EAST GATE EDITION

US Army Corps
of Engineers

Far East District

Building for Peace

DECEMBER 88

1988 FED CHRISTMAS PARTY

This gala event will be held

at the East Gate Club

Friday, 16 December 1988

Cocktails at 6:30 P.M.

Dinner at 7:30 P.M.

Come and enjoy a Christmas Buffet

Dinner with all the trimmings

There'll be great entertainment, music and dancing.

DON'T MISS THE FED CHRISTMAS PARTY

Best Wishes for
A Merry Christmas and
A Happy New Year

President's Holiday Message

This holiday season—Christmas, Hanukkah, and New Year's Day—is a time for celebration and joy. Our country has remained at peace for another year, for which we can be grateful. But it is a sad truth that peace can only be maintained by preparing for war.

You, the members of the Armed Forces, stand at the front edge of the readiness that allows our Nation to pause and reflect during this holiday season.

From the days of Valley Forge, our country has asked great sacrifices of its citizens and citizen-soldiers. These sacrifices are felt more deeply this time of year, as some of you spend the holidays away from your homes and loved ones—in many cases, for the first time. I want you to know that I am deeply grateful to you, as are Americans everywhere.

I feel great pride as I look back over the eight years it has been my privilege to serve as your Commander in Chief. You are the Nation's finest. Your patriotism, dedication, and ability to do your difficult but vitally important jobs have enabled Americans everywhere to stand tall—and free.

Nancy and I wish you and your families a very happy holiday season, and a peaceful and prosperous 1989. God bless you all.

Ronald Reagan

Ronald Reagan
President

성탄과 새해를 맞이하여
만복이 깃드시길 기원합니다.

Casey Projects Thrive

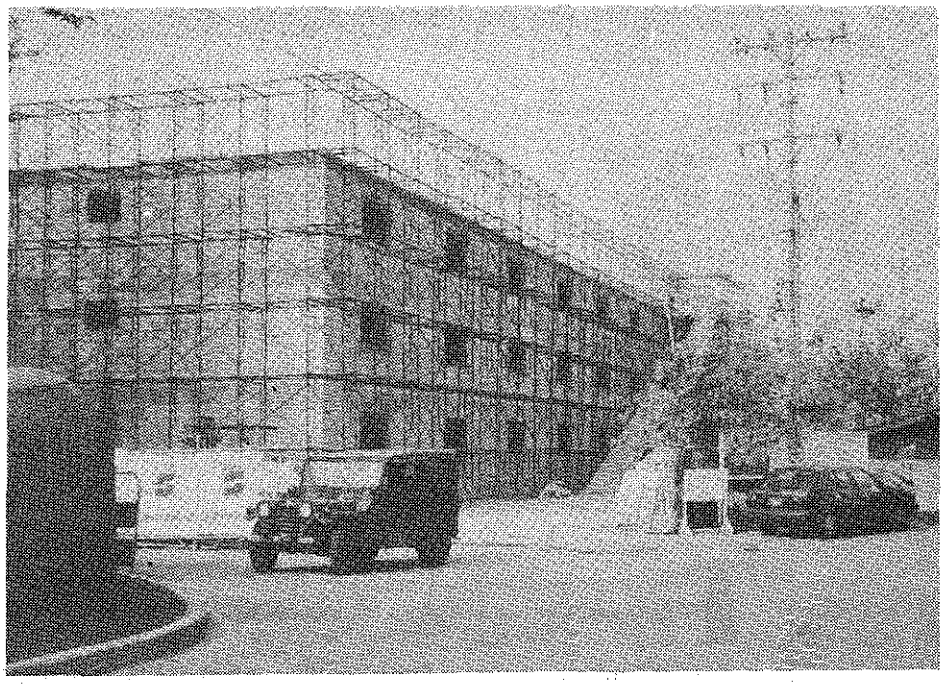
By Leroy Noerper,
Casey Project Office

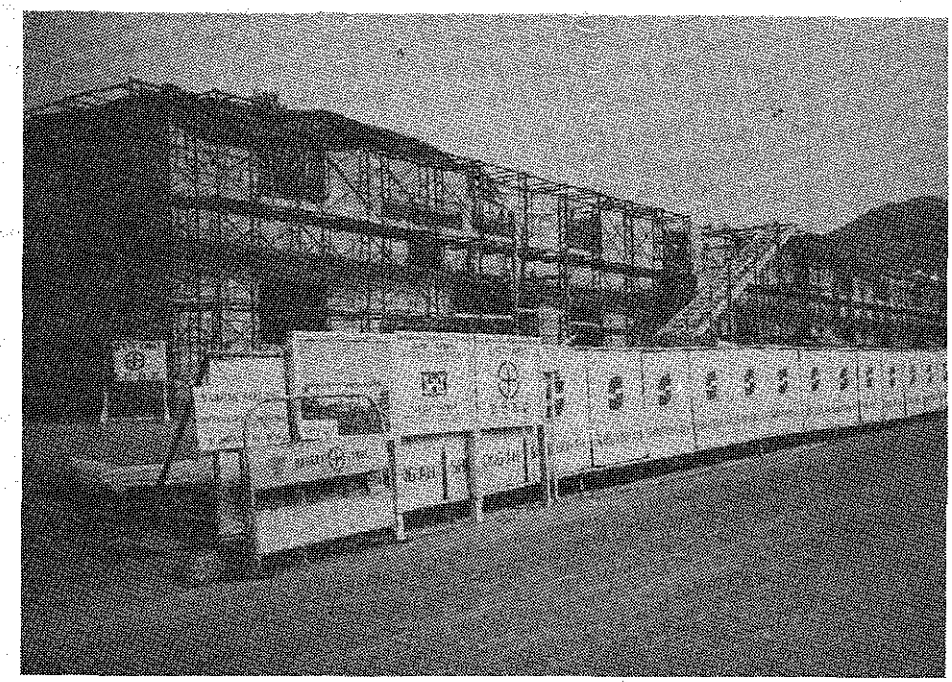
The first cool breezes of winter and the coming of the Autumn Season is in the air at Camp Casey again. The leaves on the surrounding hillsides and on the slopes of nearby Mount Soyo have turned the country aflame with reds, oranges and shades of brown.

