



US Army Corps
of Engineers

Far East District

EAST GATE EDITION

"Building for Peace"

AVIATION Era Ends!!

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TO BE MOTHBALLED

COMMANDER'S CORNER

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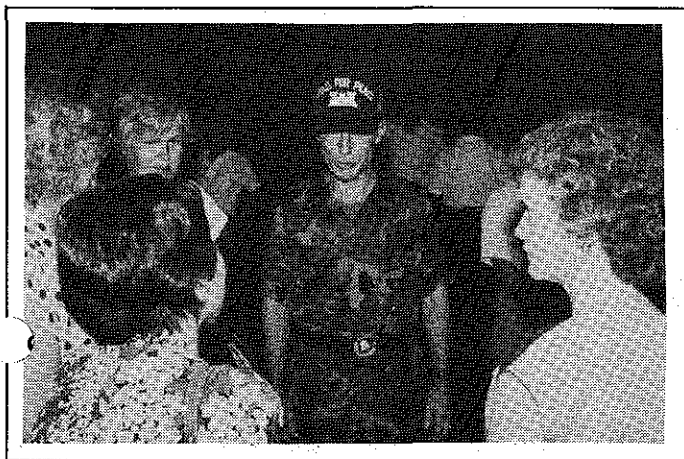
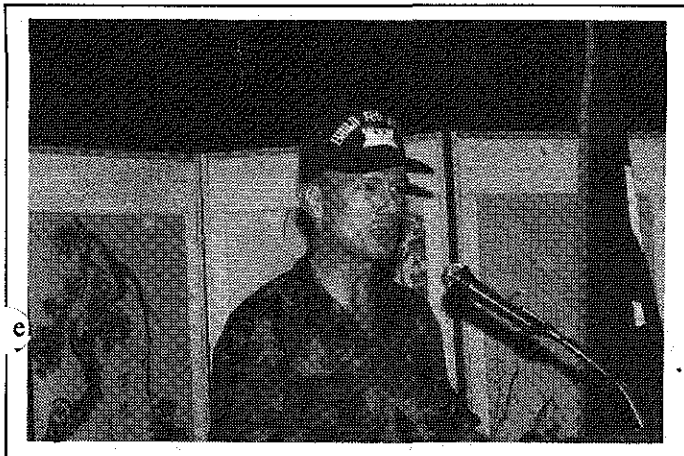
HEROES in the TRENCHES

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CHIEF of ENGINEERS VISIT

The new Chief visited FED the 12th and 13th of July. He spoke at the East Gate Club and then just went out and met the folks.

We were at the East Gate Club and snapped these pictures of the Chief with some of the FED folks.



Aviation era ends

By Al Bertaux



On September 30th the aviation era at FED will come to an end with the deactivation of the Aviation Detachment. At that time the personnel and assets of the FED Aviation Detachment will be transferred to other aviation units throughout the Army. The C-12 will go to Japan while the two UH-1H (Hueys) will be mothballed.

In researching the FED history archives, we discovered a letter dated 2 October 1968 in which then Chief of Engineers, Lieutenant General William F. Cassidy, wrote to then POD Commander, Brigadier General Edward T. Podufaly. In his letter General Cassidy said that, "The requirement for the Far East District aircraft had been submitted to Department of the Army for supply action."

Using the above as a starting date, that would mean that FED has been in the flying business for just shy of twenty years. A lot of Korean geography has passed under the FED aircraft since that time. From the Dehavilland Beaver, the OH1, and others, to the present UH-1H and the

Air support prior to October 1968 was provided by 8th United States Army, according to FED employees that were here during the years prior to 1968. C-12 these FED Aircraft have moved personnel where and when they were needed.

As you are well aware, Korean roads are not the best even these days, but 20 years ago, consider the task of just getting from Seoul to Taegu, Pusan, Kwangju or elsewhere and you can readily see why FED needed and got air support.

As the Engineering Division put it, countless man hours and dollars have been saved for our customers over the years by the utilization of the Aviation Detachment's assets to move A-E and Engineering Division project managers, geotechnical, and designer personnel between the job site, and Seoul.

Also the aircraft have permitted VIPS from CONUS and Hawaii to maximize their short trips to Korea by getting them out to our construction sites and our customers throughout Korea.

