Sears POL completed

An aerial view of the recently completed Liquid Fuel Storage Facility at Camp Sears. The project, constructed by Han-II Development Company is operated by the 114th Quartermaster Company, Supervised by the 2nd Quartermaster Group. Dae Ho Construction Company is building an additional underground tank a short distance from Camp Sears at Toegyewon, Depot. Capt. Larry Wyche, Commander of the 114th praised the construction excellence of both Han-II and Dae Ho as well as the Far East District.

A NEW LOOK FOR YOUR PAPER

This will be the final bi-lingual edition of the East Gate Newspaper. In line with the intentions stated in BGRAM #5, dated 12 November 1986 we will cease to publish the Korean translations in our next issue.

Mr. Kim our translator will be leaving at the end of September. Over the years he has done a yeomans job, as English is not easy to translate word for word to Korean.

There are many times when we do not translate articles now because they have no meaning to our Korean audience. In a survey it was found that a large percentage of our Korean employees have the knowledge to read English and therefore eliminating the Korean translation should not prove to be a problem.
Official mail

Official mail means just what it says, OFFICIAL. If you have ever mailed personal items by using official mail and the distribution center, and the distribution center allowed it to be mailed, then both you and the personnel in the official mail center violated DoD Official Mail Manual, 4252-8-M, and Army Regulation 340-3, Official Mail Cost Control Program.

Both Directives are quite specific about what can and cannot be mailed. Violators who are caught mailing personal items at Government expense can be fined up to $300 or other administrative actions can be taken by the commander.

How do we reduce our official mail costs? First, everyone that creates, prepares, and processes official mail should find out from the activities' OMCO (Official Mail Control Officer) what can and cannot be mailed using official postage and how it should be prepared for mailing.

We should also be aware of what can be mailed using special services, i.e., registered, certified, and express mail. Then when it goes to the supporting official mail and distribution center, it is checked for proper preparation and periodically opened to insure that the contents are exclusively the official business of the U.S. Government.

Opening official mail before postage is placed on the item, or after a mailed item has arrived at its commander and is received for by representatives of the addressee, is authorized. So if you plan on getting to mail something, (Personal) unoffical through official mail channels, think again about the penalties that you could face.

Let's all do our part to reduce official mail costs.

Ration Control Changes

SEOU (USFK), June 23, 1988

Current military regulations allow certain items from Army & Air Force Exchange outlets and the commissary will see several new changes in ration control procedures.

Under recent changes to USFK Regulation 60-1, "Ration Control," stores will no longer assign (record) special interest items costing less than $35. However, these purchase will be charged but must be receipted against the patron's monthly dollar limit, according to ration control officials.

In the past, purchases of special interest items such as jewelry and furniture, costing $35 and above, were recorded as controlled items.

The Controlled Item Purchase/Refund Record (USFK Form 47) used to keep track of sales of controlled items has a new look. It includes a statement of accountability and sales clerks must sign the form. The form is also used when customers return controlled merchandise for a refund.

The old form listed only the description and price of the item.

Another major change to the ration control policy deals with baby furniture, clothing and other durable goods. These items have been removed from the list of baby items.

Food, disposable diapers and other consumable items are now the only products listed under the baby items category.

Meanwhile, ration control officials stated that unit commanders and responsible officers are now the approval officials for short-term (three months or less) exceptions to limits. They can also approve temporary privileges for purchases of gasoline and baby items.

The move is to the new change only lieutenant colonel or an equivalent grade and above were authorized to approve exceptions to limits.

Commanders and responsible officers aren't authorized to approve requests for exceptions to limits lasting more than three months. These exceptions must still be sent to ration control officials at J-1 Data Management for approval.

Other changes are: family members visiting the ROK on emergency leave or EML without their sponsor may have ration control privileges.

These people will only be served on an exception basis and there is a permanent deferral from dollar limits for holiday items between Nov. 1 and Dec. 31 each year.

Because customers usually buy more items during the holiday season, they can purchase such items as Christmas ornaments and toys and not worry about exceeding their monthly dollar limit. Purchases of these items don't count against the dollar limit.
The new Chief visits FED

By Al Bertaux

Just twenty five days after assuming command of the United States Army Corps of Engineers, and becoming the 47th Chief of Engineers, Lieutenant General Henry E. Hatch visited with the folks of the Far East District, U.S. Army Corps of Engineers in Seoul, Korea.