With winter and this time of the year comes the usual slow-down in preparation for winter for other folks, but not so for the FED folks and contractors in the Camp Casey area. The roads and job-sites are like beehives of activity. Large dump trucks and concrete equipment move constantly in a parade of construction work being accomplished.

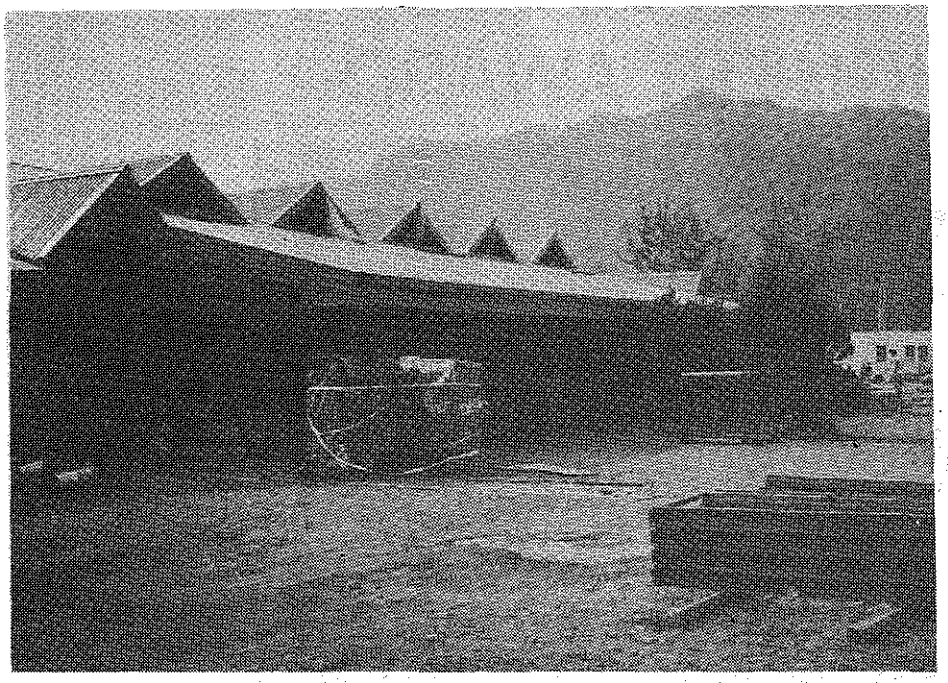
The control and access of over 500 personnel and numerous vehicles is a chore all in itself not to mention moving the associated material to and from the installation. Demolition and removal of existing facilities to make way for the new, is supported by the troops and other activities under the command of Major General Woodall, the Second Infantry Division Commander. All of this activity is to support the quality of life for the Warriors and most of them understand and greatly appreciate.

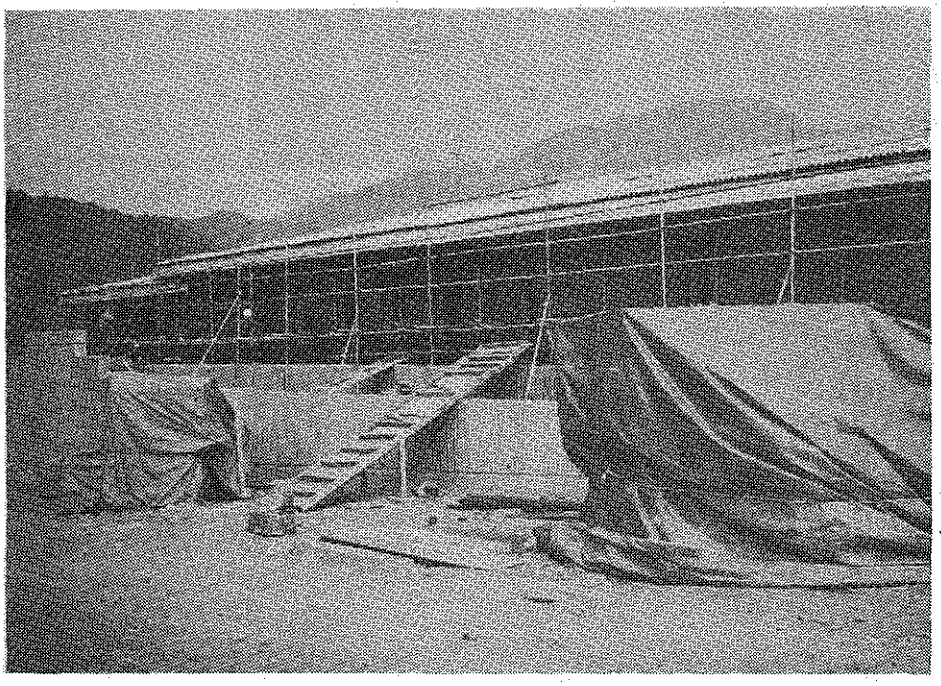
The contractors involved are completing the buildings of the FY87 Program and preparing jobsites for the newly awarded FY88 Program. The rush is on before the temperatures drop to the minus 15 degrees which is usual in January and February.





