



US Army Corps  
of Engineers®  
Far East District

# EAST GATE EDITION

MARCH 2018 VOL. 27, NO. 3

## Engineers at Far East District make history on construction project

By Stephen Satkowski  
FED Public Affairs

**A** Battalion headquarters complex construction project at Camp Humphreys, Korea, designed and overseen by engineers from the U.S. Army Corps of Engineers Far East District, achieved Leadership in Energy and Environmental Design (LEED) Silver certification Jan. 21 from the U.S. Green Building Council.

The buildings in the complex are the first in both the Far East District and United States Forces Korea history to be designated with such a rating.

Sang Lee, an electrical engineer and a key member of this project's

delivery team, said the facilities were designed and constructed with the intent to reduce environmental impact through green design measures.

"Our goal was to reduce water and energy usages, reduce construction waste and increase recycling while increasing the use of regional and recycled content materials and increasing indoor environmental air qualities," said Lee.

The silver certification designation offers third-party verification that

a building or community was designed and built using strategies aimed at reducing energy and water usage, promoting better indoor air quality, and improving quality of life. LEED provides what essentially is a rating system for buildings, equivalent to a gas mileage rating for cars. Buildings accumulate points for things such as saving energy, having accessible mass transit, and mitigating storm water runoff.

*Continued on Page 3*

***The LEED Silver certification of this battalion headquarters complex, a first in U.S. Forces Korea and Far East District history, was attained on Jan. 21. (Photo by Capt. Rodolfo Martinez, Deputy Resident Engineer, USACE Far East District)***







*The Far East District held a Town Hall meeting Feb. 20 to provide information and prepare the workforce for the district's headquarters move to U.S. Army Garrison Humphreys later this year. (Photo by Yo Kyong-il)*



*Pacific Ocean Division Deputy Commander Col. Christopher Lestochi presented Far East District work force liaison specialist Phyllis Jenkins with the Commanders Award in February for exceptional service. Congratulations Ms. Jenkins! (FED file photo)*



**US Army Corps  
of Engineers®  
Far East District**

The ***EAST GATE*** ***EDITION*** is an authorized publication for members of the Far East District, U.S. Army Corps of Engineers. Contents of this publication are not necessarily official views of, or endorsed by the U.S. Government, DoD, DA, or the U.S. Army Corps of Engineers. It is published monthly by the Public Affairs Office, Far East District, U.S. Army Corps of Engineers, APO AP 96205-5546. Telephone: DSN 721-7301  
E-mail: [DLL-CEPOF-WEB-PA@usace.army.mil](mailto:DLL-CEPOF-WEB-PA@usace.army.mil)

**District Commander**  
Col. Teresa A. Schlosser

**Public Affairs Officer**  
Stephen Satkowski

**Public Affairs Staff**  
Antwaun J. Parrish  
Kim Chong-yun  
Yi Yong-un

Check out the Far East District web site at  
[www.pof.usace.army.mil](http://www.pof.usace.army.mil)

## Engineers at Far East District make history on construction project

*Continued from Page 1*

Lee said buildings with silver certification not only help the environment but also increase the productivity of those who use the facilities.

“There are an array of benefits including increasing worker production and reducing potential liability resulting from indoor air quality problems,” said Lee.

Sung Ho, a member of the project delivery team for the complex credited Lee with spearheading the team that achieved the certification. He said Lee was one of the key players from the beginning of this project and led the LEED team which included the LEED consultant, the contractor, project engineer, project manager and quality assurance representative.

“He set up and hosted coordination meetings to explain how we can achieve the certification,” said Ho. Then he guided us through the successful certification process which included job-site inspections, corrective measures taken and a LEED documentation review.”

Ho said during the U.S. Green Building Council review Lee answered their every inquiry, which was essential to successfully achieving the certification.

“Also after the review he was instrumental in the follow-up actions that were completed necessary for the LEED Silver certificates,” said Ho. “Without his unselfish effort, this would never have happened.”

