



**US Army Corps
of Engineers®
Far East District**

EAST GATE EDITION

DECEMBER 2013 VOL. 22, NO. 10

Col. Green conferred with Korean name at ceremony

By Stephen Satkowski
FED Public Affairs

The Republic of Korea-U.S. Alliance Friendship Association presented Col. Bryan S. Green, commander and district engineer, of the U.S. Army Corps of Engineers Far East District, with a Korean name at a ceremony at the Korea Ministry of National Defense club Dec. 3.

Green was conferred the name Pak Geon-taek, a name with very symbolic meaning and significance, according to Suh Jin-sup, association chairman.

“Pak (pronounced Bak) is derived from his first name Bryan, and Pyeongtaek, the future location of United States Forces Korea. Green’s first name Geon-taek is a combination of the Chinese characters Geon, meaning to construct, and Taek meaning to choose and also derived from Pyeongtaek,” said Jin-sup.

Green said the name chosen by the association symbolizes the important role that the alliance between the two countries and engineers in particular, plays in the defense of Korea.

“I have walked the construction sites on many of our installations here, and am very proud to say I have also walked a good portion of the nearly 12 kilometers of the remaining Seoul city wall,” said Green. Those walls brought the country peace and pros-

perity, providing a strong deterrence against enemies, just as the Ministry of National Defense and U.S. Forces Korea does today.”

The Far East District is currently in the process of expanding U.S. Army Garrison Humphreys into the largest U.S. Army garrison in Asia. The name is significant as Green has oversight over all the relocation construction.

“I think the choice of the Korean word ‘Taek’ in Col. Green’s Korean name is very meaningful,” said retired Korean Maj. Gen. Park Kye-soo. Park is the former director of the Ministry

of National Defense – Defense Installations Agency.

“This signifies our trust and belief in Col. Green, that he will bring to completion what we have started in Camp Humphreys, in Pyeongtaek,” he said, “and make them a solid milestone for ROK-U.S. alliance of the 21st century.”

In the past the association has presented many American leaders with Korean names, including President Barack Obama, named O Han-ma; former Secretary of Defense Robert M. Gates; and Chief of Engineers Lt. Gen. Thomas Bostick, named Park Bo-taek.



Col. Bryan S. Green, district engineer and commander United States Army Corps of Engineers Far East District, receives a scroll with his Korean name from Suh Jin-sup, ROK-US Alliance Friendship Association Chairman Dec. 3. (Photo by Steven Satkowski)



By Sgt. Maj. David Breitbach
FED Sergeant Major

December is here and another year is quickly coming to an end. The weather has definitely been turning colder as the fall season is giving way to winter.

The colorful trees that once covered Namsan mountain have dropped their leaves and the stark landscape of bare trees now dominates the mountainside.

The remaining days of this month will bring the winter holiday season. A time to be with family and friends celebrating the various holidays of the season where you celebrate Christmas, Hanukkah, Kwanzaa, or even Festivus and on Dec. 31 we say goodbye to 2013 and ring in 2014!

As the song "Deck the Halls" goes, "Tis the season to be jolly." As

Happy and safe holidays!

we attend holiday parties and celebrate with family, friend and co-workers have fun but, don't overdo it. Never, never, drink and drive!

We all know that driving in Korea, especially in Seoul, is a challenge on clear, dry streets. Once the snow and ice cover the streets, driving conditions can become an adventurous thrill ride that is scarier than the wildest ride at Magic Mountain.

Winter driving requires additional measures to be better prepared for the possibility of fast changing road conditions. Give yourself more time in the morning to allow your vehicle to warm up, clear all the windows of snow or frost, do a good preventive maintenance checks and services not just on your government vehicle do it for your own car.

We all know that Korea can have extremely cold winters and exposure to the elements can become dangerous. Dress in layers to stay warm. Limit exposure to extreme cold; especially your fingers, ear, nose and toes; frostnip and frostbite are no fun.

Enjoy the holidays; please be safe. In 2014 the Far East District's workload will be increasing as the pace of construction at U.S. Army Garrison Humphreys picks up steam. We need each and every one of you to be happy and healthy and getting the job done.