Pictured above are two of ten new buildings being constructed by Shin Donga Construction Company at Camp Casey. The two pictured above are BEQ's, the total amount of the contract is $12 million.





Two new Consolidated Clubs are under construction at Camp Casey East and West. Dae Yang Construction is the contractor with the cost of the two bldgs. at $5.9 million.

Casey Projects Thrive

(Cont'd from opposing page)

At the present time the Casey Project Office has 42 buildings under construction, 22 of which are due to be completed in the next nine months. Current contracts amount to $67 million. The FY87 contracts include housing for 1900 enlisted personnel and 160 officers, two clubs with approximately 19,000 square feet of floor space each,(See photos this page) and a 40,000 square foot Flammable Fuel Storage building located in the vicinity of Camp Castle.

The FY88 construction just starting will provide housing for an additional 3,000 soldiers, a new unit entertainment facility and a new igloo type munition storage area.

When the hills turn white with snow, the construction may slow but never comes to a complete halt. This is to insure that when the summer of 1989 arrives the soldiers here will have the new Barracks, new 1,000 man Dining Facilities that they deserve to provide both support and comfort to their lives.

So when the snow flakes start flying the contractors winterize the site and continue to construct in the home of the 2nd Infantry Division Warriors, Camp Casey.

Editors Note:

The Editor of the East Gate Edition would like to thank Mr. Noerper for the above story and pictures. It tells in no uncertain terms what engineers are doing. We are trained to build, and at Camp Casey as well as many other locations here in Korea, that is what we are doing. In doing so we enhance the lives of the Soldiers, Sailors and Airmen who will make use of the facilities we construct.

O SUNG-SIK RECEIVES ARMY'S SECOND HIGHEST AWARD

Maj. Gen. George Robertson presented the Meritorious Civilian Service Award to Mr. O.

Brig. Gen. Arthur Williams, Commander POD attended and congratulates Mr. O

(see story oposing page)

O, Sung-sik
Receives Army's Second Highest Award

By Larry Pitchford

On November 5, Mr. O, Sung-sik, Project Engineer for the Western Corridor Resident Office, Uijongbu, Korea was honored by being presented the Meritorious Civilian Service Award by Maj. Gen. George Robertson, Director of Engineering and Construction, and Assistant Commander, US Army Corps of Engineers. Also in attendance for the presentation were Brig. Gen. Arthur Williams, Pacific Ocean Division Commander, Chief of Construction for POD Mr. Tony Flanders, Kisuk Cheung, Chief of Engineering, POD, Col. Howard E. Boone, Far East District Commander and Mr. Richard Hanson, Chief of Construction, Office of the Chief of Engineers, Washington, D.C.

Mr. O strives daily to be the best at his profession. His greatest talents are his management skills. His time and construction administration management results in highly efficient work and quality construction equal to that any where within the Corps of Engineers. During 1987, Mr. O, as Project Engineer, managed twelve project which totalled over $28 million. All of the projects were quality constructed and completed on or ahead of schedule with no time lost due to accidents. Because of his outstanding quality management efforts, Mr. O was selected as the outstanding field representative in construction for the Pacific Ocean Division, Corps of Engineers during 1987. This is just one of the many honors which led to Mr. O receiving the Meritorious Civilian Service Award.

Because of his achievement during 1987, especially in the field of quality construction management, Mr. O was selected for the "Hard Hat of the Year Award" which is given to the best field employee for all of the Pacific Ocean Division. Mr. O represented the Far East District for this prestigious award and competed with others from Japan, Hawaii and Okinawa. The award was presented by then Chief of Engineers Lt. Gen. Heiberg in Washington, D.C, April 7th.

The U.S. Army Corps of Engineers benefits substantially from the performance of Mr. O in his everyday work attitude which is to be the best at every task he is assigned. Many on the spot clarifications are made by Mr. O while projects are under construction. His vast knowledge and experience in construction enable him to make these decisions, the result of which is not having to continually go to the District Office Staff for guidance which would involve many other engineers and a considerable amount of time.

Mr. O's projects are of very high quality which results in less maintenance and corrective work after the warranty period is over. During warranty periods, Mr. O continually visits his projects to insure that everything is functioning as it should. If corrective action is required, Mr. O contacts the contractor and the deficiency is corrected immediately. This means substantial savings to the US Government especially when many projects are considered.

Mr. O's intangible benefits are many as his abilities provide the best in quality construction management, all of which results in quality construction and most important, satisfied customers. Because of his safety knowledge, his projects are of the best in the Far East District with respect to safety compliance. Because of his actions, the Western Corridor Resident Office received the Resident Safety Award for all of Korea during 1987.

Mr. O's overall management philosophy is to raise the quality and performance of weak contractors to an acceptable level of work while striving to obtain very high quality from outstanding contractors. When a contractor is weak, Mr. O will take the contractor to other completed sites which exhibit quality construction and show him what is expected of him. If immediate results are not forthcoming Mr. O then elevates the problem to the contractor's top management and takes whatever actions are deemed necessary to assure that quality construction on the project is achieved.

