



U.S. Army Corps
of Engineer
Far East District

East Gate Edition

May 2003

Volume 13, Number 05

CRO takes on Osan Air Base!

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Central Resident Office

From the Commander



COL Francis Kosich
Commander



Making Every Day “Safety Day”

The 15th of May is the day when the entire Pacific Ocean Division “stands down” to focus on one thing - safety. This fact in and of itself speaks to the importance of operating safely in our business. Our business can be dangerous and the potential of getting injured on the jobsite is ever present. Engineers have always led the way in promoting safe practices, designing safety into all aspects of our life, and establishing procedures, which reduce risks to an acceptable level. Nothing foolproof though, especially when we introduce the human element. Now, no one rises in the morning intent on getting hurt or injured yet this happens day after day. Accidents occur in the workplace, at play, commuting; you name it. How does this happen? Or better yet, how do we ensure it doesn't?

First, we can exercise Situational Awareness. Being in tune with our surroundings and exercising due care as a result are key. This is a full - time job because we can be easily distracted. At times, we get tired. Other times, we simply fail to pay attention. Second, we can improve our ability to recognize hazards and reduce them through training and education. The District does this very well in partnership with its contractor workforce. Third, we can work to reduce the risk associated with any task to an acceptable one. There are a variety of ways to do this, including the proper wear of personal protective equipment. Finally, there's demonstrating the proper degree of discipline to do things right the first time and all the time. This is challenging. Most accidents occur when there is a breakdown in executing a task to standard. Taking shortcuts, not using the right tool, etc. only increases the chance of

an accident. Be a standard bearer - don't create a new standard by looking the other way or rationalizing poor or improper behavior.

Safety is the one area where we should have a zero defect mentality. Not about accidents so much as in taking the proper measures to prevent them. When an accident occurs, we need to examine the cause and learn from it to increase our awareness, train, or reduce risk in the future. There's good news though... we control our own destiny. We can take steps to promote accident prevention and by doing so, we take ownership and minimize risk. And the more we do that, the better are chances that accidents become an endangered species. The Far East District can be proud of its safety record. Let's continue to lead the way in this area. It's as important as anything we do.

See you on the ground.

Check out the Far East District web site at [Http://www.pof.usace.army.mil](http://www.pof.usace.army.mil)

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The Chin Report



by Allen Chin,
Deputy for Programs and
Project Management

SARS - Scary or News Hysteria

All of us are aware by now of the news about SARS and the countries that have them. We have been warned about traveling to China, Hong Kong, Singapore, Canada and Taiwan because of SARS.

In fact, we are prohibited by DOD from going TDY to these countries and discouraged from traveling there for any reason. For us who live and work in Korea, the biggest impact to us is that we cannot travel or take vacations in Asian countries that we would normally enjoy. But there are certainly valid reasons for not traveling to these places and the quarantine and health restrictions in those countries have certainly been effective in containing the SARS outbreak.

However, I think the news media is obsessed with SARS. When I was in Kansas City recently, the TV news and newspaper were full of SARS news. In fact the news in the U.S. was more about SARS than anything else.

Yet there have been relatively few cases of SARS in the U.S.

It's interesting that in 2001, there were 62,000 deaths to regular pneumonia in the U.S., but there wasn't the media attention paid to pneumonia compared to SARS.

Unfortunately the SARS hysteria has affected business in all the Chinatowns in the U.S. as people are avoiding Chinatowns these days.

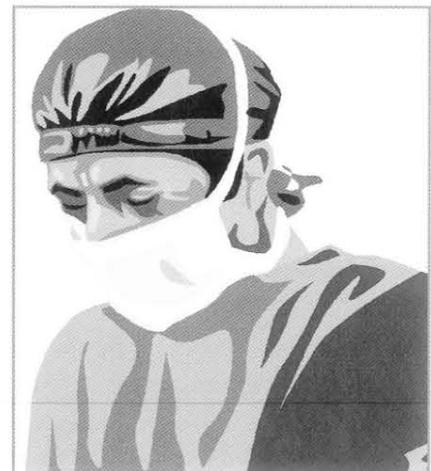
Don't misunderstand, I believe that SARS is deadly and serious but the news worldwide is full of SARS. Even in Korea the news on SARS is nonstop but as of May 03 there were only two reported cases in Korea.

