A closer look at the
Hospital Resident Office

Arial view from the first floor roof of the existing 121 General Hospital building shows construction of the new central utility plant under a blue winterization tent. In front of the central utility plant is the second floor slab of the central medical supply and operating room suites, which are situated above the dining facility on the first floor.
From the Commander

Happy New Year!! 2003 is here and with the ringing in of the New Year came the parades (nothing beats the Mummers in Philly), bowl games (Go Buckeyes), Polar Bear Plunges (talk about a wake-up!), and last but not least, the vaunted, much ballyhooed list of New Year’s resolutions. What’s that you say? You don’t believe in making New Year’s resolutions? Okay, if you say so. But understand that there are two types of people: those who make resolutions and those who “say” they don’t (meaning they keep them to themselves). No explanation is required when resolutions are overcome by events, right?

I went to the gym over the holidays (no, not a resolution per se) and noticed that there were considerably more people there than I’d observed in previous visits. I recognized a friend of mine working out dutifully, the first time I’d seen him in the gym. I said hello inquiring, “New Year’s resolution?” He answered, “Nah, I get over here 2-3 times a week unless something comes up.” Saying, “unless something comes up,” sounds an awful lot like “I don’t make resolutions.” At any rate, I suspect the population of regulars at the gym to dwindle as the weeks go by when “things come up” which according to an old Korean saying will be in three days at most.

So what’s on your list of resolutions? Have you already broken them? If you are a male and smoke cigarettes, it’s likely that one of your resolutions involves quitting. If you are a woman, chances are that getting in shape or dieting is on your list. More importantly, how do you ensure that your resolutions are kept beyond the 3-day ceiling? So, are you wondering what my resolutions are for this year? Maybe writing them down will cause me to stay focused and committed to seeing them through. Here goes in no particular order:

1. Say NO to Mediocrity.
   Ever hear the old phrase, “it’s good enough for government work?”
   Don’t hear it much anymore, which is a good thing because it
talks to so-so performance, even apathy. Taking pride in our
product means giving it our best shot everyday. Let’s raise the
standard if the standard is less than our capability.

2. Have Fun. Take time to enjoy yourself and those around
   you. Be positive. Take a pause to refresh every now and then.

3. Stay Fit. Exercise at least three times a week and eat
   sensibly. Moderation goes a long way towards establishing a routine.

4. Focus on People. Work
to make the District the place to work, learn, and grow. Convince
others of that fact!

5. Press the Flesh! Get out, meet people, and continue to
   establish/develop relationships. Embrace critics and address their
   concerns.

6. Safety, Safety, Safety. No one wakes up in the morning
   intent on getting in an accident. Ours can be a dangerous business
even if it’s commuting throughout
   the country. Think safety. Be patient. Watch out for the other
guy. Watch out for each other.

7. Plan Ahead. Discipline
   yourself to lock your schedule in a
   minimum of 4 weeks in advance.
   Don’t let interruptions to your
   schedule deter you in doing so.
   Knock out the 04 Campaign Plan
   by 1 August.

8. Get Certified! ISO is the
   way to go for all of our systems.
   This is the year!

   Develop the plan, get our house in
   order, and seek funding for both
   new work and upgrades/renovations.

10. Potpourri. PMBP/Training/METL/Learning
    Organization/RLDP/AWS/Telecom
    muting. Nurture these programs
    and watch ’em grow in the
    Maneuver District.

There you have it! I’ll admit to needing a little help to
   keep these resolutions. Who can I
   count on?

See you on the ground!
I recently attended the Annual Meeting of the American Military Surgeons of the United States in Louisville, Kentucky. The keynote address was given by Vice Admiral Richard H. Carmona, USPHS, Surgeon General of the United States. He gave an interesting and entertaining speech. He pointed out that he was the first Surgeon General that was a high school drop out. But due to the positive influence from a recruiter he enlisted in the U.S. Army in 1967, received his Army General Equivalency Diploma, and joined the Army’s Special Forces as a medic. Dr. Carmona has worked in various positions in the medical field including paramedic, physician’s assistant, and registered nurse. It is amazing what a person can accomplish even when they dropped out of high school.

He indicated in his speech that one of his major focuses is to prevent and decrease overweight and obesity, especially in children. He questioned what this subject had to do with the military medical professions he was talking to. He indicated that these overweight children are the applicant pool for the military in the future. Who will serve in the future military if the children of today are unhealthy? And why should we care at FED? The reason that the military medical and every person should care is because overweight and obesity are associated with heart disease, certain types of cancer, type 2 diabetes, stroke, arthritis, breathing problems, and psychological disorders, such as depression.

The key to a healthy weight is being active and eating well. Keep physically active to balance the calories you consume. Be physically active for at least 30 minutes for adults or 60 minutes for children, on most days of the week. Limit TV, computer, or video game time to less than 2 hours per day for children. When eating, select sensible portion sizes and follow the Dietary Guidelines for Americans (www.health.gov/dietaryguidelines).

Body Mass Index (BMI) correlates with risk of disease and death. For example, heart disease increases with increases BMI in all population groups. Also, BMI correlates well with total body fat for the majority of people.

If you are overweight or obese, losing just 10% of your body weight can improve your health. If you need to lose weight, do so gradually - 1.5 to 2 pounds per week.

Instead of a New Years resolution, why not a resolution for life, such as “choose a healthy weight for life.” Unfortunately there is not enough room in this paper to include all the information on health issues such as obesity. If you would like to find out more about the Surgeon General and this and other health issues, go to the web site - www.surgeongeneral.com
Another New Years Day has past and over 50% of the resolutions are now history. Never being a believer in resolutions, I have held the thought that if something is worth doing it should not wait until January. I did however take time to reflect.