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Check out the Far East District web site at
www.pof.usace.army.mil

Knowledge Management in the Far East District

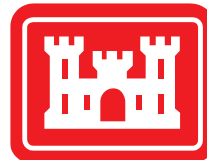
A snapshot of “Where we have been, where we are today and where we are going.”

By Richard Norris
FED Information Management

Let me share a brief history of knowledge management in the district. Although many things happened in the district in 2011, a couple of key initiatives were implemented for KM. First, we hired the first knowledge manager for the district with the expectation that digital collaboration would indeed enhance the workforce and workplace. Second, after integration, the knowledge manager introduced a new environment and new KM concept with an upgrade from Microsoft's SharePoint 2007 to SharePoint 2010.

Only two short years later, we are now managing knowledge by multiplying the forces of the people, processes and technology while being innovative through the KM environment. Some examples of the knowledge being managed and decisions being made by using the KM concept are the collaboration of the quality management documentation for the International Organization for Standardization (ISO) 9001 certification, employee timekeeping, force protection level notification, e-staffing of documents, and the Korea Program Relocation Office's management of all of the projects under the multi-billion dollar program.

We also introduced some new applications for the environment. Those applications include an information management help desk support site that allows the ability to input and track customer work orders for all information technology equipment, a publications/records center for blank forms and new forms that allows an easy one-stop shopping experience for all forms, many task tracking interfaces for different divisions in the district and even a facilities work order system.



US Army Corps of Engineers® Far East District

With the introduction of the new environment, a new KM concept emerged for the district. Before the upgrade to SharePoint 2010, many employees thought of KM as only using Microsoft's SharePoint as a document repository or a web interface for collecting documents.

The new concept was allowing the people, processes and technology to merge from one environment that supported knowledge sharing, knowledge availability, and collaboration of that knowledge for decision making for the district mission of “Building Strong in Korea.”

In contrast, it is apparent that we have come so far from a document repository and a collection of documents however. Where are we going? We as a district are striving to be better with document routing by e-staffing of documents and electronic collaboration which reduces printed paper and time. The ability to efficiently route and collaborate on the knowledge that we have gained over the 60 years since the Korean War will continue to make the Far East District the premier design and construction agent for the Korean peninsula.

District volunteers help make kimchi for those in need

By Stephen Satkowski
FED Public Affairs

Volunteers from the Far East District joined members of the Seoul Jung-gu Saemaul Women's Club to make kimchi for the area's needy and elderly families Nov. 27.

The annual event, held at the Jung-gu district office just outside the district's compound, distributed five tons of kimchi to more than 550 needy and elderly families in the Jung-gu area.

Participants used more than 2,500 heads of cabbage to make the kimchi, a traditional fermented Korean side dish made of vegetables with a variety of seasonings. Master Sgt. Thomas D. Burns, a Far East District signal support systems specialist, was grateful for the opportunity to help.

"When you are doing something

for others the feeling of accomplishment is great. This is what makes communities strong. When we help each other out life is better for everyone," said Burns.

About a dozen volunteers, including Col. Bryan S. Green, district engineer and commander, and Julie A. D'annunzio, deputy commander, joined Jung-gu District Mayor Choi Chang-sik during the event. Choi was delighted to see members of the district help provide a valuable meal to so many in need this winter.

"I especially want to thank Soldiers from the U.S. Army Corps of Engineers for helping. I believe that because they helped out today the elderly and needy will have a hearty winter," said Choi. "The efforts you have made to make this kimchi will add more flavoring

to it, making it taste even better [and] bringing joy to the elderly and needy."

Richard Cruikshank, district safety and occupational health specialist, said the event gave him insight into the Korean culture and he hopes to participate in many more such events.

"I have traveled all over the world and have learned that you must immerse yourself in the culture to fully experience a new country," said Cruikshank. "I believe events like this one give people an opportunity to experience real Korean culture. Also, the kimchi was going to help feed people that were in need. I only wish we had more opportunities to help."

District volunteers have come out to support the kimchi making every year since 2008.

