



US Army Corps  
of Engineers®  
Far East District

# EAST GATE EDITION

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***Far East District helps make kimchi  
for charity***

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**US Army Corps  
of Engineers®**  
**Far East District**

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## On the cover



*Members of the U.S. Army Corps of Engineers, Far East District volunteered to help make kimchi for local charities Nov. 22 as part of the District's Good Neighbor Program. (Photo by Patrick Bray)*



**Col. Donald E. Degidio, Jr.**

# Commander's Corner

*To the Great Team of the Far East District and our entire Team of Teams,*

Autumn is finally upon us. The mild weather and beautiful foliage make this a great time of year to enjoy the outdoors. I encourage you to take full advantage of some of the wonderful scenic hiking opportunities throughout the Korean peninsula. Taking my own advice, my family and I recently visited the east coast of the peninsula and enjoyed a relaxing weekend of ocean fun, hiking, and sightseeing.

November is a month of thanks. We thank our Soldiers, Sailors, Airmen, and Marines on this Veteran's Day, our Families, friends, and founding pioneers on Thanksgiving, and our rich Native American heritage all month. This Thanksgiving, I will be extending thanks to Korea, for providing rich experiences and entertainment for our employees and their Families.

This month is also a great time to focus on professional development. The U.S. Army Corps of Engineers relies on professionals in every aspect of business. Not only do we rely on professionalism, we also teach it. Many developmental opportunities exist to support a variety of roles within the District. Talk to your supervisor and your office's training coordinator for more information on how you can further develop your career by obtaining a professional certification.

And in closing, we are forever mindful that our District is about its People. Our U.S. Army Corps of Engineers is great because of you. Thanks for everything you do each and every day for our Great Customers and Stakeholders.

To our great Alliance – Katchi Kapsida!

To our great Corps – Essayons!

One Team Building Strong® in Korea!





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# Civilian Education System and You

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**By Sam Adkins**

FED Construction Division

I spent four weeks from Jan. 24 to Feb. 18 at Fort Belvoir, Va. attending the Civilian Education System (CES) Advanced Course. This course is the top course in the Army's civilian leadership program held at Humphreys Hall on Fort Belvoir.

One of the issues that are studied is the national response to a disaster, which the U.S. Army Corps of Engineers usually has a role in. I was surprised to learn how the government is organized to respond to disasters, and also surprised to learn that several states have good disaster response plans.

The class is conducted via small groups of six to eight people. You rotate groups so you have the opportunity to learn from a lot of people with far different experiences than you have. As always in these types of classes, it is what you learn from other people that matters. You learn this by interacting outside the classroom at social gatherings or at places like the gym.

One of the things that were new to me was all the "Big Army" things like the National Military Strategy and the National Defense Strategy. Having the opportunity to learn worthwhile, new things is what makes this all the more enjoyable.

The housing is very comfortable also. Billeting is provided at a bachelor officers' quarters located about 100 yards from the classroom, so getting to and from class is no problem.

CES was implemented in January 2007. Since that time, it has slowly crept its way into the civilian mindset. In December 2006, Lt. Gen. James J. Lovelace, then the Deputy Chief of Staff G-3, G-5, and G-7 made the statement that "Our civilians must be innovative, adaptive, and confident to deal with complexity and uncertainty in a constantly changing environment." CES is meant to prepare the civilian workforce to meet these demands.

The Basic, Intermediate, and Advanced courses are sequential, meaning you take the Basic first followed by the Intermediate and Advanced. There are however, ways to get credit for these courses with previous leadership courses you may have had in the past. Courses like LEAD, Army Man-

agement Staff College, Military Officer and NCO Advanced Courses, and others. The list of equivalent courses can be found on the Civilian Human Resource Training Application System (CHRTAS) web page under "CES Matrix."

CES provides eight levels of Civilian development: Foundation Course (FC), Basic Course (BC), Intermediate Course (IC), Advanced Course (AC), Continuing Education for Senior Leaders (CESL), Action Officers Development Course (AODC), Supervisors Development Course (SDC), and Managers Development Course (MDC).

To learn more about these courses just go to the Army Management Staff College Website at [www.amsc.belvoir.army.mil](http://www.amsc.belvoir.army.mil). How do you avail yourself of these opportunities? Sign up is easy. Click on the Civilian Education System "Apply Now" link on the Website. This will take you to the CHRTAS page. Then just follow the directions.

Best of all is that all of these courses are centrally funded by Army. The only cost to the organization is your salary. The Army pays all tuition, travel and per diem. CES is also open to local national employees.

We at FED have been fairly consistent in our emphasis of technical training over the years. However, we have overlooked the leadership training that is critically needed in our rapidly changing environment. You will do yourself a favor by taking advantage of these courses. You will grow personally and professionally and contribute more to the organization. You will also interact with people from other organizations at the resident phases. Do not let these opportunities pass you by.





## Holiday Safety Tips

By FED Safety Office

**“**It is the most wonderful time of the year! Here are some tips to keep those “hearts glowing” this holiday season:

### SAFE AND SOBER CELEBRATING

#### For Hosts

- Offer alcohol-free beverages and plenty of food so guests have an alternative to alcohol.
- Ensure guests leave sober or with a designated driver. Call a cab for guests without a ride.