During the past 100 years, great people have contributed to the introduction of machinery that replaced animals, computers that replaced typewriters, indoor plumbing that replaced the privy (outhouses to us country folks), and microprocessors that allowed us to prosecute wars faster and more lethal. The list of generational breakthroughs is endless.

Ten years ago, the Internet sounded like a great idea with tremendous potential; now our jobs depend on it. The introduction of computer viruses and the release of hackers from prison make world headlines. The world fought WWII with large numbers of troops; precision strike munitions were the weapons of choice in Afghanistan.

If all this is today’s technology, what does the future hold? What does nano-technology have for us? When will robots have the ability to analyze and make decisions? What will our grand kids use as prime movers? When will microprocessors replace paper? How does the work we are doing contribute to future? Are we keeping pace with technology? How much and when do we let go of past technologies and embrace new technologies?

I am certain that this year will continue to be fast paced and that several of our office icons will be replaced. We owe our co-workers and ourselves the benefits of free thinking. Continued participation in project and support delivery teams, will ensure FED’s relevance at the end of 2003 and well into the future.

Happy New Year!
The Chin Report

by Allen Chin,
Deputy for Programs and Project Management

Lord of the Rings (Virtual Teaming) PDT

The Lord of the Rings movies are some of my favorite movies. You may remember I wrote an article about the Lord of the Rings Project Delivery Team (PDT) last year. Those of you familiar with the story know there was a Fellowship of teammates who work together like a PDT. In the movie, a group of inhabitants of Middle Earth team up together to accomplish their mission. The group consisted of Men, Hobbits, an Elf, a Dwarf, and a Wizard. Unfortunately, in the first movie, Fellowship of the Ring, the PDT was separated. But that doesn’t mean the Lord of the Rings PDT was disbanded.

Although the team members got separated, they all still did their part virtually from a great distance. The main PDT consisting of a wizard, man, elf, and dwarf fought the battle of Helms Deep and was victorious over an invading Army. Furthermore, you can see how synergy worked when the Army of Elves teamed up with the outnumbered men at the battle of Helms Deep. Meanwhile, the Hobbits provided assistance to the mission from another location further away from the main team. Two hobbits, Merry and Pippin, destroyed the stronghold of the enemy wizard while the other two hobbits, Sam and Frodo, continue to do their job on the team. In the same manner, I think an FED PDT likewise works virtually and still maintains great synergy. For example, although the Resident Engineer and designer may be geographically separated, they still contribute to the project as team members in their activities. The PDTs that we have at FED can all work virtually with some members going to meetings and site visits while other PDT members contribute at the office doing important activities such as contract awards, reviews and cost estimates.

From a comparative perspective, I tried to compare the story characters and the roles they played in the Fellowship to who they reminded me of in their role in Project Delivery Teams at FED. Although in my previous article I made some comparisons, I have made some revisions as to whom I believe the characters represent. Here is my comparative analysis.

Aragon - Project Manager
Gimli (Dwarf) - Construction Division for their toughness and tenacity
Legolas (Elf) - Engineering team member for their nimbleness under fire
Gandalf the Wizard - District Commander who works his magic and provides direction
Faramir - Office of Counsel for being practical
Sam - Contracting Division who always comes through
Frodo - The Customer
Merry/Pippin - PAO/IMO/LMO/RMO/EM/SO strongly supportive behind the scenes
**AM I ME-THE ME I'M MEANT TO BE**

Growing up, didn’t you as I, aspire to become this or that, have one or the other thing someone else had and we envied them for, and marry a man or woman of a certain type, appearance, and/or financial or professional status who represented what had been sold as success or a catch? Some may even have longed to belong to a different race or class to enjoy opportunities or benefits associated with those people thought privileged. Others might also have wanted to possess certain different physical attributes identified to attract mates or increase popularity. And then, how about those who simply felt they needed to be something else to be thought of differently/more positively by love ones, friends, family. Regardless to the category(s) above specifically applicable, where we are today is a factor of the start in life given by the circumstances of birth, the life path chosen, and the work we were willing to put into making us the “individuals” we became.

Looking back, how does “LIFE - REALITY” imitate those goals, dreams, desires, or aspirations of your “I can be/do anything period?” Are you living the life you sought for yourself? If not, did you make acceptable revisions, which you are/were able to live with and are you where you want to be? My envisioned self was rich, successful, a noted mathematician/physicist/statistician working at NASA in the Space Program, marrying the man of my dreams (The GHL-Gina Hit List consisted of a laundry list of characteristics/accomplishments required of my chosen one - “the list got shorter as the years went by and the field of choice got smaller - now, aside from breathing, there is not many more absolutes - just kidding”), and eventually working at a family owned and operated company providing a service or product the best of its kind in the world. Well, since I’m here writing this article, we all know I haven’t yet made it to the “rich,” because I’m single, it is obvious my GHL is still active, as for the job/profession FED is not NASA but a gratifying substitute (a career adjustment I willingly made), and the family business is working and the one of a kind product is still on the horizon.

Am I me-The me I’m meant to be? This is a question to be answered by the person both asking and answering the question - YOU. You are the “YOU”, you have chosen to be or accepted becoming. We all like to give life, parents, opportunities, luck, and mistakes (bad choices - missed opportunities - personal failings (not failures)) credit/responsibility for the “ME” we are, but this is a cop out. Yes, these are contributors but not determiners of our destinies. “Anything that will happen to/for you must happen through you-You are in control of you” (Dr. M. Jeanne Dolphis Cotton - “Quality Life & Living”). So, I hope the answer to your question is yes, or I’m working on it. But if the answer is no, then I hope the next question you ask yourself is how do I get to be the person I’m meant to be? No one can answer the question for you, but many people can assist you on your quest to find your answer. First, determine your optimum self - Not then, but NOW. Second, search within yourself for the courage or desire to pursue that SELF. Then decide to be the “ME” you were destined to be through preparation and determination. FED has committed through its managers, mentors, leaders, investment in training, leadership development programs (local & regional), and commitment to supporting excellence to make YOU, the “YOU-YOU WERE MEANT TO BE”. Choose to use them.

