



U.S. Army Corps
of Engineer
Far East District

East Gate Edition

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Change of Command

District welcomes COL Francis X. Kosich
see story on page 7



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From left to right: BG (R) Ronald Johnson, POF Commander; COL Gregory S. Kuhr, outgoing Commander POF; Mr. Allen Chin, Deputy District Engineer for Programs and Project Management; and COL Francis X. Kosich (standing), incoming Commander, Far East District

From the Commander



COL Gregory Kuhr

With all of my heart I wish every employee of the District the absolute best in your future endeavors. I depart the District after having spent the best two years of my life here in Korea. I cannot compare this experience to any other in my 25 year Army career. I attribute that not to the great and numerous projects we have underway; I give all of the credit to the wonderful people I have worked with, laughed with and sometimes anguished with. While my wife calls me a workaholic and I have spent countless hours in the office, I love my work because it is such a joy to work with the tremendous employees in the District.

Having lived in Europe and the Middle East, I can say without a doubt that the Korean people are the hardest working and caring people I have ever met. The Far East District has truly captured the essence of

FAREWELL AND THANKS

capitalizing on the strength of our diversity. I am primarily talking about the mix of the Korean and US culture in the District. The Korean employees bring many outstanding qualities to our workplace and when we couple that with the strengths of the American culture which our US employees bring, we get the benefit of both. The Korean and

No two countries in the history of the world have ever had such a close alliance preserved after over 50 years.

I am very proud of the District's accomplishments these last two years. I will not review all of these but I do hope that every employee feels the improvements and changes. I encourage each of you to

continue to seek improvements; not only in your working environment but in the way you do your work, the way you communicate with others (less email and more personal visits), and the leadership you demonstrate in all settings. We have started a Leadership Development Program in which everyone is enrolled, but as the program gets started, it is up



During the award ceremony BG (P) Ronald Johnson, POD Commander, presents the Legion of Merit award to COL Gregory Kuhr.

American friendships and in so many cases, families, are a testament to this great Alliance between our two great countries.

to each of you to take the initiative to

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Check out the Far East District web site at [Http://www.pof.usace.army.mil](http://www.pof.usace.army.mil)

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District Commander: COL Gregory S. Kuhr Public Affairs Officer: Gloria Stanley Editor: Joo-won (Julie) Park Photographer: Yo, Kyong-il

Safety & Health

ANNUAL SAFETY DAY

by Marvin Ballard
Safety Manager

The Safety Office would like to thank all the Far East District employees for making the Annual Safety Day on May 29 a success. Without your participation, it would have been another business-as-usual day.

Participating employees wore their Safety Hats and had a very enjoyable and interesting experience. COL Kuhr opened the day with a review of the District's last fatality and discussed the risk management process in daily lives. People then attended different health and safety sessions.

The military police explained the actions that can be taken when US Government employees are stopped and/or ticketed by the Korean Police. A discussion of some of the pitfalls of the Korean Law unknown by SOFA Status employees led to a barrage of questions and the



An overwhelming number of participants attended the Red Cross briefing.



COL Gregory Kuhr initiated the Safety Day by reviewing the past two years of excellent safety records by the FED employees and contractors.

session had to be extended past the allotted time.

The session given by the Community Health Nurse had people standing outside waiting to get into the classroom and in long lines afterward to receive a blood pressure screening and to discuss health issues. The Red Cross briefing was well received and personnel were given handouts in response to their many questions. The fire department gave a class on the proper use of the different types of fire extinguishers and allowed some hands-on practice. Mr. Edward Primeau, the District's Industrial Hygienist, gave a very informative and interesting session on Ergonomics

and the effects of long periods of sitting and computer use.

Incentive items were given to all who completed the required classes/sessions. The day culminated with the distribution of safety awards and remarks by LTC Markham.

The Safety Office continues to receive requests for the incentive items. If you or someone you know did not attend Safety Day, they are still eligible to receive the Safety Day Incentive Items. Contact the FED Safety Office for further information.

**“Safety First
for Life!”**

The Deputy's Word



by LTC Charles Markham
Deputy Commander

Annyonghegesayo!

Sadly, this is my last article as the Deputy for the Far East District. I hesitated to even write this article. As with anytime you depart an organization, you can never thank everyone enough for all they've done. Inevitably, I would leave someone special or deserving off of a list of individuals that I want to thank. If we had the room, I would publish the FED phone book and thank everyone that way (to include the 61 Kims!).



LTC Markham applauds the employees during a town hall meeting.



LTC Charles Markham enjoys a slice of cake during COL Gregory Kuhr's surprise birthday party.

To keep this article short, I would like to personally thank all of you for your great support to my family and I while we have been with the Far East District. This is my second tour in the District and this one is even more special than the first. I will always cherish the time I spent in Korea and working with you. Korea and FED have a special place in our hearts.

As I depart Korea to be the Deputy at the Portland District, I wish all of you continued success and prosperity. I know you will support COL Kosich and LTC Cramer as you have supported COL Kuhr and I for the last two years. This is a great organization only because of

the hard working, selfless employees and dedicated leaders. You have a great reputation for getting the job done in supporting USFK. You are all making a difference. Best of luck and I am sure we will see you in the future.

My email address will still be on the USACE global address book, so please write me if you want. If you are ever in Portland my office is on the tenth floor overlooking the Willamette River with Mount Hood in the distance!

Until we meet again,
annyonghegesayo!

**Proud to have
served you and the
District!**

The Chin Report



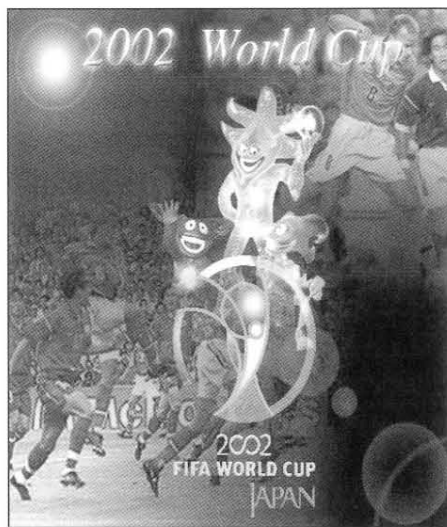
*by Allen Chin,
Deputy for Programs and
Project Management*

Like many people in Korea, I am enjoying the World Cup soccer games; especially the games the Korean soccer team played against Poland and the United States. I heard that many people in Korea had put aside whatever they were doing to watch and enjoy these exciting games. I was surprised at how the Korean team dominated Poland and how well they played in the 1-1 tie with the United States on 10 June 2002.

