Groundbreaking ceremony for Camp Humphreys family housing

The May 24, 2000, groundbreaking ceremony for a 3-phase family housing project at Camp Humphreys. Phase I is the first of three buildings which will each have 60 field and company grade officer, warrant officer and senior noncommissioned officer multi-story apartment family units. The 5-story buildings will include 3 (1400/1350 sq. ft.), 4 (1450 sq. ft.) and 5-bedroom (1550 sq. ft.) apartments.

This first phase, a nearly $12 million project, will also provide central hot water, heating and airconditioning, kitchen range, refrigerator, washer, dryer, garbage disposal, dishwasher and telephone/TV systems. Other support facilities will include utilities, water wells, grading, parking, walks, area lighting, children's play areas, multi-purpose courts, landscaping, drainage, and a perimeter wall around the complex. At least 5% of the units will be accessible and easily modifiable for the handicapped. The first phase is scheduled for completion in March 2002.

(Above) COL David Rehbein, Commander, Far East District, is a speaker at the groundbreaking ceremony for phase I of the first U.S. Army Corps of Engineers family housing project in the Republic of Korea. Other U.S. military family housing in the Republic of Korea has been done by other agencies. Below is an architectural drawing of the phase I building.

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God has given me a wonderful wife, a large family, and has seen fit to allow me to enjoy remarkable opportunities as an Army officer. I will remember my command here in Korea as the highlight of my service as an Army officer.

Many commanders, me included, are a bit apprehensive when they first take command. We wonder with a host of questions. "Will I do a good job?" "What if they find out I’m not so smart?" "Do I know enough to understand our operations?" "What if I make a bad decision?" "Will they follow me?"

All my worries were in vain….because you all collectively were so much better than I thought I had to be. It seems as though every time I’ve been put in a new and challenging situation, God has been kind to me and surrounded me with people who have helped me, supported me, and given me the answers I needed in order to succeed….and to me, it was especially evident during my time with the Far East District. The District does so well everything she tries. Each success we’ve enjoyed is directly attributable to the initiative, inspiration, and hard work of one of you. I can only stand back and continue to cheer you on. You know, it’s been almost embarrassing at times to receive so much praise for what this District does…. when I know that we couldn’t have done it without the special people who work so hard every day. What a team! The partnership between military, American civilians, and our Korean workforce is something that other units envy us. I can feel the sense of pride and love that you all have for each other and FED.

The District continues to grow and the work keeps coming in the door. I know you will do well. The District never let me down and I know you’ll continue to amaze your new commander, COL Kuhr. I am so happy to turn the reins of command over to COL Kuhr. He is a superb officer, well-suited by experience and ability to join this District. He will bring new talent to the District that will broaden our abilities and make us even better.

My family and I leave Korea with mixed emotions. You all know how much we enjoyed our time in the Republic, we’d stay longer if we could…but, in the Army, we all move every few years and now it’s COL Kuhr’s turn to be blessed as I have. We will truly miss the many friends we’ve made. We will miss Korea, its culture and people. I will find it most difficult to leave my responsibilities behind….this is the best job in the entire US Army Corps of Engineers! But, we are also happy to be moving back to the central part of the United States. Our family is very important to us and now we will be close to our parents and our older children. We’ve missed having them close by.

Keep faith with the soldiers we serve. Remember that we are part of the Army. We all contribute to the defense of freedom and the preservation of peace. We do what we do not because it makes our budget bigger…we do it because it’s our mission and nobody can provide the construction and engineering services we do better than we can. Keep your lives balanced. Spend time with your families. Help each other.

I am proud to be a soldier. I am proud to have been your commander.

Hoo-ah! And ESSAYONS!

COL Rehbein
Farewell to All

Instead of our usual monthly blurb on a safety topic, I thought I would take the opportunity to pass on my appreciation for the effort all of you are making towards the FED safety program. As I leave my position as the Safety & Occupational Health Manager, I would like to extend my heartfelt thanks for making this one of the most enjoyable and rewarding tours I have ever experienced in my military or civilian service careers. As I'm sure many of you may have experienced, I arrived with many apprehensions about doing a good job. I also wanted to make the safety office at least a "little better" than it was in the process. I had no idea of the progress I would see over the next couple of years, or of the energy all of you would exert in making the FED safety program what it has become. The initiatives I see in the field on our construction sites, the individual office programs, the comments for improvement we receive, have all revealed your desire for a safer and more healthful workplace and your commitment to make that happen. And, it has happened! Two and a half years went by with no recordable accidents within this District, a feat heard of in very few other Districts and a record of which to be very proud. Additionally, reportable accidents are at an all time low. None of this could have come to pass except for your dedication and consciousness of working safer, and enforcing the program.

