



HEADQUARTERS, UNITED STATES FORCES KOREA

UNIT #15237
APO AP 96271-5237

FKCC

28 March 2020

MEMORANDUM FOR THE RECORD

SUBJECT: USFK Health Protection Condition Levels (HPCON) for COVID-19

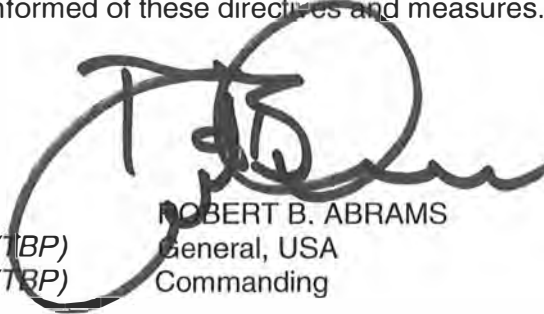
1. This memorandum outlines the USFK Health Protection Condition Levels (HPCON) currently in effect peninsula-wide. HPCON Levels range from 0 (Routine Risk) to D (Severe Risk) with increasingly protective measures. These measures apply to all personnel including all service members, civilian employees, family members, retirees, visitors, and any other persons with access to USFK installations. All personnel must comply with these measures in order to gain and maintain access to USFK installations. Based on the severity of the disease and level of transmission, USFK may elevate the HPCON level for an individual installation or the entire peninsula. Additional measures may be added as required. We must "Protect the Force to Protect the Mission."
2. My intent is to provide standard, concise, enforceable measures applicable to the entire peninsula as we fight to maintain the protective bubbles around our installations. The overall principle is to avoid crowded situations where it is difficult to achieve social distancing. Minimize activities that increase the risk of infection, and avoid off-installation locations unless essential. **Only do what you HAVE to do.** This effort requires everyone's total commitment and adherence to our core mitigation measures to protect our force.
3. The following COVID-19 core mitigation measures must be followed by all personnel at all times:
 - Social distancing (maintain at least 6ft of separation from other people)
 - Avoid large groups (>15 people)
 - Hand Hygiene
 - Cough and sneeze etiquette (e.g. into a bent elbow)
 - Avoid touching your eyes, nose, and mouth with unwashed hands
 - Avoid hot spots (see www.usfk.mil for current hot spot map)
 - Stay home when sick
4. I recognize that one memorandum cannot cover all possible situations. Therefore, the first O-6 Commander or civilian equivalent in the chain of command can waive these measures on a case-by-case basis (O-5 Commander as designated in writing by the Component Commander). Family members and visitors should seek approval through their USFK sponsor's chain of command.
5. All facilities and services that are open on the installations are authorized for use unless otherwise restricted by HPCON measures. Installation commanders are responsible for ensuring appropriate mitigation measures are in place to protect the force (e.g., social distancing, wipe down, etc).
6. For uniformed personnel, failure to follow these measures may constitute a violation of Article 92 of the Uniform Code of Military Justice (UCMJ). A failure to truthfully answer COVID-19 screening questions may constitute a violation of Article 107 of the UCMJ. These measures apply to all service members, civilian employees, family members, retirees, visitors, and any other persons with access to USFK installations. Protecting our bubbles depends on all personnel to

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comply. Those who do not comply may face administrative consequences for failure to follow the measures, such as being barred from entering military installations in the Republic of Korea for a period of two years.

7. Unit Commanders and supervisors shall ensure all USFK-affiliated personnel under their responsibility understand all recently published guidance associated with this memorandum and the Public Health Emergency. USFK service members and employees are responsible for ensuring their family members and visitors remain informed of these directives and measures.

A handwritten signature in black ink, appearing to read 'R. Abrams', is written over the typed name and title of the signatory.