I noticed how aggressive the Korean players were and how well they passed the ball and how well they played as a team. There were a lot of shots on goal by the Koreans in both games that were very close to going in. The most important thing I noticed in all the soccer games was how successful teamwork worked in the games. The team that displayed good teamwork was very successful in scoring.

I believe we can relate

WORLD CUP TEAMWORK



good teamwork to success in many things we do, especially to how we work in the office. That includes good teamwork in the Project Delivery Teams (PDT). Good teamwork means that we need to depend on the other members of the PDT to help us develop a good project as well as resolve project issues. That includes good teamwork in developing the Project Management Plans or participating in meetings with our customers and other partners. Trying to be a star player on a team rather than relying on good cohesive teamwork may not

always work well. It is more effective for all to contribute as a team than to try to make a decision or assume a plan alone without consulting the team. It is always worth repeating what LTG Flowers, the Chief of Engineers says about Synergy; that two or more individuals can come up with better ideas and solutions than one person working alone.

We also need to remember that good teamwork means active two way communication; which means being a good listener also. Being a team player means working towards a common team goal and developing something that would benefit the project delivery team and its execution. Other key ingredients to good teamwork are having a cooperative spirit, having mutual respect for your teammates, and having a good positive attitude.

By the time you read this, a lot more World Cup soccer games will have been played. But what will still be true of the good teams who do well in the World Cup are those that are working well as a team not as individuals.



by Regina Adams
Chief, Resource Management Office

On the occasion of my first article, I would like to provide an overview of Resource Management during the past two years - The Kuhr Markham Years. I arrived July 2000 without any previous U. S. Army Corps of Engineers' experience, no overlap with my predecessor, and a brand new Commander and Deputy Commander who believed in my ability to lead this District to financial solvency. The state of RM affairs was less than positive and heralded by all as being dysfunctional and non-supportive of the needs of our customers. As I made my rounds throughout the District "meeting & greeting," I not only internalized the missions of each organization, but also listened as they articulated their needs from RM (perspective of a non-financial manager) and stored them in the back of my mind to later marry up with the needs of the District and RM to ensure financial integrity.

My charge from the Executive Office was simple: take charge; shore up weak procedures; fix the financial communication problems between/within divisions, and dare to make RM a force to be

reckoned with intra/inter-POF "You Can Do It." The Command had faith that "We" would be able to pull it all together.

The Commander's approach to the Resource Management operations was to ask questions, listen to RM advice, utilize the RM resources as resources, challenge procedures and proposed changes - to determine necessity, support merited requirements and the staff, but pretty much entrust the day-to-day operations to me.

The Deputy Commander holding a closer more involved role in the accomplishment of financial management for the District, took a more laid back approach to things. He did a lot of listening, philosophizing, playing the "devil's advocate," mentoring, and liaisoning between/with RM and the "techies."

There was much researching, learning, listening, experimenting, hitting-and-missing, grueling, supporting of each other from the real experts (RM and PA staffers), communicating, and growing which occurred to find the "right fit/congruency" between needs, requirements to satisfy them, and desires. The state of things as

they exist now reflects the fruits of our labor and we now reap the benefits of solid procedures, good communication, respect of our peers/co-workers/leaders, and a reputation for excellence.

Resource Management in POF is acknowledged throughout the financial community as viable and much improved from times past. I believe we owe this success to partnering with other divisions/offices/regional counterparts, the empowerment of RM employees to excel, trust/respect from our Senior Leaders, and most of all the fate of having the "right stuff" at the "right time": a combination of talent, leadership, and opportunity. That combination was COL Kuhr, LTC Markham, myself, and each of you.

We've made great strides in resource management, but have potential for many, many more. The formula for success will change with the departure of our DE and DD. The variables of the formula remaining fixed are you and I. I look forward to two more years of service to you as the Resource Management Officer of the Far East District.

Regina's View

Change of Command, Town Hall Meeting, and a soccer match, all in a day!

It was a day filled with the feelings of a loss, excitement, and enthusiasm. First, the Far East District said farewell to the commander of the past two years, COL Gregory S. Kuhr. Second, FED welcomed their new commander, COL Francis X. Kosich. And lastly, there was an anxiously awaited World Cup soccer match between the U.S. and South Korea.

The Change of Command ceremony took place outside the motor pool area with distinguished guests from the Pacific Ocean Division, including POD Commander, BG (P) Ronald Johnson, who presided over the

ceremony, and Mr. Thomas Ushijima. During the ceremony and the reception for COL Kosich just afterwards, attendees lined up to give their heartfelt exchanges of thanks and welcome.

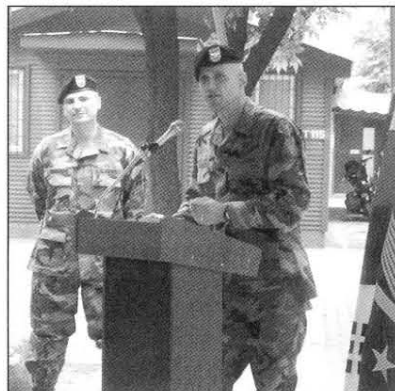
During the town hall meeting, in the afternoon of the same day, BG (P) Johnson talked to the employees of FED about the recent survey the POD conducted on "the pulse and health of the organization". The survey included such topics as "Do you know what's expected?" "Are you given opportunities to do your best?" and "Do your opinions count?" He also

emphasized the importance of incorporating these results for improvement.

Some of the employees spoke up and talked of the need to get better equipment and facilities to improve their working environment. The requests were well received and they were promised to be looked into. Satisfied employees, especially those who dressed up in "red devil" shirts to cheer for the Korean national soccer team, were again greeted with good news when COL Kosich implemented the 59-minute rule to those who wished to watch the much anticipated soccer match that afternoon.