After a brief introduction by FED Commander Col. Howard Boone, and the presentation of a FED cap to the new Chief in the dining room of the East Gate Club, General Hatch spoke to the assembled group of FED employees. He spoke of his pride at being nominated and named to the position, and he stated, "It was the Customer Care training I received from Far East District when I was with the 2nd Infantry Division, plus the time I spent as Division Commander of the Pacific Ocean Division that helped me to attain this position."

General Hatch went on to say that, "Despite budget restraints, and the ups and downs that we have all experienced previously, the Far East District will remain a viable organization for many many years to come. It will continue to support the combat readiness of both the Eighth United States Army and the Republic of Korea. Combat readiness acts as a deterrent, however in the event the deterrent fails the preparedness will permit us to attain victory, should hostilities occur."

CUSTOMER CARE will still be the thrust of the Corps, with each customer, regardless of who it is receiving the same treatment.

At the conclusion of his remarks, General Hatch walked into the assembled crowd and started shaking hands and talking personally to FED employees. The Chief was accompanied on his trip by Brig. Gen. Arthur Williams, Commander, Pacific Ocean Division, US Army Corps Of Engineers.

Kisuk Cheung summoned by Reagan

By Al Bertaux

Kisuk Cheung, Chief, Engineering Division, at Pacific Ocean Division has been summoned by the President of the United States to receive the Distinguished Presidential Senior Executive Service Award.

This is one of the highest awards that a Civil Service Employee can receive. The award will be presented by President Reagan in Washington, D.C. on August 2.

In order to qualify for this accolade he first had to be nominated by the Chief of Engineers. Three other panels then had to add their concurrence, DA, DoD, and OPM.

This is not the only time the Executive Branch of our Government has recognized Charlie, he has received the Presidential Meritorious Rank, Senior Executive Award twice before, in 1980 and in 1986. He has also been recognized by many others both in and out of Government.

Charlie resides in Honolulu and is married to the former Kyoung-Hi Suh. He has two sons and one daughter, Daniel is an Investment Banking Executive in Chicago, William is a Chemical Engineer in Boston, Massachusetts, and Carol is married to Dr. C. Liu and lives in Los Angeles.

The Far East District is a familiar place to Charlie. From 1957-1960 he was a Structural Engineer and Project Engineer here in Korea. From 1960-1968 he was a Structural Engineer and Chief, Design Branch, at Far East District, Rear, in Japan. From 1968-1970, Assistant Chief, Engineering Division, and from 1970-1972 he was Chief of both Construction and Engineering Division. Presently as Chief of Engineering at Pacific Ocean Division he still has many reasons to visit the District.

Kisuk Cheung was quick to recognize and thank all of the many people at FED who have worked so hard and without whose help he could not have been nominated for this prestigious award. He values these real heroes in the trenches who practice Corps values to enhance leadership in "Customer Care", with a strong sense of loyalty to the mission, the District, the Corps and to the nation.
Korean headstart program

A new Eighth United States Army program will soon provide all soldier and Department of Army Civilian employees (DACs) arriving here after August 1 with vital and helpful information about Korea.

The program, called Korean Headstart Program, is designed to help new personnel to better understand the Republic in areas such as culture, customs and traditions. Travel opportunities and history of Korea are also included in the introductory program.

Korean Headstart Program will be held at many installations throughout the ROK. It consists of three phases, and soldiers and DAC personnel are required to complete the first two phases within 30 days after their arrival. The third phase is voluntary.

The first phase consists of five videotapes ranging in topics from the north Korean threat to shopping to the mission of the KATUSA soldier. Other topics included are financial planning, use of identification cards and ration cards and shopping in the Post Exchange and Commissary.

In phase two, numerous agencies from the military installation will provide additional information on subjects covered in the five videotapes.

For those who desire to continue the program, phase three offers various language courses. These courses such as Korean Language and Culture classes, college Korean language courses and the Defense Language Institute Gateway course are available at local Army Education Centers. The FED library also has available an instructional cassette binder on the Korean language that can be utilized by anyone desiring it.

The Corps of Engineers employer of choice

THE U.S. Army Corps of Engineers has been named the most preferred employer by graduating civil engineers, according to national survey results printed in the March issue of Graduating Engineer Magazine.