When I speak to family and friends in the U.S. they are concerned about SARS and asked if there are SARS in Korea. When I said I knew one person from Hong Kong that lives in Seoul, they asked how far away does that person live from me. In fact as I

write this article SARS seems to be peaking everywhere and it looks like the worst is over.

When I went to the U.S. last month, I noticed many people on the airplanes were wearing medical masks. When I talked to the flight attendants, they said the Asian flight routes have many people who wear masks. In fact, the airlines have masks available but they had not been wearing them. It seems that SARS is often in our thoughts. In fact when someone around us coughs or gets a cold, we joke about if they have SARS or not.

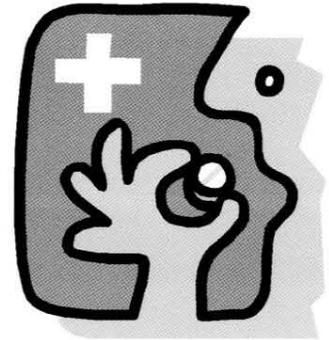
It looks like SARS is a news seller and that's why we have so much media coverage. Some day we'll look back at these days and think of an old epidemic that just ran its course.



Safety & Occupational Health



How To Protect Yourself From **SARS**



April 1, 2003-Severe acute respiratory syndrome (SARS) is spread when someone sick with SARS coughs or sneezes droplets into the air and someone else breathes them in. It is possible that SARS can be transmitted more broadly through the air or from objects that have become contaminated.

To control the spread of the disease among close contacts and healthcare workers of recovering SARS patients, the Centers for Disease Control (CDC) recommends the following safety precautions for at least 10 days after respiratory symptoms and fever are gone:

- SARS patients should limit interactions outside the home and should not go to work, school, out-of-home day care, or other public areas.
- During this 10-day period, all members of the household with a SARS patient should carefully follow recommendations for hand hygiene, such as frequent hand washing or the use of alcohol-based rubs.
- Each patient with SARS should cover his or her mouth and nose with a tissue before sneezing or coughing. If possible, a person recovering from SARS should wear a surgical mask during close contact with uninfected people. If the patient is unable to wear a surgical mask, others in the home should wear masks when in close contact with the patient.
- Disposable gloves should be considered for any contact with body fluids from a SARS patient. However, immediately after activities involving contact with body fluids, gloves should be removed and discarded and hands should be washed. Using disposable gloves should not replace proper hand hygiene.
- SARS patients should avoid sharing eating utensils, towels, and bedding with other members of the household, although these items can be used by others after routine cleaning such as washing or laundering with soap and hot water.
- Other members of the household need not restrict their outside activities unless they develop symptoms of SARS such as a fever or respiratory illness.
- A CDC travel advisory recommends that people who are planning nonessential travel to mainland China, Hong Kong, Hanoi, Vietnam, or Singapore postpone their trip until further notice.

Safety for Life!

Far East District takes safe and healthy life seriously!

By Julie Park, PAO

A yellow bus rolled in to the Far East District compound in the morning of the annual Safety Day, May 15, 2003 and began unloading a bunch of doctors, nurses and medical equipment.

The yellow bus was obviously not a school bus. So, what is it doing here? Are we being quarantined for Severe Acute Respiratory Syndrome (SARS)?

It turns out this was one of many safety day activities the Far East District's Safety and Occupational Health Office organized.

The annual Safety Day is one day out of the year that the U.S. Army Corps of Engineers designates for educating the workforce about important safety and health practices with the goal of preventing accidents and illness. The Far East District sponsored activities at the headquarters in Seoul and at US military installations throughout South Korea.