Unlike other areas of mission commitment, the benefits of safety are mostly intangible, or those we fail to recognize. At the end of the day it's not usual to hear someone say "no one got killed or hurt today" or "none of our buildings burned down" or "I didn't run into anyone today". Never the less, these benefits are earned and not a given. We earned the right to go home to our family and friends at the end of the day, in one piece and with piece of mind, because we paid the price of being careful and watched over each other to ensure we worked safely.

Our commander said it best in last month's EAST GATE EDITION when he said "all our achievements in safety belong to all of us." It is your efforts that have made the FED safety program what it is. So, my hat is off to you for making my tour a very successful one. A success I want to share with all of you because, you've earned it for me. Thanks and keep up the excellent work.

Sam Barnes
Chief, Occupational Safety and Health
Aug 97 - May 00

FY2001 Safety Theme: "Safety is an everyday affair!"
Hello FED! I’d like to reintroduce myself to you who do not know me, or who I have not met. I am LTC Chuck Markham, the new Deputy Commander. I am coming to FED from the Eighth United States Army G3 Staff, where I’ve worked the last two years in a non-engineer position, managing the Army portion of the theater’s Time Phased Force Deployment Data (TPFDD). It was interesting work and I was fortunate to work with, and for, outstanding people. However, it’s great to be back with FED.

I previously worked here as a Captain and Major from 1993 to 1995, as an environmental engineer and briefly as the Deputy Commander. I had a great experience here and feel fortunate to return as a Lieutenant Colonel.

My first impressions of the District today are all positive. We have grown considerably in manpower and workload. The new motto “The Corps’ Maneuver District” is very fitting and we will continue to strive for what it stands for in the future. The FED Compound has also improved in appearance and space utilization. I look forward to visiting our Resident and Project Offices too, working on improving space utilization and communications efficiency. Our cultural diversity throughout the District continues to impress me and I see it as one of our strengths. Our Korean employees, Department of the Army Civilians and military personnel truly make up one great “Team of Teams.”

I was fortunate to attend the last POD Senior Leaders Conference here in Seoul, 15-19 May. I was able to meet the leaders of the Division, key staff members and leaders of the other Districts. All were impressed with FED and left with a better understanding of the environment we work in everyday. The Senior Leaders throughout the Division truly care and want to do what is right. Another outstanding group was the Emerging Leaders. I was impressed with their attitudes and ideas. This is a super program I encourage you all to participate in if you have the opportunity.

One area addressed by the Emerging Leaders was the need for improving communications throughout the Division and Districts -- upward, downward and laterally. I agree with this assessment. We all need to make a better effort in getting critical and routine information out to everyone on our team(s). Information is power! Share it liberally and help strengthen our team.

Other areas of concern identified at the District level included the limited discussion of our OPLAN and the infrequent use of the local employees’ native languages. This last one is especially true here in FED. I will make an effort to improve our use of Hangul in training and correspondence with our Korean employees.

An important area the Districts asked the Division to help with is the recruitment and hiring of quality people, quickly. With our expanding workload, we need to grow our workforce accordingly. We all know how hard and time consuming it is to complete recruitment and hiring actions here in Korea. I want to make this a priority throughout the District. All District leaders must take a personal interest in these actions.

I wish to extend my deep appreciation to Colonel Rehbein and LTC Cain for welcoming me and taking the time to brief me on the happenings and procedures within the District. They’ve put their hearts into the District and it shows. I wish them and their families all the best and Godspeed!

I look forward to serving the District as the “2IC” with our new commander, COL Kuhr. Hope to see each and every one of you soon. Stay safe!

"Serving the District and You!"