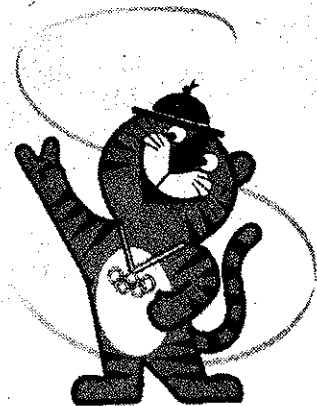
FED's Aviation Detachment will be missed by Construction Division. The cooperative and self sacrificing attitude of the entire aviation team will long be remembered.

There were many occasions when our aviators and support crews put in long hours to

accommodate Construction Division personnel. The thrill of flying over and under wires, around mountain tops and putting down in rice paddies as each environmental or mechanical challenge was met and conquered will linger for a lifetime.

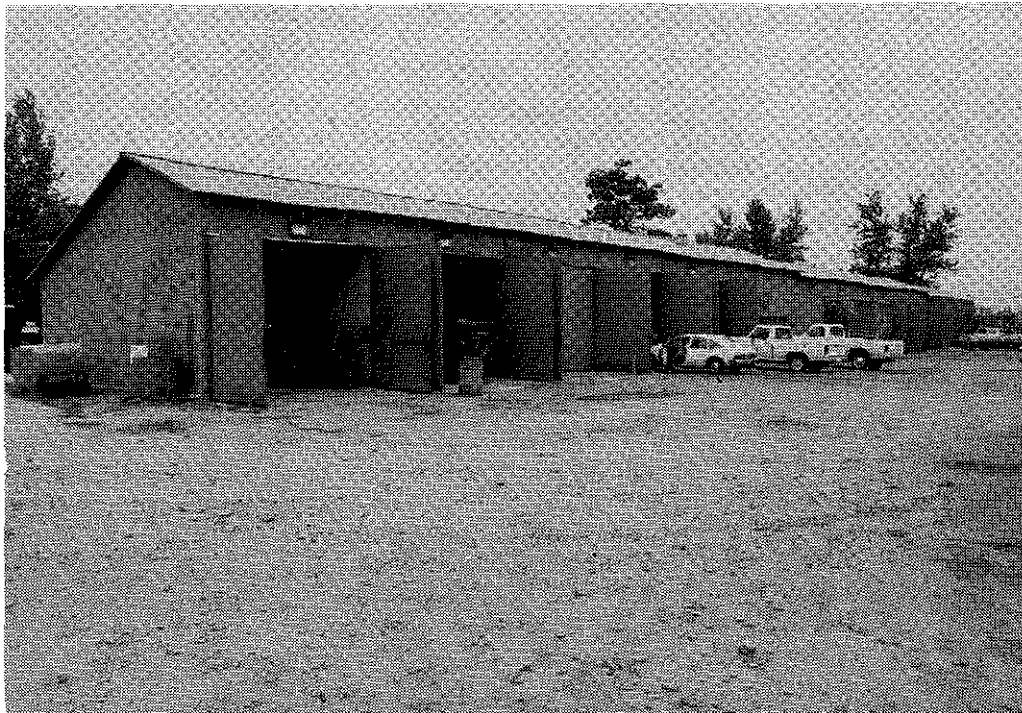
All of the folks in Construction Division, and the rest of FED for that matter, will be filled with nostalgia each time we "bump" along from place to place on a train, a bus, or in a Government vehicle.

While we cannot say for certain, but using some basic math averaging we came up with some very impressive flying figures for the aviation detachment: 16,500 flying hours, 49,230 passengers, and a distance travelled of over 3,461,438 miles. Safety has been a prime ingredient of our Air Detachment. Last year they received a 12 year safety award from the Department of the Army, this was presented to them by present Chief of Engineers, then Maj Gen. Henry Hatch.



SEOUL 1988

For now - - -



This is the present organizational vehicle maintenance facility which is being used by Special Troops, Combined Field Army at Camp Red Cloud.