Because of his extreme loyalty and exceptional performance record, Mr. O is certainly deserving of the Meritorious Civilian Service Award.

A FED SALUTE TO

MR. O, SUNG-SIK

A TRUE HERO IN THE TRENCH

Best Wishes for
A Merry Christmas and
A Happy New Year

Secretary of Defense Holiday Message

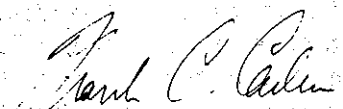
As we enter the final days of 1988 and prepare for the New Year, you, the men and women who serve in the United States Armed Forces, can be proud of your role in maintaining an America that is strong, free, and at peace.

For all Americans and for many others around the world, this season is a special time of warmth and good will. Ways of marking the season may vary, but for all it is a time of sharing and of hope.

In this troubled world, we Americans are fortunate to have the freedom to choose the way we observe the holidays. Much of the credit for this freedom and security goes to you, the soldiers, sailors, airmen, and Marines whose readiness, skill and professionalism help preserve our liberties.

Some of you will have to spend the holidays standing watch at a lonely observation post, aboard ship, on duty in a military hospital, or at other essential jobs. To you we owe a special debt of gratitude.

But no matter where you spend Christmas or Hanukkah, I join all of your countrymen in expressing thanks for a job well done. I hope your holidays are safe and happy and that 1989 meets all of your best hopes.



Frank C. Carlucci
Secretary of Defense

성탄과 새해를 맞이하여
만복이 깃드시길 기원합니다.

Federal Civilian Employees
General Schedule
Effective Jan. 1, 1989

GRADE	STEPS 1	2	3	4	5	6	7	8	9	10
GS-1	$10,213	$10,555	$10,894	$11,233	$11,573	$11,773	$12,108	$12,445	$12,461	$12,780
2	11,484	11,757	12,137	12,461	12,601	12,972	13,343	13,714	14,085	14,456
3	12,531	12,949	13,367	13,785	14,203	14,621	15,039	15,457	15,875	16,293
4	14,067	14,536	15,005	15,474	15,943	16,412	16,881	17,350	17,819	18,288
5	15,738	16,263	16,788	17,313	17,838	18,363	18,888	19,413	19,938	20,463
6	17,542	18,127	18,712	19,297	19,882	20,467	21,052	21,637	22,222	22,807
7	19,493	20,143	20,793	21,443	22,093	22,743	23,393	24,043	24,693	25,343
8	21,590	22,310	23,030	23,750	24,470	25,190	25,910	26,630	27,350	28,070
9	23,846	24,641	25,436	26,231	27,026	27,821	28,616	29,411	30,206	31,001
10	26,261	27,136	28,011	28,886	29,761	30,636	31,511	32,386	33,261	34,136
11	28,852	29,814	30,776	31,738	32,700	33,662	34,624	35,586	36,548	37,510
12	34,580	35,733	36,886	38,039	39,192	40,345	41,498	42,651	43,804	44,957
13	41,121	42,492	43,863	45,234	46,605	47,976	49,347	50,718	52,089	53,460
14	48,592	50,212	51,832	53,452	55,072	56,692	58,312	59,932	61,552	63,172
15	57,158	59,063	60,968	62,873	64,778	66,683	68,588	70,493	72,398	74,303
16	67,038	69,273	71,508	73,743	75,473	76,678*	78,869*	81,060*	82,500*	
17	76,990*	79,556*	82,122*	82,500*	83,818*					
18	86,681*									

** The rate of basic pay payable to employees at these rates is limited to the rate of Level V of the Executive Schedule, which would be $75,500.*

SENIOR EXECUTIVE SERVICE

ES-1	$68,700
ES-2	$71,800
ES-3	$74,900
ES-4	$76,400
ES-5	$78,600
ES-6	$80,700

EXECUTIVE SCHEDULE

Level I	$99,500
Level II	$89,500
Level III	$82,500
Level IV	$80,700
Level V	$75,500

Engineering in a Worldwide Environment

By Kisuk Cheung

Engineering in a worldwide environment is an extremely exciting and important subject since we live, work, play, pray and compete in a fast changing and shrinking world.

Engineering in a world environment requires "having a world view." We must recognize as Ambassador Sol Linowitz commented, "The world is ever closer, yet increasingly polarized, regionally and nationally, on economic, religious and political axes." He further states, "Increased knowledge and understanding must form the bedrock on which viable solutions of problems can be constructed, and on which long-standing prejudices may be eliminated."

Theodore H. White elaborated in his famous In Search Of History that the main virtues which contributed so much to our success in executing the Marshall Plan in Europe in the late 40's and early 50's were: competence, goodwill and benevolent ruthlessness. I believe these three virtues are also applicable today and tomorrow. We should review and discuss these three pillars of excellence in engineering from "having a world view". More specifically in my case the world view based on my own observations and working experiences with the Corps of Engineers.

Competence in technical matters is very fundamental, yet this requires extensive review, and consideration. A former Dean of Thayer School at Dartmouth, Myron Tribus highlighted the fact that "Most of our engineers were taught in school on how to excel in various technical subjects such as mathematics, physics, dynamics, optics, hydraulics, thermodynamics, etc. These ics taught engineers to be logical and analytical, however, most of our engineering schools did not go beyond these ics. Herein lies, I believe the problems of the engineers in terms of "having a world view."