With everyone dressed in a gray Safety T-shirt and baseball cap, the day kicked off with COL Frank Kosich acknowledging another year of outstanding safety records. Immediately following the kick-off ceremony, employees lined up to participate in the first of five activities scheduled throughout the day.

The free diabetes test, provided by the Korea Diabetics Association and the Abbott Korea Limited, attracted most people.

"This is the first time we had the opportunity to visit a U.S. military installation to provide this service," said Mr. Shin, Dong-hyun from Abbott Korea Ltd.

After the blood sugar level test, the employees lined up for their blood pressure and cholesterol level test.

"The day was fantastic!" said Mr. William Baker, Far East District. "Fortunately, my numbers came out fine, but I saw some people who found out they were diabetes prone from today's tests."

Other activities at the District Headquarters included a traffic safety briefing, blood pressure tests, nutrition and healthy lifestyle briefing, fire emergency briefing and demonstrations, and office ergonomics/safety briefing.

The day's events continued in the afternoon with the playing of the Safety Game, hosted by the District's Safety office. The game involved four teams of five players from four different divisions competing against each other to win the trophy and many other great prizes.

"I like it," said Mr. Ken Estabrook, Far East District. "It's a creative way to get people involved and gives you a chance to think about safety."

The Safety Game received an enthusiastic response from both players and the audience. Engineering Division team, including Mr. Allen Fong, Mr. David Schlesinger, Mr. Cho, Chang-sop, Mr. Chong, Song-uk, and Ms. Kim, Son-hyong, won the final match against the Construction Division team to claim the trophy and many other prizes.

But the District's Safety Day didn't involve only the headquarters employees. The Far East District's project offices throughout the peninsula, including FED construction sites, held their own Safety Day events.

The District's Southern Resident Office held safety briefings with topics ranging from fire safety, proper material handling, and First



Safety Game winners from Engineering Division; (from left) Mr. David Schlesinger, Mr. Allen Fong, Ms. Kim, Son-hyong, Mr. Cho, Chang-sop, and Mr. Chong, Song-uk.

Aid requirements to proper use of protective devices for every one of their construction contractors throughout the day.

The Central Resident Office, Pyongtaek Resident Office, Tongduchon Resident Office, and Uijongbu Project Office also held similar events throughout the day by inviting construction contractors to attend courses on subjects ranging from excavation, sanitation, and demolition.

With all of the District's resident offices holding their individual Safety Day events and involving the construction contractors in educating the workforce, the Far East District is hoping for another year with a perfect safety record.

"It was an outstanding day," said Mr. Marvin Ballard, Chief of Safety and Occupational Health Office, Far East District.

"The important thing is that everyone learned something while thoroughly enjoying the day. We provided a new means of relaying safety information to District employees and I'm sure the information will be remembered for a long time in the hope that accidents can be avoided in the future."



by Regina Adams
Chief, Resource Management Office

See you Later FED

July 31, 2000 to May 2, 2003 was a period of time representative of some of the best professional and personal experiences of my career.

I arrived in FED approximately three years ago trying to dodge a forced assignment in the Pentagon. While I looked on this job as an opportunity to stay in charge of my destiny and gain previously untapped experience, I guess in all honesty, it was out of desperation and defiance that I accepted the RM position at FED.

Not to say it wasn't a great opportunity, but just to confess that I'd never looked to the Far East as an assignment of choice. For me it was CONUS or Europe only.

Well, in retrospect, I will say to you and to all who might have occasion to read this article, KOREA & THE FAR EAST DISTRICT ARE AMONG THE BEST KEPT SECRETS IN THE WORLD.