Col. Bryan S. Green (right), district engineer and commander, poses with volunteers from the Far East District alongside of Jung-gu District mayor Choi Chang-sik (third from right) as they help make kimchi near the Jung-gu District Office, Nov. 27. (Photo by Stephen Satkowski)



The next generation of engineers

By Stephen Satkowski
FED Public Affairs

A team of military and civilian engineers from the U.S. Army Corps of Engineers Far East District set upon Seoul American High School Nov. 21 and 22 to tell Junior Reserve Officers' Training Corps (JROTC) cadets all about what life is like as an engineer.

Armed with stories, engineer games and a slideshow, deputy commander Lt. Col. Julie D'Annunzio, executive officer Maj. Sarah A. Solli, civil engineer CJ Lee, and Department of the Army intern Will Sheehan explained how engineers affect our lives and what they have done and are doing to impact our world.

"The students were enthusiastic to learn about engineering, and they were surprised to see that examples of engineering constantly surround them. After the presentation, some students told me that they are considering engineering as a major and wanted to learn more from my experiences," said Sheehan.

Solli, who helped organize the

presentation, hoped it would give the students interested in an Army career a sense of what engineers do every day and how they can further their education.

"[For those interested in applying for Reserve Officer Training Corps (ROTC) scholarships], I wanted to showcase examples of technical niches available to U.S. Army Officers with Science, Technology, Engineering and Math backgrounds. We wanted to broaden the students' perspectives and spark their interests in STEM-related career fields," said Solli.

Celeste Calderon, a JROTC cadet and ninth-grade student, was impressed with the way the Far East District engineers grabbed the students' attention.

"I thought it was really interactive compared to the other recruiters. This group especially took in to the audience's interest by playing games and all this audience interaction definitely got me more invigorated to learn more about engineering," said Calderon.

Ronald Midomaru, a JROTC cadet and 12th-grade student, thought the way the presentation was conducted was a learning tool for the cadets.

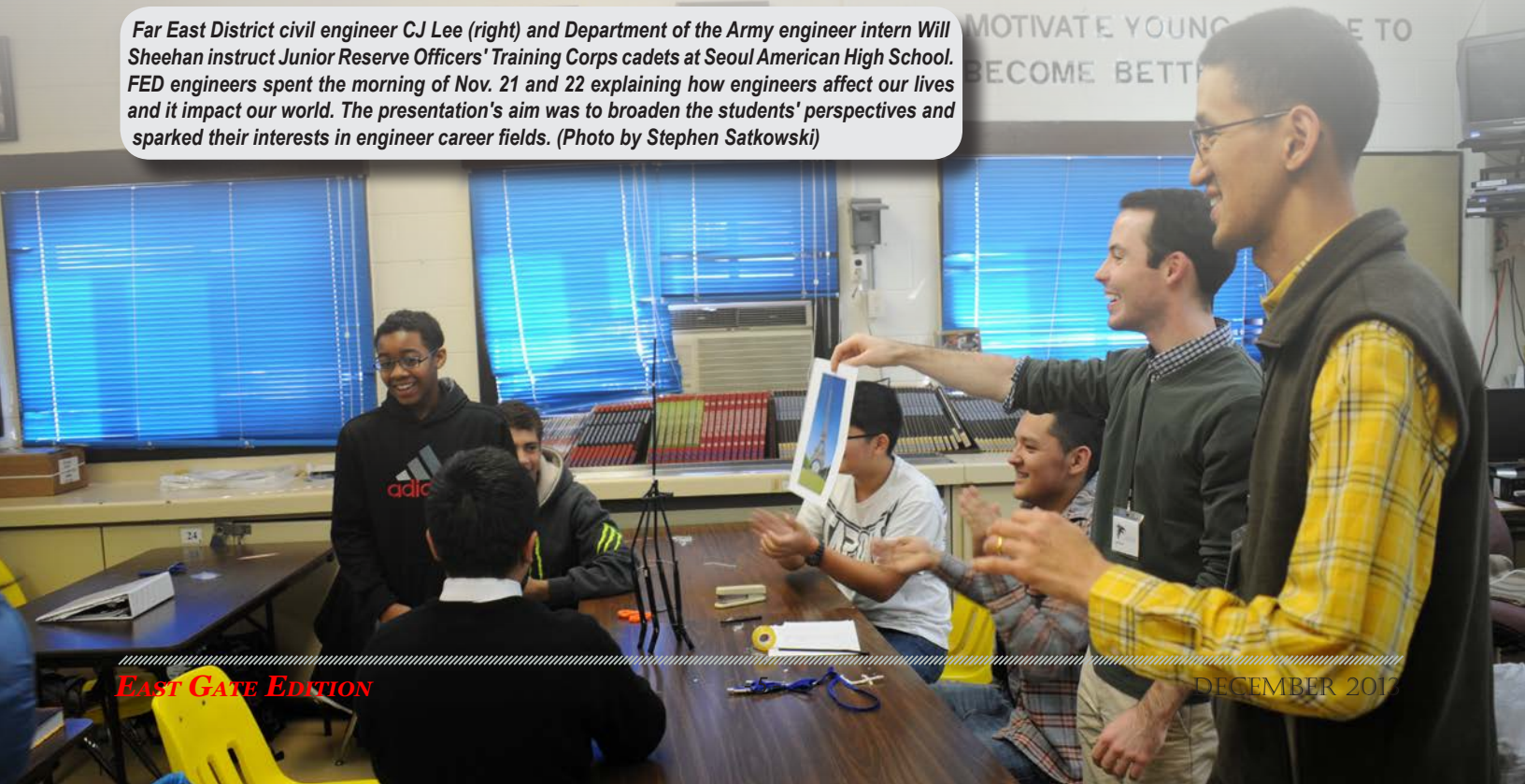
"This presentation was perfect for JROTC because it taught teamwork, time management skills, planning and integrity," said Midomaru.