Our competence must include the ability to excel in an environment in which we must work and with people who have different values, history and culture. As Ambassador Linowitz stated, "The world is changing, shrinking, yet it is increasingly polarized." We must learn to be efficient, skillful, effective and comfortable working in the worldwide environment.

There are countless power centers in the modern world, in the United States as well as overseas. Engineers today and tomorrow must recognize these power centers and work well within the limits of these power centers. Professor John. B. Kotter of Harvard commented that, "Americans have probably always been suspicious of power - the United States was born out of a rebellion against it. Our political processes seem to convince that distrust. We have equated power with exploitation and corruption". He further stated, "Americans, as a rule, are not very comfortable with power or with its dynamics. We often question the motives of people who we think actively seek power. We have a certain fear of being manipulated. Even those people who think the dynamics of power are inevitable and needed often feel somewhat guilty when they themselves mobilize and use power." He further concluded by quoting Charles Reich, "It is not the misuse of power that is evil, the very existence of power is evil."

Engineers who are in management and leadership positions must realize the formidable challenges in establishing their relationship with others. Professor Kotter believes, "Successful managers cope with their dependance on others by being sensitive to it, by eliminating or avoiding unnecessary dependence, and by establishing power over those others. Good managers then use that power to help them plan, organize, staff, budget, evaluate and so on. In other words, it is primarily because of the dependence inherent in managerial jobs that dynamics of power necessarily form an important part of manager's processes. So long as out technologies continue to become more complex, the average organization continues to grow larger, and the average industry continues to become more competitive and regulated. That trend will continue and as it does so, the effective acquisition and use of power by managers will become even more important". The key ingredient in the use of power is goodwill. It must be the first commandment in dealing with people issues such as motivation, training, mentoring, hiring and firing, assignment. . .We must invest/plant the seed of goodwill among our subordinates, peers and bosses as a part of our life.

Maintaining and enhancing comprehensive engineering competence requires dedication, determination and sacrifice. Our formal engineering education at most of the Universities is not adequate to cover all the disciplines necessary to excel in engineering in a worldwide environment. We must practice "Learn and Teach" with fierce dedication as an indispensable part of our culture. Technical competence must be maintained and developed continuously on and off the job. We have hundreds of formal technical, managerial and leadership training courses available in Corps organizations both in the field and its laboratories. We also have hundreds of informal in-house and outside training programs/courses available for our engineers and supporting staff. In learning and teaching we have to impose a great deal of discipline and benevolent ruthlessness on ourselves to maintain our

(Cont'd on Page 11)

Engineering in a Worldwide Environment cont'd.

pursuit of excellence.

Recently, the Corps of Engineers placed emphasis on values and leadership skills as well as human resource management skills. This emphasis and the training of engineers in the humanities area opened a new exciting horizon for the overall issue of engineering competency in the organization. We began to relate history into our leadership pattern. We placed a renewed emphasis on working in a different worldwide environment and culture.

We embrace Lerone Bennett's view that", . .History is knowledge, identity and power. . .it is a living library which provided a script of roles and models to which growth can aspire. It is not only record of action, it is action itself. Even when it narrates, it prepares for action. History Acts." Yes, it is extremely important for us to know the history and culture of our customers/partners and our competitors in a worldwide environment.

Here again, the Corps is very fortunate to have the Civil Works mission. With the Civil Works mission, we have experienced working closely with diversified interest groups and with different cultures and history. I have worked with countless Corps leaders and doers in Asia, and in the Pacific, who had civil works background. They were extremely successful because of their appreciation of public workshop/involvement process which is an essential step in civil work project formulation. They were effective and skillful in working with the people in the Orient. The Chinese, Koreans and Japanese are trained under the Confucian tradition which taught them to respect scholarship and academic achievement. They believe that as a member of the national family they have certain duties and obligations. They emphasize the role of the government which is to preserve a benevolent social order.

Richard Halloran writes, "Japanese businessmen avoid precedent and deprecate legal, contractual obligations because they believe an agreement valid only so long as the conditions under which it was reached continue to hold true". Mr. Halloran comments that, "The Japanese Social Order based on the Shinto Religion and Confucian philosophy is intensely personal and intuitive rather than contractual and rational." Halloran's observations on the Japanese are also applicable to the Chinese and the Koreans. Moreover, the people in Asia have been influenced by Buddhism for the last two thousand years. As Lafcadio Ahearn observed, "Buddhism taught and trained them to master regret, to endure pain, and to accept as eternal law the vanishing of things loved and the tyranny of things hated".

It is very important and critical to know these cultural and religious beliefs when we practice engineering and construction in these countries. An engineer with the understanding of these differences can achieve much better communication and success in his/her pursuit of excellence in engineering as well as maintaining and upper edge in competition in Asia than others who are oblivious to these issues. . .

I would like to address competence in the quality of work we do in a worldwide environment. A quality project begins with quality planning and project formulation. The Corps of Engineers' successful track record goes back to the early 1800's when Lewis and Clark made their epic journey out to the West. They pioneered data gathering and surveys. Our project planning and project formulation must be embedded deeply into a quality data gathering formulation process.

Our civil works planning/project formulation practices have been extremely effective/useful when applied to other engineering endeavors. When I visited India in 1984 to work on the Ganga River Pollution Abatement Program, it was one of Premier Gandhi's top priority initiatives. The most effective means to approach the incredibly complex Ganga River pollution abatement work was to use our water resource planning and project formulation methodology.