From left to right, COL Francis Kosich, BG (P) Ronald Johnson, COL Gregory Kuhr, Mr. Allen Chin, and Chaplain Berry White.



It was the first Town Hall Meeting at the Far East District for COL Kosich, the new Commander.



COL Kuhr gave his final Farewell remarks to the district.



It was a full house at the Town Hall Meeting.



The Red Devils of LMO. T-109 was opened for the game watchers to get together and cheer.

Command Center Complex at Yongsan Garrison gets system to dry basements and tunnels

by Gloria Stanley
Public Affairs Officer

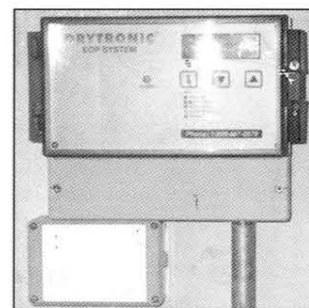
A new system to dry up wet basements made its debut in Seoul after proving successful at several other U.S. military posts. Three buildings at the Command Center Complex are the first to get the system, called "electro-osmotic pulse technology" or EOP, for short.

Wet basements and tunnels, caused by water seeping through concrete and cracks, are a common problem. Besides making a mess, the moisture rusts any metal items in the area, leaves a chalky residue on walls, and allows bacteria to grow, which causes the air to smell bad. It can

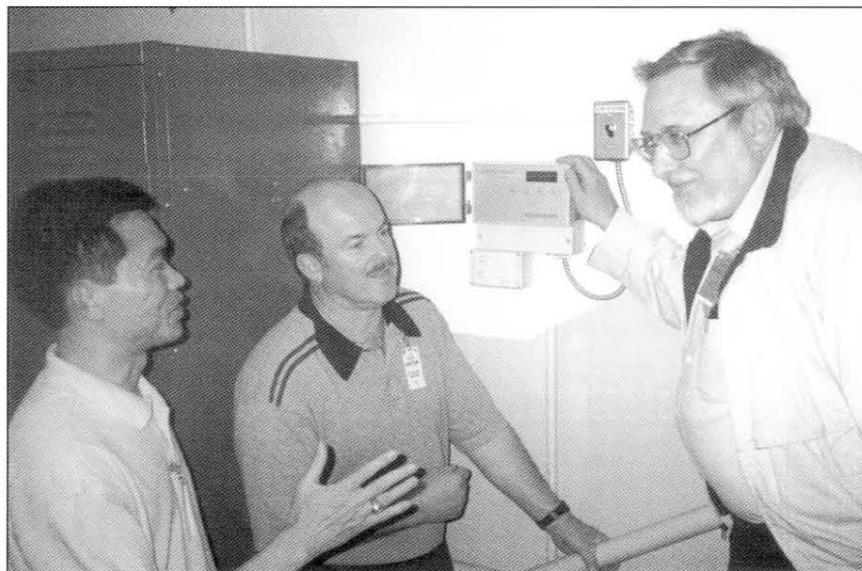
also damage the wall's structure overtime.

EOP technology uses electrodes and electricity to produce conditions that drive the water out into the earth, where it stays. The ceramic-coated anode wire installed in the indoor concrete walls and floor form a positive electrode, while a copper rod driven into the soil outdoors sets up a negative electrode. When the electric current is run from the positive to the negative electrodes, it causes an electro-osmotic field that pulls water out with it.

"The water molecules are dragged through the concrete pores and into the soil by charged particles," according to Vincent Hock, project leader at the U.S. Army Engineer Research and Development Center's Construction Engineering Research Laboratory (CERL). "They are forced to move toward the negative earth."



Closeup of one of the EOP controller units installed as part of the EOP system.



Mr. Steve Truong, PPM, Far East District, U.S. Army Corps of Engineers (left), along with Mr. Dan Greene, Deputy Director for Public Works, Yongsan, (Center), and Mr. Vincent Hock, Project Leader, Construction Engineering Research Laboratory (right) inspect one of the controller units of the new EOP system.

The original EOP system was patented in Poland and later in the U.S. by Electro Pulse Technologies, Inc. and licensed to Drytronic, Inc., which owns exclusive rights to sell it in the United States. Hock first tested the EOP technology at Fort Jackson, South Carolina, to evaluate its effectiveness. There, a demonstration in a wet barracks basement showed that the system does work, and since then CERL has worked with Drytronic to make it work even better.

Recently CERL filed patents, that include the use of the ceramic-coated anode technology, which is significantly more durable than any previous electrode technology. The durable anode technology extended the life of the EOP system to well over 50 years. This partnership of industry, academia and the U.S. Army



Mr. Micheal Connor, Drytronic, Inc. (standing), works on the installation of the EOP system.

Corps of Engineers has resulted in development of an award-winning innovation in waterproofing. In fact, the Chief of Engineers, LTG Robert Flowers was keynote speaker at the NOVA 2002 Awards Ceremony in Livonia, Michigan on April 25th, where the EOP team received an award. The EOP Technology Team received one of five NOVA construction innovation forum

awards for 2002. This marked the first ever worldwide award for innovations in construction technology to a DoD laboratory. The NOVA Award Selection Committee included academia (university civil engineering professors), construction industry CEOs, and a U.S. Army Corps of Engineers Engineering Research Development Center laboratory director. The committee received more than 30 nominations worldwide for construction innovation used in projects from building bridge structures to domed stadiums costing billions of dollars. EOP technology was one of only five winners.

The barracks at Fort Jackson, which often had up to a foot of water standing on the floor, has been dry since early 1995.

Installing an EOP system costs some 40 percent less than the usual treatment - trenching and tilling - and can be expected to last much longer. Once the walls are dry, the cost of power to operate the system is very low - about the same as running a 40-watt light bulb.

With serious seepage problems in the basements and tunnels at the Command Center, the Far East District's Engineering Division joined forces with CERL to bring in the first EOP system. The District decided to try the EOP technology based on the success stories in the field and the enthusiastic endorsement of Mr. Dan Greene, Deputy Director for

Public Works, at Yongsan Garrison, in Seoul.