#### For Guests

- Arrange for a designated driver or take a taxi.
- Be honest with yourself and remember that even a slight “buzz” can significantly weaken your driving perceptions and abilities.

### COOKING AND FOOD SAFETY

Beware the food temperature “Danger Zone”. Bacteria multiply rapidly between 40 degrees Fahrenheit and 140 degrees Fahrenheit. Scientists have found that after two hours at room temperature (1 hour at 90 degrees Fahrenheit) some pathogenic bacteria can multiply on foods to high enough levels to cause illness.

- To keep foods out of the “Danger Zone” keep cold food cold, and hot food hot!
- Store food in the refrigerator (40 degrees Fahrenheit or below) or freezer (0 degrees Fahrenheit or below). Don’t allow leftovers to stay at room temperature for more than 2 hours.
- Maintain hot cooked food at 140 degrees Fahrenheit or above.
- Cook food to a safe minimum internal temperature (poultry 165 degrees Fahrenheit). Use a food thermometer!

- Maintain hot cooked food at 140 degrees Fahrenheit or above.
- Make sure children are supervised at all times when they are “helping” or when you are busy. It only takes a moment for a child to get hurt.
- More detailed information about food safety and turkey cooking basics can be found at the U. S. Department of Agriculture Food and Inspection Service website at <http://www.fsis.usda.gov/>.

### HOLIDAY DECORATING (ELECTRICAL AND FIRE SAFETY)

- Never place lighted candles on a real or artificial tree.
- Unplug Christmas lights before you go to bed or leave home.
- Keep lights away from carpeting, furniture, drapes and other combustible materials.
- Make sure all holiday lights and artificial trees with built-in electrical systems are Underwriters Laboratories listed.
- Choose an artificial tree that is tested and labeled as fire resistant.
- Choose miniature lights with cool-burning bulbs.
- Check all light strings for broken sockets, frayed cords, and loose connections. Replace damaged strings.
- Unplug a light string before replacing a bulb. Check the original package to verify proper wattage and voltage. Fasten bulbs securely and point the sockets down to avoid moisture build up.
- Avoid overloading a single wall outlet or extension cord with too many light sets. For example, do not place more than three light sets on any one extension cord. Overloads cause fires.
- Use only indoor lights inside the home and outdoor lights in the yard. Never use indoor extension cords outside.



# Far East District cuts ribbon on maintenance complex phase 1 and 3

By Patrick Bray  
FED Public Affairs

**T**he U.S. Army Corps of Engineers, Far East District and members of the U.S. Air Force 8th Fighter Wing “Wolf Pack” cut the ribbon on two phases of a new maintenance complex at Kunsan Air Base Nov. 9.

The new fabrication shop (phase 1) and armament shop (phase 3) will give Airmen about 58,000 square ft. of space for maintenance and repair of aircraft. The accessory shop (phase 2) will be complete by summer 2012.

This project consolidates three sections and three buildings into one combined facility with close proximity to the

flight line. This reduces response time to aircraft “red ball” maintenance discrepancies. “Red ball” maintenance is a situation that requires urgent action.

“This is a great day for all of us, but especially for the maintainers,” said Sam Adkins, Chief of FED Construction Division. “This project gives them the latest and best facilities in order to keep the ‘Wolf Pack’ mission ready.”

The fabrication shop includes structural sheet metal, aircraft metals technology, non-destructive inspection, and survival equipment shops. The temperature and humidity controlled building will give a more stable environment for



*The U.S. Army Corps of Engineers, Far East District and members of the U.S. Air Force 8th Fighter Wing “Wolf Pack” cut the ribbon on two phases of a new maintenance complex at Kunsan Air Base Nov. 9. Sam Adkins (left), Chief of Construction Division, represented FED at the ceremony. (U.S. Air Force Photo)*



“This is a great day for all of us, but especially for the maintainers. This project gives them the latest and best facilities in order to keep the ‘Wolf Pack’ mission ready.”

Sam Adkins, Chief of the Far East District Construction Division



*The fabrication shop (phase 1) is a temperature and humidity controlled building giving a more stable environment for processing oil and other chemicals. It also includes a state-of-the-art paint booth and sanding room for turning parts from cradle to grave. (Photo by Patrick Bray)*



*The accessory shop (phase 2) will be complete by summer 2012 by Pumyang Construction Co., Ltd. (Photo by Patrick Bray)*

processing petroleum products and other chemicals. It also includes a state-of-the-art paint booth and sanding room for turning parts from cradle to grave.

The armament shop includes mission equipment storage area, increased tool storage, gun maintenance, administration offices, classroom, training room, and parts room. The new location places the armament shop closer to the aircraft maintenance units, decreasing flight line response and mission equipment dispersal times. Hazardous materials are now kept in the support section increasing work area safety.

Both facilities have air conditioning and heating capabilities which offers technicians a comfortable work environment. These facilities also provide more space and better lighting, increasing productivity and morale.