The Indian engineering leaders and doers and the other decision makers were impressed with the practical and cost effective principles and standards we utilized in our planning process. They were most appreciative and respectful of the Corps' technical capability in terms of: public involvement program; environ-mental studies, which included qualitative and quantitative analysis, hydrology, hydraulics, other design disciplines; construction quality control and assurance program, and operation and maintenance. They were awed by the depth of technical competence residing not only in the various districts and divisions, but also in the Corps laboratories.

I was extremely elated and proud of the incredibly important role our laboratory experts/specialists play in a worldwide environment. Moreover, they were complimentary of the Corps' continual efforts in updating existing technology as well as developing new technology. I was very proud of our institution's commitment in pursuit of excellence in professionalism through tireless efforts of the champions in the trenches within the Corps FOA's and laboratories.

Kisuk Cheung is Chief of Engineering, Pacific Ocean Division. This informative article will be concluded in the January East Gate Edition.

FED SALUTES HEROES in the TRENCHES

Mr. O, Chin-sok

Mr. Hong, Song-nam

Mr. Kim, Sung-kon

Mr. Yi, Chong-kak

Engineering Division
F&M Branch

The above four gentlemen along with the Woo Poong Construction Company are to be congratulated and saluted as true heros in the trenches. The 3000 feet of trenches required to lay the pipeline for the completion of the water supply system at Radar Site 7 was located in some of the most remote and most rugged areas of the DMZ. Security clearances and access to the work area were a contractor's nightmare, however, determination, perseverance and cooperation by the contractor, FED and site personnel resulted in completion and turnover on November 8, just nine months after the contract was initiated.

Aside from supplying site personnel with clean clear water from a deep well, the completion of this project will result in dollar savings to the U.S. Government of some $35,000 per year. The well and the pipeline will eliminate the costly water hauling contract that previously supplied water to the site.

Ms. Yun, Mi-Hui, Secretary

Ms. Kim-Mi-yong, Clerk-typist

Ms. Kim, Hyon-suk, Clerk-typist

Osan Resident Office

The award of 11 new contracts during September, on top of the 24 already active contracts created an enormous amount of contractor correspondence at Osan Resident Office, during the months of October and November.

These three ladies have done an outstanding job of dealing with this overwhelming workload. Their extra efforts to keep correspondence flowing smoothly through the office are highly commendable and have marked them not only as "Leaders in Customer Care", but also true "Heros in the Trenches."

Left to Right Kim, Hyon-suk, Kim, Mi-yong, Yun, Mi-Hui

Mr. Harold (Jay) Dietrich

Support Facilities Office
Osan Resident Office

Mr. Dietrich is recognized for his warranty work on the Osan Hospital. Col. Kabo, Hospital Commander has praised Mr. Dietrich in a letter of appreciation for a "positive and cooperative attitude" and doing an excellent job in bringing the hospital to full operating capability. Another example of "Customer Care" by FED employees.

SEND YOUR HERO NOMINATIONS NOW

Worth Repeating

"Fairness, diligence, sound preparation, professional skill and loyalty are the marks of American military leadership."

—Gen. Omar N. Bradley

Osan Prepares for Big Year

By Capt. Calvin Evans

While most of FED is trying to cope with a decrease in workload, Osan Resident Office is preparing for its biggest year ever. With placement for FY89 projected to exceed $40 million, Osan Resident Office will supervise more construction than any other office in the Far East District.

In preparation for the increased workload, the office was recently reorganized into two project offices. Mr. Ken Catlow is the project engineer for the Support Facilities Office. Quality Assurance Rrepresentatives that are assigned to this office are Mr. Jay Dietrich, SFC Ed Secrease, Mr. An, Pyong-ton, Mr. Yim, Kwang-chun and Mr. Kim, Tae-ho.

Nineteen contracts are currently being managed by the Support Facilities Project Office. These include eight dormitories, each housing 216 enlisted persons, an addition to the main NCO club, renovation of the MAC Passenger Terminal, an addition to 7th Air Force Headquarters, a War Reserve Material Warehouse and $13 million of asphalt paving requirements.

The other new office is the Mission Facilities Project Office and it is headed by Mr. Frank Kislan. QARs assigned to this office include Mr. Bennie White, Mr. Cho, Kyu-kil, Mr. An Tae-sop, Mr. Hyon, Chong-tuk and Mr. Im, Mun-chae.

Twelve contracts are currently being managed by the Mission Facilities Project Office, they include construction of a $3.4 million Aircraft Shelter, construction of 3 semi-hardened Squadron Operations Facilities, replacement of the airfield Control Tower Cab, a $4.8 million upgrade to the Electrical Distribution System, and phases II and III of a $14.1 million Munitions Maintenance and Storage Complex.

Effective October 1, 1988, the Suwon Project Office became part of the Osan Resident Office. The work at Suwon Air Base in FY89 will consist primarily of a $10 million CDIP project to construct 6 new A-10 Aircraft Shelters. Mr. David Beaty, Deputy Resident Engineer, is also the Suwon Project Engineer. Mr. Cha, Kwang-hui is Assistant Project Engineer at Suwon.