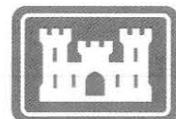
Tunnel One has been flooding during the monsoon seasons due to water seeping through the concrete walls and floor and leaking through cracks in the concrete ceiling. In many locations, concrete walls have been painted bi-monthly because of the paint being destroyed by efflorescence (white, fuzzy material). A black fungal growth has also been seen on the walls and on the air vents, contributing to the deterioration of the paint, etching the concrete, and could possibly adversely affect the health of the building occupants.

Moisture tests performed on the concrete during an inspection tour last year indicated that the walls were nearly saturated with water and therefore excellent candidates for EOP technology.

"Cooperation has been great and we have finished the installation exactly on schedule," said Mr. Micheal Connor, Vice President, Drytronic, Inc. "The system will lessen the stress and be beneficial to this concrete."

The month-long installation of the EOP system was completed and accepted by the Director of Public Works on May 6, 2002.

(Dana Finney and Vincent Hock contributed to this article.)



2002 Engineer Day Message

by LTG Robert B. Flowers
Chief of Engineers

Every year in June, we pause to celebrate Engineer Day and reflect on our history and accomplishments as we prepare to meet the challenges of the future. This year is special because we are commemorating the 200th anniversary of President Thomas Jefferson's establishment of a permanent U.S. Army Corps of Engineers. But our heritage goes beyond that act, back to the Battle of Bunker Hill and the birth of the nation. Our organization has built an indisputable reputation of professionalism, integrity, and service to America.

This past year, our nation called upon us again, and we, as an organization and individuals, responded without hesitation. For all of us, the pivotal event in 2001 was the attack on 9/11. From the moment of the attack, our team immediately responded in New York and at the Pentagon, doing what was needed and what was right. The response from all of our professionals when the call for help went out was overwhelming, and I have never been more proud of our team than in the days, weeks, and months following the attack.

We also are playing a vital role in our nation's war on terrorism, providing direct support to our military members here and overseas. Members of the Corps



are deployed with our troops in Afghanistan and other areas. Field Force Engineering and Tele-engineering are bringing the full professional and scientific capacity of the Corps to bear on problems whenever and wherever our troops need us.

But 9/11 and the War on Terrorism are not the only emergencies to which our team responded. When Hurricane Allison crashed through Texas, the soldiers of the 249th Engineer Battalion (Prime Power) provided essential power for medical needs in Houston. And our emergency response teams from around the Corps provided temporary housing, debris removal, dewatering, and debris monitoring. In July, more than 180 Corps members from 18 districts, divisions, and labs responded to severe flooding in West Virginia. These professionals worked around the clock to

provide debris removal, temporary housing, generators for temporary showers, and demolish damaged buildings.

While emergencies, and our response, capture the attention of the public, it is our conscientious efforts to meet the challenges of day-to-day missions that are the life blood of our support to the nation.

It is the continuing work with our other federal, state, and local partners to restore and preserve the Everglades. It is finding beneficial uses for dredged materials, whether in building a football field in Piker County, W. Va. or rebuilding wildlife habitat in the Chesapeake. It is providing quality of life projects for our military members and their families, like the new family housing at Offut Air Force Base, or a child development center for U.S. Army Europe.

Every day the people of the U.S. Army Corps of Engineers make a positive impact on the lives of everyone in our nation.

But we are not content to just carry on, reveling in our history and resting on our laurels. We are committed to building an organization that is ready to serve the nation and the Army for another 200 years. We are actively implementing our Vision at all levels of the organization.

We are beginning to train all of our members on the need for and implementation of the Project Management Business Process. Through CorpsPath, we are ensuring that all members of the Corps share and understand our common heritage. And with our Environmental Operating Principles we have made a long-term commitment to environmental sustainability, fostering both a strong economy and a better quality of life for all those who come after us.

As we are proud of our past and our accomplishments, so should we also sharpen our focus on the future. I know that with the dedication and commitment I have seen on my travels throughout the Corps, we will continue to meet the challenges facing our nation, and continue to grow as the world's premier public engineering organization.

Essayons!

ROBERT B. FLOWERS

Lieutenant General
Commanding



Farewell and Thanks

(continued from page 2)

accomplish the Phase I tasks. I mention this program because leadership is what makes the world go and it's what makes this

A man who provides best customer service every day



Mr. So, Sin-il receives the award from BG (P) Ronald Johnson, POD Commander.

While others are learning about ways to provide best quality customer care and assure customer satisfaction from 20-hour long CorpsPath sessions, here is a man from the District's Logistics Management Office who has mastered that mission and distinguished himself as the best customer service provider.

Mr. So, Sin-il, a plumber for the District, was nominated for the 2002 Excellence in Federal Government Award as the Federal Employee of the Year in the Trades and Crafts category.

Mr. So was recognized for his outstanding and dependable work throughout 2001. In the beginning of 2001, when Korea was hit with extreme cold, the old sewer lines on the District compound began to leak due to rust, age and increased pressure. Mr. So developed a simple, workable solution by adding additional lift station pumps to relieve the pressure on the compound sewer system, caused in part by the deteriorating City of Seoul sewer system. He single handedly resolved the situation and saved Far East District a good amount of additional funding.

Mr. So's innovative work also saved tremendous resources for the local Area Support Group as he maintained the plumbing and heating system for 35 permanent and temporary buildings that serve over 300 District employees every day.

And at last, but not least, Mr. So always works with a smile on his face and puts the needs of the employees he serves ahead of his own.

Congratulations, Mr. So!

District go. Every organization in the world is either moving forward or backward. None are standing still. Leadership is vital if you want to move forward. Stand up and be counted.

Thanks to every employee for the great work you do for US

Forces, Korea. I wish you and your families the very best. If you are in the area, please stop by and visit my family and I at Fort Benning, Georgia. You are always welcome.

COL Kuhr

Command Safety Policy

The importance of readiness by United States Forces Korea (USFK) personnel cannot be overstated. We must be solidly prepared if we are to preserve peace and stability on the Korean peninsula. To be a credible deterrent, ready to fight if necessary-and win, we must maintain the highest possible degree of combat readiness.