“I want to thank all those involved for making this project successful,” said Adkins. “As with everything we do, this project required great team effort.”

The contractor, Poong Chang Construction Co., Ltd. will also demolish the former maintenance facilities constructed in 1974.



*The armament shop (phase 3) includes mission equipment storage area, increased tool storage, gun maintenance, administration offices, classroom, training room, and parts room. The new location places the armament shop closer to the aircraft maintenance units, decreasing flight line response and mission equipment dispersal times. (Photo by Patrick Bray)*



# Groundbreaking for combined health and dental clinic for Camp Carroll

**By Patrick Bray**  
FED Public Affairs

**T**he U.S. Army Corps of Engineers, Far East District has begun construction on a new combined health and dental clinic for Camp Carroll near Daegu with a groundbreaking ceremony held Nov. 3.

This facility will include a troop medical clinic, preventive medicine facilities, and after hours walk-in care facilities. Other services will include radiology, laboratory, pharmacy, dental facilities, and other support facilities.

Norm Boeman, Deputy Chief of Construction Division, represented FED at the ceremony.

"Today marks the beginning of another phase of quality of life improvement for the Camp Carroll community," said Boeman. "One of the most important things we do is taking care of Soldiers, civilians, and families."

This project will replace the out-dated, existing troop medical clinic and the existing dental clinic which the community has outgrown. The current troop medical clinic is a converted barracks and still retains that appearance.

"When completed, our beneficiaries will greatly appreciate the most modern health care facility in U.S. Forces Korea to date," said Col. Rafael De Jesus, 65th Medical Brigade Commander.

Col. Kathleen Gavle, U.S. Army Garrison Daegu Commander was also in attendance. She talked about the positive impact on morale that a new state-of-the-art facility can provide.

"This combined health and dental clinic will greatly improve the quality of care, not in the sense of better medi-



*The out-dated, existing troop medical clinic will be replaced by a new combined health and dental clinic on Camp Carroll. The U.S. Army Corps of Engineers, Far East District began construction of the new facilities Nov. 3. (Photo by Patrick Bray)*



cal professionals—ours are very good, but to improve the effectiveness of the providers through better patient flow, access to different technologies, and the space that they need to perform,” said Gavle.

Gavle also talked about how the new combined health and dental clinic represents an ongoing commitment to the U.S. Army and the commitment to take care of Soldiers no matter where they serve.

“These improvements will in turn increase the overall readiness of our Soldiers here at Camp Carroll,” said Gavle. “This project represents our commitment to continuing development of our enduring hub.”

In addition to the primary facility, existing roads around the new combined health and dental clinic will be realigned and site improvements will be made to include sidewalks, utilities, and services to support the new building.

The site was also selected due to proximity to the barracks on Camp Carroll. The old medical and dental clinics

were located much farther away. As an additional part of the contract, these old buildings will be demolished and their sites left clean.



*Rendering of a future combined health and dental clinic for Camp Carroll (FED Image File)*



*Members of the U.S. Army Corps of Engineers, Far East District, along with representatives from the 65th Medical Brigade and U.S. Army Garrison Daegu break ground on the new combined health and dental clinic for Camp Carroll Nov. 3. This facility will include a troop medical clinic, preventive medicine facilities, and after hours walk-in care facilities and replace the out-dated, existing troop medical clinic and dental clinic. (Photo by Patrick Bray)*



## **Also at Camp Carroll...**



(Above) The U.S. Army Corps of Engineers, Far East District turned over a new dining facility for Camp Carroll. This ROK funded project began in December 2009 and was completed in October. (Photo by Patrick Bray)

(Right) Sam Adkins (left), Chief of FED Construction Division, inspects kitchen drain covers with Tim Masters, Southern Resident Office Oct. 7. This new standard design dining facility comes with modern kitchen equipment and plenty of space for troops to enjoy breakfast, lunch, and dinner. (Photo by Patrick Bray)



## **Pacific Ocean Division Program Review Board**



Col. Don Degidio, Far East District Commander and Jon Iwata, FED Deputy District Engineer attended a Pacific Ocean Division Program Review Board hosted by Brig. Gen. Richard L. Stevens, Nov 15-17 in Hawaii. Along with Program updates for the Army, Air Force, Navy and Marines, Degidio and Iwata updated Stevens on the Host Nation Funded Construction, Yongsan Relocation Plan, and Land Partnership Plan programs. (Courtesy Photos)



## Far East District members tour of President's villa

By FED Public Affairs

**T**he Korea Ministry of Patriots and Veterans Affairs sponsored a cultural and friendship tour Nov. 1-3. The tour took participants to historical and culturally significant sites in North Chungcheong province, centrally located in South Korea.

Members of the U.S. Army Corps of Engineers, Far East

District were able to tour the Cheongnamdae (Presidential Villa) Nov. 1. The Cheongnamdae is the Republic of Korea President's retreat, similar to Camp David in the U.S. The FED members were able to walk the nature trails and enjoy the scenic view in the area which is far different than the urban landscape of Seoul.