**Every day
someone
needs us.**

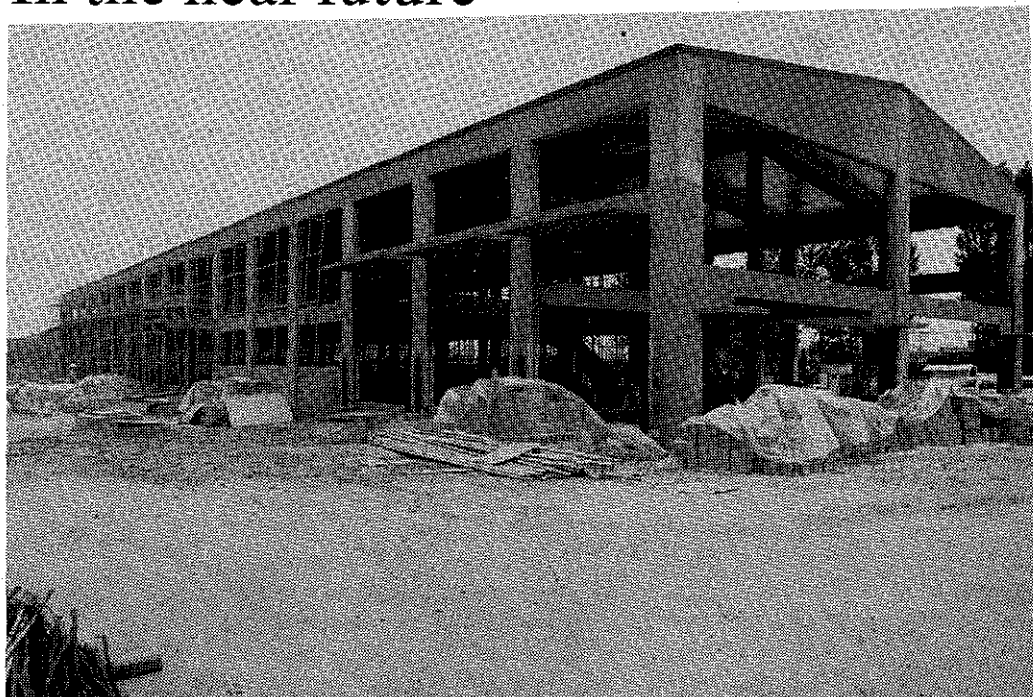
**And
we need
you.**



**American
Red Cross**

In the near future

**AT
RED
CLOUD**



Presently under construction next to the old facility is this new vehicle maintenance facility which will provide far more-modern facilities plus many that were not available at all at the old facility. Nam Kwang Engineering and Construction Co is building the new facility.

COMMANDER'S CORNER

Col. Howard E. Boone

It is with considerable sorrow that FED says farewell to the fine professionals of our Aviation Detachment. There can be no doubt that our tasks will be much more difficult without the excellent responsive service they have provided for many years.

When one considers FED's Seven Rules of Engagement for customer care, the Aviation Detachment is a good candidate for an example of an organization which exemplifies that philosophy to the maximum extent. Their record meets standards which any aviation element would hope to match. Whether it is safety or maintenance or operating tempo, they have always been in the forefront of performance, but all of those achievements have been accomplished in addition to making their customer, FED, and our mission the absolute first priority.

The personnel of the Aviation Detachment have been a truly integral part of our organization. For that reason we have all been able to experience and share perspectives that many of us would not have otherwise known. They have individually touched us and we are richer for it.

To those aviators who are with us to see an era end and to those who went before you, we salute your professionalism and we sincerely thank you for being our "comrades-in-arms".

BUILD FOR PEACE!

Constitutional Week 1988

In 1956, President Eisenhower signed Public Law 915 establishing 17-23 September as "Constitution Week," but it was not until the Bicentennial of the signing of the Constitution that our nation visibly celebrated this magnificent document

Since the beginning of the five-year Bicentennial celebration, DoD has been recognized by the President's Commission on the Bicentennial of the United States Constitution as the national leader in the development of substantive programs. Of the 142 designated Bicentennial defense communities, 101 are Army communities. Constitution week presents an excellent opportunity to sustain the momentum of this significant commemoration through the continued development of educationally oriented programs and commemorative activities.