Retired Lt. Col. Robert F. Mateer, III, Seoul American High School Junior Reserve Officer Training Course senior army instructor, said the presentation allowed students to see engineering as something more than math and science, which a lot of them shy away from.

"It gave them something to think about in a positive and fun way. Had I heard a presentation like this I would have seriously considered looking into becoming some kind of engineer. Several students I talked to afterward said it was fun and eye opening," said Mateer.

This is just one of several presentations to elementary and high school students that the Far East District schedules each year.

Far East District civil engineer CJ Lee (right) and Department of the Army engineer intern Will Sheehan instruct Junior Reserve Officers' Training Corps cadets at Seoul American High School. FED engineers spent the morning of Nov. 21 and 22 explaining how engineers affect our lives and it impact our world. The presentation's aim was to broaden the students' perspectives and sparked their interests in engineer career fields. (Photo by Stephen Satkowski)



Ground broken for Osan elementary school



Samuel Adkins (forth from left), U.S. Army Corps of Engineers Far East District construction division chief, Col. Michael Strunk (second from left), 51st Mission Support Group commander and distinguished guests broke ground for the new elementary school during a ceremony at Osan Air Base, Nov. 13. The building will have solar heating and other environmentally friendly design concepts.

It is scheduled for completion in Dec. 2015.

(U.S. Air Force photo/Airman 1st Class Ashley J. Thum)



US Army Corps of Engineers
Far East District



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- The U.S. Army Corps of Engineers, Far East District, wants to hear from you.
- We value our customers and employees so we are always looking for more innovative ways to improve our business processes and services.
- As a customer you can provide feedback or ask a question to any of our divisions and offices.
- We will follow-up on your comments within five business days or sooner.

Army Engineers Spouses Club announces scholarship opportunity

The Army Engineer Spouses' Club announces the 2014 Army Engineer Memorial Awards and the 2014 Geraldine K. Morris Award.

The Army Engineer Memorial Awards were established in 1973 as a living memorial to Engineer Officers killed in Vietnam and are given annually to honor all Engineer Officers who died in the line of duty. To qualify for an award, you must be a graduating high school senior who is a citizen of the United States and whose sponsor, parent, or legal guardian is a U.S. Army Engineer (active duty, retired or deceased) or current Department of the Army employee of the United States Army Corps of Engineers. The scholarships are open to students in all fields of study and are based on academic and extracurricular achievement during high school. All monies awarded must be applied toward tuition or scholastic expenses at a college, university, technical or vocational school.