Louis Gud, U.S. Army Corps of Engineers, Far East District intern, takes a sip of water from a natural spring at the Yogin Folk Village. The Korea Ministry of Patriots and Veterans Affairs sponsored a cultural and friendship tour Nov. 1-3. (Courtesy Photo)



Vincent Pecchia, U.S. Army Corps of Engineers, Far East District intern, attempts to sit in a sedan chair used to carry Korean royalty during past dynasties. (Courtesy Photo)



Ben Mahaffay, U.S. Army Corps of Engineers, Far East District intern, tries out a gristmill at the Yogin Folk Village. (Courtesy Photo)



# A history of *Kimchi*

By Patrick Bray  
FED Public Affairs

Anyone who visits Korea will come across a unique taste entitled to be the national dish—kimchi. For the Western palate, the first bite of kimchi is not for the faint of heart. Its spice and tanginess may seem peculiar and a bit strong at first, but eventually one's taste buds will decide for themselves that they love it (or hate it).

However it may be, kimchi and the tradition of kimchi making are as deeply ingrained in history as Korean culture itself. Kimchi dates back as far as 2,600 years ago or more (depending on who you ask).

Ancient Koreans, just like many other cultures, used a drying technique to preserve foods for the winter out of necessity. They did this using salt.

By the time of the Three Kingdoms Period, Koreans buried pots in the ground containing cabbage pickled with other spices in place of salt to preserve it during the long and harsh winter months. The cabbage underwent a process of fermentation with the end result being kimchi.

During the Koryo Period it is recorded that Koreans became very good at making fermented foods, including wine and fermented fish. It was during this time that kimchi making was expanded to include various other types of vegetables, such as radishes. Also during this period was the introduction to Korea of red pepper. Red pepper originally was brought to Japan by the Portuguese. Eventually it made its way across the Korea Strait to be included in kimchi making.

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*Traditional kimchi pots and a straw hut to shelter the buried pots from the winter snow are on display at the Kimchi Field Museum at the Convention and Exhibition (COEX) Center in Seoul. (Photo by Patrick Bray)*



# *Kimchi* for *Charity*

**By Patrick Bray**  
FED Public Affairs

**M**embers of the U.S. Army Corps of Engineers, Far East District volunteered to help make kimchi for local charities Nov. 22 as part of the District's Good Neighbor Program.

Seoul Jung-gu District Office made "Winter Kimchi of Love" for elderly and needy citizens at a small park located near FED. Volunteers from FED participated in order to promote friendship between the Republic of Korea and the U.S.

"I appreciate FED's support for kimchi making for the elderly and needy in Jung-gu," said District Mayor Choi Chang-sik. "I'm impressed that you've been volunteering for this for four years."

Choi came by with his wife and made kimchi at the table with Sam Adkins, Chief of FED Construction Division, and other volunteers from FED.

"As part of the Good Neighbor Program, we at FED have been involved in the event over the years," said Adkins. "We are a part of this community and we want to give back a little to the folks that live here."

About 1,600 heads of cabbage was made into kimchi this year by all of the volunteers combined. They filled 400 boxes totaling about five tons of kimchi.

Members of the Jung-gu Saemaul Women's Club knew all there is to know about kimchi making and were willing to help the volunteers from FED.

"When you start making the kimchi, you position yourself next to the friendliest Korean lady you can find and start," said Louis Gud, intern with FED. "The ladies are extremely happy to have you participate and will proceed to feed you fresh kimchi every five minutes."

It has been over one year since Gud joined the FED team in Korea and about a month after arriving last year he was asked to volunteer. He is now very skilled at making kimchi.

"The first time I tried I could not help but getting yelled at by the ladies and told that I was smearing the kimchi sauce wrong," said Gud. "However, this year I am delighted to say that I was not once yelled at for how I made kimchi."



*Louis Gud, intern with the U.S. Army Corps of Engineers, Far East District, tries some of the kimchi that he just made. Members of FED volunteered to help make kimchi for local charities Nov. 22 as part of the Good Neighbor Program. (Photo by Patrick Bray)*

Many of the volunteers from FED had participated in this event in previous years and knew what to expect.

Continued on the next page

# Kimchi for Charity

Continued from the previous page

Brian Cohill, from Construction Division, Quality Assurance Branch, is a veteran kimchi maker. Even though he enjoys the opportunity to make it, he does not eat kimchi. Today he made an exception.

"The hospitality of the local volunteers was too much to overcome, and I had one bite of kimchi today," said Cohill. "It will most likely be next year until I have another."

Cohill also does not mind the messy process that kimchi making involves. It requires a plastic rain jacket, elbow length rubber gloves, and plastic hair cap making the volunteers resemble doctors going into surgery. Even after all of that some still find that it is hard to stay clean.

"After the kimchi is done you look to find that you have failed to keep your clothes clean and just prepare to clean the stain out later," said Gud.

Despite being messy and the unusual taste of kimchi, FED volunteers have come out to support this local effort every year and have had an enjoyable experience working with the local citizens.

"I really do like getting out, meeting new people and supporting FED and the local community," said Cohill. "I see myself supporting this event in the future. It is a great opportunity to meet the people and enjoy the culture of our gracious hosts, all while supporting a worthwhile cause."