One of the more successful commemoration events will be "Bells Across America," a nation-wide tribute to our Constitution. At 4 P.M. on September 17, "Citizenship Day," Americans will simultaneously ring bells for 200 seconds and release red, white, and blue balloons. Over 450 defense activities participated in this event in 1987. Here in Korea, 4 P.M. local time will be substituted instead of Eastern Daylight Time.

FED personnel are urged to take just 200 seconds of their time on September 17 to participate. If you don't have a bell to ring, use the 200 seconds to reminisce on just what the Constitution means to you and your loved ones..

Innovate Innovation

By Al Bertaux

Webster defines the word innovate thusly: to alter, to introduce new methods, devices, to bring in as an innovation. Webster defines innovation as: something newly introduced, new method, practice, device, etc.

In these times of austerity it behooves us all to take these two words, innovate and innovation, and their meaning to heart. There is always a better or less expensive way to do anything if you take the time to analyze the job: how is it currently being done? how many people are involved? how much cost is involved? and how can it be done in another more innovative way?

There is a saying "Necessity is the mother of invention." In

our case "Austerity" or the saving of money, time and effort should be the mother of invention.

The Corps of Engineers is one of the best innovators in the world. Less costly ways have been found to do almost everything simply because someone took the time to analyze the problem and work out a more practical and cost

(Con't on page 6)

Like to write DO IT !!

Yes, if you like to write, we need you. Stories by the people of FED make interesting reading for your fellow employees. Choose your own subject matter, send along your own pictures, become a stringer for the East Gate Edition.

Whether you are a member of the Military, a DAC, or a KN employee, we'd like to publish your stories and pictures in our newspaper. Why not give journalism a try, send your articles and pictures to: USAEDFE, APO 96301-0427, Attn: CEPOF-PA, then watch for your story.

INNOVATE

(Cont'd from page 5)

efficient solution. The result was that not only time and effort were saved, but more importantly DOLLARS for the American taxpayer.

Instead of thinking negatively about how cuts and reductions are going to affect you and the performance of your mission, think positively about what you can do to continue your present quality of "Customer Care and Satisfaction" with less of everything. Not only will you and your staff come up with innovative ways to accomplish this, but it will put all of you in a much better frame of mind.

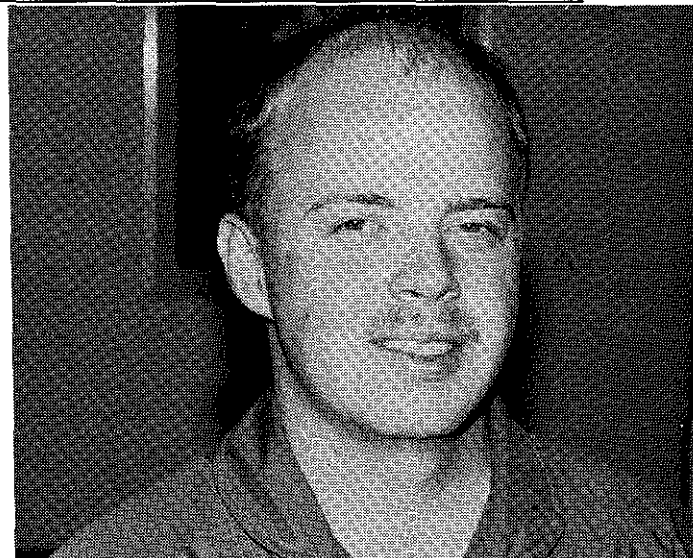
Remember, only you know your job best, only you can devise the method that will simplify it and make it better. Solicit input from everyone in your area, then put it all together and you'll find there are many ways in which innovation can make the job easier and less expensive without sacrificing our prime mission.

FED Construction Rep of the Year

Mr. Choe, Kyu-Yun, Civil Engineer at Kwangju is this years recipient of the FED Construction Division's. Construction Representative of the year Award and was nominated for the POD Construction Representative on the Year Award.

At an award ceremony at Kwangju on July 27, Mr. Choe was presented a certificate from Col. Boone FED Commander, & Ed Tohill, Chief, Construction Division. Mr. Choe is commended for his service and congratulated for receiving the FED 1988 QAR of the Year Award.

