FED employees visit construction sites

As part of Women's History Week, 44 women employees at the Far East District had the opportunity to tour construction sites at Yongsan, Korea. Before leaving on the tour, Colonel Larry Fulton, District Engineer explained what the ladies would see at the three construction sites and stressed the importance of safety on the job site. The ladies were then issued hard hats which they wore on the construction sites.

At the first stop on the tour, the new bowling alley, Capt. John Carroll, Area III Deputy Resident Engineer met the ladies and conducted a tour of the new facility. The 32-lane center, one of the largest in the Orient, is about 90 percent complete. He showed the ladies around the bowling center building and explained what still needs to be accomplished. The ladies were impressed with the size of the refrigerators and pizza ovens located in the bowling alley kitchen.

The next stop on the tour was the new children's dental clinic near Seoul American Elementary School. The clinic has 10 dental chairs and is geared toward children's dentistry. Everything is built in proportion for children.

The last stop on the tour was the high school addition, which is 33 percent complete. Linda Maples said, "This was the highlight to me. It was real construction in progress. Mud everywhere and a wooden ramp to access the second floor. We also learned how the concrete would be placed and why a tent covered the entire structure — this is called winterization which allows construction work to continue through the winter."

Another tour participant, Song Zobrist said, "It was wonderful to know that the command took such an effort to show their support for Women's History Week." Zobrist summed up the day for everyone saying, "Actually observing the construction in various stages made me realize that all our efforts in many different ways are responsible for the ultimate product, beautiful and functional structures."

Fire station completed at Kunsan Air Base

The ribbon cutting ceremony of the Fire Station/Weather Observation facility was held March 4 at Kunsan Air Base. More than eighty people attended the ceremony including Col. Larry Fulton, District Engineer, Far East District, Ed Tohill, Chief of Construction Division, FED and John Jacobson, Kunsan Resident Engineer. Capt. Greg May, Kunsan Deputy Resident Engineer, was the master of ceremonies.

During the ceremony Mr. Kim, Vice President of Keong II Enterprise Co., Ltd. was congratulated by Col. Larry Fulton, FED commander, for completing the facility on time. Col. Fulton also commended Keong II for completing 192,487 manhours without a reportable accident — a perfect safety record for this project.

This project provides the firefighters of the Eighth Civil Engineering Squadron with one of the Air Force's most up-to-date firefighting facilities. The facility provides everything necessary to maintain and shelter 10 fire fighting vehicles and 24 firefighters on an around-the-clock basis. The 15,634 square foot facility contains 6 bunk rooms, a dining room, kitchen, dayroom, TV lounge, weight room, administrative office, classroom, observation tower and maintenance rooms as well as 10 vehicle stalls.
General discusses Army theme values

By Gen. John A. Wickham
U.S. Army Chief of Staff

It is fitting that "values" be the Army theme for 1986. The Army is an institution that exists and thrives on the contributions of its people. The strength of the Army largely depends on the quality of our professional and personal values.

Values are more than words. They are key ingredients of character — the stuff we are made of. That character is what enables us to withstand the rigors of combat or the challenges of daily life that might tempt us to compromise our principles, such as integrity, loyalty, or selflessness.

Today our society places increased demands on our time and energy. For some people this added stress appears to have caused them to lose sight of what is good for America. Senior leaders and soldiers throughout the Army have noticed an erosion of the values we hold dear in this country.

When we listen to the news or read the paper, we are bombarded with what is going wrong in the world around us. We learn daily of Americans who have put aside the values that have sustained this nation. Some Americans are selling their national loyalty and our future. Allegations of waste, fraud, and abuse by contractors and members of the defense establishment are becoming alarming trends that rip apart the fabric of our society.

The job of safeguarding the security of this nation must be executed to protect the Army must be strong; we must have a rock-solid foundation of good ethical values to help us resist pressures to shade the truth, to cheat, or to debase patriotism for material gain.