The Far East District continues to stress green solutions to all of its projects. The LEED solutions are part of the district’s commitment to building future facilities that substantially minimize environmental impact in Korea.

“Everyone in FED is committed and onboard and complying with FED’s Sustainable Design and Development (SDD) implementation and compliance,” said Lee.

The LEED rating system is the industry’s gold-standard for environmentally sustainable buildings and is recognized industry-wide by architects, engineers, developers and other building professionals.

## ***What is a flexible work schedule?***

**F**lexible work schedules are possible for all Far East District employees but it’s important to know the regulations and governance for employees requesting an alternative work schedule.

According to Kimberly Turnage, the district’s workforce management office chief, specialty hours are available to all district employees in order to allow mission requirements to be met.

The hours are approved by supervisors who are responsible for approving an employee’s work schedule. Supervisors will give employees at least one pay period advance notice when operational requirements mandate a change in the regular work schedule.

Employees who desire to participate in an alternative work schedule (AWS) must complete the AWS request form (Pacific Ocean Division Request for Participation in the Alternative Work Schedule Program).

The employee must submit an AWS request one pay

period in advance. Once the supervisor approves the new AWS that becomes the employee’s new work schedule; if the employee forgets to add hours they work, then they will need to submit a corrected time sheet.

Regulations that cover flexible work schedules:

- Title 5, U.S. Code, Chapter 61, Flexible and Compressed Work Schedules allows federal agencies to establish programs, which allow use of flexible schedules.
- Title 5 of the Code of Federal Regulation, Part 550.
- OPM Handbook on Alternative Work Schedules dated December 1996.
- DoD Civilian Personnel Manual at <http://www.cpms.osd.mil/cpm/cpm.html>.
- CEHR-D, Commander’s Policy Memorandum #9, dated 24 January 2002, Subject: Quality of Worklife Flexibilities.

This Information was provided by Kimberly Turnage, FED Chief of Workforce Management, and Cedric Jones, FED workforce liaison specialist.



# FED employees tour new facility as relocation nears

By Antwaun J. Parrish

FED Public Affairs

**T**he U.S. Army Corps of Engineers, Far East District's highly anticipated move from Seoul to Camp Humphreys is closer than ever. Some employees have already migrated to the new installation as others are expected to relocate later this year.

Recently the district's relocation officer hosted a trip for employees to visit the new headquarters building and the Camp Humphreys area. The visit was established in order to orientate district personnel with the area and give them a sense of the new facilities.

Twenty participants attended the tour of the new FED facility. 1st Lt. Christopher Larocque, FED Relocation Officer, said although employees still have many questions related to the move the tour helps ease some of the concerns.

"Being able to see one's new working environment and the Garrison certainly helps to alleviate some unknowns about the area," said Larocque. "As time moves forward and more information is shared and FED employees learn more about their own moves, further questions can be answered."

Larocque said he considers this process a tremendous learning experience and is doing all he can to help mitigate problems and keep steady the flow of communication.

"Although this relocation can bring many emotions, keeping patience and flexibility will make the move much easier," said Larocque.

Of course with the relocation there will be many changes taking place, but this change brings new opportunities and experiences.

"By looking at the FED relocation in a positive lens it will make those challenges easier," said Larocque. "In short, 'hunt the good stuff' during this transition period."

Many of the buildings at the district's Seoul location have been here since World War II, and although they are functional the new location brings with it a state-of-the-art facility. Larocque states that the working spaces are larger than those here at the FED and our ability to collaborate



***To enhance understanding of the current transformation and relocation, Far East District employees were given a tour of several facilities including the new district's headquarters at U.S. Army Garrison Humphreys, Feb. 8. (Photo by O Sang-song)***

with multiple offices in an easier way is a great aspect of the relocation.

Terry Hong, FED property book officer, was one of the tour's attendees. Hong decided to participate in the tour because he believes it is beneficial to the upcoming mission.

Hong also stated that he has been stationed at Camp Humphreys before and because of one key reason he is excited about moving there again.

"I like Camp Humphreys because it has less traffic than Seoul," said Hong.