FED SOLDIER *Of The Month*



Sp4 Jimmy C. Hicks
Aviation Detachment
U.S. Army Engineer District
Far East, APO 96301-0427

Jimmy came to the Far East District August 26, 1987 and has served his entire year as a Helicopter Repair and Maintenance Technician with the Aviation Detachment.

When he left here last month his next assignment was with the First Support Battalion based at Fort Bliss, Texas. Jimmy said of his tour in Korea, "It definitely wasn't what I expected it to be, I've really enjoyed my time here at FED." When he got his orders sending him to Korea, he was under the impression that he was going to be with one of the 2nd Infantry Division Air units.

Jimmy is anxious to get back home to his wife Roxanne and his 3 year-old daughter Tanya who are with his mother and father Charles B. and Anna Hicks in Taylor, Michigan. Jimmy is the oldest of three children with both a younger sister and brother.

While here at FED he received the Army Achievement Medal and the Army Commendation Medal. We salute Sp4 Jimmy C. Hicks, Far East District's "Soldier of the Month" and wish him well in his new assignment.

FED SALUTES HEROES in the TRENCHES

Mrs. Yun, Chan-Suk
Librarian



In addition to maintaining both FED's Reference and Law Libraries, Mrs. Yun cheerfully and professionally accepts and performs additional duties beyond those required. Mrs. Yun is a true professional and an asset to FED's organization and personnel.

Ms. Sin, Hui-Bok
RMO Budget Branch



*M*s. Sin's diligence and effort in preparation of the FY 89 Budget was outstanding. With a shortage of personnel she assumed a greater role in the formulation, preparation, and submission of a completed budget package.

Mrs. Jaunita Alvarado
Office Engineering Branch

*F*or outstanding "Customer Care." When funding is tight, our customers want all unobligated funds returned as quickly as possible. Mrs. Alvarado gave this job the extra effort and in a period of sixty days returned over \$2 million to delighted FED customers.

Ms. Han, Sang-Cha
RMO Management & Manpower Branch



*F*or outstanding performance as Manpower Assistant. Ms. Han's untiring efforts to maintain a high level of information accuracy utilizing automated systems (COEMIS-PA, FEDETS) to report the status of district employees and manpower utilization.

SEND YOUR HERO NOMINATIONS NOW

INDICTMENT FOR FIRE

SEOUL (USFK), August 8, 1988 -- A USFK family member was indicted by a Suwon District Prosecutor, on July 26, for causing a fire by careless smoking.

The prosecutor recommended that Donna L. Johnson, wife of a 229th Signal Company soldier, be fined 1 million Won (about \$1400) through a summary conviction.

A summary conviction is not a formal trial or hearing, but an investigative file given to the court for approval. The court reviews it, and if it approves the prosecutor's recommendation, mails the decision to the person (in this case the fine of 1 million Won). The accused can then accept the court's decision or decide within seven days to have a public trial.

The indictment alleges Johnson was smoking while lying in bed on March 29, in Pyongtaek. She allegedly went out of the room, and left a cigarette burning on the edge of an ashtray. The cigarette then allegedly fell on the bed igniting the sheet and blanket, spreading throughout the room and through the rest of the house.

The fire allegedly destroyed the building, owned by Kim, Chin-Son; and household goods of Suh, Hyun-Man another boarder in the house. Also, various properties of other boarders were allegedly destroyed.