The Army works as a team composed of varying personalities and backgrounds of the soldiers and Army civilians who serve. But, we all should share the professional Army ethics of loyalty to the ideals of our country and the Army, selflessness, service, and personal responsibility. The personal values of competence, courage, commitment, and candor should guide our professional and private lives.

When we strengthen these values, we will strengthen our own character, our loyalty to others, and our commitment to a higher calling.

You and I have the responsibility for the readiness of our Army. This is why "Values" is our theme for 1986. "Values" are the bedrock of our profession.

Brig. Gen. Ryan sends thanks to FED

The Far East District received a letter from Brig. Gen. Robert Ryan, Division Engineer regarding his recent visit to FED.

My thanks to the entire staff of the Far East District for the outstanding recent visit to your headquarters and your field operations.

The outstanding quality of the facilities which you are producing for our users and the high regard which those users hold for you and your staff clearly indicate that you understand and practice the fundamental principles of "Customer Care." I am extremely pleased to note the results that you have accomplished and congratulate you on the excellent report that you have established across the entire spectrum of your customer family.

The arrangements for my visit were absolutely superb in every regard, and I appreciate your careful and continuing attention to those matters. Both the item reviews and the visits to the project sites indicate that we are concerned for and attentive to the customers needs. While there are opportunities for further improvement in both areas, the results achieved to date are impressive.

Thank you again for the outstanding visit and the opportunity to see the excellent work which the Far East District is providing for all U.S. Armed Forces in Korea.

Secretary Week Contest

What does "Leaders in Customer Care" mean to you as a clerk, clerk-typist or secretary? Probably more than most people realize.

If it wasn’t for the support, ie. filing, typing, arranging of appointments etc, our customers wouldn’t be served. It’s not easy work and sometimes you may feel its thankless too. Well, now is the time to tell your story. FED is sponsoring a contest for clerks, clerk-typists and secretaries. This is your chance to voice your opinions on how you feel the "backbone" of this organization assist in caring for our customers.

It’s an easy contest, you write (typed) an essay (1 page) on how you support the organization.

RULES:
1. Judging will be on neatness, content and sincerity.
2. Letters must be in by COB 11 April 1986.
3. Contest open to FED clerks, clerk-typists, and secretaries.

Any questions? Please call Sharron or Mike at 501.

Two prizes will be awarded. Winning entries will be published in the East Gate Edition.

This newspaper is an unofficial publication authorized under the provisions of AR 360-51. The views and opinions expressed are not necessarily those of the Department of the Army. It is published monthly by the Far East District of the U.S. Army Corps of Engineers, located in Seoul, Korea APO San Francisco, California 96501. The telephone number is 2817 501 (military), 269-7864 (commercial) or 262-1101 (AUTOVON). The method of reproduction is offset printing and 950 copies of each issue are printed. Subscriptions are free. This paper is not intended to be repaid in writing. All photos are U.S. Army photos unless otherwise credited.

District Engineer
Chief, Public Affairs
Editorial Assistant

Col. Larry B. Fulton
Sharon Czeklewski
Jae Yol Kim
New EM/NCO club opens at Camp Humphreys

On Saturday, February 22, a new combined Non-Commissioned Officer and Enlisted Men's Club opened at Camp Humphreys.

The new $1.6 million facility was constructed by Han Kook Kunup Co., Ltd. Work on the project began in February 1985.

This club is the second brand new facility of its kind recently built in Korea. Originally the Camp Humphreys NCO and EM Clubs were in separate structures facing each other. Now both clubs are combined in one building. Both have separate entrances but share the kitchen facilities and ballroom. The ballroom can be used as a one large room or can be partitioned off into 3 smaller rooms. The new club has the capacity to accommodate 600 people.

This project is just one more instance of the continuing effort to improve the quality life for the soldier.

Security is everybody's business

By Capt. Lynn Clemons
Security Officer

Many of us tend to take security for granted and we sometimes become apathetic or indifferent toward security programs. When it is time for us to attend security education classes, most of us half-heartedly comply. Most of us tend to become rather lax and careless in our security practices and procedures and we do not always properly secure information or property which has been entrusted to our care and protection as we should.