The Geraldine K. Morris Award was established in 2006. Mrs. Morris served as an Army nurse, was Honorary President of the Army Engineer Spouses' Club and wife of the 44th Chief of Engineers, Lt. Gen. (Ret.) John Morris. The

award designed to honor her service and memory is available to a graduating high school senior who intends to enroll in a program leading to a nursing degree or certification, and is a citizen of the United States whose sponsor, parent, or legal guardian is a U.S. Army Engineer (active duty, retired or deceased) or current Department of the Army employee of the United States Army Corps of Engineers. This award will be renewable based on the student's GPA and their maintaining full-time enrollment in a nursing program.

The Army Engineer Spouses' Club, through efforts of its membership and outside contributors, has established a permanent fund for the perpetuation of the Army Engineer Memorial Award. Individuals may make a tax-deductible contribution to this fund, either as a gift or as a memorial.

The AESC 2014 Application will be available on DEC. 1, 2013 at <http://www.armyengineerspouses.com/scholarships.html>.

If you have any questions, please email scholarships@armyengineerspouses.com.

For more information about scholarship donations, contact the AEMA Chairman at aema@aesc.com.

Osan Second Runway



(above left) The U.S. Army Corps of Engineers Far East District Central Resident Office continues to oversee construction of the second runway at Osan Air Base. On Nov. 1, 51st Fighter Wing Commander, Col. Brook Leonard spoke to SK Construction Vice President, Hwan Ho-soon (gray



suit) and project manager, Yi Yong-gi (yellow vest) to get an update on the project.

(above right) Lt. Col. Jack Wheeldon (blue hard hat), Civil Engineer Squadron Commander describes paving operations to the 51st Fighter Wing Commander, Col. Brook Leonard, Nov. 1. (black hard hat).

(Photos by Airman First Class Ashley Thum, 51st Fighter Wing Public Affairs Office)

This month in FED History



U.S. Army Corps
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Far East District

East Gate Edition

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Yongsan overpass opens 6 months ahead of schedule

The overpass connecting the main and south post at Yongsan Garrison opened on December 31, 2003 - an outstanding 6 months ahead of schedule.

The \$7.9 million project includes a heating system to prevent the overpass from freezing during the winter months.

"This day could not come soon enough," said COL Frank Kosich, Far East District Commander. COL Kosich also thanked Major David Diehl, the overpass project manager, for the Far East District.

While the project was under way, Diehl and his wife had their first child. Following the ceremony, Diehl and his wife walked across the overpass with their newborn son, Justin.

Those going between Yongsan main and south post will no longer have to stop at a gate and show their ID cards to get from one side to the other.

After officials cut a ceremonial ribbon officially opening the overpass, a fire truck, military police cycle patrol and a pair of joggers crossed the overpass from south post to main post.

The new overpass will significantly reduce the rush hour traffic jams on a main Seoul street that passes between the two sides of Yongsan Garrison.



Ribbon Cutting dignitaries and attendees are the first to walk across the new overpass at Yongsan following the ribbon cutting.



Major David Diehl, Overpass Project Manager, Far East District, his wife and newborn son, Justin, are among the very first to cross the new overpass following the ribbon cutting ceremony.



EEO CORNER

Acquiring the diversity mindset

By Stephen A. Brown
FED Equal Employment Opportunity

Acquiring the diversity mindset requires the understanding that diversity implementation is a long-term process. Anytime a new paradigm is introduced to an organization that challenges individual and organizational biases about value systems, the paradigm can become a source of discomfort.

Those with the diversity mindset understand and are aware of this fact. They understand that individuals making up organizations do not change overnight. So, the diversity mindset allows change agents to stay the course, stay focused, and help others see the true benefit of diversity.