HEPM Manager selected

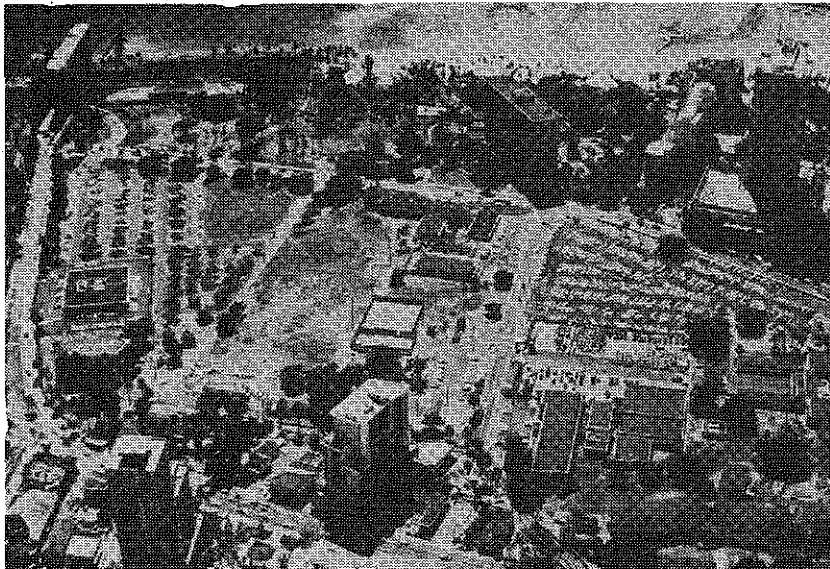
On November 5th, President Nixon committed the Federal Government as a responsible employer to a Sixteen-Point Program to assure equal opportunities in Federal Employment for Hispanics.

The HEPM (Hispanic Employment Manager) has the crucial role of advising the commanders and the Equal Employment Officer on matters affecting Hispanics in the work force. The program is an integral part of the Government's equal employment opportunity effort under Executive Order 11478 and Public Law 92-261, the Equal Employment Opportunity Act of 1972.

Mr. Jesus Flores was selected to be the HEPM for United States Forces, Korea, Area I, II, and III. Individuals seeking information or assistance relating to employment, training, career development, or the Hispanic Employment Program Committee (HEPC) may contact Mr. Flores at HQ USFK/EUSA, CS-UO-HE, APO 96301-0010, or you can call 723-7748.

Hispanic Heritage Week

Department of the Army and HQ USFK/EUSA has announced that "Hispanic Heritage Week 1988" will be celebrated during the week of September 11-17. The theme for this year "Hispanic Heritage: A Legacy of Involvement."



WAIKIKI PLANS

Aerial view of Ft. DeRussy could include an expansion of the 420-room Hale Koa hotel in the future. A recent Army proposal calls for Ft. DeRussy to be developed into the Armed Forces Recreation Center of the Pacific.

(See story page 9)

Plan Looks at Expanding Recreation Site

By Jim Garamone
American Forces Information
Service

An Army fort in the heart of Honolulu's Waikiki Beach may become the primary armed forces recreation center in the Pacific if an Army proposal is adopted.

Fort DeRussy is located right on the beach of Waikiki. The major tenant on the 72-acre post is the Hale Koa Hotel Armed Forces Recreation Center.

The Hale Koa -- which means House of the Warrior in Hawaiian -- is a 420 room hotel used exclusively for active duty and retired military families, as well as DoD civilians travelling under temporary duty orders.

A recent report calls for the Hale Koa to be expanded and for Fort DeRussy to be developed into the Armed Forces recreation Center of the Pacific. The report calls for adding a second 400-room tower to the Hale Koa, a two-story parking garage, a new fresh-water pool, new tennis courts, putting greens and a bandshell.

Everything will be done to "maximize recreational opportunities with more open space as trails and paths for walking, jogging, bicycling," according to the report. Fort

DeRussy will remain an open post and therefore available to the community as well.

Army Reserve units are the only other major tenants on the post. Plans call for the phased movement of the Army Reserve centers to new quarters in other areas on the island by 2002.

The total estimated cost of the project is \$119.4 million. Portions of Fort DeRussy will be open to the community. As a result, the Army will look to some form of joint financing with the city of Honolulu and the state of Hawaii. Between \$80 and \$82 million of non-appropriated funds will be used to develop the recreational facilities, and the remainder will be appropriated funds to relocate the reserve centers.

Congressional approval is needed for construction to proceed.

"We don't want to change the open nature of Fort DeRussy," said JoAnne A. Vieira, Director of Marketing at the Hale Koa. "The residents and hotel owners in Waikiki want to -- as a popular bumper sticker says -- 'Keep Fort DeRussy Green.'"

The plan will end more than 20 years of discussion over the fate of the post. Fort DeRussy is the last undeveloped portion of Waikiki. It is surrounded by high-rise hotels and has, according to the Hawaii Visitors Bureau, the best beach on Waikiki. Plans at one time called for the Fort to be sold.