The last such survey, conducted in 1985, listed the Corps as the number two choice after the Bechtel Corporation.

The 1987 National Engineering Student Employer Preference Survey was conducted by Graduating Engineer magazine and Deutch, Shea and Evans recruitment advertising agency.

Participants in the survey had complete freedom of choice in naming and ranking their preferred employers.

Students most often cited newsmagazines and periodical articles about an organization as the most important source of information in forming an opinion.

Contacts with company personnel and personal experience with the company's products or services followed closely.

The two biggest factors influencing the students' choices were the nature of the work they would perform and the technical reputation of the organization. Advancement opportunity, training and company location received relatively low marks.

In all, more than 1,900 students responded to the survey. Undergraduate seniors made up the majority of the respondents, but one-fourth were graduate students.

Changes coming in banking services

Servicemembers and DoD civilians who are assigned overseas may see some changes late next year in their military banking services as a result of a recent DoD study.

Under the completed study, DoD has developed plans to improve services such as upgrading all Automated Teller Machines which will provide on-line account balance and access to ATM networks in the U.S.

To accommodate bank tellers and customers, computer terminals will be installed to allow quick access to a customer's account. The computers will provide current information on the customer's account.

These improvements will be expensive and DoD has directed that all overseas MBF's begin charging non-account holders 1$ to cash all Treasury checks, money orders and personal checks up to $500, according to a 175th Finance official. "Charges for non-account holders to cash personal checks in excess of $500 remain unchanged," the official said.

"This fee for non-account holders will help DoD to offset the cost of providing improved service to MBF customers," the official added.

USFK gets new BEPM manager

In 1940 President Roosevelt opened the door to minorities in the Federal service with Executive Order 8583. Since then, various Executive Orders, Acts of Congress, regulations, and policy directives have been issued to ensure that equal employment opportunity (EEO) is provided for all Federal Employees.

The Black Employment Program is a DA policy directed to ensure equal opportunity in the hiring, advancement, training, and treatment of Black employees. It strives toward the achievement of a civilian work force in which Black employees are represented in every major organizational element, occupational category, and grade level commensurate with their representation in the relevant civilian work force.

The Department of the Army requires agencies to take specific actions in this EEO area, including the appointment of a Black Employment Manager (BEMP). The BEPM has the crucial role of advising the commanders and the Equal Employment Officer on matters affecting Blacks in the work force.

In a letter from Headquarters Eighth United States Army, Maj. Gen. Gerald P. Studler, Chief of Staff announced that Mr. David Randolph was selected to be the BEPM for the United States Forces Korea, Areas I, II, and III. Individuals seeking information or assistance relating to employment, training, career development, or the Black Employment Program Committee (BEPC) may contact the BEPM, Mr. David Randolph at HQ USFK/EUSA, CS-EU-BE, APO 96501-0010. The phone number for the BEPM is Yongsan, 723-4855.
Casey P.O. contractors meet

Monthly contractors meetings are held by the Casey Project Office to provide a forum by which the Project Engineer, Mr. Griffiths, can discuss with the contractors various issues of concern. On 3 June 1988, the monthly meeting was held at the Flammable Storage Facility being constructed by Yong Ma. The meeting concluded when the QAR, Mr. KIM, Y.M., briefed fellow QAR's and the various contractors on the project.

Catalytic converter

The only AAFES-Korea facility authorized to re-install catalytic converters is the garage at the Pusan Port, exchange service officials announced today.

According to AAFES-Korea officials, numerous people have been trying to get catalytic converters put back on their cars at various locations throughout the Republic. Confusion and frustration have often been the result because employees at locations other than Pusan are not permitted to re-install the smog-control devices.

"The availability of unleaded gas in Korea has led many people to think they have to re-install their catalytic converters," said Mr. Hayward Moore, AAFES-Korea Automotive Services manager. "Some people are under the impression they must have a catalytic converter on their car to burn unleaded gas. That is just not true. They can burn unleaded gas without the converter, with no risk of damage to their cars."

"Just the opposite is true," Mr. Moore continued. "If they plan to burn leaded gas, for any reason, then they must have the catalytic converter removed. If not, serious damage to their car and the catalytic converter could result."

"Anyone operating a car in Korea with the catalytic converter still on it should take it to the nearest AAFES-Korea car care facility to have it removed," said Mr. Moore. Any AAFES-Korea car care facility in the Republic can remove a catalytic converter," Mr. Moore emphasized, "But only the one at Pusan can install or re-install catalytic converters."