LTC Markham
The District celebrated its fourth successful Safety Day event on May 25, 2000. It began with opening remarks by COL David Rehbein, Commander, and LTC Chuck Markham, Deputy Commander, who led the FED team members in reciting the Safety Pledge. Throughout the day FEDsters participated in safety activities including blood pressure screening, a cancer awareness presentation, a lifestyle for a healthy heart presentation, a fire extinguisher demonstration, and Korea Occupational Safety and Health Agency (KOSHA) van presentations. The day concluded with an award ceremony including the presentation of the 1999 POD Contractor Safety Award to Mr. Soo-moon Kim, Samsung Corporation, and a $50.00 check to Mr. Laurie R. Benke, Quality Assurance Representative, Kunsan Project Office, for submitting the winning safety theme for FY 2001, "Safety is an everyday affair!"
Annyonghi kashipshio COL Rehbein and family

COL David Rehbein, District Commander, expresses his pride in the District accomplishments, its people, and his mixed emotions about leaving FED during his farewell luncheon on June 2, 2000.

Ms. Betty Doss, RMO, gives COL Rehbein a lesson in the skill of corn husking since RM thought he might need that skill in Nebraska.

Mr. Mitch Glenn, EMO, presents COL Rehbein an emergency HOOAH Bar kit.

Ms. Leila Rehbein and the Rehbein children watch as COL Rehbein receives gifts - some in jest, some in tribute - from the FED team and other guests.

COL Rehbein receives a specially designed model of "Camp Rehbein" from PPM. The custom color theme is, of course, "iridescent" hot pink.

Republic of Korea General Jun, In-goo, and COL Han, Jae-su, give their best wishes to the Rehbeins.
Annyonghi kahipshio COL Rehbein and family

During an award ceremony for COL David Rehbein, Commander, Far East District, on June 6, 2000, he received many tributes. BG Randal Castro, Commander, Pacific Ocean Division, commented on District achievements under COL Rehbein’s command. Among them were the 1998 flood recovery effort and growth of the District. BG Castro said the most important thing to COL Rehbein was taking care of his people.

BG Castro commends Ms. Leila Rehbein for her service and support and COL Rehbein for his outstanding leadership of FED during the award ceremony.

Ms. Leila Rehbein receives the Commanders Award for Public Service from BG Randal Castro, Commander, Pacific Ocean Division.

COL David Rehbein, Commander, Far East District, receives the Meritorious Service Medal from BG Randal Castro, Commander, Pacific Ocean Division.

COL David Rehbein receives the POD Safety Award from BG Randal Castro, POD Commander, and Mr. Bruce Barrett, Chief, POD Safety & Occupational Health Office.

Mr. Kim, Chung-ho, Chairman, Korean Military Construction Association (KMCA), presents a plaque to COL Rehbein in recognition of his service to KMCA and the Korean construction industry.
Best wishes to LTC Mark Cain and family

On May 25, 2000, FED bid farewell to LTC Mark Cain, Deputy Commander, as he was preparing to go to his new assignment as Commander of the Korea Service Corps. COL David Rehbein, Commander, FED, presented LTC Cain with the deFleury Medal and also described LTC Cain as the "best officer I have ever known." LTC Cain received numerous accolades from others at the farewell - along with fun farewell "roasting" which he took good-naturedly.

LTC Cain gives a good natured thumbs up to the new "duds", including hair, he received at his farewell.

Mr. Fred Davis, CD, presents Ms. Cain with a bouquet of flowers at LTC Mark Cain's farewell.

Mr. Rich Schiavoni, Chief, ED, presents LTC Cain with a traditional Korean drum signed by members of the Engineering Division team.

On behalf of Construction Division, Mr. Jack Church, Chief, presents LTC Cain with the traditional Korean Old Man statue.

Mr. James Dalton, Deputy for PPM, presents a plaque to LTC Cain on behalf of Programs and Project Management.

COL Rehbein, Commander, presents a Washington Crossing the Delaware print to LTC Cain on behalf of the entire District.
FED hosts POD Senior Leaders Conference

It was the Far East District's turn to host the Pacific Ocean Division Senior Leaders Conference this year, May 16-19. Participants included the senior leadership from POD and its four Districts - FED, Alaska, Japan, and Honolulu. Also participating were the designated emerging leaders from each of the four Districts.

"You have a big supporter in General Schwartz and a supporter in me," said LTG Daniel Petrosky, Commanding General, Eighth United States Army and Chief of Staff, USFK, who was the conference keynote speaker. Petrosky talked about how people don't realize we are not at peace, but armistice, in Korea. He added that 18% of the active force is either serving, has been to Korea, or going to Korea.