These changed, and a move was made to turn the Fort over to the Interior Department as a memorial to King Kamehameha -- the king who united the Hawaiian Islands in the late 18th century. The state of Hawaii wanted to take 45 acres of the land to build a convention center. Finally, last year the House Armed Services Committee approved a report recommending that DeRussy become the Pacific Armed Forces Recreation Center.

If the Hale Koa's popularity is any indication, the planned facility should get much use. "We are continually at a 99.4 percent occupancy rate," said Vieira. "Our guests come from all over the world. We accept reservations up to a year in advance with December, January and February being the most popular times."

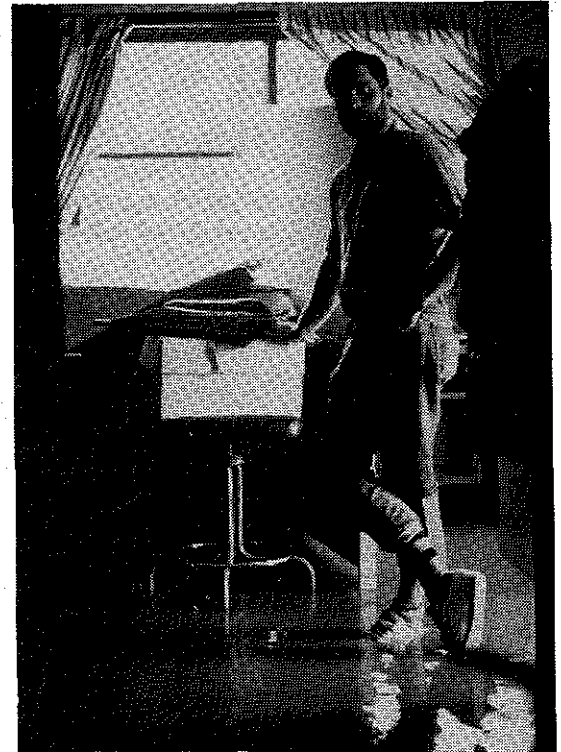
The hotel always has a waiting list, and for active duty personnel the chances are good for getting their reservations from the waiting list, according to Vieira. In fact some active duty personnel show up at the Military Airlift Command terminal on the island and ask for a room at the hotel. "Many times we manage to accommodate them," said Vieira. "We really go that extra mile for active duty people."

The hotel offers everything from a world-class restaurant to live entertainment and even an authentic Hawaiian luau on the beach. The facilities are also available to military families not staying at the hotel.

OSAN RESIDENT OFFICE FLOODED



During the recent monsoon rains the employees of the Osan Resident office arrived to find their place of employment flooded. Water outside the building was up to their knees, while inside as Ken Catlow shows is it was about 3" deep.



Rehearsals continue day and night for the opening of the 88 Seoul Olympics. The ladies here are rehearsing a traditional Korean Drum Dance at the Main Olympic Stadium where the opening and closing ceremonies will be held.

Training !

By Sgt. Maj Alexander Ferguson

When we think of training, our minds automatically think of a planned out-program of instruction with tasks, conditions and standards all outlined for us and an instructor standing in front of a classroom filled with students, be they military or civilian.

What we don't think about is that most of what we do every day in the military is training. Training for our mission in the event of hostilities. The NCOs who work for FED in the field are 51Hs (Construction Foremen). We call them Quality Assurance Representatives. The everyday work of the NCO is the same as his or her wartime mission, that of inspecting construction be it done by contractor or a platoon of Engineer soldiers.

We all know it is the FED Commander's responsibility that his soldiers and civilians receive training. But is it only his responsibility ? I don't think so. It is each individual's responsibility to make sure the training received is documented and to give the Commander feedback as to what training is still needed.

TRAIN ! Build for Peace

congratulations !

Ms. Marilyn Northcutt was recently selected by HQ/USFK/EUSA as their representative to attend the "Federally Employed Womens 19th National Training Program" in Baltimore, Maryland. Ms. Northcutt was the Federal Womens Program Committee (FWPC) Secretary for FY 88 and has been nominated again this year to serve on the FWPC.

