

The employee should not use his official position in an attempt to build an outside business.

사령관메세지

우리는 잊지 않을 것입니다.



COL Francis Kosich
Commander

2003년 7월 27일은 치열했던 한국전쟁에 종지부를 찍은 휴전 조약을 맺은 지 50주년이 되는 날입니다. 언젠가부터 우리에게 “잊혀진 전쟁”으로 불려지게 된 한국전쟁은 그 전쟁의 재향군인과 현재 한반도의 평화를 지키기 위해 자유의 전선에서 복무하고 있는 군인들에게는 결코 잊을 수 없는 “현실”입니다. 오늘 우리가 하루 하루를 바삐 생활하고 있는 이 땅은 한 때 공산당의 이름으로 한반도의 통일을 바라던 공산군과 United Nations의 제 1호 합동군이 신군부였던 한국군을 도와 치열한 싸움을 벌였던 현장이었습니다.



이 땅에서 역사는 만들어졌습니다. 22개국의 군인들로 만들어진 UN군은 부산에서부터 압록강까지 그리고 다시 부산으로 오고가는 전투를 벌였습니다. 수도인 서울은 전쟁시 무려 네번이나 그 지배자가 바뀌었고 그와 중한 줌의 재로 변해 버렸습니다. 피난민과 민간인 사상자의 수는 백만을 넘었고 UN군의 95,000이 넘는 사상자 중 약 38,000명이 미군이었습니다. 결국 UN 사령부는 그들의 목표를 달성해 한국의 국경선을 되찾았고 이로 인해

한국의 민주정신은 오늘날까지 이어 올 수 있었던 것입니다.

한국의 고위 지도자들은 한국을 일컬어 지도력 시험소라고 합니다. 이것은 아마 한국의 빠른 페이스와, 현실과도 같은 훈련, 그리고 이곳에서 복무하고 있는 군인들이 부딪혀야 하는 실존의 위험 때문일 겁니다. 또한 스미스부대와 인천 상륙작전, 약 3년간의 치열한 전투를 벌였던 지평리, 낙동강, 그리고 소암리에서 얻은 교훈은 현재의 육군에게 큰 힘이 되어주고 있습니다.

오늘의 한국 그 어디에서도 1953년 7월의 흔적을 찾아볼 수는 없습니다. 그리고 이것은 분명 한국전쟁의 재향군인들이 자랑스러워 할 만한 일임이 틀림 없습니다. 가끔은 이렇게 활동적이고 발전한 한국이 불과 50년전 비참한 전투의 현장이었

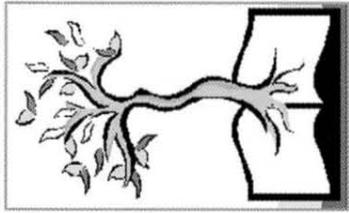
다는 사실을 믿기 어려울 때도 있습니다. 대한민국의 국민들은 전쟁으로 인해 어질대로 어져 버렸던 이 나라를 오늘날 세계 경제순위 13위의 나라로 만드는, 현대의 기적을 이루어낸 장본인들입니다. 그리고 이 모든것들은 북한의 위협과 대처해야 하는 힘든 상황에서 이루어진 것들이기에 더욱 대단한 것입니다.

미국은 지난 1950년 6월 28일 부터 우리의 친구이자 동맹국인 한국과 뜻을 같이 하여 한국의 자유와 장기적 안보를 위해 노력했습니다. 오늘 이 두 나라간의 동맹은 새로운 국면을 맞이하고 있으며 미 육군 극동 공병단은 이러한 상황에서 주요 역할을 맞게 될 것임을 분명히 말씀드립니다. 하지만 이 모든것들은 50년 전 한국전쟁에서 서로 어깨를 나란히 하고 대한민국의 자유를 위해 싸웠던 재향군인들이 없었더라면 불가능 했을것이 틀림 없습니다. 그러기에 우리는 그들을 절대 잊지 않을 것입니다.

그럼 현장에서 뵈겠습니다.

코스익 대령

배우는 조직 (Learning Organization)이 된다는 것...



우리는 아이들에게 학교에 가라고 합니다. 배우기 위해서요. 그렇다면, 어른이 된 우리들에게 “배움”이란 더 이상 필요 없는 걸까요?