Brian Cohill, from Construction Division, Quality Assurance Branch, enjoys making kimchi with the ladies from the Jung-gu Saemaul Women's Club Nov. 22. (Photo by Patrick Bray)



Lt. Col. Greg Baisch, FED Deputy Commander, makes kimchi alongside of Jung-gu District Mayor Choi Chang-sik Nov. 22. (Photo by Patrick Bray)



Ted Kwon (left), from Programs and Project Management Division, and So Son-ok, from Contracting Division, help package kimchi for local charities. (Photo by Patrick Bray)

## A history of Kimchi

Continued from the page 12

The Chosun Period introduced a popular recipe book known as the Kyuhapchongseo. This book was a record of various types of Korean cuisine including kimchi. This made kimchi recipes available to everyone. For the first time in history, kimchi making became standardized with a variety of tastes and flavors to choose from.

During the modern period the process of burying pots in the ground was replaced by refrigerators. Some Korean households and restaurants will have a Dimchae refrigerator. This type of refrigerator is specially designed to preserve kimchi in the right environment, mimicking a pot buried in the ground through winter months.

Kimchi is also no longer isolated to just Korea. These days, kimchi is exported to every region of the globe with the U.S. importing the third highest quantity behind Japan and Taiwan.

Although the processes and technology may have changed over the course of time, there is still a tradition alive today known as kimjang. Kimjang is an event in late fall to make a large amount of kimchi for the winter season. Many rural villages in Korea still participate in kimjang. Not only is it an event to make kimchi but an opportunity to socialize and strengthen the bonds of the community.



# Far East District military members attend Thanksgiving dinner

**By Patrick Bray**  
FED Public Affairs

**F**our military members of the U.S. Army Corps of Engineers, Far East District had an opportunity to attend the Korean American Friendship Association Thanksgiving Dinner Nov. 21.

The party was hosted by Dr. Wang Sang-eun, President of KAFA at the Shilla Hotel in Seoul.

“The dinner was awesome,” said Chief Warrant Officer 2 Susan Bostick, FED Logistics Operations Officer, who is serving in Korea on a one-year, unaccompanied tour. “I may not be with my family in the States this Thanksgiving, but I am so thankful I had a chance to participate in this program. This really made me feel appreciated for the work that we do here.”

As a special treat, the FED members were able to meet Gen. James D. Thurman, Commander of the United Nations Command, Combined Forces Command, and U.S. Forces Korea.

“Meeting Gen. Thurman really put icing on the cake,” said Bostick. “This was the first time that I had the pleasure of meeting a four-star general. I was really surprised how easy it was to talk to him.”

Chief Master Sgt. Ray Riel, Lead Construction Representative for Parcel 2 Resident Office, was also able to meet Thurman and shake his hand.

“It was an honor and pleasure meeting Gen. Thurman,” said Riel. “I truly believe in his philosophy and I am certain that his leadership will make U.S. Forces Korea even stronger than they already are.”

KAFA also ensured that every one of the 300 military attendees were able to receive a raffle gift. Even though everyone left with at least a small souvenir, the two grand prizes were round trip airline tickets.

“The event really showcases just how gracious the Korean people are and can only strengthen the already strong ROK-U.S. Alliance we have,” said Riel.



*Military members of the U.S. Army Corps of Engineers, Far East District got a photo opportunity with Gen. James D. Thurman, Commander of the United Nations Command, Combined Forces Command, and U.S. Forces Korea. The military members met Thurman at a Thanksgiving dinner hosted by the Korean American Friendship Association Nov. 21. (Photo by Patrick Bray)*



*Chief Master Sgt. Ray Riel (right), Lead Construction Representative for Parcel 2 Resident Office, shakes hands with Gen. James D. Thurman, Commander of the United Nations Command, Combined Forces Command, and U.S. Forces Korea at a Thanksgiving dinner, Nov. 21. (Photo by Patrick Bray)*





# Good Neighbors, America and Korea!

**By Choi Su-jin**  
Pyongtaek Girls High School

**O**n October 11, I took part in U.S. Army Corps of Engineers, Far East District Good Neighbor Program called “Kids in Hard Hats” at the U.S. Army Garrison Humphreys. I was excited to be invited to experience the new and exotic American culture, but when I got there I understood that there was more than that.

We were first taken to the U.S. Corps of Engineers Humphrey Area Office where a presentation was given to introduce USAG Humphreys and how the U.S. Corps of Engineers Far East District is helping to construct it. The presentation

helped me understand what was happening inside USAG Humphreys and how it is going to change. There were new construction projects to fill the huge military installation! The presentation said that FED has plans to build training grounds, military headquarters, generals’ lodging, schools, houses and so on. An engineer at the Humphreys Area Office said that they were building an extremely big base camp in Korea and how this would influence Korea and develop the relationship between U.S. and Korea.

After the presentation, we were introduced to employees in the Humphrey Area Office. I was surprised to know most of the people working in the Area Office were engineers.