This is my view!!
It's MND engineer time

by Julie Park

A group of Republic of Korea (ROK) engineers came to the Far East District for the annual exchange program.

A total of 10 students, all from the field of engineering but from different agencies, spent six weeks at the District learning about our contracting, safety, quality management, Geotech operations, and other related business processes that could benefit their future cooperation with us. Students had the opportunity to attend classes prepared by representatives from eight divisions and toured a resident office as well as a project site.

All students are involved either directly or indirectly with the Far East District at work.

"I work for the Yongsan relocation office in Ministry of National Defense (MND)," said Commander Kim, Sung-jin, Facilities Branch, ROK Navy, MND. "So, I wanted to learn what the Far East District does and who they are."

Mr. Kim, Jung-u, a civilian engineer from MND Defense Procurement Agency (DPA) had a more direct reason for volunteering for the program. "I came to gain an understanding of the system and organization of FED because someday I may be assigned to one of the project sites as a project manager," said Kim. "I'm certain that this experience will help me tremendously in the performance of my job."

The group spent their first four days with the Programs and Project Management Division, receiving an orientation and overview lecture from Mr. Lenny Kim, the coordinator of this program.

"This year's group was more interested than previous groups in learning about the District's organization, procedures and processes. They asked many questions and appeared to enjoy the training," said Kim.

Then the group spent a day with the Safety Office, under the instruction of Mr. Chang, U-ik. "Students learned contractor safety program management and how to do an activity hazard analysis," said Chang. "Most importantly, the students learned the value added when safety is incorporated into high and low risk tasks."

From their one-day course with Contracting Division's A-E/Construction branch, students were able to learn everything from A to Z about A-E contracting. Ms. Yun, Hwa-suk from the district's Contracting Division covered everything from when A-E contracting is used to contract closeout.

"Students were very interested in A-E contracting and they asked many questions," said Yun. "Fortunately, I just recently took the A-E course, so I was able to answer all the questions."

Students spent the following three days with the Geotech Branch. The group was impressed by the amount of effort the Geotech staff and Mr. Doug Bliss, Chief of Geotech branch, put into preparing for the class.

"The staff from Geotech shared their own personal experiences with us during the class and that made the course more personal and easier to understand," said CPT Cho, Seong-chan, Logistics Officer, 187 Company, ROK Army. "Geotech branch also made sure that we were provided with all the information we desired."

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2002 is behind us now. However, projects that were completed and began in 2002 will continue to bare our reputation and customer's expectations as the best quality engineering service provider to the U.S. Forces Korea. As the Far East District kicks off another year full of new projects and high expectations, the East Gate Edition takes a look back at some of the major and diverse accomplishments from 2002, another year of success!

**February 2002**

**Completion of KUNSAN MCP Upgrade Water Distribution System**

The MCP upgrade water distribution system project at Kunsan Air Base provides 9,200 linear feet of 10" new raw water line from the reservoir to the existing water treatment plant, 29,900 linear feet of 8" new water lines around the base, and a 500,000 gallon elevated water storage tank south of the base. There is also a 63" long x 34' wide x 16’ deep pre-sedimentation basin at the existing water plant area and a 27’ long x 11’ wide x 9’ deep valve pit under the new water storage tank.

**April 2002**

**Groundbreaking of Multi-story Family Housing project, Yongsan**

The Multi-story Family Housing project broke ground on April 25 in a ceremony held by the Far East District, US Forces Korea, and the contractor for this project, Pumyang Construction Co., Ltd. The first of ten phases, this project will construct two 5-story housing buildings with a total of 60-units. This is the District’s largest design-build construction at over $22 million. The housing buildings will include 3, 4, and 5 bedroom units, underground parking and recreation facilities, such as a basketball court, picnic area and a playground. This project is scheduled for completion in November 2003.

**June 2002**

**Completion of Osan Fitness Center**

This project includes a new gymnasium to be attached to the existing fitness center. It
provides two regulation basketball courts, an elevated running track, storage, laundry, foyer, and main entry. Work also includes alteration and renovation of the existing facility by creating a multi-purpose exercise and aerobic area, cardio machine workout area with cardio-theater, and a separate upgraded area for the weight room. This work includes all HVAC system upgrades, fire sprinkler system, and other utility system upgrades.

 Completion of CDIP Barracks
This project is a 200-person standard design barracks to include HVAC systems, fire suppression system and fixtures, above ground fuel-oil storage tank, bicycle storage and site grading. Completed on July 30, this $6.5 million project was a joint effort between the Ministry of National Defense and the Far East District.

 Completion of Barracks Upgrade, Pyongtaek and Taegu
Completed in July 2002, Barracks 305 at Camp Walker is a $5 million upgrade that is part of a program to improve quality of life necessary for the soldiers. It provides the soldiers with a comfortable living space. It includes 36 rooms, as well as a recreation room, laundry room, electrical room and a mechanical room. Two other buildings are included in this project building 974 with 24 rooms and building 975 with 70 rooms. These buildings were completed in July 2001 and February 2002 respectively.