The conference agenda included breakout sessions of the senior leadership and the emerging leaders to discuss issues of concern. The purpose of the sessions was to develop a list of Top 3 issues at Division HQ and at the Districts.

Division issues were: embrace full regionalization, develop functions and procedures, and expand customer issue awareness.

FED issues were: personnel, automated systems we have need foreign currency modifications, and in-house vs. out-of-house work.

(continued on page 13)
FED team hones its skills during RSOI Exercise

by Gloria Stanley

Every spring the Far East District (FED) trains for contingency operations during the Reception, Staging, Onward Movement & Integration (RSO&I) military exercise held throughout the Korean Peninsula. Participation in this exercise enables the District to improve skills and response capabilities necessary in a contingency situation.

During contingencies, it performs this mission under direction from the U.S. Forces Korea (USFK) Regional Contingency Engineering Management (RCEM) cell using money freed up from suspended armistice MILCON projects. Korean contractors assigned to FED by the Republic of Korea Ministry of National Defense (MND) perform the construction.

The RCEM assigns FED projects from the Contingency Construction List (CCL). FED will usually be assigned projects that are beyond the scope of troop construction or the capacity of Korean Service Corps (KSC) units. Because construction troops will not arrive in strength in theater until several weeks into a contingency, FED anticipates they will initially be assigned numerous projects. Work for FED will taper off as more construction troops arrive.

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“It’s key that our senior folks participate in the exercise full-time,” said Rehbein. “The Division Chiefs have done an outstanding job here. The District is operating fine. It is a good size now and we have good depth in the District Divisions. The District is in good hands.”

The District’s overall readiness improves with each exercise according to Rehbein. The District is prepared logistically and completed 300 Theater Construction Management System (TCMS) design projects in contrast to just a handful during UFL last August. TCMS, a computerized planning, design, management and reporting system, automates engineering activities (previously performed manually) making the process much faster. The system has a database of 4,300 designs for basic facilities meant to be constructed by troop labor and provides a basic starting point for theater planners during a contingency.

Just prior to the exercise, personnel from the U.S. Engineering and Support Center and Dyntel Corporation (the company which created the TCMS computer program) conducted two 2-day classes and trained 20 people how to use TCMS. This was a refresher for some of the attendees who were trained during UFL last August. This training allowed more productive use of the system during RSO&I in April.

“It went smoother this time because two of the four working TCMS during RSOI had been through the previous exercise,” said Ms. Sandra Mayes, U.S. Army Engineering & Support Center, Huntsville, Alabama. “It has been mutually beneficial because they have given us ideas on how to improve the system.”

The databases have been updated and by August they hope to have made some programming changes that will make the program easier for the user, such as improvements in system functionality so it will be more like Windows applications. There are also some reports users need to be able produce which Mayes said they will work on incorporating into the system.

“Being with the user and seeing how the user uses the system helps in making improvements,” said Mr. Richard Morris, Systems Engineer for Dyntel Corporation.
FED hones its skills during RSO&I exercise

(continued from page 12)

"FED is hands above other organizations in actually using TCMS and has shown exceptional implementation of our invention. There has been good IM support; particularly with internet, making it possible to show the design to a user on the screen and not have to be on-site."

"It’s exciting work," said Mr. Tom Gotto, Design Branch, Engineering Division, Honolulu District. Gotto was the TCMS Project Manager, coordinating TCMS requests from RCEM and Eighth U.S. Army and getting the finished products to the requestor. "There is a lot going on with 200+ projects—trying to accomplish them all."

Gotto said the FED team worked well together and that the TCMS helps but agreed it could be improved.

"TCMS need a cost estimating piece that will allow contracting," said Mr. Rich Schiavoni, Chief, Engineering Division, FED.

Another important capability FED used during this exercise was TeleEngineering Operations. Created by the Engineering Research Development Center (ERDC), TeleEngineering Operations is a reach-back capability whose mission is to provide rapid engineer analysis to challenges that are beyond the in-theater capability. One component of TeleEngineering Operations is the TeleEngineering Operations communications equipment. The communications equipment allows secure and non-secure communications, including teleconferencing, back to sources of engineering expertise throughout the U.S. There are deployable and non-deployable versions of the system. The deployable system, its first use during RSO&I, processes data a little bit slower than the non-deployable system but allows field people, wherever they are located, to have connectivity to subject matter experts.