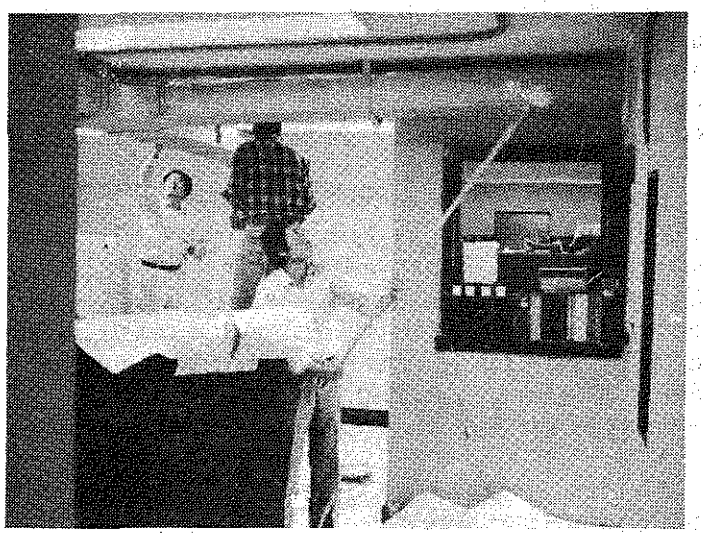
All three project offices are supported by the Resident Office staff, Capt. Calvin Evans, Resident Engineer, Mr. Kim, I-yong, Assistant Resident Engineer, Mr. Hyon, Ha-sop, Office Engineer, Mr. Song, Chu-hwan Assistant Office Engineer, Ms Yun. Mi-hui, Secretary, Ms. Kim, Mi-yong, Clerk-typist and Ms. Kim, Hyon-suk, Clerk-typist.

Osan Resident Office Remodeled

On November 9 the Osan Resident Office celebrated the completion of the renovation of their office. The work consisted of turning two storage rooms into office space, new tile throughout the building, tiled entry-ways, exterior clean-up and landscaping and repainting inside and out.

The creation of the new office space and the new floor tile work was done by F&S Branch from FED. The new entry-ways and exterior repainting and landscaping was done by the Osan Base Civil Engineer. The remainder of the painting and clean up was handled by the staff of the Resident office.

The final product was acknowledged as a significant improvement to some of the last "Quonset huts" at Osan Air Base. The new environment will make Osan a more comfortable and enjoyable place to "Build for Peace."



Kim, I.Y, Hyon, H.S. and Dave Beaty helping with the renovation of the Osan R.O.

FED SOLDIER
Of The Month

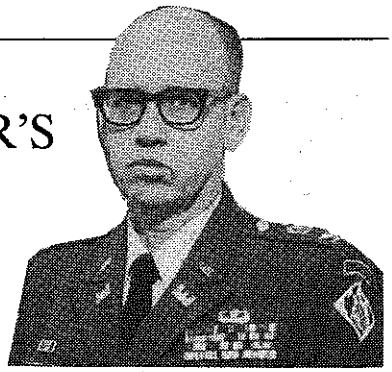
1st Lt. Michael J. Jessup
Humphreys Project Office
U.S. Army Engineer District
Far East, APO 96301-0427

Lieutenant Jessup was born on March 8, 1963 at Elmandorf Air Force Base, Alaska. He is the son of Captain Morris M. and Sharon A. Jessup. As a military family they moved quite a bit living in many areas, but finally settling in Yuma, Arizona. graduating from Yumaa High School in 1981, Lt. Jessup enrolled at Arizona State University under a full 4 year ROTC Scholarship. He graduated in 1986 on the Dean's list and as ROTC's most outstanding cadet with a Bachelor of Science in General Construction Engineering.

He entered the Army on active duty in August 1986 at Fort Belvoir, Virginia for EOBC. He then served with D Company, 44th Engr Cbt Bn (H) at Camp Indian here in Korea. As a Platoon Leader he was responsible for the design and construction of a 250 man tent city support facility for Team Spirit 87 Assault Airfield. He then served six months as the Executive Officer of D Company.

Lieutenant Jessup is Deputy Project Engineer at the Camp Humphrey's Project Office. He is definitely an outdoorsman, with interests in hunting, fishing, camping, hiking and many other things. We salute 1st Lt. Michael J. Jessup, FED's Soldier of the Month.