By regulation, there are some very specific items that are required to be presented in all security presentations — SAEDA, OPSEC, to name a few. But if we instill in our minds that security is everyone's business, and if we let it play a vital role, as it should, in our work, in our play, and in our homes then we wouldn't feel that security classes are mandatory and a waste of time.

Security, if practiced, should become a habit. It should be a part of our everyday rituals. Just as we unlock our doors in the morning, we should ensure they are locked in the evening when we leave. Most of us know that we should not discuss classified or sensitive information with personnel without a need-to-know. But how many times do we discuss this information without thinking about the possible consequences?

Security is all of our business! We should take the time to secure those items that are important to us as a family. A family at work, at play, and at home. Together, through security awareness, we can improve our security posture with little effort expended. In the coming weeks, the security office will ask you to support the security programs that are necessary to have us function as a cohesive team. Let's make the security program click!

FED personnel complete TAFFS training

Curious about what's in your office files? How do documents get filed in which categories? A TAFFS class to answer these and other questions was held at the FED compound, February 25-27. Twenty-three secretaries and clerks attended: Bonnie Birchard, Chang Sun Tuk, Chin Kyong A, Choe Mi Suk, Chong In Hwa, Sue Christiansen, Hong Kyong Hui, Nora Leggett, Kyong H. Markowski, Kwi Ja Morris, Kathy Musikadin, Kathleen No, Paek Kil Hyon, Pam Reigstad, Martha Sherman, Denise Sustic, Yi Chong Tak, Yi Hyon Suk, Yi Myong Hui, Yi Sung Kyong, and Park Hyang Won.

All participated in class discussions and should now be able to answer questions about TAFFS. Karen Steinbeck, FED Records Manager, taught the class with assistance from Kim Kyong Won.

The TAFFS records keeping system is scheduled to be changed in 1987. During fourth quarter FY86 classes will be held at FED compound and Southern Area Office to advise personnel of new system MARKS (Modern Army Record Keeping System).
Mr. Wu from Taegu wins again

David Wu from the Taegu Resident Office submitted the winning response for the February Accident of the Month analysis competition. Wu had made another winning contribution to the program last December.

The accident summary evaluated in February dealt with two workers who were attempting to caulk a building when the aluminum ladder one of the workers was moving came into contact with a 35,000 volt power line. The power line was located approximately 22 feet above the ground and ran parallel to the building at a distance of about 4 feet. The worker was either not aware of the power line or lost control of the ladder while he was moving it and was electrocuted when it touched the line. The initial jolt knocked him to the ground where he lay until his co-worker, who had been working in the building, came outside to investigate what had happened. When he saw the first victim lying on the ground he went to him and attempted to move him. Unfortunately, the second victim had failed to notice that the ladder was still in contact with the power line and received a fatal shock when he was caught in the voltage grid.

Wu identified some basic requirements out of EM 385-1-1 U.S. Army Corps of Engineers Safety and Health Requirements that should have been adhered to. Section 15-1.10. Use of conductive ladders near energized lines. Section 04. Medical and first aid requirements. Section 01. Instruction and training. How many other corrective measures could you recommend?

Summer hire program begins in May

Temporary jobs in the Yongsan area will be available beginning in May through the Summer Employment Program. This program is for unmarried students ages 14 to 22. Family members of U.S. military members and DoD civilians stationed in Korea are given preference. College students will be employed from May 12 to September 30. High school students, except for those assigned to Community Family Service summer sports programs, won’t be hired before June 14 and can’t work after September 14.

Applications may be picked up and turned in at the Employment Resource Center, Army Community Service, Bldg 4100, from 8 a.m. to 5 p.m. There’s no application deadline for the Yongsan Summer Employment Program. Employment

Standards of conduct

All personnel working for FED must be aware of the Standards of Conduct requirements when the responsibilities of such personnel require them to exercise judgement in a Government decision...which may have a significant economic impact on any non-Federal entity. This means, for example, anyone involved in the process of awarding a contract, inspecting contract work or paying a contractor. Since we deal with contractors daily, we must be aware of our responsibility to comply with AR 600-50 dated 20 Nov. 1984 which sets forth the Standards of Conduct.