아니겠지요?

끝없이 배우는 것이 인생이라고 합니다. 맞죠? 우리는 매일 배우고, 개발하고, 그리고 또 서로가 배우고 개발할 수 있도록 도와줍니다. 이것은 우리가 우리의 장점을 직장과 가정에서 최대 활용할 수 있도록 하기 위해서 이고 조직에서 더 나은 팀원이 되기 위해서입니다. 하지만 가장 중요한 이유는, 우리가 조직의 내,외 고객에게 최상의 제품과 서비스를 제공할 수 있게 하기 위해서입니다.

미 육군 공병단 본부에서는 “배우는 조직이 되는것”을 모든 디스트리크와 그 직원들의 제 1 목표로 지정하였습니다. 그리고 Pacific Ocean Division에서는 전략적 목표 (strategic goals) 중의 하나로 “지속적으로 배우는 조직 문화를 개발해 나간다 - 조직의 모든 레벨의 직원이 자진 기여하고 개발 할 수 있도록 한다” 라는 목표를 세웠습니다.

그리고 이 목표 달성을 지원하기 위한 수단 중의 하나로 저희 East Gate Edition에서는 앞으로 배우는 조직이 되는데 도움이 될만한 팀을 기재하기로 하였습니다.

니다. 이 팀들은 배우는 조직으로 변화하는데 도움이 되는 행동 또는 생활에 대한 변화를 추천하는 글들로 이루어 질 것입니다.

지난 가을에 모든 직원이 참여했던 배우는 조직(LO) 평가 설문조사의 결과를 보고 싶은분은 인터넷 사이트 <https://podinfo.pod.usace.army.mil/learning.htm> 을 방문하시기 바랍니다.

도록 유도한다.

배우는 조직이 되는 방법 #2

LO 설문조사 참여자 중 58% 이상이 “우리 조직에는 중간 매니저가 교육자, 코치 그리고 지도자로 발전 할 수 있도록 도와주는 지속적인 정식 교육 프로그램이 있다” 라는 질문에 대해 “절대 그렇지 않다” 또는 “최소한의 프로그램이 있다” 라고 답했다.

배우는 조직이 되는 방법 #1

지난 LO 평가에 참여한 직원 중 약 40%가 “나는 내가 직장에서 배운 것에 대한 발표를 하는 데에 있어 협박 또는 보복의 두려움이 없다”라는 질문에 대해 “상당 부분 두려움이 없다” 또는 “절대 두려움이 없다” 라고 답을 했습니다.

팀 동료들이 편한 마음으로 각자의 의견을 제시할 수 있도록 유도하는 방법:

1. 팀 동료들의 “모범”이 되는 것을 자진해 그 들의 의견에 귀를 기울이고 그들이 편하게 의견을 제시할 수 있도록 격려한다.
2. 다른 팀 동료들의 의견을 존중하고 긍정적 피드백을 제시함으로써 그 들의 의견을 지원한다.
3. 어느 일정 직원의 의견에 대해 부정적 반응이 집중되어 있다면 긍정적인 시각으로 바라볼수 있다.

위에서 지적된 사항의 개선을 위해 다음과 같은 방법을 고려해 보는 것은 어떨까?

1. POD의 지역 지도자 양성 프로그램 (Regional Leadership Development Program) 에 참여한다.
 2. OPM의 지도자 양성 코스에 참여한다.
 3. 야간 대학 또는 방통대학의 경영 과정을 택한다.
 4. 자신의 지도력 향상을 위해 공부하고 노력할 것을 자신과 약속하거나 이를 도와 줄 수 있는 조언자를 찾는다. 자이개발 능력이 야말로 훌륭한 지도자의 중요한 속성이라고 할 수 있다.
- “배우는 조직이 되는 방법” 또는 LO의 개념에 대한 의견 또는 질문이 있는 직원들은 아웃룩의 글로벌 주소록에서 DLL-CEPOF LO-FEEDBACK으로 이메일을 보내 주시기 바랍니다.