 Completion of Renovation of 8th Army HQ
A design-build contract was used to complete the renovation of the 8th Army HQ Building within the 11-month compressed performance period. The Japanese forces built the existing building 80 years ago and it is a classic two-story red brick building with teak timber framing. The renovation will retain its historical character and features while creating an open-bay working environment to promote communication and synergy among the staff. Construction

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The biggest misconception about the Hospital Resident Office (HRO) and its staff is that they have it easy. The reason for this misconception is the fact that HRO oversees only one project, the addition/alteration of 121st General Hospital in Yongsan, Korea.

The project, the first of its kind for the District that involves demolition, construction, and remodeling of the operating hospital, and the biggest in size of an on-going projects for the District, is much more complex than most people assume. This is the reason why a whole resident office is devoted to the project, and that two project managers and two representatives from the project’s A/E contractor, AMKOR, are assigned to the office.

The project is divided into three phases in order to keep the hospital fully operational at all times. The first phase, which began in November 2001, is divided into demolition and addition stages. This phase will replace 97,000 square feet of the oldest and most inefficient components of the hospital with new construction, as well as a 29,000 square feet addition, which will provide crucial space for clinical and administrative functions. This phase is targeted for completion in May 2004.

Phase two and three will involve renovations of different parts of the operating areas of the hospital. In phase two, the current dining and patient administration area will be renovated into the radiology department and new pharmacy area. It will also include renovation of the north patient bed wing.

In phase three, emergency room, pathology, and ambulatory care clinic will be renovated. The current Ambulatory Care clinic and old pharmacy area will become the special service clinics and force-protected mailroom complete with thicker walls and blast doors. Phase two and three are scheduled to be completed in May 2007, marking the end of almost a 10 year project.

Throughout construction, due to the unique characteristics of the project, the construction areas will be isolated and de-pressurized from the active patient areas by temporary fire rated and environmentally sealed construction partitions.

Mr. Norm Boeman, the Resident Engineer of the HRO, has his handful. He begins each Monday by holding a meeting with the customer, Health Facility Project Office, who resides upstairs of the same office building. In the meetings, the parties discuss and exchange information on outstanding issues, requested actions, feedbacks, and user requests.

He also holds weekly meetings with the construction contractor, Dongbu Corporation, where they discuss safety, quality control, submittals, construction progress, modification status and correspondence. And this is just one more unique characteristic of HRO. Since they have two onsite reps from AMKOR, submittals are delivered directly to the office instead of going to the Quality Assurance Branch in Headquarters. Engineers in the office also handle submittals. The A/E contractor’s presence in the office also allows the contractor’s requests for clarifications to be handled directly on site.

So who are the people making it all happen? There are 8 members to this team, excluding the project managers and A/E contractors.
Ms. Inhui Spann is the construction support assistant. She has been a member of this team for over 2 years now. During the past 2 years, she has noticed some major improvements to the working conditions of the office.

"Before we moved into this new office building, our office was situated in the oldest section of the old hospital building," said Spann. "We've overcome some major obstacles, in regard to the work itself and quality of the working environment. I feel that we've experienced the learning period and now that we are a better team, I am confident that we will end up with a successfully completed project in our hands."

The mechanical engineer for HRO is Mr. Mike Burke. His main duties include providing technical advice and guidance to the office engineers, customer and contractor related to mechanical engineering aspects of the project. He also visits the construction site and evaluates all phases of mechanical construction activities to insure technical accuracy for functional requirements, quality of materials, and proper construction methods.

"I enjoy this job because I enjoy getting my boots dirty every day. And watching the project progress on a daily basis is very rewarding," said Burke.

As a person who's job is to interact with contractors at the site everyday, Burke's main concern is the language barrier that could lead to potential misunderstandings.

"My biggest concern is the language barrier between the contractor and us. Although they speak good English, we need to make sure the contractor fully understands the important contract and safety requirements," added Burke.

Mr. Chai, Yeong-mun is an architect assigned as an office engineer. He is responsible for review and analysis of contract proposals, government estimates, technical reports, drawings and specifications for propriety and completeness in the use of contract negotiations and award process of contract modifications and new construction contracts.

Mr. Kim, Se-tong, general engineer, serves as the office engineer. His duties include assisting the project engineer in conducting a variety of contract-related conferences and meetings. He also processes delivery order requests for Korea-wide JOC contracts, taking on the responsibility from the beginning to end. In other duties, Kim is responsible for expediting all office-engineering functions.

Mr. Kim, Yong-sup, an electrical engineer, furnishes technical advice and guidance to office engineers, customer, and contractor regarding all phases of electrical construction. He is responsible for identifying and resolving problems relating to the design and construction of the project's high voltage transmission and distribution systems.

Mr. John Ring, construction representative and team leader of quality assurance and surveillance of construction, is responsible for providing oversight and inspection of construction operations to ensure proper quality and quantity of material and equipment, workmanship, adequacy of contractor's methods, procedures and operation, and for ensuring that the work is carried out in accordance with plans and specifications.

Last is Mr. Wang, Hui-chan, an architectural engineer assigned as a general engineer. Wang is responsible for planning quality assurance inspections and tests, materials and equipment requirements, allotted time factors

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Its MND engineer time

(continued from page 7)

On their first day with Geotech branch, students received classes on the branch mission, water well program, surveying and Computer Aided Design & Drafting (CADD) technologies, Geotech investigation technologies, and geographic information systems. Their second day was just as informative. The group toured the asbestos and chemical testing labs and received information on foundation and pavement design. Their final day was spent with field activities, getting a first hand look at the water well and exploration programs.

Their next course on the six-week agenda was the Design Branch with a focus on design and technical review. Here they spent three days being briefed by each section chiefs on the section’s overall duties and mission.