"Unleaded gasoline sold at AAFES-Korea facilities meets or exceeds all U.S. Environmental Protection Agency standards and requirement," Mr. Moore said. But he added, "People who plan to ship their autos back to the states are still required to have their catalytic converters removed while driving the car in Korea." "The requirement has nothing to do with the quality of the gas," Mr. Moore explained. "The unleaded gas we sell here (in Korea) is actually cleaner burning than that normally found back in the states. However, until the EPA exempts Korea or changes its current policies, converters must still be removed while the car is in Korea."

Current EPA policies require having a catalytic converter removed prior to shipment to or immediately upon arrival in Korea. The same policy applies in reverse upon leaving the country. That is, catalytic converters can only be re-installed immediately before shipping the car out of Korea or upon it's return to the United States.

For that reason Mr. Moore explained, "Catalytic converters are only re-installed at the AAFES automotive facility at the port. When converters are re-installed at Pusan the owner is give a copy of the work order showing when and where the work was done," Mr. Moore added. This information is needed to satisfy

HAVE YOU REGISTERED TO VOTE ???

Does your spouse need to register? The LMO Office has a supply of Federal Post Card Applications (FPCA) available along with a copy of the '88 '89 Voting Assistance Guide which provides specific guidance for registering in your home state.

It takes just a few minutes to stop and pick up an application. A few minutes more are all that's needed to complete the application and drop it in the mail. You don't even have to pay postage, it's postage free. All it will cost you to register to vote is a few minutes of your time. Your right to vote is worth much more than that.

August has been declared "Army Voter Registration Month." Beat the rush, register to vote now. November election time is coming, don't let time get away from you.

The following is a list of upcoming primaries.

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Welcome new FED face


U.S.Customs and EPA requirements at the port upon re-entry to the United States. Or, if they desire, auto owners may wait and have their catalytic converters re-installed after they get back to the states. EPA currently allows overseas returnees up to 30 days to have their converters re-installed.

Anyone with questions concerning catalytic converters and AAFES-Korea automotive facilities may call Mr. Moore at 721-7477.
Logistics Management Office

By Karen Steinbeck

Logistics Management Office was established Corps-wide about two years ago. Prior to that Logistics responsibilities were scattered in several different offices. Consolidation of Logistics responsibilities brought Property Accountability from Resource Management; Supply Control and Distribution from the old Procurement and Supply Division; Office Equipment and Supplies, Travel and Transportation and Facilities from Office of Administrative Services along with Ration Control and Security Office.

Logistics is divided into three branches: Supply, Supply Branch and Transportation Branch. Most of you recognize our names but you may not realize all the different jobs that are involved in Logistics. We work together at Logistics Management Office. I'd like to take this opportunity to give you some idea how varied the support is that we provide you.

The Chief, Logistics Management Office has responsibility for setting objectives and policies and procedures, and generally supervising through Branch Chiefs the various branches of LMO. The chief is Responsible Officer for administration of USFK ration control policies for FED sponsored personnel including A/E firms, invited contractors and TYD personnel. The chief is also responsible for LMO and is supervised by the Security Office. The Chief is also Director of Supply Services, Responsible Officer for invited contractors and other contractor personnel, accountable officer for installation real property and for custodial services on the Compound. This office prepares and manages FED's administrative budget and coordinates logistical support services agreements as required by the District.

Facilities and Services Branch

Scotty and his crew provide services to make FED Compound facilities a better place to work. His crew must have expertise in many different areas as they work on the roads, buildings and grounds of FED. F&S personnel paint offices, signs, even the building. They also maintain the heating and cooling systems in winter. They do essential maintenance and repair services for all FED vehicles and for certain other activities. They remodel offices where feasible to permit better utilization of available space. Not only is the plumbing maintained to ensure our antiquated heating system works in winter, but also proper drainage of waste water and chlorination of possible water falls under their responsibilities. Interior and exterior carpentry work is done ranging from booths for Organization Day to new walls in a room to sorting racks to display cases. Sidewalks free of ice and snow don't just happen. Thanks to Scotty's personnel they have been cleared in winter. Many of the Compound beautification efforts are a result of efforts by Scotty and his men in coordination with the gardener.