[여행/여름특집] “낭만이 뒹구는 70Km 황금해변” 호주 골드코스트

하늘에서 내려다본 골드코스트의 아름다운 풍경. 왼편은 남태평양, 오른편은 네랑강이며 가운데 하얀 색의 해변이 서퍼스 파라다이스 비치다. 이곳은 해변 뒤로 강(네랑강)이 발달한 독특한 지형이다. 사 진제공 퀸즐랜드주 관광청 (오전 8시 호주 브리즈번 국제공항, 퀸즐랜드의 아침은 특별하다. 상큼한 공기, 청명한 하늘, 강렬한 햇빛 덕분이다. 8시간20분의 야간 비행으로 쌓인 피로가 한꺼번에 날아간다. 오전 7시 브리즈번에 도착하는 '태평양공 813편'의 승객만이 차지할 수 있는 호사다. 덕분에 '선샤인 스테이트'(Sunshine State·퀸즐랜드 주의 별명) 여행은 시작부터 느낌이 좋다.)

●시드니는 없다

공항을 나와 올라선 하이웨이 1번, 골드코스트(Gold Coast)로 향해 남행을 시작한다. 거리는 70km. '지구상 최소 대륙이자 최대 섬(The Smallest Continent, The Biggest Island)'인 호주, 3만2000km 해안에 서도 최고는 골드코스트 (뉴사우스 웨일스 주 경계선부터 북쪽으로 70km 구간)다. 통상 골드코스트라 하면 사우스포트의 서퍼스 파라다이스(Surfer's Paradise)를 지칭한다.

어떤 가이드북을 펼쳐도 호주 관광 1번지는 골드코스트로 기록돼 있다. 그러나 한국인은 아직도 시드니로 불린다. 이전 바뀔 때도 됐건만,

●파도만의 세상, 서퍼스 파라다이스 ▽테마파크

씨월드(Sea World)타원형 비치는 양끝이 보이지 않는다. 힘 없이 물러오는 거대한 파도, 서퍼 한두



그룹은 언젠가 만나는 파도타기의 고장이다. 하지만 관광객은 쇼핑가와 식당가를 선호한다. 호주 특유의 한가로운 사람이 사람을 끄는 편안한 곳이다. 맛식당과 카페 분위기가 좋은 바는 골드코스트의 매력 포인트. 호주 스타일의 식당에서 스테이크도 맛보고 쌉싸름한 호주 맥주도 음미해 보자. 호주산 와인도 빼 놓을 수 없다. 프랑스 특일에 도전장 낸 신대륙 와인 가운데서 으뜸이다. 'B Y O'(Bring Your Own)'라고 쓰인 식당이 보이거든 근처 상점에서 직접 고른 와인을 사서 들고 가자. '마시고 싶은 술은 직접 들고 오라'는 뜻이다.

●골퍼스 파라다이스

▽로열 파인스 리조트의 골프장에 설치된 호주 여자 마스터스 연도별 우승자 사진과 국기 게양대, 골드코스트의 매력 가운데 하나는 골프장. 챔피언십 코스만 40개, 퍼블릭 코스까지 포함하면 200개가 넘는 다. '생추어리 코브'나 호주 여자 마스터스 열리는 로열 파인스 리조트'는 5성급 호텔과 마리나(선착장)까지 갖춘 명문 골프장.

마리나에는 호화 요트가 허다하다. 골프장 내 빌라에 사는 주민의 것, 골프장에 살며 자가용 요트로 크루즈를 즐기는 부유층의 여유 있는

삶의 단면이 엿보인다. 로열 파인스의 챔피언십(이스트)코스는 캐리웹(호주 여성 골프)이 두 차례 우승한 '호주 여자 마스터스'가 열리는 곳이다.

●골드코스트는 테마파크 코스

골드코스트는 남반구 최대의 테마파크 시티. 올랜도(미국 플로리다)의 세계 최대 테마파크 시티)에 비길 만하다. 영화가 주제인 'WB(워너 브라더스) 무비 월드', 바다가 주제인 '시월드', 물놀이 공원 '웨안와일드', 다양한 탈 것이 망라된 '드림 월드' 등등.

미국 일본에 비해 규모는 작지만 팽벌 아래서 2시간씩 줄을 설 필요가 없으니 환상적이다. 최고의 롤러코스터도 즐서지 않고 탄다. 그래서 골드코스트는 최선의 '테마파크 솔루션'이다. '시월드 나라 리조트'는 시월드와 모노레일로 연결된 숙소, 가족 여행객에게 안성맞춤이다.