Diversity is good for every member within the organization; those with the diversity mindset are aware of this. Sure, having an understanding of individual differences is good for people because they are more accepting. However, the impact diversity would have in an organization is much greater. An organization that is aware of and values diversity operates and runs more productively, has less conflict, builds trusting working relationships easily, creates motivated and inspired individuals, and has the competitive advantage.

Those with the diversity mindset understand the importance of inclusiveness. The positive impact diversity

can have on an organization is felt and seen through the different ideas, experiences, and viewpoints of every individual within the organization.

Full adoption of a diversity initiative cannot be accomplished by leaving any group out. Every member of the group and every group within the organization must be included. Because it is only then, when groups and individuals feel a part of the initiative, will support be gained and change facilitated.

***“Strength lies in differences,
not in similarities.”***

- Stephen R. Covey -

Finally, those with the diversity mindset know that everyone wins when diversity is implemented. Regardless of individual values, attitudes, beliefs, or core identities, every individual wants to be treated with infinite dignity and respect and appreciated for their contribution to the mission.

The U.S. Army Corps of Engineers Far East District held an observance Nov. 7 in honor of American Indian Heritage Month. Far East District commander, Col. Bryan S. Green, presented retired Col. William Michael Alexander, Second Infantry Division museum director and historian, a Far East District name plate for his role as guest speaker. (Photo by Stephen Satkowski)





Building **Safety** Strong ARMY SAFE IS ARMY STRONG



Winter Safety Tips

By Richard Cruikshank

FED Safety and Occupational Health

Highlights

- CO Awareness
- Be Prepared
- Stay Hydrated
- Vehicle Maintenance
- Residential Fires
- Pay Attention
- Dress Appropriately
- Report It
- Get First Aid Immediately



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6 digits

Winter is when people are injured most. This year people should avoid becoming complacent and recognize the ability to take control of our actions to prevent accidents. Be prepared and think of the consequences before beginning an activity. Stay warm and stay safe!

CARBON MONOXIDE AWARENESS - Carbon monoxide is a odorless and tasteless gas that can be produced by coal burning and is also a byproduct of vehicular exhaust. Be aware that if snow blocks the tailpipe of a vehicle, exhaust can leak into the cab harming or even killing the occupants.

BE PREPARED - Ensure your vehicle is packed with winter supplies in case of an accident or road closure. Some items to keep on hand are road flares, blankets, snacks, water, first aid kit, and a cell phone charger.

STAY HYDRATED - Yes it is cold, but water is still essential. As you sweat your extra layers of clothing will draw in the moisture. Also, it is usually windier in the winter which can wick away moisture from your exposed skin.

VEHICLE MAINTENANCE - Your vehicle can be your best protection from the cold. Ensure it is maintained. Check the battery, fluids, and tire air pressure before the cold weather hits. Don't forget to check the spare and the jack as well.

RESIDENTIAL FIRES - Candles and Christmas trees are the top hazards in this category. However, don't forget the pot on the stove or the multiple appliances plugged into the surge protector. They can start a fire just as easy and the end result is the same.

PAY ATTENTION - Focus where you walk and not on your cell phone. This especially applies when nearing a crosswalk or walking on stairs. Don't let the trip to the subway literally be a "trip" to the subway.

DRESS APPROPRIATELY - Dress in layers whenever possible. As the day goes on layers can be removed or added for comfort. In addition, the air between the layers provide the best insulation. Wear gloves instead of putting hands in pockets to allow use of the hands in case of a fall.

REPORT IT - Immediately report accidents, near misses, defective equipment, and unsafe conditions to your supervisor.

GET FIRST AID IMMEDIATELY - If you're hurt, even if it is just a scratch, treat the injury. Neglect of the injury may lead to serious infection, weeks of lost time from work, or even permanent injury.



SAFETY IS EVERYONE'S RESPONSIBILITY

UNION SPOTLIGHT

The five traditional colors of Korean food

The five traditional colors of Korean food called 'O-bang-saek' are yellow, blue (green), white, red, and black.

Besides being traditional colors, they represent a wide range of things such as direction, season, day, universe, and are used to describe how dishes taste.