Scotty also coordinates with DEH preparing work orders to obtain supplies and equipment as necessary to complete also F&S projects. As Energy Conservation Officer he monitors FED energy consumption and works with DEH on energy saving matters.

A recent remodeling effort on the Compound now allows us to enjoy the multi-purpose home. It has been used for numerous office functions, training activities and meetings. FED has already saved time and money by holding classes in T-115 as have other USFK organizations.

One responsibility of F&S Branch you may not be aware of is Space Management of buildings assigned to the Corps on this Compound. Assignment of office space is a responsibility of LMO and is handled by F&S. Requests for use of any permanent or temporary space, whether for permanent or temporary, should be directed to LMO. If you have unneeded office space possibly due to personnel cutbacks notify LMO so that such space can be considered for other offices.

Supply Branch

Many FED personnel think of Supply Branch only in terms of office supplies and furniture. Although one of Supply Branch's responsibilities is to provide sufficient supplies and furniture to allow you to perform your job, Supply serves many other functions.

The major responsibility of Tony Buentello and Supply Branch personnel is Property Management. This includes accountability for government furnished property on various construction contracts and for property purchased for use in all FED offices. Various types of property must be accounted for from the moment of receipt, during issue and utilization, through turn-in and disposition. If accountable property is shipped from FED, shipping arrangements are handled through Supply personnel. If accountable property is shipped from another organization. If accountable property is shipped to another organization, the shipment must be received by Supply Branch personnel and then issued to the borrowing office. Accounting for property is no easy task when thousands of items are involved, so that they can be scattered all over Korea. The PBO provides advice, assistance and suspense control for reports of survey.

Supply Branch personnel also operate a Self Service Supply Center (SSSC). One of the challenges presently facing Supply Branch during this period of cutbacks and personnel cuts is to make the FED SSSC more efficient while still meeting the needs of our customers.

Supply Branch personnel not only obtain office supplies, but they deliver it to your office and provide moving services when you change offices, rearrange offices or turn-in items for repair/disposal. During FED's present consolidation of offices, Supply personnel have been very busy relocating excess furniture either to different offices or to temporary storage prior to turn-in as excess.

Transportation Branch

Transportation Branch provides travel and transportation services to all FED personnel in support of official travel needs and develops local travel and transportation policies. The Travel Section issues and authenticates all travel orders, processes theatre clearances, assists in obtaining passports/visas/SOFA stamps. Ms. Song makes arrangements and obtains tickets for air and surface travel and billeting as required. The District Transportation Officer processes Government Bills of Lading and local travel vouchers (SF 1164).

Operations Section operates the administrative motor pool providing six drivers for dispatch, a shuttle service between FED and points on Yongsan and surrounding areas. All drivers are involved in the acquisition process pursuing government sources first before sending requests on to Contracting Division for procurement. All PR&C's are logged in by Supply Branch. When requests on PR&C can be satisfied by items in the supply system, every effort will be made to obtain items through the system rather than by use of a PR&C. Prior to preparation of a PR&C a call to Supply would allow them to research the availability of an item within the system. This could save time used to prepare a PR&C and time required to research PR&C requests before forwarding to Contracting Division.

The Property Book Officer (PBO) is required to maintain records for all accountable property obtained by FED whether it is purchased by FED, on loan from offsite organization on-loan by FED to another organization. If accountable property is shipped from FED, shipping arrangements are handled through Supply Branch. If accountable property is being shipped to FED on-loan, the shipment must be received by Supply Branch personnel and then issued to the borrowing office. Accounting for property is no easy task when thousands of items are involved, so that they can be scattered all over Korea. The PBO provides advice, assistance and suspense control for reports of survey.

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FED and Ulchi Focus Lens

By Al Bertaux

July is a lazy hazy time in Seoul, the temperature hovers between 80 and 90 degrees and it rains almost constantly. The humidity and heat mean that most windows are closed so that the air-conditioners will function better.

Every month the Republic of Korea conducts civil defense alerts throughout the country. During these alerts everyone who is walking must seek shelter in the nearest building, and drivers must pull their cars to the side of the road and wait till the all clear is given. Drivers must pull their cars to the side of the road and wait till the all clear is given.

Suddenly sirens begin to howl and sounds, almost identical to the air-raid shelter in the nearest building, and of the road and wait till the all clear is given. Suddenly sirens begin to howl and sounds, almost identical to the air-raid shelter in the nearest building, and of the road and wait till the all clear is given.