골드코스트=조성하기자
summer@donga.com

●여행정보

▽골드코스트(www.goldcoasttourism.com.au)=연중 쾌청일수 300일, 연간 방문객 400만 명. 겨울(6~9월)기온은 △6월 11~21도 △7월 9~20도 △8월 10~21도 △9월 12~22도. 해수욕은 어퍼우나 리조트 호텔의 야외 풀(운수)은 가능. 한낮은 여름, 아침 저녁은 가을 날씨.

정보제공: 동아일보, 동아 트레블

New Members



Basil Meyer 씨가 의정부 프로젝트 사무실의 새 식구가 되었다.

Construction Representative로 일하게 된 그의

고향은 미 플로리다 주의 오카라이며 St. Martins College를 졸업하였다. 목공, 라켓볼, 그리고 교회에서 봉사활동을 즐긴다는 그는 Mrs. Myong Meyer씨와 결혼하여 딸 Katherine을 두고 있다.

Construction engineer로서 약 20년의 경험을 가지고 있는 그는 이번이 공병단과의 첫 인연이라고 한다.



김명선씨가 Logistics Management Office의 Facility Management Branch에 새 식구가 되었다.

그녀의 고향은 서울이며 홍익대학교에서 건축공학을 전공하였다. 성찬영씨와 결혼하였으며 아직 자녀는 없다고 한다.

그녀는FED의 식구가 되기 전 용산의 Dragon Hill Lodge에서 근무했고 근무하는 동안 호텔의 손님과 직원들을 위한 서비스 및 시설 개선을 위해 노력하였으며 또 많은 성과를 거둘 수 있었다고 한다.

그리고 이제는FED의 식구로써 FED의 시설 개선과 직원들의 근무 환경 개선을 위해 최선을 다하겠다고 한다.



신승혜씨가 Engineering Services Branch의 새 식구가 되었다. 부산이 고향인 그녀는 부산의 경성대에서 한문학을 전공했으며 아직 미혼이다. 노래하기와 요가를 즐긴다고 하며

공병단의 식구가 되기 전 부산의 주한미군 통관사무실에서 11개월간 근무한 경험이 있다고 한다.



Jorge I. Rosa 씨가 PPMD의 새로운 식구가 되었다.

그의 고향은 미 플로리다주의 락크레지이며 메리랜드 주립

대학에서 Management Studies를 전공하였다고 한다.

모든 스포츠를 좋아한다는 그는 Mrs. Yasmin Rosa 씨와 결혼하여 슬하에 아들 Giovanni를 두고 있다.

지난 2년 반동안 용산의 드래곤 힐 라지에서 근무하였으며 이번이 공병단과의 첫 인연이라고 한다.



도덕에 대한 질문 ...

1. 당신의 절친한 친구인 Mr. Kim이 그가 일하고 있는 프로젝트의 Resident Engineer에 대한 불평을 이야기 하며 그 문제를 해결해 줄 것을 부탁해 왔다. 당신은 현재 POD에서 근무하고 있으며 이런 문제에 대한 얼마 만큼의 영향력을 행사할 수 있는 자리에 있다. Mr. Kim은 당신이 Resident Engineer에게 연락을 취해 POD에서 근무하고 있다는 것을 밝힌다면 그가 Mr. Kim의 문제에 적극 나서 줄 것이라고 생각하고 부탁을 해 왔다. 어떻게 해야 하나?

2. Connor는 한 정부 기관의 Resource Manager로 근무하고 있다. 그는 또한 부업으로 꽤 유명한 다단계 판매 회사 (MLM) 에서 근무하기도 한다. Connor는 작은 사업을 시작하기 위해 MLM사에서 그의 밑에 있는 판매 영업사원들의 수를 늘리고자 한다. 만일 Connor가 정부 기관에서 그의 밑에서 일하고 있는 직원들에게 공권을 행사해 MLM사에 들어 올 것을 권유한다면 이것은 옳은 행동인가?

당신은 전화를 해서는 안된다. 공무원으로서 공권을 행사해 친구에게 이득이 돌아 갈 수 있는 행동은 하는것은 공무원이 개인적 또는 사적 이득을 위해 공권을 행사하는 것과 같다.

옳지 못한 행동이다. Connor는 정부 기관 밖의 사업을 위해 자신의 공권을 행사 하여서는 안된다.