*Students from Pyongtaek Girls High School enjoy lunch at the Red Dragon Inn Dining Facility Oct. 11. The students visited USAG Humphreys as part of the District's Good Neighbor Program “Kids in Hard Hats.” (Photo by Patrick Bray)*



They told us many things about engineering and answered our questions on engineering. But the most interesting fact that I learned from this program were the letters “P.E.” One of the engineers had the letters P.E. at the end of his name. He explained it is an abbreviation of “Professional Engineer.” It sounded so cool. The name proves the person is a professional expert. After the introduction, there was a book donation. My school was donated over 800 books and we also took a commemorative photograph with the books. After that we were ushered to an overlook to view the construction work taking place, but because of the foggy weather we couldn’t see most of it.

We were then taken to the Zoekler Station Gym to experience rock climbing. Most students did well and enjoyed it. Rock climbing was something very new for us. After rock climbing it was time for lunch. We were invited to eat at the Red Dragon Inn Dining Facility. There were four food corners to choose from. We could have one main dish which was steak, fried fish, hamburger and hot dog. Besides the main dish we could also enjoy the salad bar and desserts. The food was a little bit salty and greasy for me, but it was a delicious big lunch.

With so much fun I could not believe that it was already time to go back to school! Some students had photos taken with the program coordinators and were given warm handshakes as we got on to the bus. All the students from our school were happy to meet everyone who helped us with the visit and also very thankful.

This event was a good chance to experience new things which we cannot in school. And I could feel the affection that the U.S. Forces Korea had on Korea. How cool is it to have a good friend? America! Thank you for your hospitality. See you again!



*Maj. John Burescia, U.S. Army Corps of Engineers, Far East District Central Resident Office, presents books to Choi Su-jin, a student from Pyongtaek Girls' High School Oct. 11 as part of FED's Good Neighbor Program. The books were collected during FED's Good Neighbor Program book drive which also received generous support from the National Honor Society at Seoul American High School. The schools will use the books to build an English library. (Photo by Patrick Bray)*





# UNION SPOT LIGHT

## Office Safety Management

Dear FED Employees,

This month, we would like to emphasize on office safety management.

Office safety and preservation plan:

While working in the office or in the building, check if there is anything hazardous and prepare a plan. For example,

1. Check if the emergency exit is properly managed. If the emergency exit is blocked by office equipment, file cabinet, etc which will be a problem during an emergency evacuation, take action before a life threatening accident occurs.

2. Check if the fire extinguisher is in an appropriate place and make sure everyone in the office knows of its location. Employees must be trained to immediately use the fire extinguisher when a fire breaks out, and the fire extinguisher should be checked every month.

3. Only use electrical machinery and tool that have passed the international safety test. All electrical cord and line should be checked for splices or damage. If there is damage, immediately replace with a new cord or line. Electrical cords

and computer lines should be well lined to prevent other employees tripping accidents. Plugging an overloaded multiple outlet strip may cause fire and should be cautioned.

4. Printer toner used in the office contains health hazardous substance. It should be treated properly after reading the Material Safety Data Sheet and wearing appropriate protective equipment.

5. If a window is cracked and show signs of danger that can cause cuts, immediately replace the window and check if every office has an emergency kit.

Also, assign a person responsible for safety and fire management. Spare time to have the person regularly or frequently check for safety and fire management.

By managing safety in the office protect your safety and peace in your family.

(Courtesy Graphic)

## 사무실 안전관리

직원 여러분 안녕하십니까.

이번달에는 사무실 안전관리에 대하여 말씀드리겠습니다.

사무실에서의 안전 및 보건에 대한 대책:

사무실이나 건물내에서 작업할 동안에 어떠한 위험이 있는지를 확인하여 그에 대한 대책을 세우도록 한다.

예를 들면,

1. 비상시 탈출구가 잘 정비되어 있는지를 확인하고 만약 비상구가 사무실 자재나 캐비닛 등으로 막혀있다든지 긴급시 대피하는데 지장을 주면 즉시 시정하여 인명 피해가 없도록 조치를 해 둔다.

2. 화재시에 사용하는 소화기가 적절한 장소에 위치해 있는지를 확인하고 모든 직원들에게 주지시켜 화재 발생시 즉시 사용 가능하도록 교육을 실시하고 매월 소화기를 점검한다.

3. 전기 기구나 공구는 반드시 국제적으로 안전승인받은 것만 사용하고, 전기코드나 전선이 낡아서 껍질이 벗겨져있는지 혹은 코드가 손상되어 있는지를 확인하여 즉시 새 것으로 교체하도록 한다. 전기코드나 컴퓨터 선들은 잘 정리하여 우연히 걸려서 넘어지는것을 방지하도록 조치한다. 그리고 멀티탭에 용량을 초과하여 플러그 사용시 화재위험이 있으므로 주의해야 한다.