The scenario described above is just that, a scenario. We don't know if this will ever happen, but we must be ready in case it does. We must be prepared to provide Eighth United States Army, the Seventh Air Force, the Navy, and the Marines with the wherewith-all to execute their mission to defend the Republic and to defeat the enemy on the battlefield.

The Army's theme this year is training. In this case, training means to create this type of a scenario, and in our case that means "Ulchi Focus Lens". Ulchi Focus Lens is a command post exercise where certain scenarios such as the one we described above are developed. Then these are tasked to the Player Cell that can answer them. If it is a signal problem, the task goes to the Signal Cell; if it is an engineering scenario, such as can a certain airfield support certain aircraft, etc., it fails to the Engineers.

During Ulchi Focus, the FED cell is relocated. It is connected to the other cells through a unique communications setup. Should a problem develop whereby an airfield runway is destroyed where to be diverted that will support their aircraft, FED may be asked to supply the names of airfields that can handle the load.

Then in all probability FED will be tasked to get a construction crew working as quickly as possible to repair the damage at the original landing point. Multiply this by bridges blown, docks and shipping attacked, etc., and you can see the importance of an exercise such as Ulchi Focus Lens.

During the month of July the latest Ulchi Focus Lens exercise was held. East Gate Edition visited the FED Cell at their command post and witness scenarios similar to the one depicted earlier.

CITIZEN SOLDIERS

The Operations Officer-in-Charge of the FED Command Post for Ulchi Focus Lens this year was Maj. Mike Cremona of Master Planning. Major you ask? thats not every year. Two weeks Mike is Major and a Citizen Soldier. His second in command is Capt. Craig Leiby of the Dragon Hill PO. Others who manned the Cell were 1st Lt. Alen Trow of the Air Force Section, who was the liaison with the US Forces Korea J-Staff and 1st Lt. Frank Kislan who was assigned as liaison with the 7th Air Force.

These Citizen Soldiers, worked side by side with active duty military personnel during the exercise. The NCOIC was Sgt. Steven Williams who is a new active duty NCO to FED but will assume a position with the Kusan KO FED controller for the exercise. Capt. William Green, of the Host Nation Office and representing POD was Controller Steven Philben. Jay Y. Kim of the Public Affairs Office was the clerk for the FED cell.

FED takes great pride in their Citizen Soldiers, and an exercise such as Ulchi Focus shows that the Army knows where to put the men with the proper training for their two-week stint.

Ulchi Focus takes place every year to make sure that should the need arise, we know what to do, and who should do it. It is important to note that we are here Building For Peace, but should the need arise we can just as well build support Eighth US Army, the Air Force, Navy, and Marine as they fight to win any conflict that may arise.

(Continued from page 6)
Civilian policy chief speaks on work force status

By Jim Garmone
American Forces Information Service

The civilian work force faces some tough times, but the tough times will be lessened if DoD finds more efficient ways to do business, said Claire E. Freeman, deputy assistant secretary of defense for civilian personnel policy.

In a wide-ranging interview, Freeman also spoke about challenges for the work force and DoD before the year 2000, initiatives to change the structure of the personnel system, taxpayer perceptions of the civilian work force and how cuts in the budget will affect it.

According to Freeman, the department is effectively competing for quality workers now. "The quality of federal workers in DoD is high, but it could be better," said Freeman. "We are putting our emphasis on recruiting 'college graduates. In the Air Force, which has a workforce for a size similar to a DoD, those recently hired into entry-level professional and managerial occupations have a 3.2 grade point average."

Looking ahead, she said, "Further improvements must be made in recruiting minorities and women within the federal sector. The demographics of the country are changing. By the year 2000, minorities - Asians, blacks, Hispanics - are going to make up a larger segment of the population. Women are going to be a primary source of recruits. We need to plan now for the type of work force DoD will need at the end of the century. We need to determine what the critical jobs of the future are and encourage young people to prepare for them." Freeman said this will entail DoD working with school systems, private corporations and other federal agencies. In the year 2000, the most critical jobs will be those in science, technology and engineering. "Science and advanced technology are not courses taught in a 'user-friendly' way," she said. "Most technological academic instruction is geared toward white Anglo-Saxon males. We have to find ways to make the instruction more amenable to minorities and women if we hope to have a viable work force by the end of the century."