ROBERT B. ABRAMS
General, USA
Commanding

Attachments:

- Attachment 1 - HPCON A Measures (TBP)
- Attachment 2 - HPCON B Measures (TBP)
- Attachment 3 - HPCON C Measures
- Attachment 4 - HPCON C+ Measures
- Attachment 5 - HPCON D Measures (TBP)

Attachment 3 HPCON C Measures

1. Under Health Protection Condition (HPCON) HPCON C (Substantial Risk), expect cancellation of large in-person gatherings and restricted ability to travel. Medical screening will be established prevent infected persons from gaining access to the installation. Those designated as non-essential will remain at residence or implement remote work as directed by your employer or chain of command.
2. **Only** the following **off**-installation activities and services **are authorized** for life, health, and safety:
 - Law enforcement
 - Hospitals/health care providers
 - Pharmacies (SM still required to receive medicine on base)
 - Grocery Stores, open air markets, and big box stores *for food, clothing, and essential needs only* (with core mitigation measures)
 - Religious services (in small groups <15)
 - Public Transportation to and from work or to accomplish an authorized, essential L/H/S activity
 - Government offices (Courts, Local/City/State services)
 - Child care facilities and babysitters
 - Schools
 - Post Office
 - Barber/hair salon (those services essential for personal hygiene)
 - Gas Stations (only essential services)
 - Auto repair
 - Banks/ Money Exchange / Realtor
 - Take-out/delivery/drive-through from restaurants
 - Pet Stores and veterinary services
 - Hike/walk/bike/run (with core mitigation measures)
 - Laundry/Dry Clean
 - Visiting friends/family in small groups (with core mitigation measures)
 - Other activities on case by case basis with waiver from appropriate authority (MFR, Para 4)
3. All facilities and services that are open on the installation are authorized for use. Installation commanders are responsible for ensuring appropriate mitigation measures are in place to protect the force (e.g., social distancing, wipe down, etc).

Attachment 4 HPCON C+ Measures

1. Under Health Protection Condition (HPCON) C+, all HPCON C guidance remains in effect with additional measures listed below:
2. **Only** the following **off**-installation activities and services **are authorized** for life, health, and safety:
 - Law enforcement
 - Hospitals/health care providers
 - Pharmacies (SM still required to receive medicine on base)
 - Grocery Stores, open air markets, and big box stores for food, clothing and essential needs
 - Public Transportation to and from work or to accomplish an authorized activity
 - Post Office
 - Gas Stations (only essential services)
 - Banks/ Money Exchange /Realtor
 - Take-out/delivery/drive-through from restaurants
 - Veterinary services
 - Hike/walk/bike/run (with core mitigation measures)
 - Visiting friends/family in small groups (with core mitigation measures)
 - Other activities as authorized on case-by-case basis by an authorized commander
3. **On**-Installation services and activities will be limited to:
 - PX/Shoppette, open but limited to essential items only
 - DFACs
 - Law enforcement/fire
 - Hospitals/health care providers
 - Commissary
 - Post Office
 - Gas Stations
 - Banks/Money Exchange/Realtor
 - Take-out/delivery/drive-through from restaurants
 - Bus/Taxi (may be temporarily suspended or reduced)
 - Veterinary services
 - Hike/walk/bike/run (with core mitigation measures)
 - Visiting friends/family in small groups (with core mitigation)
 - Other activities on case by case basis with waiver from appropriate authority (MFR, Para 4)
4. Minimum movement and minimum manning will be strictly enforced. To prevent risk to other installations, all persons assigned to or affiliated with an HPCON Charlie + installation shall only access their assigned installation. Travel between installations is reserved for mission essential activity. USFK Commander delegates authority to 8A CDR; 7AF CDR/DCDR; CNFK CDR; SOCKOR CDR; MARFORK CDR; UNC COS; USFK COS for exceptions. Exceptions shall be granted for the purposes of essential medical care, time-sensitive law enforcement activities, or equally compelling reasons. This remains in effect for the duration of HPCON Charlie +.