He also was impressed with the new facility and he has no reservations in moving to the new location.

Larocque states that if any member of the FED family has questions about relocation or Camp Humphreys in general, don't be afraid to reach-out.

"We are all going through this change together, so I'm sure any question someone might have is one that many others may have," said Larocque.



# Far East District Employee shares Olympic triumph

By Antwaun J. Parrish  
FED Public Affairs

**A**t this year's winter Olympic games, one of our U.S. Army Corps of Engineers, Far East District employees received a medal from Ivanka Trump, a senior White House advisor, while he was spending time at the U.S. Olympic Village house.

Why was this employee recognized? Well his name is Garrett Hines and he is an Olympic medal winner. Hines currently works as a safety and occupational health specialist with the district. Not only is he an employee with the Far East District he serves as a Lieutenant Colonel in the Army Reserves with the Public Health Command.

Hines is a former football and track athlete at Southern Illinois University. After the completion of his undergraduate degree he decided to take his athletic career to the next level.

"I was in my last year in school when I decided to try out for the pro champ bobsled team," said Hines. "I was picked up by a driver in 1993.

Three years after being picked up with a driver, Hines began a new career that shifted his life and allowed his athletic abilities to flourish.

"In 1996 I joined the U.S. Army World Class Athlete Program as an enlisted soldier and later commissioned as an officer," said Hines. "After training in the program for two years I competed in the 1998 Winter Olympics."

*Continued on Page 6*





## **Far East District Employee shares Olympic triumph**

*Continued from Page 5*

Hines' team finished fourth in the 1998 games, the closest an American bobsled team had come to winning a medal in over 40 years. This feat earned Hines the distinct title as the 1998 Army Athlete of the Year.

The highlight of Hines' athletic career happened during the 2002 Winter Olympic Games.

"In 2002 my team won the silver medal for the 4-man bobsled event," said Hines. "I was the brakeman of the bobsled, and as we were crossing the finish line I remember one of my teammates standing up to rejoice as we crossed the finished line. He later joked that, he stood up to block me in photos."

As expected, winning an Olympic medal has changed Hines' life and afforded him a plethora of opportunities. In

addition to winning the silver medal he has won numerous bobsled titles around the world.

"I have had the opportunity to travel to six of the continents, excluding Africa," said Hines. "Also, I can visit the Olympic village house during any games."

Hines has been through years of training both as an athlete and in the Army. He takes the lessons he's learned with him into his everyday life.

"You learn that in order to be the best at what you're doing you have to push those around you," said Hines. "Find something that you want to achieve and commit to that, once you do that everything else will fall into place."



**Garrett Hines (second from left) poses on the podium at the medal awards ceremony at the Olympic Medals Plaza during the 2002 Salt Lake City Winter Olympic Games in Salt Lake City, Utah. (Photo by John Gichigi/Getty Images)**



# Zoekler and Downtown Senior Leader Quarters completed



(Left) Col. Jeong Se-ok (left), Chief, Program Management Team, MURO, and Col. Garrett Cottrell (right), Deputy Military Chief, United States Army Corps of Engineers Far East District, sign the Acceptance Release Letter of the Zoekler and Downtown Senior Leader Quarters during a ceremony Feb. 14 at U.S. Army Garrison Humphreys.

(Below) Far East District project delivery team members celebrate the completion of the Zoekler and Downtown Senior Leader Quarters project with colleagues from the Korean Ministry of National Defense U.S. Forces Korea Relocation Office (MURO), KUNWON-CH2MHILL Program Management Consortium, U.S. Army Garrison Humphreys Directorate of Public Works and U.S. Army Garrison Humphreys Morale, Welfare, and Recreation. (Photos by Son SeukHwan)



# EEO CORNER

## SPECIAL OBSERVANCES: Women's History Month

By Valerie Bradley

FED Equal Employment Opportunities

The observance recognizing women's contributions was established by Public Law 100-9. This observance runs through the month of March and celebrates the struggles and achievements of women throughout the history of the United States.