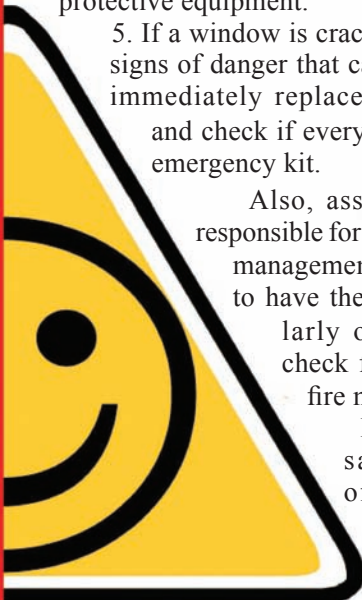
4. 사무실에서 사용하는 프린트 안에 있는 토너는 보건상 유해한 물질이므로 반드시 자재안전설명서를 읽어본 후에 적절한 보호장구를 착용하고 취급하도록 한다.

5. 창문이 깨어져 있어서 베어질 위험이 있을 경우 즉시 교체하고 응급처치통이 각 사무실마다 비치되어 있는지를 확인한다.

또한, 각 건물마다 한사람의 안전 및 소방 관리 책임자를 임명하여 그 사람으로 하여금 정기적으로나 수시로 안전 및 소방점검을 할 수 있게끔 시간적인 배려를 한다.

이상과 같이 사무실내에서의 안전관리를 통하여 직원 여러분의 안전과 가정의 화목을 지켜나가시기 바랍니다.

**safety AT WORK**







## EEO CORNER

### Native American/Alaskan Native Heritage Month

The month of November is dedicated to the history, heritage, art, traditions, and the recognition of Native Americans and Alaskan Natives as National Native American Heritage Month. In 1990, President George H.W. Bush signed a congressional resolution to designate November as Native American Heritage Month. Native Americans are referred to any member of the indigenous people of the Western Hemisphere. Alaska's original inhabitants are called Alaskan Natives. There are currently 565 federally recognized American Indian and Alaskan Native Tribes. American Indians and Alaskan Natives make up 1.7 percent of the total U.S. population.

Historically, when compared to all other racial groups, the Native Americans have the highest record of

service per capita. For more than 200 years, American Indians have participated with distinction in U.S. military actions. American military leaders recognized their courage, determination, and fighting spirit as early as the 18th century. Their unique combat abilities and survival skills became invaluable to the nation's combat success.

President Barack Obama stated since the birth of America, American Indians and Alaska Natives have contributed immeasurably to our country and our heritage, distinguishing themselves as scholars, artists, entrepreneurs, and leaders in all aspects of our society. Native Americans have also served in the United States Armed Forces with honor and distinction, defending the security of our Nation with their lives.

The 2011 Women of Color Science, Technology, Engineering and Math Conference was held November 3-5 in Dallas, Texas.

Hundreds of women from vast social, economical, and cultural backgrounds were recognized, honored, and celebrated for their successes and achievements in the Science, Technology, Engineering, and Math industries. In addition to sharing stories of accomplishment and successes the WOC Conference provided an array of seminars, workshops and networking opportunities for all of its participants. Events such as seminars for Writing Winning Resumes, making Successful Strategic Decisions, Women to Women round table discussions, and a Job Fair; magnetizes the interest for K-12 students, college students, educators, corporate and government executives and professionals. It is estimated that the WOC Conference attracts thousands of people over the three-day event.

Career Communications Group Chairman, Tyrone Taborn, stated that this conference is, "the end result of more than 27 years of work by Career Communications Group to support the education-to-workforce pipeline of underrepresented groups into science, technology, engineering and math fields." He also added that it is about making sure that career women overcome barriers in technology-based fields and receive the rewards and

recognition they are entitled to.

This year U.S. Army Corps of Engineers had nine honorees including Keysha Cutts-Washington, Project Manager for the Far East District's Korea Program Relocation Office.



(From left to right) SES Chris Hinton-Lee, South Atlantic Division's Chief Architect; Tamara Watts-Stephens, Far East District Equal Employment Opportunity; Maj. Gen. Bo Temple, USACE Acting Commander and Keysha Cutts-Washington, FED Korea Program Relocation pose for a picture during the 2011 Women of Color Science, Technology, Engineering and Math Conference held November 3-5 in Dallas, Texas. (Courtesy Photo)



# Anisha J. Downs Korean Program Relocation

## *My Plan*



I help the Corps Build Strong in Korea by...

- Providing kindness and compassion in my every action. I value the people I work with and try my best to express my appreciation for their service.
- I provide quality customer service and Deliver mission focused, fiscally responsible, quality projects and services as a Project Manager.
- I provided my technical expertise and great personality which provide a productive working environment.

## *My Face*



I am a key person in the Corps by...

- Spending time with my daughter
- Making new friends; Learning more about the Army and how our serviceman & woman function
- Playing volleyball & tennis
- Having FUN, being different and living in COLOR!



# Boon Lim Construction

## *My Plan*



I help the Corps Build Strong in Korea by...

- Fulfilling my task enthusiastically as a project engineer in Southern Resident Office
- Developing and improving communication skills and working relationships with people
- Improving technical skills for my current position by working towards professional certificates and on-the-job training

## *My Face*



I am a key person in the Corps by...

- Enjoying life in Korea with new friends I make every day
- Snowboarding, hiking and listening to music
- Exploring Korea and learn the language



# Khadijah Y. Freeman

## Information Management

### *My Plan*



I help the Corps Build Strong in Korea by...