Far East District personnel have a responsibility not only to avoid conflicts of interest but even the appearance of a conflict of interest. No individual working for this command will ever advise a business representative that any attempt to influence another person or agency to give preferential treatment to anyone in the contract award process can or will be made. Any person requesting preferential treatment will be informed by official letter that U.S. Government contracts are awarded only in accordance with established contracting procedures.

Anyone desiring a copy of AR 600-50 may request one from the Office of Counsel, USAED-PE, APO San Francisco 96301. Moreover, if any situation arises which is ambiguous or for which advice is required, you are urged to contact Mr. Carter or Mr. Bowers at the Office of Counsel. 2917-492.

Resource Center volunteers will check the application to be sure that they’re correctly filled out. Parents may submit applications completed by dependent children who are attending school in the United States and plan to spend their summer vacation in Korea. Students who are certified

To borrow a phrase coined by an old Corps construction engineer, Walt Langston: You get what you INSPECT, not what you EXPECT. This holds true for both safety and construction activities.

Testerman’s Tidbits

Last year’s summer-hire students receive briefing by LTC Richard Wark.
New RIF rules take effect

By Donna Bollinger
American Forces Information Service

A reduction in force, or "RIF," is bad news to civil servants. Losing your job — or "bumping" someone else out of theirs — can be a discouraging, traumatic experience.

The Office of Personnel Management issues guidelines to ensure that when a RIF is initiated due to lack of work or funds, a reorganization or the contracting out of work) government employees receive fair treatment.

These guidelines recently got a shot in the arm with new procedures that offer increased protection for outstanding workers — not just those with the most seniority.

Reduction-in-force determinations are based on an employee’s seniority, career or career conditional status, and entitlement to veteran’s preference, according to Ed McHugh, Office of Personnel Management general staffing specialist.

McHugh said the new RIF procedures which took effect Feb. 3, however, provide increased protection for workers with: continued outstanding performance.

Under the new rules, extra years of seniority can be awarded to employees based on the average of their previous three annual appraisals.

For each "exceptional" rating, the employee gets an additional 20 points; for each "highly successful" rating, 16; and for each "fully successful," 12. No points are awarded for lower ratings.

The value of an employee’s past three appraisals, divided by three, represents the number of additional years of service earned under the new RIF rules.

Another new rule is that employees subject to RIF actions may now "bump" and "retreat" a maximum of three grades or grade intervals. The old rules specified no grade number limit.

Under the new rules, a GS-5 clerical worker can take the job of a GS-5, GS-4 or GS-3 clerical worker with a lower retention standing. A GS-11 in a professional position could "bump" a GS-9, GS-7 or GS-5 professional. Special provisions are being developed for positions under the Federal Wage System, according to Office of Personnel Management officials.

Another new provision in the RIF rules is that clerical employees can now "bump" into non-clerical positions for which they are qualified, and vice versa. This ruling removes a ban on such practices that was initiated in 1985.

"The major effect of these changes," according to James Lafferty of the Office of Personnel Management, "is an increase in the emphasis placed on performance rather than seniority."

Lafferty said the changes do not mean the Office of Personnel Management is gearing up for a major RIF action, even in light of the newly passed Gramm-Rudman-Hollings "balanced budget" law.

"At this point, we just don’t know what the implications of that legislation will be," he said.
New FED faces

Chin Kyong A is a Secretary in the Contracts Branch, Procurement and Supply Division. She comes from the Osan Resident Office.

David Dele Bieckman is the Deputy Taegu Resident Engineer. He comes from Texas A&M graduate School.

Pat Kessler is the Secretary in the Commander's Office. She comes from Korea Contracting Agency, Yongsan.

William Christianson is a Program Analyst in the Office Engineering Branch. He comes from the Air Force Accounting and Finance Center, Denver, Colorado.