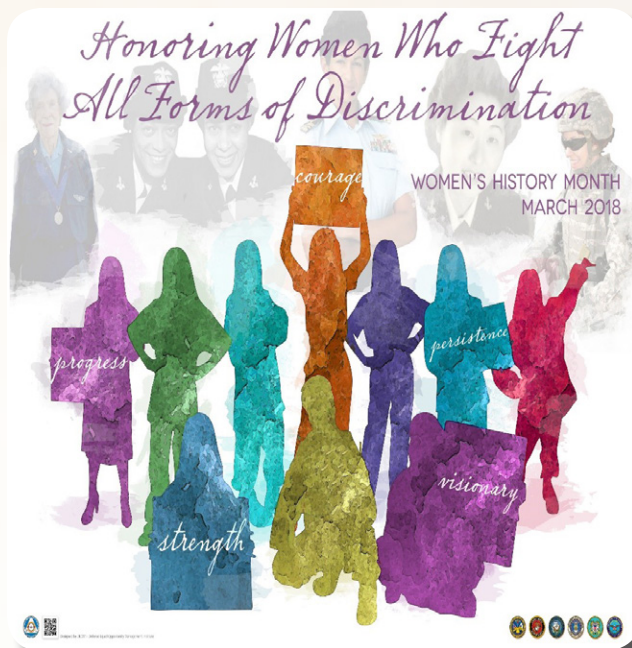
National Women's History Month is an opportunity to honor and celebrate historic achievements of women.

The theme for this event is "Honoring Women Who Fight All Forms of Discrimination."

The title, "Women's History Month" and date, "March 2018" is immediately below the theme on the right hand side. Underlain behind the title and is a collage of photos in consecutive order of Bernice "Bee" Haydu, Women Airforce Service Pilot (WASP) leader, Ensigns Harriet Pickens and Frances Will the first female African-American Women Accepted for Volunteer Emergency Services (WAVES) in the Navy, Lieutenant

Commander Marilyn Melendez Dykman the first Hispanic-American female aviator in the U.S. Coast Guard Service Member, Lieutenant Susan Ahn Cuddy, first Asian-American Woman to join the Navy, and Army Colonel Debra Lewis, member of first class of female cadets to graduate from the U.S. Military Academy.

At the bottom of the poster are different colored silhouettes of women some holding words that exemplify traits exhibited by these women: courage, strength, persistence, visionary, and progress.



At the bottom left corner is the Defense Equal Opportunity Management Institute Seal and a quick response code to the DEOMI website and in small typeset the words, Designed by DEOMI - Defense Equal Opportunity Management Institute. Horizontally at the bottom right corner are in consecutive order the Service seals for the Army, Marines, Navy, USAF, Coast Guard, and Department of Defense.

### Facts of the Day

Susan B. Anthony was born in 1820 into a Quaker family who considered women and men equal. Anthony spent her life working for equality and promoted temperance and the abolition of slavery. She is best known as a leader in the women's suffrage movement. Anthony was a member of the Equal Rights Association and a founder of the National Woman Suffrage Association. In 1872, she was arrested and convicted for voting. She fought for women's equality until she died in 1906.

Source: <https://www.nwhm.org/education-resources/biography/biographies/susan-brownell-anthony/EEO>