At the Cost Estimating Branch, Mr. Melvin Bell, Chief of Cost Engineering Section, showed the group different kinds of construction cost estimates, ranging from budget estimates to formal government estimates. They also were given the overview of unit prices, area cost factors, the value engineering program, network analysis systems, reporting of historical cost data, and preparation of parametric cost estimates.

During their three days of classes with Construction Service Branch (CSB), Mr. Yi, Yong-ho, Chief of CSB, briefed the students on construction contract administration procedures, including processes of technical evaluation, contract modification, payment, closeout, A-E liability cases, and bidability reviews.

The next four days were spent at the Quality Assurance Branch (QAB). Their agenda included two days of general overview and two days of attending the construction quality management (CQM) class under the direction of Mr. Bruce Kim, Chief of QAB. This learning opportunity produced a surprise bonus to one of the students. LTC Sin, Hak-su, Chief of Terrain Analysis Division, ROK Army, was able to gain a Construction Quality Management certification after attending the class and passing the exam.

During the first two days of overview, the students were briefed on the QAB duties and business processes from a lead engineer of each discipline section.

“Our goal was to educate them so when they return to their offices, they can influence their people to understand our business and procedures. Hopefully they can work with us in a better relationship,” said Kim.

“One of the things they all understood and which got nods is that the Far East District is trying to provide a quality facility/project for United States Forces Korea (USFK) personnel and these facility and projects are not just for USFK but eventually for ROK personnel in the future.”

As the course was nearing a completion, Mr. Lenny Kim took students out for a day tour of the Combined Defense Improvement Program (CDIP) project sites at Camp Humphrey. Students visited the Airfield Control Tower and Chemical Maintenance and Co Ops Facilities, where they received briefings by project managers from the MND DPA, and Daelim Industrial Co., contractor for the two projects. From this field trip students were able to witness and experience how everything they had learned in previous weeks emerges and become a reality.

Finally, after six weeks of intensive Far East District 101, students were awarded their graduation certificate. In the end, the group agreed that the most impressive was the systematization of work in the District, more specifically, the delivery team.

“In our organization, we have just one person designated to a project and taking the responsibility for it from the beginning to end by himself,” said Mr. Yi, Bong-sun from

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Year in review

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included new structural interior framing and concrete floors, interior walls and acoustical ceilings, just to name a few. The grand entry lobby finished with marble flooring and wood panel walls with an 8th Army logo in the floor is the project’s centerpiece.

September 2002

Completion of Camp Walker Health Clinic

This project building was a commissary before being converted into a health clinic. Everything inside was renovated and brought to clinic standards. The exterior walls were the only items saved from demolition. With family housing nearby, this $1.3 million renovation was very important to the Camp Walker community.

October 2002

Groundbreaking of Whole Barracks Renewal project

The whole barracks renewal project, due for completion in July 2004, broke ground on the last day of October in Yongsan Garrison. The project will include construction of a modified 2+2 standard design of a five-story barracks. It will house 252 unaccompanied U.S. Army enlisted personnel and will offer living/sleeping rooms with closets, semi-private baths, storage areas, laundry, a mud room, lounge, multi-purpose rooms, mechanical and electrical rooms, fire protection, alarm systems, telephone, and cable TV connection.

November 2002

Completion of Army Lodging in Camp Walker

Army Lodging is built to support all military and civilian individuals who are on TDY. This project is one of the landmarks on Camp Walker because of its spectacular architecture design. There are 60 rooms including 8 suites (one handicap accessible) and 52 guestrooms (3 handicap accessible). The golf course and a big pond are outside the hotel, which provides wonderful scenic views from some of the rooms.

December 2002

Completion of OSAN Visitor’s Quarters

There are 350 rooms in this multi-story visitors quarters. The structure is reinforced concrete and consists of one four-story wing, a central wing including a two-level lobby and foyer, and two five-story wings, giving the overall roofline an even appearance. The foundation consists of approximately 480 driven piles that will support the foundation. The roof deck will be concrete with a sloped steel decking that will support a metal roof. Also included are a coffee shop, exercise room, conference rooms, shoppette, laundry and billeting administrative offices. There are four handicap guestrooms and one handicap suite.
Did you know...

**Tax forms available online**

by Staff Sgt. Marcia Triggs

WASHINGTON (Army News Service, Oct. 18, 2002) - Defense Finance and Accounting Service is putting pay information at the fingertips of the military community.

Beginning in January, the 2002 W2 tax forms will be available online through DFAS’ myPay system. A personal identification number is needed to access personal accounts.

Service members, retirees and civilian employees who do not remember receiving their PIN or do not remember the number can go to http://www.dfas.mil or http://www.dfas.mil and click on “myPay,” which is under the “Money Matters” heading.

Due to security reasons PINs are mailed to the recipients, and it could take from three to seven days to get the number after the request has been made, Ferguson said.

“We decided to put the W2 form online because we get a lot of phone calls from soldiers who are deployed, have lost their originals or for some reason need another copy,” said Catherine Ferguson, a DFAS spokeswoman.

Troops can concentrate on their mission when they are not worried about pay and benefits, said Dennis Eicher, Electronic Commerce, Military and Civilian Pay Services director. That is why DFAS is providing innovative and reliable tools, he said. Troops can take charge of their pay accounts online, Eicher added.

Some of the other finance actions that can be performed online to date are: purchasing savings bonds, managing allotments, viewing and printing travel vouchers.

Reviewing leave and earning statements online as far back as three months and stopping the delivery of the hard copy is also an option, which can save the Armed Forces money, Eicher said.