Time spent here has been

rewarding and there is none other I would change for it. For this time in my life, in my career, FED offered everything I needed. I grew by the things required of me, which mandated the use of skills heretofore not of importance to me. Sharing and caring to see the needs of those around me and their desire to contribute, be recognized, and not patronized giving them opportunities as well as challenging them to shed cultural/organizational stereotypes and dare to "have a voice-contribute-proactive-stand tall-be counted." Patience and understanding to allow the caterpillars the commensurate amount of time to change into butterflies (metamorphosis varied from one to the other). Humility to know that others have worth, merited opinions/ideas, and that I had to listen (no hear) others when they spoke. Wisdom to realize that all that glitters is not gold, and just because it doesn't glitter doesn't mean it's not gold.

All the above is said to say to you, FED, and the world that there is a gold mine of opportunity and resources in FED. The melding of American and Korean professionals, operating professionally and meeting all challenges head on keeps FED on the cutting edge-out front leading the charge for USACE. FED does what it does better and more economically than other Districts.

Yes we have grown and yes we are strong, but we have yet to reach our peak. Make sure you are doing your part and see the accomplishments increase ten-fold.

Those believers that you are GOD's gift to the "World" (professionally of course) and those others believing you couldn't possibly matter in the bigger scheme of things, step into reality and know that everything has a natural order and when "EVERY BODY" pulls together for a common goal success is inevitable. Know the only believer in your worth that "really" matters is YOU (*As a man thinketh... so is he*). Your perception of YOU, that you project, is what others see in YOU.

My articles may have appeared sermon-like or "touchy-feely" in nature, but their purpose was simply to invoke thought within YOU and others about YOU, as well as, to give some the courage to dream and/or act without partisan.

COL Kosich-TC Cramer, you are the best. Thanks for your support and your confidence. With leaders such as you, the weakest of employee can shine. I am but a stones throw away and within earshot should you call. FED, know that I am forever a member of the FED family and team. This is how I see it and I hope you share my view.

*Till we meet again,
Regina.*

Regina's View



Learning the USACE way of doing business

By Julie Park, PAO

The Far East District presented the Pre Qualified (PQ) Contractors Orientation to almost 200 participants on April 24 at the Traffic Control Center in Seoul.

The orientation, sponsored by Korean Military Construction Association (KMCA), was organized in response to great feedback and demand from the attendees, internally and externally, of the previously held orientation on March 6.

"The new PQ contractors who attended the March orientation expressed that they gained a better understanding of doing business with the Corps of Engineers," said Ms. Yi, Tong-hui from Contracting Division who helped organize the event with Ms. Chun Tucker, also from Contracting.

"In previous years, new PQ contractors had to learn the USACE way of doing business from their predecessors or by firsthand

experience. But by having an opportunity to learn the critical points right off the bat, the new contractors will be better prepared and trained. And hopefully both parties will benefit from this," said Yi.