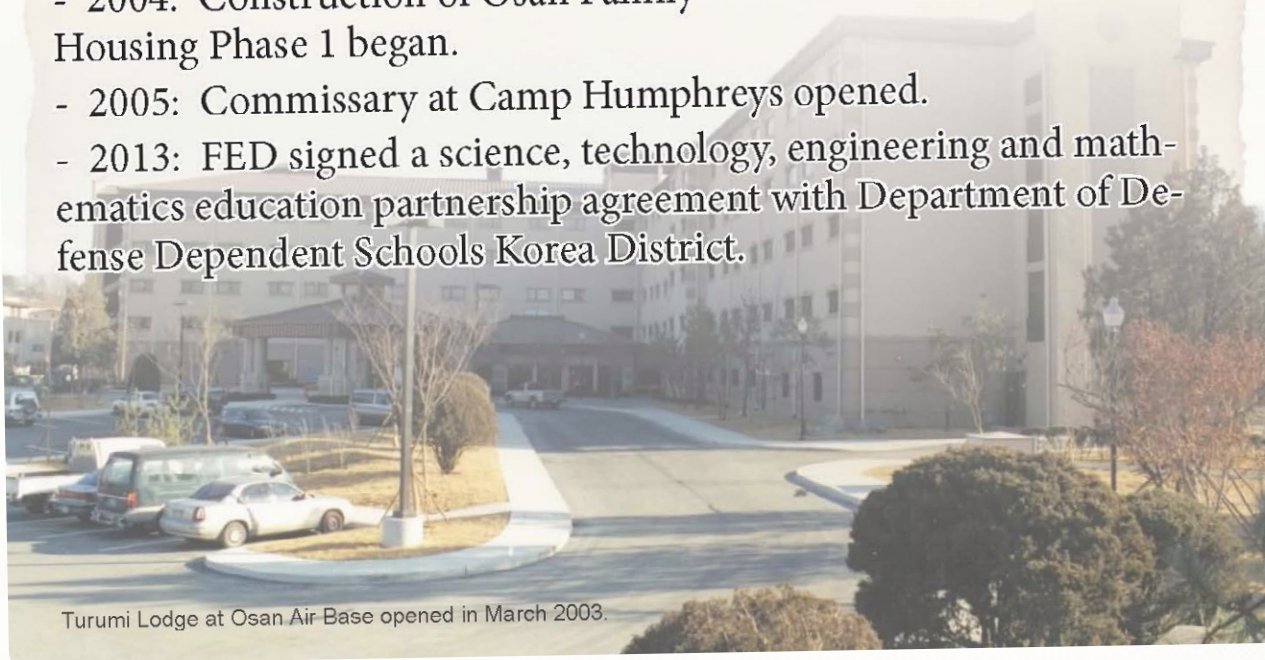


## *This month in FED History*

- **March** 1969: Petroleum distribution pipeline was built jointly by the Republic of Korea and the United States.
- 1983: Dental clinic in Yongsan opened.
- 1986: Fire Station/Weather Observation Facility at Kunsan Air Base opened.
- 1987: General supply processing shop and warehouse projects completed at Camp Carroll.
- 2000: Hangar renovation completed at Camp Humphreys.
- 2004: Renovated Soldier Support Center, known as the 1st Replacement Center, opened.
- 2002: Land Partnership Plan signed.
- 2004: Construction of Osan Family Housing Phase 1 began.
- 2005: Commissary at Camp Humphreys opened.
- 2013: FED signed a science, technology, engineering and mathematics education partnership agreement with Department of Defense Dependent Schools Korea District.



Greg Reiff, Resident Engineer for Pyongtaek Resident Office stands inside a renovated hangar at Camp Humphreys, 2000.



Turumi Lodge at Osan Air Base opened in March 2003.



# HERE IT COMES

## Slipping, Tripping and Falling:

*Each year, thousands of Soldiers and civilian employees are hurt in slip, trip and fall accidents. How do we reduce the risk?*

- Slow down and pay attention
- Wear protective footwear
- Use the correct ladder
- Report workplace hazards
- Remove trip hazards such as electrical cords and cables
- Report ice, snow or water accumulation on walking surfaces

WATCH YOUR STEP!

# READY ...OR NOT?

**Ready ... or Not** is a call to action for leaders, Soldiers, Army Civilians and Family members to assess their readiness for what lies ahead — both the known and unknown. #ArmySafety

Throughout our professional and personal lives, events happen all around us. We are often able to shape the outcome of those events, but many times we're not. Navigating life's challenges is all about decision-making.

The U.S. Army Combat Readiness Center has the tools to keep you and your Soldiers safe, both on and off duty. Visit us online at <https://safety.army.mil>.

So are **YOU** ready ... or not?



<https://safety.army.mil>