If just civilians received their LES statements electronically the Department of Defense would save more than $6 million annually, Ferguson said. It cost 34 cents every time a hard copy LES is distributed, she added.

Additional costs can also be avoided by eliminating customer service activities, Ferguson said.

“One of our goals is to allow customers to do online anything that they previously had to stand in line or wait on the phone to accomplish,” Ferguson said.

My Pay was formerly known as Employee Member Self Service system. The system changed, but people don’t have to change their PINs, Ferguson said.

Customers with questions about myPay can call customer support at 1-800-3900-2348, Monday through Friday between 7 a.m. and 7:30 p.m. EST.

Things to do...

**Polar Bear Swimming Competition**

The 16th annual Polar Bear Swimming Contest will take place on January 26, 2003 at Haeundae Beach. The contest includes the Haeundae White Sand Races and the Haeundae Ocean Swimming Contests, in striving for a healthy mind and body in the upcoming year. The ocean swimming course is 80 meters, and the other is long enough at 20 meters.

Participants are limited to 2,000 by the order of arrival, and overseas visitors are welcome. If you wish to join the frigid fun, register on-line or download an application and fax or mail it plus proof of payment to the Westin Chosun Beach Hotel by January 11. T-shirts, souvenirs, and lunch will be provided.

Date & Place: 2003. 1. 26 (Sunday) 10:00~15:00, TWCB and Haeundae Beach

Application

- Period: ~ 2003. 1. 11(Sat.)
- Number of participants: 2,000 people (First-come-first-served basis)
- Entry fee: 30,000 won per person

**How to apply:**

Online Application through The Westin Chosun Beach website

Participants can download the application form through The Westin Chosun Beach website.

Filling out the application form and sending the form and deposit slip to hotel.

Participating fee must be deposited in the bank account of The Westin Chosun Beach (Kookmin Bank 119-01-0344-470, Westin Chosun Beach Hotel).

Participants can use fax and mail for application. (Address: 737, woo-1-dong, Haeundae-Gu, Busan, Korea)

**Application for hotel lunch box**
- Price: 25,000 won surcharge for participant, 30,000 won surcharge for family
- Place: Banquet Hall or Restaurant in The Westin Chosun Beach

Inquiries: Tel 82-51-749-7201, 749-7251, Fax 82-51-742-0515

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**EEO Corner**

By Leo Lorenzo,
Equal Employment Opportunity Manager

**Martin Luther King Jr. Day**

On Monday, 20 January 2003 we celebrate the birthday (January 15, 1929) of Dr. Martin Luther King Jr. The theme adopted by the federal Government is
“Remember! Celebrate! Act! A Day On, Not A Day Off” Twenty years after Dr. King delivered the famous “I have a dream” speech on the steps of the Lincoln Memorial in Washington- ton D.C. on August 28, 1963, Public Law 98-144 was enacted, designating the Third Monday in January as a Federal holiday commemorating Dr. King’s birthday.

**Black History Month**

By Proclamation the month of February has been traditionally proclaimed Black History Month. “The Souls of Black Folks (100 Anniversary)” has been selected as the Federal theme for 2003.

The first Presidential Proclamation was issued in February 1976. The first ethnic observance was a brainchild of Carter G. Woodsen, a noted African-American author and scholar. He established Negro History Week in 1926. The week evolved into a month-long celebration in 1976 and is observed every February.

**Question of Ethics**

by Larry Vogan, OC

Happy G. Lucky, an FED employee, has just received an invitation to an office party to celebrate the Lunar New Year. The invitation states that there will be a gift exchange at the party and that each person should bring a $35 gift. Happy is so excited to finally be invited to the annual party that he runs out and buys his supervisor a $40 box of holiday rice cake. Although Happy failed to attend the OC ethics briefing and does not know much about ethics, you hear him talking to himself in the hallway and approach him. What will you tell him?

(answer on page 16)
It’s MND engineer time
(continued from page 12)

Construction Testing Division, MND DPA. “We tend to think that only the expert in each field can perform the role of a project inspector. Here work is carried out by grouping experts from many different fields into one team and that one team works on a project together. So, anyone from that team can share the responsibility and carry out the job successfully because they have shared the knowledge and information from the beginning of the project.”

“I was impressed with the number of construction reviews at so many different phases; from the initial phase to the final,” said Mr. O, Hyung-sun, an engineer from Engineering Division of MND DPA. “I believe this is the root of such high quality in construction products and low rate of design related errors produced by the Far East District.”

As a coordinator of this annual student exchange program and having worked closely with the students for 6 weeks, Lenny Kim hopes this program will continue for the benefit of both the host and the participating parties. “The training will not only help the MND students but will also help the Far East District in executing CDIP and Land Partnership Plan projects in the future,” said Kim.

“I really enjoyed this group and the students send their appreciation to all those district personnel who helped with the training despite the busy schedule.”

Hospital Resident Office
(continued from page 11)

and the type and number of personnel to be assigned to each phase of the project. He also reviews architectural submittals, plans, coordinates, and supervises the inspection of the construction work, as well as identifying contract modifications.

This project still has a way to go and the HRO team will inevitably face some unforeseen challenges until the completion of this project. Nonetheless, Boeman is shooting for perfection.

“When the project is complete, I hope the project is COMPLETE,” said Boeman. “Meaning I want to hand over a project that fulfills the customer’s operational, aesthetic, and maintenance expectations. Once we finish this phase of the project, we want to devote our full efforts to phase two and three of the project.”

Burke has other, more personal, hopes for this project.

“Nobody enjoys going to the hospital,” said Burke. “But I hope to be able to provide a hospital that people can feel comfortable with. I want to see a project that the Corps and the end users can be proud of.”