Jessica Cayton is a Clerk Typist in the Admin Section, Foundations and Materials Branch. She comes from the Provost Marshal Office, Yongsan.

Ham, Nung Tak is an Engineering Technician in the Facilities Engineering Support Section. He comes from U.S. Army Garrison, Yongsan.

Pam Reigstad is a Clerk typist in the Office Engineering Branch. She comes from Fort Sill, Oklahoma.

Cherrie Montford is an Engineering Technician in the Combined Defense Engineering Section. She comes from Yongsan Community Counseling Center.

Yongsan APO annex

The Yongsan APO has opened a postal annex tent operation in the grassy area along 8th Army Drive on South Post, adjacent to the main APO in building 4100. The tent will be open Wednesday through Saturday from 10 a.m. to 4 p.m. Sunday from 11 a.m. to 3 p.m. Monday 10 a.m. to 4 p.m. until April 17.

The purpose of the tent is to expand available windows during the heavy Team Spirit '86 mailing period. Stamp sales and parcel post mailing up to three packages only will be accepted at the annex in order to provide a more rapidly moving line at the annex. Customers wishing to mail more than three packages will be asked to use the main APO lobby.

Remember, anyone wishing to mail ten or more packages may do so by making an appointment rather than waiting in line. Call SSgt. Rodgers or Sgt. Suders at YS 6603 for appointments.

Newcomers briefing

All newcomers are invited and encouraged to attend newcomers orientation on the third Thursday of each month at the Youth Scene, Bldg 4211, South Post, Yongsan. Attendance is mandatory for newly arrived accompanied (command and non-command sponsored) personnel and their spouses, unaccompanied personnel E-7 and above and DA civilian employees. Duty uniform is required for military personnel. Cameras are encouraged to photograph the Korean dancing. Free child care is available but you must preregister your child at a Child Care Center located at Hannam Village, 292-2230/293-5795; Blackhawk Village, 2929-386; or South Post, Yongsan, 293-4629. For more information on the newcomer's briefing call Linda Lawrence at 293-4772 or 5311.

New elevated water storage tank at Pusan has capacity of 350,000 gallons. This project is 95% complete by Boo Hung Development Corporation.
스포츠소식

스포트볼

FED 소프트볼 연습이 곧 시작된다. 신수로 참가하기를 원하는 사람은 Dave Roden(486)이나 Dennis Fischer(334)에게 연락하면 된다.

Beta

FED의 철거작업은 지난 3월 4일
자중 304동 1,2층과 동사로 철거가
가능하다. 철거는 이번주 8일 MEDCOM
과 다시 정기를 시작하게 된다.

Two unaccompanied enlisted personnel housing barracks recently completed at Camp Stanley. The Contractor is Poong Lim Industrial Co., Ltd.
새로운 얼굴들

진정아벽, 구대부 계약과 비서로 근무. 오산주 재무수소로 부터 전임.

Dele Blockman배, 대구주재무수소 부소장으로 근무. 텍사스 A&M대학원으로 부터 전임.

Pat Kessler배, 사령관실 비서로 근무. 용산 KCA로 부터 전입.

Pam Roigstad배, OEB 행정사원으로 근무. 오кла호마주 Fort Sill로 부터 전입.

항동락배, 시설공병지원과 공병기사로 근무. 용산 계리소로 부터 전임.

William Christianson배, OEB 계획석달담, 콜로라도주 엘버시, 군수 경리사에서 부터 전임.

Jessica Clayton배, 기초자료와 행정과 행정사원으로 근무. 용산 현병초소실로 부터 전임.

Cherrie Montford배, 연합방위공병과 공병기사로 근무. 용산 커뮤니티 사무소에서 부터 전임.

The construction of bachelor housing at Camp Essayons is about 50% complete. The contractor is Kuk Dong Construction Co., Ltd.

북부 애바온에 신축중인 학사의 현재 약 50%의 공정을 보이고 있다. 극동건설 주식회사가 건설중.