"The Combined Forces Command was impressed by FEDOC’s fast responses," said Mr. Mitchel Glenn, Chief, Emergency Management Office, FED.

"Requestors were pleased with the support they received," said Dr. Larry Lynch, ERDC, TeleEngineering Operations, Vicksburg, MS, who operated the system during this year’s RSO&I exercise. Lynch said the Korea Contingency Response Unit is considering procuring the system, depending on funding and approval.

For the first time the newly created Korea Contingency Response Unit Team (CRU) was deployed to Korea for the RSO&I. Their responsibility was to serve as the night shift staff for the FEDOC in Taegu. In previous exercises, FED IMAs have had this responsibility as part of their annual two week active duty assignments.

"In FY01 the MOBTDA IMA strength will be increased to 38 reservists and with the addition of the 8-person Korea Contingency Response Unit Team, FED should consider bringing in at least 3 or 4 reservists for a two week AT prior to both RSO&I and UFL exercises," recommended LTC Michael
Alexander. He served as the night shift XO during this exercise. According to Alexander critical FEDOC staff elements needing pre-exercise support are the S-4/Logistics, the S-3 PPM, the S-2 Intelligence, and the S-1 Personnel Sections. The reserve personnel could work out of the Emergency Management Office and support the various full-time FED staff. Alexander said he has seen a gradual increase in involvement and is amazed at the transformation in four years.

"It was great that the CRU was able to come and great to have the total force participate," said LTC Mark Cain, Deputy Commander, FED.

**FED hosts Senior Leaders Conference**
*(continued from page 9)*

JED issues were: Project Management Business Process (PMBP) - everyone needs to be aware of the process and know their roles; PMBP is about people so focus on the role of people and responsibilities; and implementation of PMBP. AED issues also included the PMBP cultural change. HED issues included the intern program and DPW exchange program.

The emerging leaders issues were communication and developing a grass roots interconnection among the Districts.

Other highlights of the conference included a trip to the DMZ, an awards dinner, and the Commanders vs. SES/GS15s basketball game. Yes, the Commanders won the game.

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**Some FED team members administer, some take Professional and Fundamental Engineer Exams**

*by Mr. John Anderson*

Thirty-five individuals took the Professional Engineer Examination on Saturday, April 15, 2000, 48 took the Fundamentals of Engineering Examination on Sunday, April 16, 2000, in Seoul. Individuals came from all over Korea to further their professional development.

The engineering examinations are given under an arrangement between the Oregon State Board of Examiners for Engineering & Land Surveying (OSBEELS) and the Korea Post of the Society of American Military Engineers (SAME). Administrative information about the examinations can be found at the Korea Post web site: [http://www.same.org/korea/](http://www.same.org/korea/) and selecting Engineer Exams. Additional information will be added to this site as it becomes available.

The next Professional Engineer Examination will be held in Seoul on Saturday, October 28, 2000. The Fundamentals of Engineering Examination will be held in Seoul on Sunday, October 29, 2000. Definite locations for the tests will be determined at a later date.

Tentatively, the exams will be given at the Ramada Renaissance Hotel. The deadline for applying for the exams is July 1, 2000. Applications and additional information can be found on the web at: [http://www.osbeels.org/](http://www.osbeels.org/).
BG Castro visits Far East District Projects

During his visit to the Far East District (FED), April 12-16, 2000, BG Randal Castro, Commander, Pacific Ocean Division, toured several FED Projects.

The emphasis of his comments to the PMs, Mr. Dick Byron, Mr. Lynn Ray, and Mr. KD Kim, at the sites and at the field offices concerned defining customer satisfaction as meeting the customers' expectations, according to Mr. Jack Church, Chief, Construction Division. Mr. Church accompanied BG Castro on these site visits. At each location BG Castro asked if charrettes were being used there and they were in all cases. Another method of meeting customers' expectations emphasized was the use of innovative acquisition processes.

BG Castro seemed pleased with the construction projects he visited and the people he met during his trip Mr. Church said.