Calculated risk-taking may be necessary to accomplish our training and operational requirements. However, gambling with people's lives and military equipment in the name of training realism or urgency to complete the mission is unacceptable. Prudent risk management procedures must be applied in all operations to ensure that realistic training and routine daily missions are accomplished to standards without injuring personnel or destroying vital equipment.

I am firmly committed to the safety and well being of every soldier, sailor, airman, marine, civilian employee, retiree, and family member in this command. This is a major stewardship role that we all must share as senior leaders. I ask that you join me in helping to assure that taking care of each other-on and off post, on and off duty-is a way of life within U.S. Forces Korea.

LEON J. LA PORTE
General, U.S. Army
Commander in Chief

Question of Ethics

*by Gilbert Chong,
Office of Council*

Mary works for the Army as a software programmer, and Barry, her husband, works for Defensco, a maker of widgets for the Army. Barry applied to join the company's Emerging Leader program, and after a rigorous selection process, was accepted. After six months in the program, he has been invited to attend Defenseco's Senior Leadership Conference in Bali as a part of his training. The invitation includes Mary as his spouse with all expenses paid by the company.

- a. Mary may attend and accept the offer to pay all her expenses.
- b. Mary may not attend the Senior Leadership Conference with her husband.
- c. Mary may attend, but only if she pays her own way.
- d. Mary must quit her job first before attending the conference.

(Answer on Page 13)



June Focus



Name: Kim, U-kon

Job Title: General Engineer,
Kunsan Project Office

What do you do?: I manage delivery type projects such as Job Order Contracts and Paving Requirements Contracts.

How long have you been with the Corps?: 7 years and 6 months

What do you like the most about your job?: I enjoy the diversity of my job since it allows me to encounter different situations at different projects.

What do you want to see improved from FED?: I would like to see improved communication with the customer as well as between employees.

Vehicle Access

by David Wilson,
Security, Plans and Operations Office

In my last article I provided information on what documents were required for personal access. In this article I will discuss what is required for vehicles to gain access onto a military installation.

SOFA Plated Vehicles

U.S. employees and contractors of USFK are authorized one SOFA plate for their vehicle. If the family desires a second SOFA plate they must submit a request to the Area/Base Commander for his/her approval. The vehicle will also be required to have a safety sticker indicating that the vehicle has passed a USFK safety inspection. The safety sticker is valid for one-year. If you attempt to enter an installation with an expired safety sticker, the security forces will remove the expired safety sticker and deny the vehicle access onto the installation. Prior to your departure from Korea, you must return the SOFA license plate to the Vehicle Registration Office that issued the license plate. A SOFA plated vehicle without a current safety sticker is in violation of the SOFA agreement between the U.S and Korean government.

Non-SOFA Plated Vehicles

A vehicle decal with safety sticker will be issued to



Korean National employees and contractors of USFK, if the Area/Base Commander approves their application for the decal. The employee or contractor or their spouse must own the vehicle. The decal and safety sticker must be renewed each year. If the safety sticker has expired the security forces will remove the safety sticker and deny the vehicle access onto the installation. If the employee no longer needs the vehicle decal and safety sticker, they must return them to the local Pass and ID Office.

The vehicle will also be issued a tab indicating what access the vehicle is authorized. Example: If the vehicle has a Far East District Compound tab, the vehicle is only authorized to enter the District Compound. If the vehicle has an Area II tab the vehicle is authorized to enter any installation within Area II.

Escorting of vehicles

Vehicles without a SOFA plate or a vehicle decal can be escorted. Except, USFK employees (U.S. or Korean) are **not authorized** to escort other USFK employee's or their own vehicles onto the installation.

Answer to Question of Ethics

(from Page 12)

Answer A is correct.

The offer of an all-expenses-paid trip to Bali is an unacceptable gift under 5 CFR 2635.202:

Defenseco is a prohibited source as an Army contractor and the offer has a clear value, but there is an exception for gifts based on outside business or employment relationships. The offer of the gift was based on Barry's application to and acceptance into his company's emerging leader program, and was completely unrelated to Mary's position as an Army employee.

Answer C is partially correct. If Mary pays the fair market value for the trip, then there is no gift, but in this instance, Mary did not have to do so.

Even so, Mary should notify her supervisor of the circumstances of the trip so that s/he is aware of it, and should excuse herself from dealing with any future matter affecting Defenseco in her normal workload.



District says farewell to COL Gregory Kuhr and LTC Charles Markham

As the Far East District prepared to say farewell to the Commander, COL Gregory Kuhr, and the Deputy Commander, LTC Charles Markham, the employees gathered together to show their gratitude. For the past two years, the two leaders contributed great efforts and made some significant differences within the District that have better prepared all employees for the future. We all hope that they will cherish the memories from the past two years and we wish them the best in their future endeavors.



COL Gregory Kuhr admires the gift from the Korean National Labor Union.



The gift from the IMO staff, was a replica of one of the Korean National Treasures, a Golden Crown.



LTC and Mrs. Charles Markham hold up a gift, a Korean vase, from COL and Mrs. Kuhr.



A traditional Korean drum has become the trade mark of the Engineering Division.



Attendees at LTC Markham's farewell luncheon listened in as the final words of appreciation were said.

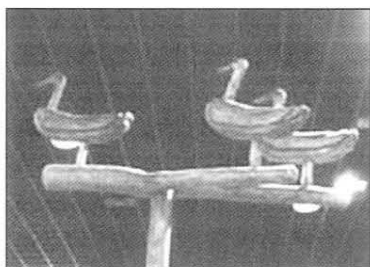


Mrs. Paulette Kuhr received Commander's Award for Public Service from BG (P) Johnson during the award ceremony for COL Kuhr.

Did you know...