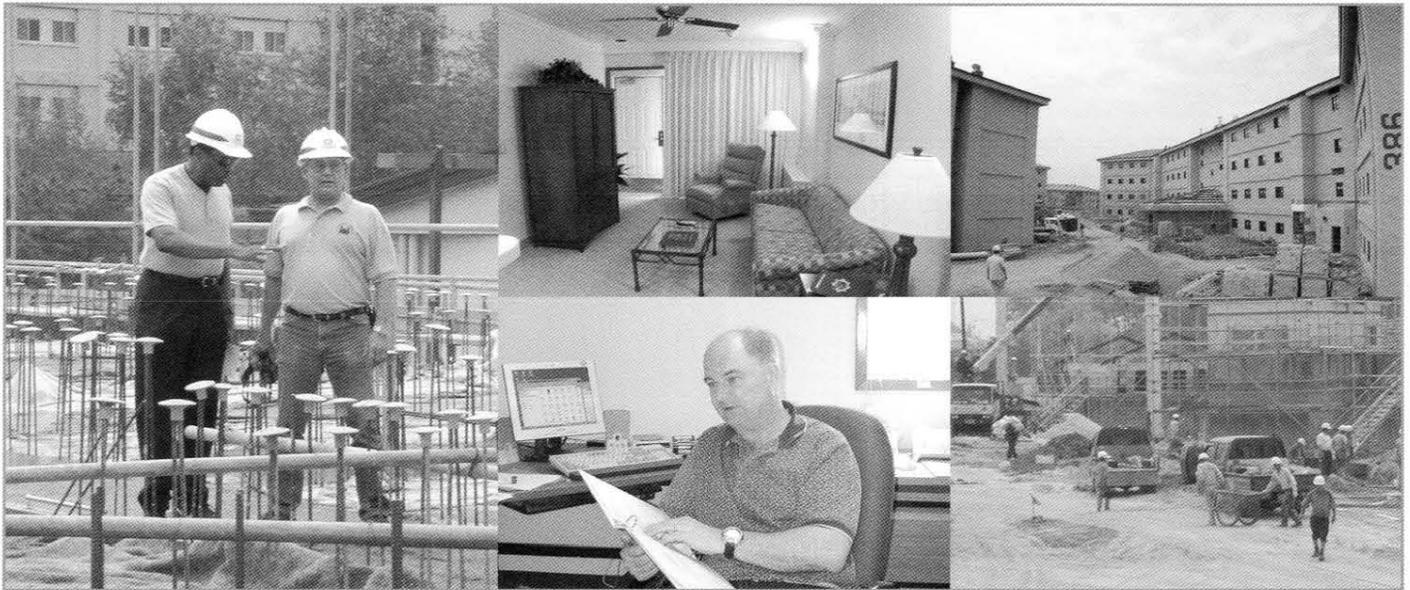
For the first time this year the District solicited through newspaper advertisement the opportunity to be considered as a pre-qualified contractor for the Far East District. By encouraging more construction contractors to apply for PQ status the district expects to increase its competitive base, elevate the quality of work, and realize greater efficiencies and economies in our construction projects. As a result of our efforts, 10 additional contractors were pre-qualified, the highest number of additions the District has seen in over 10 years.

After the first orientation, it was suggested that the District should hold the event at least once a year to

all, not just new, PQ contractors. By offering it to all PQ contractors, the District seeks to eliminate confusion and/or conflict that has been seen with frequent turnovers within the contractor companies.

This full day orientation started with opening remarks by COL Frank Kosich, Commander, Far East District, who showed the crowd the same video introduction of the Corps of Engineers that was used by LTG Robert Flowers, Chief, U.S. Army Corps of Engineers, during his visit to the District in March. The rest of orientation consisted of briefings by major divisions/branches, including Contracting and Construction Division, Construction Services and Quality Assurance Branch, Safety & Occupational Health Office, and Office of Counsel.

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CRO takes on

By Julie Park, PAO

Located at Osan Air Base, the Central Resident Office (CRO) is a busy, yet growing office that is currently undergoing changes.

Osan, a quiet town about one hour and thirty minutes south from Seoul, boasts great shopping just outside the main gate of the base. Staffed with a 22 person crew, CRO is helping to revitalize and beautify this typical air force base with long runways and flat brown buildings on a flat piece of land.

Just recently, CRO successfully completed the addition/alteration of the Fitness Center with the state of the art facilities and sporting equipment,

which will undoubtedly keep the airmen in shape. Also, it is at the 98 percent of completing the Osan Visitor's Quarters, the Turumi Lodge, which began attracting more visitors and activities to this air base since its ribbon cutting in March of this year.