BG Randal Castro, POD Commander, signs visitors log for Mr. Kim, Project Manager, Lotte Construction

Mr. Billy Huff, receives a coin from BG Randal Castro during visit to FY99 MCAF UEPH project at Osan

CPT Rafael Lopez (left) briefs BG Castro on the FY99 MCAF Unaccompanied Enlisted Housing (UEPH) Project at Osan Air Base as CPT Julie Vessel and others listen.

CWO2 Loretta Bulluck and BG Randal Castro in front of her new pre-fabricated duplex transition housing at Camp LaGuardia. Bulluck said she was really pleased with her new quarters.

Mr. Ike Gonzales, QAR, Uijongbu Project Office, briefs BG Castro and COL Chuck Cardinal on the consolidated administration facilities project at Camp Red Cloud.
New Team Members

Mr. James Clark joined FED on April 10, 2000, to serve as the Records Manager. Mr. Clark comes to FED from Seoul Air Base where he worked as the Production Coordinator at the Flight Simulator. He holds a Master's Degree in public administration from Troy State University. His home is Shelby, North Carolina, but he has spent over 28 years traveling throughout the World before retiring from the U.S. Air Force in 1998. Mr. Clark enjoys coaching youth sports and playing basketball. He and his wife, Yong Won have one daughter, Yuri.

Mr. Choe, Song-nam joined FED on April 17, 2000, as a Supply Technician. Mr. Choe holds a Bachelor of Laws Degree from Han Kook National Open University. Prior to joining FED, he worked 15 years for the 19th TAACOM MSC-K in Yongsan as a Supply Technician. His home town is Bu Chon City and his interests include bowling. Mr. Choe and his wife, Pak, Hwang-suk, have a son, Choe, Yoonsuk, and a daughter, Choe, Yoon-young.

The FED team enjoyed the traditional Spring picnic sponsored by the Construction Division on April 28, 2000. A personal thank you from Mr. Jack Church, Chief, Construction Division, to all those who supported and participated in this successful event. Also to all those who worked so hard to make it happen.

The Commanders versus SES/GS15 basketball players after the great game during the Senior Leaders Conference. The Commanders team won the game.

MG Milton Hunter (left), Director of Military Programs, HQUSACE, presents the 1999 Installation Support District of the Year Award to COL David Rehbein, FED Commander, during the ENFORCE Conference the first week in May.
**Congratulations**

Mr. Carlos Glover, Finance & Accounting Branch, RMO, received his Master of Science in Management degree from Troy State University during commencement exercises on May 21, 2000, at the Dragon Hill Lodge on Yongsan. Major Steve Walker, a former FED team member, also received his Master of Science in Management at the same commencement exercises.

LTC Mark Cain receives the Meritorious Service Medal from BG Randal Castro (left), POD Commander, and COL David Rehbein (right), Commander, FED.

Mr. O, Sung-sik, receives an award from BG Randal Castro for 35 years of federal civilian service.

CPT Rafael Lopez receives the Meritorious Service Medal from BG Randal Castro, POD Commander.

**Condolences**

to Mr. David Honbo, Chief, Information Management Office, on the death of his mother.

SFC Curles Butler, receives the Army Commendation Medal from COL David Rehbein, Commander, FED.

**50th Anniversary Korean War Remembrance Events**

July in Korea includes several dates of importance, especially those related to the Korean War. The first of those dates is 5 July, the 50th anniversary of the battle of Task Force Smith at Jukmi Pass located between Suwon and Osan. This was the first encounter by American ground troops after the North Korean invasion of the south on the 25th of June. Although the poorly equipped Task Force Smith was no match against the North Korean Army units led by T-34 tanks, the brave soldiers of Task Force Smith accomplished their mission of delaying the southward onslaught by the enemy.

Three days later, the 34th Infantry Regiment led by Colonel Robert R. Martin also succeeded in delaying the southward movement by the North Koreans. Each year on 8 July, the city of Chonan remembers the heroic actions of Colonel Martin and many others who lost their lives during their battle to defend Chonan.

The battle of Taejon, also by elements of the 24th Infantry Division, took place on 20 July. Two monuments, one in honor of General Dean and one in memory of the members of the 24th Division, were erected in Taejon.

Of course, the Armistice Agreement was signed on 27 July 1953 to end the hot war in Korea.