- Tracking & analyzing the IMO Revolving Fund Accounts
- Providing assistance to others on the monetary administration and operation of the Information Technology Investment Portfolio
- Collaborating with other departments/agencies for the successful completion of program initiatives
- Serving as the Federal Women's Program Coordinator

### *My Face*



I am a key person in the Corps by...

- Listening to what people say
- Maintaining a healthy balance of spirituality, family, work, and fellowship
- Empowering others to be courageous & confident
- Knowing that each day is a gift



# Jamie Hagio Construction

## *My Plan*



I help the Corps Build Strong in Korea by...

- Putting people first
- Leading with disciplined thought and discipline action
- Being the go-to construction management agent at Kunsan Air Base
- Working hard and having fun away from work

## *My Face*



I am a key person in the Corps by...

- Spending time with my family
- Watching my kids learn and grow
- Traveling around Korea and experiencing the culture
- Playing golf, reading, and exercising



**Master Sgt. Raymond  
B. Richardson**  
Construction Division

# FACE OF THE DISTRICT



*Debbie and Raymond Richardson in Scotland,  
England, one of many stops in Europe*

**Hometown:**

Pennsylvania, Philadelphia

**Education:**

Cheyney State College

**Interesting Facts:**

My wife, Debbie and I love traveling the world; we have been blessed to visit and live in six countries in the past 10 years. We have three kids, Shaifi, Darrell and Shamir, and 14 grandkids.

## Han River Crossing Exercise



*Some members of the Far East District participated in a Republic of Korea River Crossing Exercise with 7th Corps, Third ROK Army, Nov. 2. It was a great opportunity to show the outstanding capabilities of our ROK Army, and more importantly, the Engineers during river crossing operations. Members had the opportunity to meet with both the 7th Corps Commander and the TROKA Commander during the river crossing. (Army File Photos)*



*Chin, Allen  
Engineering*



*Kim, David  
Contracting*



*Kim Tae-kon  
Construction*



*Kim Un-yong  
Engineering*



*Naher, Patrick  
Korea Program  
Relocation*



*Sierra, Ramon  
Construction*



*Yi Kyong-pop  
Engineering*



*Lewis, Chandra  
Executive Office*



*Na U-kyun  
Engineering*



*Rogers-Martin, Tori  
Construction*



# Show your colors!



(Clockwise from top left) La Poncer Randall-Allen, Contracting Division is supporting Miami Dolphins. (Photo by Yo Kyong-il)

Tracy George, Executive Office sports Dallas Cowboys attire. (Photo by Yo Kyong-il)

Cheon-Joo Lee, Engineering Division is supporting Chicago Bears. (Photo by O Sang-song)

Louis Gud, Engineering Division is supporting Ohio State University. (Photo by O Sang-song)



# 사령관 코너

Col. Donald E. Degidio, Jr.

최고의 극동 공병단 팀과 모든 팀들에게

가을이 다가왔습니다. 가을은 선선한 날씨와 아름답게 물든 단풍을 즐길 수 있는 최적의 계절이라 생각합니다. 한국의 아름다운 경치를 배경으로 등산할 수 있는 기회를 최대한 누리시기 바랍니다. 저 역시 최근에 가족들과 동해로 여행을 가서 바다, 산, 그리고 다양한 볼거리를 즐겼습니다.

11 월은 감사를 표현하는 달입니다. 재향군인의 날은 육군, 해군, 공군 그리고 해병대에게; 추수감사절은 가족, 친구 그리고 미대륙의 개척자들에게 감사를 표하는 날입니다. 그리고 이번 11 월 한 달은 북미 원주민의 달이기도 합니다. 이번 추수감사절에는 저와 직원 여러분 그리고 가족분들에게 풍부한 경험과 즐거움을 제공해주는 한국에 특히 감사 인사를 드립니다.

이번 달은 전문성 개발에 집중하기 좋은 시기입니다. 미육군공병단은 모든 분야에 전문성을 가진 직원을 필요로 합니다. 미육군공병단은 전문성을 추구하는 것 뿐만 아니라 전문성 교육 또한 실시하고 있습니다. 공병단 내의 다양한 역할을 지원하기 위해 많은 전문성 개발 기회가 주어지고 있습니다. 상관 또는 사무실내 교육 담당자에게 보다 자세한 사항을 안내 받아 전문자격증을 취득하여 경력을 쌓으시기를 바랍니다.

끝으로 우리 극동공병단은 항상 사람이 우선인 조직이라는 것을 기억해 주시기를 바랍니다. 미육군공병단은 여러분이 있기 때문에 최고의 조직입니다. 공병단의 고객과 관계자들을 위해 매일 애쓰시는 여러분께 감사드립니다.

우리의 최고의 동맹에게 - 같이 갑시다!  
우리의 최고의 공병단에게 - 에세이온!  
한반도에 강한 건설을 수행하는 하나의 팀!







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**m**ATURE  
**a**CCOUNTABLE  
**R**ELIABLE  
**T**RUSTWORTHY

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to enforce the standard?*

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