January Focus

Name: Wang, Hui-chan
Title: General Engineer/Quality Assurance Representative
How long have you been with the District?: Since 1983, so it’s been 19 years. I started as a project manager in the Design Branch and moved to Construction Division in 1998.

What would you like to see improved in the District?: I would like to see more advancement opportunities for Korean employees. It seems to me that Korean employees are not very enthusiastic about developing themselves and the reason for that, I believe, is because there’s a limit to advancement for Korean employees.

Also, personally, my experience with the Engineering Division has helped me a great deal with my current work in Construction Division. If employees are given more chances to cross-train, I think it will prove to be very beneficial to many people.

Answer to Question of Ethics
(from page 15)

Happy can attend the office party and can participate in the gift exchange but should only bring a gift valued at $10 or less.

Since the exception only applies to gifts with a value of $10 or less, the rice cake is not permitted. However the supervisor can accept the rice cake on behalf of the office and put it out to share with all employees.
사령관 메세지

“신년계획”

COL Francis Kosich

2003년의 새해 아침과 함께 어김없이 우리의 결을 찾는 몇 가지들이 있습니다. 바로, 폐레이드(폐레이드 중에는 필라델피아의 메리스 보다 더 블만한 것은 없을 것입니다). 코트게임(백아이스 파인팅!) 북극골 수영대회(생각만 해도 정신이 확 들였!) 그리고 절대 끝을 수 없는 신년계획들이 있습니다. 지금 무엇이라고 하셨습니까? 신년계획을 세우는 것을 믿지 안으신가요? 그 러시다면 저도 놀랄게 말씀 드리지는 못하겠습니다만, 이 세상에는 두 종류의 사람이 있다는 것을 아시기 바랍니다. 신년계획을 세우는 사람과 말로만 신년계획을 세우지 않는다고 하는 사람. 이렇 게 자신의 신년계획을 이무게라도 알려지 않는 이유는 못 지절한 경우 이에 대한 변경이 필요 없어서겠죠?

저는 연휴기간동안 체육관을 다니면서 (아니오, 이것은 저의 신년계획중의 일부가 아니었습니다) 예전에 비해 사람들이 많아 진 것을 보았습니다. 그리고 처음으로 매우 열심히 운동을 하고있는 저의 친구도 보였습니다. 그래서 저는 그 에게 다가가 인사를 하며 운동을 시작한 것이 신년계획의 일부이냐고 물었습니다. 그러자 그는 “아니, 무슨 특별한 일이 있지 않는 이상 일 주일에 한 2~3회는 와서 운동을 해”라고 답을 했습니다. 그의 말 중에서 “특별한 일이 있지 않은 이상”이라는 부분이 저에게는 즉 “나는 신년계획은 세우지 않아”라는 것처럼 들렸습니다. 어떻게 시간이 갈수록 “변가 특별한 일들”이 많이 생길 것이고 체육관의 인파가 점점 줄어들 것이라는 것을 알고 있습니 다. 그리고, 이러한 현상이 눈에 띄기까지는 한국의 옛 속담처럼 약 3 일 정도가 결절 것이라고 보니다.


1. 즐겁다. 또는 놀만한 만족

(19페이지에서 계속)
부사령관 메세지

새해 복
많이 받으세요!

by LTC Paul D Cramer
Deputy Commander

또한, 새해 아침이 지나가고 아마 지금은 새해에 세웠던 계획중의 약 50%가 역사 속으로 사라졌을 것입니다. 저는 개인적으론 무슨 고쳐져야 할 것이 있다는 새해가 받아오기까지 기다리기보다는 바로 고쳐가는 것이 좋다고 생각하는 편입니다. 하지만 이변에는 지난 날날들을 되돌아보는 시간을 가져보기로 했습니다.

지난 100년간을 되돌아보면 훌륭한 발명가들은 동물을 대신하는 기계를 발명했고, 컴퓨터는 타 자기를 대신하게 되었으며, 심臽 연관시설은 욕 위변소(시골에서는 outhouse, 피간이라고 했던나라)를 대신하게 되었습니다. 그리고 마이크로프로세서의 발명은 더욱 빠르고 전반한 전쟁을 가능케 했습니다. 

이 밖의 시대적으로 위대한 발명품들은 길이 없습니다. 약 10년 전, 인터넷이라는 단어는 우리가 그저 무궁한 가능성과 기발한 아이디어로 느끼졌습니다. 그러나 이제는 인터넷이 우리 삶의 중심부에 자리잡게 되었고, 컴퓨터 바이러스를 만들어내는 해커들이 감독에서 석방되는 일본 해외포로로 담당하게 되었습니다. 제2차대전은 많은 수의 군대가 참가했으나 아프가니스탄 전쟁에서는 많은 군대의 정밀공격무기의 사용례였다. 이 모든 것이 오늘의 기술이라면 우리의 미래에는 과연 무엇이 기대하고 있을까요? 언제쯤이면 군대는 대신 로봇이 전쟁에 나가 싸우고 생각할 수 있는 날이 올까요? 우리의 수자들의 삶의 기초는 과연 어떤 기술 또는 시스템으로 이루어질까요? 언제쯤 마이크로프로세서가 종이를 대신할 날이 올까요?

우리가 지금하고 있는 일을 우리 미래에 어떤 영향을 미치나요? 우리는 과연 우리 주변의 기술발달에 잘 적용을 하고 있는 걸까요? 과거의 기술은 과연 얼마큼이나 과감하게 바뀌어야하며 얼마나의 새로운 기술을 받아들여야 하는 걸까요? 