"DoD and the Office of Personnel Management have been responsive to (agency) needs," she said. "Certainly in DoD we do not need or want, in the future that subsidizing child care facilities for civilians," Freeman said. "However, there should be a clear need for such a facility, and activities should analyze the need before going forward. Further, a child-care facility should be self-supporting. Financial and staffing resources can be handled in many ways. Some private firms have found that on-site or close-proximity child-care centers have resulted in a more productive work force and, in the bargain, served as a recruiting tool. If, she said, DoD finds in the future that subsidizing child care would help achieve these objectives, then DoD would perhaps consider some form of subsidy.

Ronald Reagan demonstration projects underway at the Naval Weapons Center at China Lake, California, and at the Air Logistics Center at McClellan Air Force Base, California, have Freeman's full attention. The projects are testing new civilian grade structures, classification procedures and a "gainsharing" (the sharing of any savings by the people who discover the savings) program. "I believe that a China Lake-type system goes a long way toward solving many of the problems our work force is facing now," Freeman said. "It provides a desirable level of flexibility for managers and employees in civilian personnel operations. The system encourages a team approach among federal employees. They feel they have a stake in decisions being made by the organization, rather than having leadership exercised only from the top down."

The general public's image of federal employees concerns Freeman. "Many people have an unfounded perception that a federal job is something you 'settle for' when you can't get anything else," she said. "They overlook the outstanding contributions of the dedicated people who know they are doing important work for their country. Many federal employees would be much better off financially in the private sector, but most have a sense of mission and a sense of doing something of significant national value that keeps them on the job."

"We really need to improve the perception of civilian workers by taxpayers, but perceptions are most difficult to change because they are not really based on fact."

For the immediate future, DoD civilian employees are in for fiscally rough times, she said. Already, more than 20 DoD agencies have received permission to grant "early-out" retirements. Although Freeman does not have responsibility for initiatives to cut the force, her office does oversee them. The early outs "are a smart first step" in this direction, according to Freeman.

"You can identify eligible employees and target less critical positions. The agencies request for early-out authority, and the number of individuals (usually around 20 per cent of those eligible) that take advantage of this window of opportunity contributes significantly toward the agency's downsizing goal," she said.

Freeman is leery about a pending bill that would allow for wholesale early retirements. "DoD and the Office of Personnel Management have been responsive to (agency) needs," she said. "Certainly in DoD we do not need or welcome wholesale early outs."

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동대문 신문

“평화를 위한 건설”

Camp Sears 유류저장탱크 완공

이스트 게이트 에디션 한글판 발행중지

이번호로 이스트게이트의 한글판 발행은 마지막
이 됩니다. 이러한 계획은 지난 86년 12월 서울관의 B-Gram 제5호에서 연금하였던 바가 있나. exploiting로 인하여 그동안 범위였던 법령이 위에 기대했듯, 비록한
년 초시점부터 대부분의 FED집원들이 열정을 갖추어 이어도 있으므로

Hello Summer
신임 공병단 사령관 Hatch중장 방문

COE직원부 25일에 제47대 미육군 공병대사령관 Henry Hatch중장이 FED를 방문하였습니다.

이스트레이드 클립에서 이었던 환영식에서 Ho-
cted Boone FED사령관의 간단한 소개에 이어 이
소에 참여한 FED의 직원과 근무자들이 Hatch 사
령관의 면인을 하였다.

현지에 입정한 것에 대해 둘러싸고 질문을 던지다며 맡
하면서 Hatch사령관은 다음의 글이 언급하였다. "직
주한 미군방사단 한국사령부의 원자력 POD 사령관으로서 근무기간을 통하여 Customer Care
에 관한 많은 것을 배울 수 있었으며 이러한 경
험은 본인이 지금의 자리에 오를 수 있게 많은 도
움을 주었다."

그는 이어서 다음과 같이 말하였다.

"대한민국과 외국에 우리 군수를 제공하여 적
당기간에도 불구하고 FED는 앞으로도 계속 해야할
것이다. 우리는 미군방사단 대만국의 전투타격기와
를 위하여 자국인의 노력을 경주할 것이다. 일본내
세의 수비는 전쟁의 역계적상을 하여주고 있다. 그러
나 그러한 역할이 우리지 전투의 발사시에는 일본내
세의 타격력이 숭직하기 때문에 해야할 것.