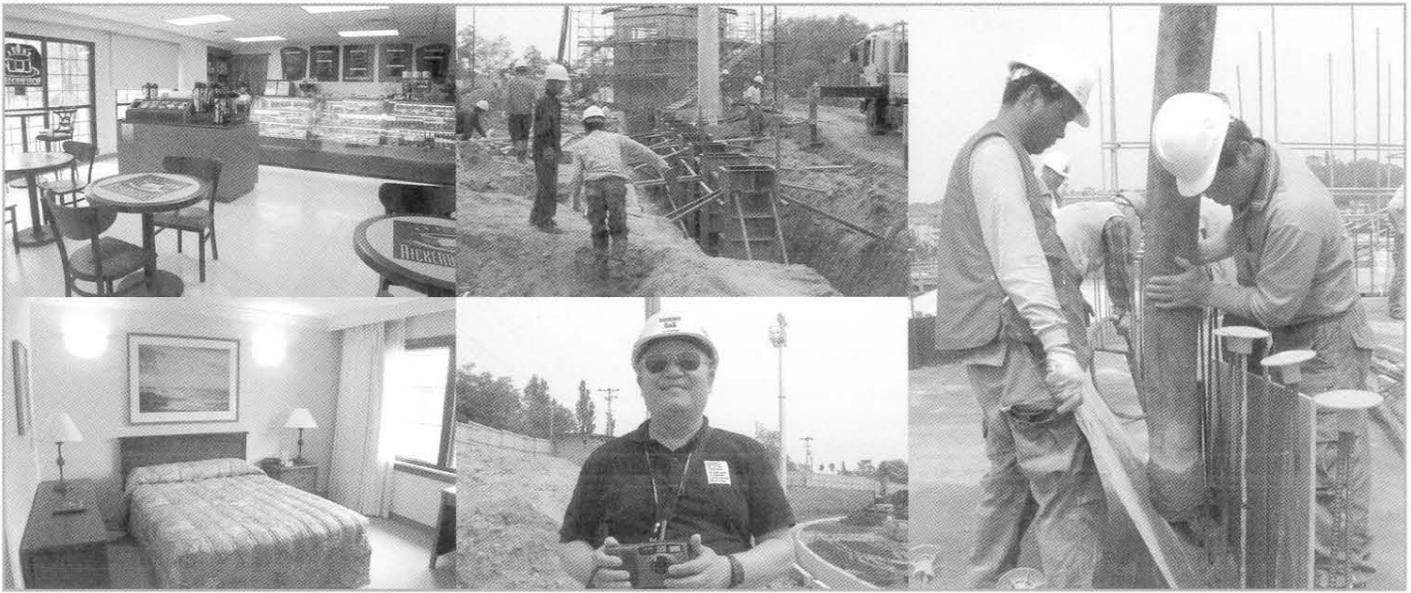
CRO's mission is to execute military construction of Combined Defense Improvement Projects (CDIP), Republic of Korea Funded Construction (ROKFC), Military Construction Projects (MCP), and Operations/Maintenance Air Force (OMAF) projects in conjunction with Host Nation and U.S. Forces in Korea (USFK) construction

objectives. It also aims to partner with 51st Civil Engineering Squadron Construction Management, 7th Air Force, and Far East District team members to meet design and construction goals. Overall, the office seeks to provide cost effective and responsive construction services to the Far East District in support of Command mission objectives.

The new Resident Engineer

The office's most recent and significant change is the welcoming of its new Resident Engineer (RE), Mr. Curtis Lypek. After losing both the RE

(From Cover page) CRO team members: (Back row, from left to right) Mr. Amberine Rice, Mr. Jimmie Moore, Mr. Bobby Davis, SSG Christopher Lattin, CPT Donovan Ollar, and Mr. Jackie Collier. (Middle row, from left to right) Mr. Lynn Ray (with CRO mascot, "General" or "Janggun" in Korean), Mr. Romel Madlangbayan, Mr. Kim, I-yong, Ms. Yun, Mi-hui, Ms. Kim, Yang-son, Ms. Carol Spratley, Mr. Cho, Kyu-kil, and Mr. Curtis Lypek. (Seated, from left to right) Mr. Danilo Delrosario, Mr. Larry Reser, Mr. Hyon, Chong-tuk, Mr. Kim, Tong-chin, and Mr. Kim, Tong-kun. (Not pictured) Mr. Chi, Yong-hae, Mr. Eddie Taylor, and Mr. So, Chae-wan.