울 한해동안 우리 FED는 아마도 사무실의 전설로 내려오던 여러 명의 직원들과 이별을 하게 될지도 모릅니다. 우리는 우리 자신과 동료들을 위해 자유로운 생각(free thinking)을 해야하는 의무를 가지고 있습니다. 프로젝트에 대한 지속적인 참여와 delivery teams에 대한 반함없는 지원은 2003년 말, 아니면 나아가면 미래에도 FED의 존재를 확실시 해 줄 것입니다.

새해 복 많이 받으십시오!
도덕에 대한 질문

질문 ..................................................

해피 G. 런치는 FED의 직원이었다. 그는 얼마 전 규정을
측시하기위한 사무실 터미니에 초대장을 받았다. 초대장에는 서
로 선물을 교환하는 시간이 있어 각각 약 $35 정도 가치의 선
물을 준비해 올 것을 당부하는 글이 있었다. 터미니에 초대를 받
았다는 사실이 너무 즐거웠던 해피는 당장 뛰어나가 약 $40 정
도 가치의 떡을 본인의 상사에게 줄 계획으로 구입했다. 직장
에서의 도덕에 대해 많은 지식을 가지고 있는 당신이 만약OC
브리핑에 참석하지 못한 이유로 선물과 관련된 도덕에 대해 물
모를 그가 북서에서 학진 중얼거리는 것을 들었다면 당신이
해피에게 어떤 말을 해 주는 것이 옳은가?

(17페이지에 이어서)

6. 안전. 안전. 그리고 또 안전. 이 세상 누구도 오늘은 사
고를 당할 거라고 미리 계획을 하
고 아니면 일어나는 사람은 없습
다. 특히 우리의 일은 위험의
가능성이 항상 존재하는 일이다.
 항상 안전을 생각하십시오.
 그리고 안내심을 기르고 제 3자
를 주의하십시오. 서로의 안전을
 돌봐 주는 것이 매우 중요합니다.

7. 미리 계획하십시오. 약 4
주정도 전부터 스케줄을 자 그에
따라 생활을 하도록 노력하십시오.
그 기간동안 어떤 다른 일에도 스
케줄에 방해를 받지 않도록 지키
는 것이 중요합니다. 그리고 한 8
월정도면 벌써 2004년의 스케줄
준비를 마치는 것은 어떠세요?

8. 인증을 받으십시오. ISO 인
증은 우리 FED의 모든 시스템이
가야할 길입니다. 그리고 바로
울해가 이를 이루어야 하는 책임
입니다.

9. 시설을 개선하십시오. 계
획을 짜고, 현재 사무실 또는 건
물을 정리한 뒤 시설개선을 위한
예산을 모으기 시작합니다.

10. 포토파, PMBP/교육
/METL/배우는 조직/RLDP/
AWS/그리고 네트워크비네이션.
이와 같은 프로그램들을 양성하
고 이것이 목표로 인해 성장하는 FED
을 지켜봅시다.

바로 이것들이 저의 신년
계획입니다. 너무 기대하다는 것
도 인정합니다. 그래서 이들 도
와들 사람들이 몇 필요할 것 같은
데. 저와 같이 일하실 분 안 계십
니까?
그럼 현장에서 볼겠습니다.

코식대령
본터레이

본터레이는 샌프란시스코로부터 해안선을 따라 약 210Km 남쪽 내 울난하며 경우량이 적다. 현재의 인구는 30,400명 정도.

샌프란시스코에서 1시간 30 분 정도 소요되는 거리에 있는 온화한 기후와 아름다운 자연으로 신의 향락을 받았다는 항구 마을 본터레이 도착 후 편안한 하이라이트인 17마일 드라이브 코스를 가보는 것도 좋을 것이다.

이곳은 우리 나라에서도 상영된 바 있는 사운드 트론 주연 영화 ‘원초적 본능’의 촬영지로 셔 스케인 풍의 하우스와 미국의 유명한 배우 크리스트 이스트 우드의 하우스도 이곳에 있으며, 특히 17마일 드라이브 코스에 괄호로 즐길 수 있는 BIRD ROCK은 각종 새들과 물개. 바다 사자등이 바위에서 노닐고 몽환 개가 파여오르는 모습은 환상적인 조화를 이룬다.

또한 골프의 메카이기도한 Pebble Beach Golf Links(케블비치 골프장)등 세계적으로 유명한 골프장이 이곳에 모두 있으며 골프장을 가로질러 노리는 사슴폐를 볼 수 있는 기회와 사진 활영을 할 수 있다.

본터레이 관광후 미국의 유명한 노혈 문학상 수상자인 존스턴 페이 백의 고alış 삶의 삶을 고슴도치한 샌프란시스코 주재영어부에서 자연환경이 가장 아름다운 태평양 연안도로인 101번 하이웨이를 따라 약 50여분 이동하면 덴마크 민속촌인 콜럼비아 도착한 다. 마지막으로, 약 5,000여명이 거주하는 유럽풍의 도시 콜럼비아를 떠나 레이건 전 대통령의 고향인 산타바바 를 들러 보는 것도 좋을 것이다.

-20-

January 2003

By Leo Lorenzo, Equal Employment Opportunity Manager

2003년 1월 20일, 휴일로, 은 마린 루터 킹 주니어 박사의 탄생을 축하하는 날입니다. 연방 정부에서 지정한 휴일의 주제는 “오늘을 기억하라, 축하하라, 그리고 행동하라” 입니다. 킹 박사가 워싱턴의 링컨 센터 계단에서 유명한 ‘I have a dream’ 연설을 한지 20년이 지난 후, Public Law 98-144가 제정되었으며, 우리는 매 년 1월의 세째 월요일을 국경일로 정해 콜 박사와 그의 꿈을 추모합니다.