While working with the Corps of Engineers in our Europe Division in Frankfurt, Germany she served as FWPC Secretary 1982-1983, and Vice Chair Person 1983-1984. She has also served as an EEO Counselor for the Corps of Engineers, Omaha District from 1978-1981.

Marilyn is an Engineering Technician, GS-11 assigned to the Northern Area Office, Far East District where she serves in the position of Assistant Office Engineer. Her contributions to the FWPC and her selection as their representative is a unique, yet, another fine example of the accomplishments by a member of the FED family that enhance the Corp's role as "Leaders in "Customer Care."

Also nominated to the FWPC for FY89 was Ms. Nancy Tullis, Procurement Analyst, GS-11, Contracting Division. While this will be Ms.

(cont't on page 12)

A FAMILIAR FACE

Chief of Engineers, Lt, Gen Henry Hatch with Sgt. Maj. Gary Williams, former POD Sgt. Maj., and his wife Chieko. Gen Hatch had just presented the Meritorious Service Medal to Sgt. Maj. Williams

(Photo Courtesy CEPOJ-PA)



VOTE. . .It's your Duty

By Karen Steinbeck

If you have not done so, this is a very good time to send in a Federal Post Card Application (FPCA) to register so you can vote in the general election on 8 November. If you are already registered, August is a good time to request your absentee ballot. LMO has a good supply of FPCAs available.

In previous elections one problem frequently faced by overseas voters is the late arrival of their absentee ballot. Beginning with the general election this year a Federal Write-In Absentee Ballot (FWAB) will be available from your Voting Assistance Officer. The FWAB will allow you to vote for the federal offices of President, Vice President, Senator and Representative Delegate.

The FWAB is a backup just in case the ballot you requested does not arrive in time for you to vote and return it to your state by the deadline set by your state. The FWAB will be held until that deadline. If the official absentee ballot arrives on time, it will be counted. If it does not arrive in time, your FWAB will be used. In order for your FWAB to be counted, you must have requested an absentee ballot within the time frame permitted by your state.

Seoul, Korea VOL VI No 62, September 1988

East Gate Edition is an unofficial publication authorized under the provisions of AR-360-81. It is published monthly by offset for the Far East District, U.S. Army Corps of Engineers, located in Seoul, Korea, APO San Francisco, California 96301-0427.

Editorial views and opinions expressed are not necessarily those of the Corps of Engineers or the Department of the Army. Letters to the Editor are encouraged.

Deadline for submitting articles is the 30th of the month preceding publication. Subscriptions are available free of charge but must be requested in writing. Circulation 750. Address mail to Editor, East Gate Edition, CEPOF-PA, APO San Francisco, California 96301-0427. Telephone Seoul, Korea 721-7501/7504.

District Engineer Col. Howard E. Boone
Chief Public Affairs E. N. "Al" Bertaux

In addition to FPCA, the Voting Assistance Officer also has a voting guide detailing each state's voting requirements. Voting for federal officials does not incur any state tax liability. Voting for state officials may raise questions of liability for state taxes. Guidance on this subject is also available in the voting guide.

congratulations

(Cont'd from page 11)

Tullis' first experience as an FWP Committee Member, she looks forward to her involvement with this very important program. In fact, she will follow in Ms. Northcutt's stead, serving as the committee's secretary for the next fiscal year.

In an attempt to dispel confusion that sometimes exists about the Federal Women's Program, Ms. Tullis offered us the following explanation. The FWP was established in 1969 by Executive Order to assist management in the identification and eradication of systemic inequities which adversely affect the employment of women. Its goal is to strive toward achieving a civilian work force in which women are employed at all levels, in all occupations, and in all segments of the organization commensurate with their representation in the relevant labor force.

The FWP Committee assists the FWP Manager in persuing these endeavors. Although sometimes mistaken as an outside organization, the FWP is not a club. It is an officially sanctioned organization through which management strives to attain equal employment opportunity within the civilian federal work force.

Again, congratulations to both Marilyn and Nancy for being appointed to the FY 89 Hq/USFK/EUSA Federal Women's Program.

This copy of the EAST GATE EDITION is the personal property of:

TO

CEPOF-ED
DA
CHON, SONG-HO

We hope that you enjoy this edition and others that follow. ADDRESS COMMENTS TO:
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