Sot'dae

In ancient times, Koreans believed that *Hwanin* (god) lives in the sky and those things reaching into the sky (mountains and especially trees) could communicate with god. Birds were viewed as messengers from *Hwanin*. *Sot'dae* were poles with bird figures perched on top. It symbolized the bird's role as a messenger connecting heaven and earth. Residents placed *sot'dae* at the village entrance to wish for human



beings' survival and abundance on the earth. *Sot'dae* is where Koreans would pray toward the sky when they were happy or sad. *Sot'dae Hanul* (*Hanul* means sky) describes the place where the souls of Korean ancestors dwell.

Pangsa-t'ap (Guardian Mounds)

Many villages erected a *pangsa-t'ap* (protective stone tower) outside the village walls to guard against evil spirits. Usually about 2 meters in height, people believed the tower of rocks could protect the village on all sides,

even though it was placed near the entrance. *Pangsa-t'ap* often has a bird figure on top, with symbolism similar to that of *sot'dae*.

Things to do...

Show Taekwon



Amidst World Cup 2002 and the Busan Asian Games, which will create an influx of many foreign visitors to Korea, an innovative show with Taekwondo (traditional Korean martial arts) as its theme (Show Taekwon, www.showtaekwon.com) opened for a year-long run beginning March 20th at the Jeogdong A&C.

The show took over a year to prepare, and production costs for Show Taekwon ran upwards of 2.2 million USD. The show not only showcases traditional Korean martial art forms, but also combines it with exceptional artistry to create a new genre of nonverbal performance.

The creators aim to develop Show Taekwon into a representative cultural product, like the Kabuki theatres of Japan and the Las Vegas shows of America.

Show Taekwon targets these weaknesses and combines

fight scenes, matches, fusion taekwon dancing, sword dancing, and traditional Korean music into a dramatic performance. It is a visual variety show that can easily be understood by foreign visitors, without the inconvenience of a language barrier.

Because the show requires acting skills as well as martial arts skills, the show boasts an impressive cast. Most actors are athletes skilled in taekwondo, other martial arts, or gymnastics. The female lead actress (Jung-Hui Hwang, 27) who plays Sun has 4 year's experience on the Korean national taekwondo team, but underwent an additional 6 months of intensive training to prepare for her role, sustaining frequent injuries.

The producer of Show Taekwon said, "I put together a fun and thrilling performance using a variety of techniques so that the world can better understand taekwondo and Korean culture," and was confident that "the show will leave a strong impression on foreigners as the new cultural product of Korea."

Showtimes

Monday, Wednesday, Friday - 8 p.m.

Thursday, Saturday, Sunday - 4p.m, 8 p.m

Tickets: 45,000 / 40,000 won

Directions

Seoul subway line 5 Seodaemun station exit 5 / line 1 City Hall station exit 1

Information

Telephone : 02-2166-2777 / <http://showtaekwon.com>

New Team Members



On April 22, PPMD welcomed **Ms. Chin, Hye-suk** as a new Program Analyst. Her hometown is Seattle, Washington and she is a graduate of the University of Maryland. Her hobbies and interests include music, traveling, cooking, and attending sporting events. Ms. Chin is married to Mr. Loren Chin of PPMD, and they have two children, Allen (14-years old) and Eric (11-years old). Ms. Chin has 13 years of employment history with the U.S. government. She worked with the District for 9 years as a Funds Control Technician in Construction Division and worked for 4 years as an Accounting Technician at 175th Theater Finance Command in Yongsan.



Ms. Kim, Young joined the District on May 1 as a Construction Specification Assistant. She is a graduate of Sungkyunkwan University and

majoried in English Literature. She enjoys watching performing arts, drama, ballet and listening to classical music. She also enjoys swimming. Her first employment with the U.S. government was as an Assistant to the Community Relations Officer at the Area I Support Activity Commander's Office. She also worked as the secretary to the Commander at Camp Red Cloud for 1 year and 5 months prior to joining the District.



On May 15, LMO welcomed **Mr. Otis Stinnett Jr.** as the new Property Book Officer. His hometown is Julius, Arkansas and he is a graduate of the University of Maryland. Mr. Stinnett enjoys fishing, playing chess, dominos and volleyball. He is married to Ms. Larinza Stinnett, who works as an ACS Program Manager at the 8th Army in Yongsan, and they have a 26-year old daughter named Cheryle and a 21-year old son named Otis. Mr. Stinnett is a U.S. Army veteran and, although he has a long history with the U.S. government, this is his first employment with the Corps.



On June 11, GeoTech Branch welcomed **Mr. Robert L. Weis** as the new Environmental Protection Specialist. He is from Moline, Illinois and graduated from St. Ambrose University with a B.S. in Biology. His hobbies and interests include riding motorcycles, snow skiing, flying ultralight aircraft, photography, hiking, fishing, mechanics, reading, and various other sports. This is his first employment with the Corps, but his previous employment history with the Federal Government goes back 14 years and include working with Oregon Air National Guard and Sierra Army Depot. He has held various positions with them, including Radiological Technician, Hazardous Waste Manager, Installation Restoration Program Manager, BRAC Environmental Coordinator, and Program Manager for ordnance restoration and all environmental programs.



사령관메세지



COL Gregory Kuhr

안녕히 계십시오... 그리고 감사합니다

FED의 모든 직원 여러분, 진심으로 여러분의 미래에 행복과 행운을 바랍니다. 저는 이제 제 인생의 최고의 시간이었던 지난 2년을 뒤로하고, FED를 떠납니다. 저에게 한국에서 보낸 2년이라는 시간은 지난 25년간의 육군 복무 기간과 비교 할 수 없을 정도의, 매우 특별한 시간이었습니다. 저의 한국 복무 기간을 특별하게 만들어 준 것은 현재 추진 중인 다양한 프로젝트보다는 지금까지 같이 일해온, 같이 웃음을 나누었던, 그리고 가끔은 언성을 높였던, 여러분 모두의 덕택이라고 생각합니다. 비록 저의 아내는 저를 "일중독자"라고 부르게 되었고, 차마 셀 수 없을 정도로 많은 시간을 사무실에서 보내야 했던 지난 2년이었지만, 저는 저의 일을 사랑했습니다. 그리고 제가 일을 사랑할 수 있었던 그 이유는 바로 여러분과 함께 일을 할 수 있었기 때문입니다.