Customer Care는 공병단의 최대목표로서 지속될
것이며 이는 누구도 약속하고 평상시의 대화를 한다
는 것을 의미한다."

면접은 이론과 Hatch사령관은 참석한 직원들과
입앞이 약속을 다루면서 격려하였다. 이번 방문에는
Arthur Williams POD사령관이 동행하였다.

지난 7월12일과 13일 FED를 방문한 신임 미육
군공병단 사령관 Hatch중장이 "Build for Peace"
의 문구가 새겨진 FED모자를 쓰고 연설을 하고
있다.

지난 6월 10일 NAO와 Area III Resident Office
에 근무하는 직원들은 James Cox씨의 송행파크
을 가졌다.

Cox씨는 86년 10월부터 Area III 주책 사무소장으
로 근무하였으며 일본 미사에 있는 NAO의 부스
장으로 근무하게 된다.

Chip Martin대리는 이날의 소행행사에서 Cox씨에게
장사장과 주님 협력중영을 수여하였다. 현재 FE-
AK에서도 감사장을 보내 했으며 James Cox씨가 가
족 모두 찾아 못할 것이다.

이 신문은 미육군구정 360~81조항에 의거, 승인된 비공식 간행물
이니, 재판판 모든 건해와 의견은 반드시 미육군단을 대변하는 것
은 아니며, 이 신문은 대한민국 서울에 주재하고 있는 군수 9601
미육군단 국무차관 공병단에 의해서 작성한 것으로 발행되고 있다. 전
최번호는 2917~501(미주군), 270~7501(일본)이다. 발행방법은 음
셋트인쇄로서 판매 800부가 만액이다. 구독은 모이거나 반드시
서면으로 신청해야 한다. 희망 마감일은 매월 5일까지이다.

지구공병단 사령관 ......................... 하워드 본 다양
공보실장 ..................................... 윌 벌트
POD 정기석씨 미국대통령 표창수여

POD Engineering Division 책임자 정기석씨가 미국대통령이 수여하는 Senior Executive Service Award를 받게 된다.

이번 민간인 근로자들에게 수여되는 가장 높은 시상명으로, 오늘 8월 2일 미국 대통령으로부터 직접 수상장을 하례받았다. 이는 두년에 한번씩 배정되는 표장으로서 2만명의 부상도 함께 수여된다. 이러한 행위를 자 hend가 하여서는 우수 미술관 공병대 사령관으로부터 일정들이 하여 동시에 도원과 국방부 및 인사부의 칭찬을 받아야 한다.


정기석씨는 FED의 성공적인 근무자들은에게는 진격 없이 이를 인정하며 감사도 표명하며, 이번 이편에 근무자들의 도움이 없었다면 이렇게 길장마운 표장을 받게되지 않았을 것이다. 그는 투입, District, Corps 및 국가의 증설하면서 Customer Care를 위해서 노력하고 있는 이러한 손은 일본들의 역할을 더욱 강조하고 있다.

누구의 책임인가?

다음은 부수, 누군가, 아무나. 그리 고 부수라는 명성에만 있어야만 되는 지적이다. 만일이 인생의 위성거리에 대한 책임이 있으면 부수가 지키도록 요구되었다.

부수가 누군가 그것을 지킬 것이라 고만 믿고 있었다. 아마도 지킬 수 있으나. 아마도 지킬 수 있었으나 아프가 그렇게 믿었다. 누군가 그것은 부수로 임무받으며 힘들었다. 부수가 아무나 그것을 지킬 수 있다고만 믿었다. 아마도 부수 가 지키지 못할지도 모른다는 사실은 몰랐다. 결국 아무도 지키지 않았을 때에 누군가 대치보도 모두가 아무나 원임하고 있었다.

에너지 절약하십시오.

지난 6월 3일 캘리포니아 현장부두소의 후원으로 시공관계 회사들과의 월례회가 개최되어 Griffith 호강 및 기타 관계자들은 많은 문제에 관하여 서로 의견을 교환한 수이었다. 회다는 물바라기 이행에 시공관계 인력활동 자구소의 공사장소에서 있었다. 김정인부두 국방부역 사무소측에 대한 공사 브리핑을 근본으로 이번 월례회로는 모두 총출석하였다.
Ticket price: W200 Seoul area