The food's color is said to protect one the five viscera (heart, liver, spleen, lungs and kidneys) and six entrails (large intestine, small intestine, stomach, san jiao (respiration, digestion, urination), and bladder) in one's body.

It is customary in Korea to prepare a meal with all five colors for the body to maintain balanced and healthy.

Garnish, which was used in ancient temple foods and traditional cuisine, makes dishes look more appetizing and also allows people to take in different nutrients in a meal.

A well-prepared Korean meal always has dishes with the five traditional colors, making them good for your health.

한국 음식의 오방색

한국의 전통 색으로 노랑, 파랑(녹색), 흰색, 빨강, 검정 다섯 가지가 있는데 이것을 오방색이라고 합니다.

이것은 전통적인 의미 외에 방위, 계절, 요일, 우주, 음식의 맛 등 실로 그 의미가 광범위한데요.

이 중, 음식의 관점에서 얘기하자면 인간의 신체에서 오장(간장, 심장, 폐장, 비장, 신장)과 육부(대장, 소장, 쓸개, 위, 삼초(호흡, 소화, 비뇨), 방광)에 다섯 가지 색을 가진 음식이 각각 인간의 몸을 보호해주는 역할을 합니다.

그래서 음식을 만들 때 다섯 가지의 색깔을 가진 음식을 한 상에 올려, 몸의 건강과 균형을 유지 할 수 있도록 한 것입니다.

옛 사찰 음식이나 지금까지 내려오는 음식들에 사용되는 '고명'은 한국음식 고유의 문화로 음식 위에 얹거나, 재료의 속에 넣어 더욱 맛있어 보이게 하고, 한 끼 식사로 우리 몸에 필요한 모든 영양을 골고루 섭취할 수 있습니다.

한국 음식을 정석대로 정성스럽게 차리면 반드시 다섯 가지의 색깔을 가진 재료들이 골고루 들어가게 되는데, 이것이 한식의 장점이자 건강한 음식의 이유이기도 합니다.



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From the commander: ***Thank you for doing GREAT things:***

Congratulations to these employees who were recognized for their hard work and dedication!



Kim Tong-kun
Construction
Employee of the month for September



Song Bliss
Information Management
Employee of the month for October



Kim Tae-kon
Construction
5 Years of Service Award



Robert Medlock
Construction
10 Years of Service Award



Kim Su-hyon
Engineering
15 Years of Service Award



Loren Chin
Programs and Project Management
30 Years of Service Award



Kang Chol-won
Construction
30 Years of Service Award



Basil Meyer
Construction
30 Years of Service Award



Greg Reiff
Construction
30 Years of Service Award



Yi Sung-hwan
Construction
30 Years of Service Award



David Schlesinger
Engineering
35 Years of Service Award



Sam Yang
Programs and Project Management
35 Years of Service Award



On behalf of Lt. Gen. Bernard S. Champoux, Eighth Army Commander, Lt. Col. Kason Ko (far left) presents certificates of appreciation to Stephen Kim, Sungmin Kim, Yi Chang H., Lee Sung-min and Seo Jeong K. (from second left to right) for their installation of the closed circuit television at Command Post Tango from Oct. 1, 2012, through May 31, 2013.



Kenith Ward
Construction
Came from Augusta, Ga.



Richard Cruikshank
Safety and Occupational Health
Came from U.S. Army Garrison Yongsan



Ruben Del Rio
Korean Programs Relocation
Came from Savannah District



Capt. Joseph Claros
Construction
Came from Carson City, Nev.



Capt. Kevin Charles
Construction
Came from Springfield, Ill.



Sgt. 1st Class Clara Shuler
Executive Office
Came from Fort Belvoir, Va.



Bok I. Yoon
Resource Management
Moved to Marine Corps Headquarters



Jeremiah Smith
Construction
Moved to Tulsa District



Michael Lessard
Korea Programs Relocation
Moved to Lorton, Va.



Pietro Mistretta
Counsel
Moved to Winchester, Va.

I used a Designated Driver!



***What have
YOU done to save
a life today?***



**ARMY SAFE
IS ARMY STRONG**



**U.S. ARMY COMBAT READINESS/SAFETY CENTER
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