유럽과 중동 지역에서 살아 본 경험을 토대로 제가 개인적으로 느낀 것은, 한국인들이야말로 세계에서 가장 열심히 일을 하고, 가장 마음이 따뜻한 사람들이라는 것입니다. FED는 인력의 다양성을 최대한 그리고 가장 성공적으로 활용하는 조직입니다. 제가 말씀드리고자 하는 것은 FED

내에서 볼 수 있는 미국과 한국문화의 조화입니다. FED의 한국 직원들의 장점을 미국 직원들의 장점과 같이 했을 때, 우리는 두 문화의 장점을 극대화시킵니다. 한국 직원과 미국 직원 사이의 친분 관계, 그리고 가족 관계는 이 두 나라의 동맹관계를 입증하는 가장 좋은 표본일 것입니다. 세계의 역사상 어느 두 나라도 50년을 넘도록 한국과 미국같이 가까운 동맹



시상식 중, POD Commander BG(P) Ronald Johnson께서 COL Gregory Kuhr에게 Legion of Merit 상을 수여 하고 있다.

관계를 유지해오지 못했습니다.

저는 FED가 이루어 온 지난 2년 간의 업적에 대해 매우 자랑스럽게 생각하고 있습니다. 제가 지금 그 모든 업적을 언급하지는 못하지만, 모든 직원 여러분들의 근무 환경에 이로 인한 개선과 긍정적인 변화가 있기를 바랍니다. 저는 여러분께, 여기서 만족하지 말고 근무 환경뿐만이 아닌

자신의 근무 방법과 커뮤니케이션 방법에 대해서도 앞으로 계속해서 개선을 추구하기를 당부 드리는데 바입니다. 이메일 보다는 직접 방문을 하고, 어떤 상황에서든 자신의 지도력을 보여주시기 바랍니다. 얼마 전, FED는 모든 직원이 참여하는 지도자 양성 프로그램을 시작했습니다. 그렇습니다. 프로그램은 이미 시작되었습니다. 하지만, 이제 여러분의 참여가 없다면, FED는 물론이고 더 나아가 세계가 돌아가지 않는다는 것을 잊지 말아 주십시오. 이 세계의 모든 조직은 전진 또는 후진을 하고 있습니다. 결코, 그대로 정지하고 있는 조직은 없다는 것입니다. 우리가 전진하기를 원한다면, 우리는 지도력을 보여야 합니다. 여러분 모두가 일어나 공병대가 필요로 하는 지도자 중의 하나가 되십시오.

주한 미군을 위해 열심히 일 해주시는 모든 직원 여러분, 감사합니다. 여러분과 여러분의 가족에게 행복을 기원하며, 만일 미조지아 주의 Fort Benning 지역을 방문하게 되시면, 꼭 연락을 주시기 바랍니다. 여러분은 항상 환영입니다.

쿠어대령

부사령관메세지

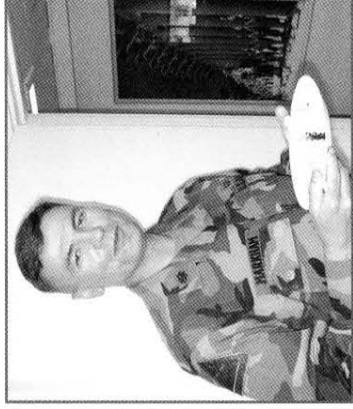


by LTC Charles Markham
Deputy Commander

다시 만날때까지 안녕히 계십시오....

여러분, 안타깝게도 이번 이 저의 마지막 칼럼이 되겠습니다. 사실 저는 이번 칼럼을 쓰는 것을 많이 망설였습니다. 어느 기판을 떠나게 되던, 그 동안 같이 일을 했던 사람들 모두에게 빠짐없이 감사의 표시를 한다는 것, 그러거의 불가능 할 것입니다. 그리고, 저 또한 모든 분들의 이름을 일일이 적으려 한다면 아마도 분명히 누군가를 빠트리게 될 것이 뻔했습니다. 그렇게 누군가가 서운해 할 수 있는 일을 자초하느니, 차라리 이번 East Gate Edition에 FED의 전화번호 책을 그대로 옮

COL Gregory Kuhn의 감쪽 생일 파티에서 LTC Charles Markham 이 케익을 즐기고 있는 모습.



겨 적는 것이 나를 것입니다 (김찌성을 가진 모든 61명의 직원을 포함하여 말입니다).

그래서 짧게 하려고 합니다. 제가 FED에서 복무한 기간 동안 저의 가족과 저를 지원해 주시고 도와주신 모든 여러분, 진심으로 감사드립니다. 이번이 극동 공병단으로의 저의 두 번째 투어이었습니다. 하지만 이번 투어는 저의 첫 번째 투어 보다 훨씬 더 값지고 특별하였습니다. 저는 제가 이곳에서 여러분과 보낸 시간과 추억을 오랜 시간동안 간직할 것입니다. 진정, 한국과 FED는 저의 가족과 저의 가슴속에 특별한 자리를 차지할 것입니다.

포트랜드 지구의 Deputy로 근무하기 위해 한국을 떠나며, 저는 여러분 모두의 지속적인 성과와 발전을 기원합니다. 여러분께서 저와 쿠어 대령님을 지원해주시고 반겨 주셨듯이 카짓 대령님과 크레이머 중령님께도 많은 지원을 보내 주실 것이라 믿습니



타운 홀 미팅에서 FED의 모든 직원에게 박수를 보내고 있는 LTC Charles Markham.

다. 극동 공병단이 훌륭할 수 있는 것은 모두 여러분의 헌신적인 노고가 있기 때문입니다. 여러분은 이미 뛰어난 실력을 갖추고 있고, 말은 임무를 누구보다도 뛰어나게 완성한다는 명성을 가지고 있습니다. 여러분 모두가 발전적인 변화의 주인공이라는 것을 기억해 주십시오. 여러분에게 최고의 행운을 기원하며, 또 다시 벨 수 있는 날이 올 것이라 믿습니다.