COMMANDER'S CORNER
Col. Howard E. Boone



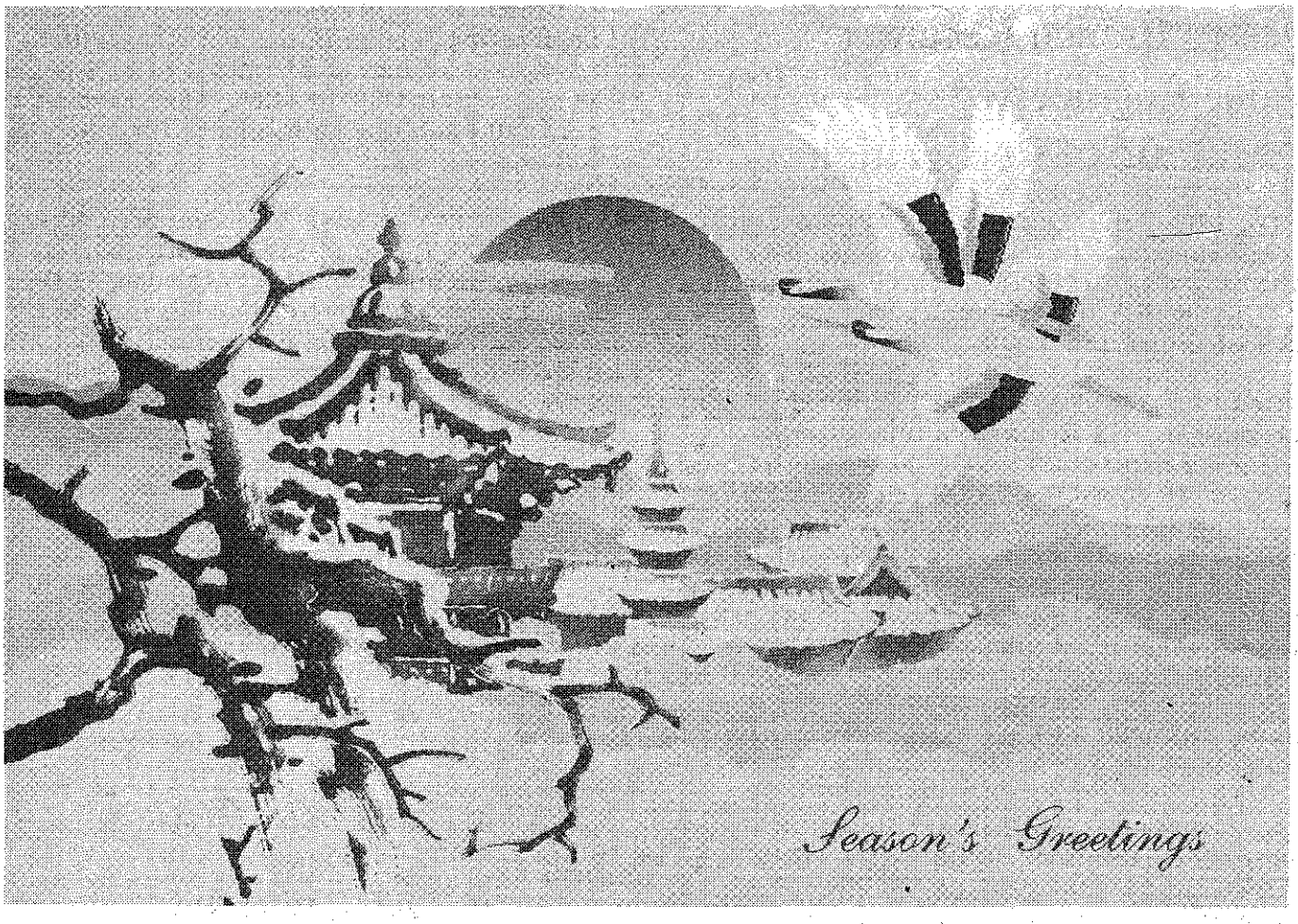
"Tis the season..." The Christmas/New Year holiday season is again almost upon us. The season offers us ample opportunities to celebrate our families, our religions, and our freedoms. We should cherish those opportunities by remembering that in many societies on this planet there is no abundance to celebrate or freedom to participate. We should also take pride in having chosen to serve our two nations in the hope of preserving such opportunities for future generations.

What is asked of us in return for the many gifts we have is to be responsible citizens. Part of that responsibility is caring for ourselves, our families, and our friends. In the act of celebration sometimes that can be forgotten. I ask each of you to dedicate yourself to a safe holiday season. Dont drink and drive and prevent others from doing so. A safe holiday season will be a true celebration.

Best Hoiday Wishes for Joy, Happiness, and Satisfaction to the entire FED family from the BOONE's as we all continue to ...

BUILD FOR PEACE!

Best Wishes for
A Merry Christmas and
A Happy New Year



성탄과 새해를 맞이하여
만복이 깃드시길 기원합니다.

Technical Engineering Design Branch Receives Value Engineering Certificate of Recognition

The FED Value Engineering (VE) program is a success story in a sense that since 1982 it has never failed to exceed its established VE goals. In FY88, FED accomplished total savings of $3,053,000 or 157% of the goal of $1,945,000.

However, in order to insure continued participation and at the same time generate "friendly competition" among the various offices the FED VE committee has developed and implemented a number of initiatives. One of these is the presentation of an annual Certificate of Recognition to the office that contributes the most to the VE savings program for the fiscal year. Another is that the originators of VEPs (individual) and VECPs (contractor) that generate savings in excess of $500,000 in one fiscal year will also be presented with the same Certificate of Recognition.

On November 4, Mr. Richard Hanson, Chief of Construction Division, Headquarters, USACE presented the FY88 Certificate of Recognition to Technical Engineering Section (TES) Design Branch, Engineering Division and officially commended them for their contribution to the FY88 FED VE Program.

Through the combined efforts of several dedicated and professional individuals, Technical Engineering Section initiated VE suggestions that resulted in savings of $1,169.315 or 60% of the FY 88 goal. "Hats Off" to TES ! They have set the pace and established a challenge for others to follow.

The FY89 VEP goals has been set at $1,921,300 and the VECP goal at $67,710. In order to achieve this goal, Col. Howard Boone, FED Commander is ecouraging participation by everyone and challenging other offices within the district to win the Certificate of Recognition for FY89.

From The Staff of East Gate Edition

A Merry Christmas and a Happy and Prosperous New Year

Seoul, Korea VOL VI, No 65

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District Engineer ..... Col. Howard E. Boone
Chief Public Affairs ..... E. N. "Al" Bertaux

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TO: CHON SONG-HO
CEPOF-ED
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We hope that you enjoy this edition and others that follow.ADDRESS COMMENTS TO: USAEDFE, APO SF 96301-0427,
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