저의 이메일 주소는 변함없이 USACE global address book에 올라와 있을 것입니다. 그러니, 원하신다면 언제든지 연락을 주시기 바랍니다. 그리고, 언제 포트랜드 지구에 출장 또는 여행을 오실 기회가 있으시면, 포트랜드 지구 사무실 빌딩의 10층에 위치하고, Willamette 강과 Hood 산을 바라보고 있는 저의 사무실에 꼭 들려주시기 바랍니다.

그럼, 다시 만날 때까지, 안녕히 계십시오.

Proud to have served you and the District!

공병감의 2002 Engineer Day Message

매년 6월, 우리 공병단은 Engineer Day를 축하하기 위해, 하던 일을 멈추고 공병단의 지난 역사를 되돌아 보며, 그를 바탕으로 미래에 대한 준비를 합니다. 이번 해는 지난 여는 해 보다도 특별한 의미를 가지고 있습니다. 그것은 바로 올해로써 Thomas Jefferson 대통령이 공병단의 설립을 정식 선언 한지 200년이 되는 때입니다. 하지만 공병단의 역사는 그 보다도 훨씬 전인 Battle of Bunker Hill과 미국의 탄생시로 돌아갑니다. 그리고 우리 공병단은 오늘날까지 그때의 명성과 전문성을 유지하고 있는 것입니다.

2001년, 미 정부와 국민은 우리 공병대의 도움을 요구해 왔습니다. 그리고 우리는 주저하지 않고 그 요구에 응했습니다. 여러분도 아시다시피, 우리 모두에게 2001년 한 해간 있었던 사건 중 가장 큰 사건은 911 테러 사건이었습니다. 테러가 일어난 그 후 즉시, 뉴욕 시와 펜타곤의 공병단은 그에 대한 조치를 취하기 시작했습니다. 그리고, 추가 지원자를 필요로 한다는 요청을 내보냈을 때, 여러분이 보여주었던 반응은 정말 대단했습니다. 테러 사건 당일, 그 일주일 후, 아니 테러 사건 이후 지금까지, 저는 여러분과 공병단이 그렇게 자랑스러워 본적이 없습니다.

우리 공병단은 미국 현지 군인과 해외 주둔 미군을 지원함으로써, 미국이 선포한 테러와의 전쟁에서 매우 핵심적인 역할을 맡고 있습니다. 이를 설명하듯이, 우리의 공병단원은 지금 미군들과 같이 아프가니스탄에 배치되어 있습니다. Field Force Engineering 과 Tele-engineering 기술을 통해 우리는 언제, 어디서든 미군이 우리의 도움을 필요로 할 때, 우리의 전문적 그리고 과학적 능력을 발휘할 수 있습니다.



미 육군 공병감 플리워스 중장

하지만 911 테러 사건과 테러와의 전쟁만이 미국이 우리를 필요로 했던 비상 사태만은 아닙니다. 허리케인 앨리스으로 인해 텍사스 주가 피해를 입었을 때, 휴스턴의 249 엔지니어 대대 (Prime Power)는 의료가 전실 히 필요로 하던 전력을 제공했습니다. 뿐만 아니라, 공병단의 여러 긴급 출동 팀은 임시 주택 제공, 잔해 제거, 탈수 및 잔해 모니터 서비스를 제공하였습니다. 그리고, 그해 7월, West Virginia의 홍수 사태를 수습하기 위해 district, division 그리고 실합실 18곳에서 약 180명의 공병단 직원이 긴급 출동하기도 했습니다. 이때 출동했던 공병단 직원들은 거의 24시간을 지속적으로 일하며, 임시 주택 제공, 잔해 제거, 임시 샤워 운영을 위한 제너레이터 작동, 그리고 피해 건물을 하는 작업을 했습니다.

이러한 긴급 사태에 부각되는 우리의 노력과 서비스가 공병단의 중요성을 모든 국민에게 보일 수 있는 계기가 되어 주기도 하지만, 이것은 우리가 우리의 진정한 임무인 미국을 지원하는 일을 제대로 완수하기 위해 매일 해쳐 나가야 하는 일들의 일부일 뿐입니다.

우리는 연방, 주, 그리고 지역 정부와 협력하여 에버글레이즈를 복구하기 위한 지속적인 노

력을 아끼지 않고 있습니다. 그리고, 준설한 자재를 West Virginia의 Pike County에 미식축구 경기장을 만드는데 사용하거나, Chesapeake에 야생 동물의 서식지를 복구하는 일 등에 이렇게 사용하려는 연구를 계속하고 있습니다. 뿐만 아니라, 우리 공병단은 미군과 그들의 식구에게 높은 질의 거주 환경을 제공하기 위한 일을 하고 있습니다. 이렇듯이, 공병단의 모든 직원은 미국 국민의 일상생활에 있어 궁극적인 영향을 미치고 있는 것이 확실합니다.

하지만 우리는 이렇듯 우리의 지난 업적과 명예에 만족하지 않는 것입니다. 우리는 지난 200년보다는 미래의 200년을 위한 조적을 만들어 나가야 합니다. 이를 위해 우리는 시대의 변화에 맞춘 전략적 개선을 적극적으로 추진해 나가고 있습니다. 그에 좋은 예로는 현재 진행중인 Project Management Business Process의 중요성과 그의 실행에 필요한 교육, 그리고 모든 직원이 공병단의 공통된 역사를 배울 수 있는 CorpsPath를 들을 수 있습니다. 또한, 공병단은 Environmental Operating Principles를 통해 환경 보존에 대한 장기적 방안을 만들어 우리의 후손에게 튼튼한 경제와 더 나은 세상을 제공하려 합니다.

우리의 업적에 만족하고 그를 자랑스러워하는 만큼, 우리의 미래에 대한 더욱 세심한 관심이 필요한 때입니다. 제가 전 세계의 공병대를 방문하며 느낀 바에 의하면, 우리는 앞으로의 어떠한 국가적 재난에도 맞설 수 있을 것이며, 지속적인 발전을 통해 세계에서 으뜸가는 엔지니어링 조직이 될 수 있을 것이라는 것을 믿어 의심치 않습니다.

Essays!
Robert B. Flowers
Lieutenant General
Commanding