Osan Air Base

and the Deputy RE in December 2002, the CRO was under management of Mr. Mark Wingate, who filled the void as the acting RE until Lypek's arrival.

Wingate had his final day at Osan AB on May 2 before returning to the South Pacific Division.

Lypek is no stranger to the District or the Korean peninsula as he worked for the Far East District from 1998 to 2000 as the project engineer in Uijongbu Project Office. Lypek was also stationed in Chinhae, Korea, during his service in the Navy.

A promotional opportunity led him and his wife, Hyung-sook, back to the Far East and from the first day in the country Lypek was faced with challenges he did not foresee—not to mention myself asking for a date to do the interview.

“It’s been somewhat overwhelming and I’m still trying to get my feet on the ground. Since the first day I had to answer questions about our 31 construction projects and manage 21 employees,” said Lypek.

Coming from the Europe District in Germany, Lypek says the workload is the biggest challenge.

“Before I came here, I hoped to gain management experience and more knowledge on managing a bigger system. I’m certain that this office is the perfect place to do that,” Lypek.

Projects

Currently, CRO is involved in 31 active projects. From this long list of projects, nine key projects can be pointed out; Visitor’s Quarters, two 156 Personnel Dormitories, two Water

Distribution System Upgrade projects, Unaccompanied Officer Personnel Dormitory, Traffic Management Facility, Sewer and Electrical Upgrade, Enlisted (Ball field) Dormitory, and Enlisted (Golf Course) Dormitory construction projects.

The Visitor’s Quarters project, which began in September 2000, is currently at 98 percent completion. This project includes construction of a 350-room multi-story Visitors Quarters (Temporary Lodging Facility). The structure is of reinforced concrete consisting of one four-story wing, a central wing that includes a two level lobby, main entry foyer and and one five-story wing. There are 342 guestrooms and 8 suites. Five of the rooms are handicap accessible, four guestrooms and one suite.

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CRO takes on Osan Air Base

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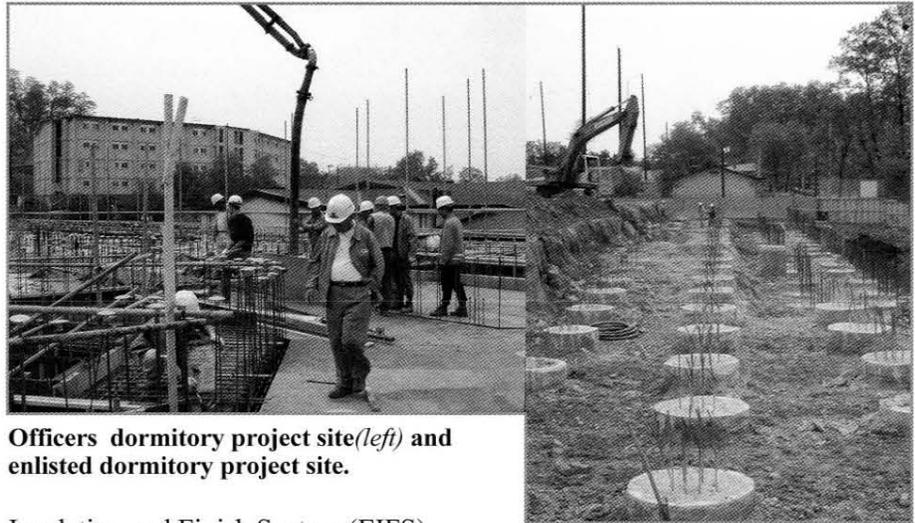
This facility also includes an administrative area for the billeting office.

The facility has been receiving some great reviews by both the customers and end-users. "Turumi is one of the better facilities I've been to in my 16 years of service. Rooms and amenities are nice, and the coffee shop and shoppette are nice features you don't find in other billeting establishments," said Major Edwin Kaler, 90th Fighter Squadron, Alaska.

The 156 PN Military Construction Project (MCP) Dormitory plus 156 PN Republic of Korea Funded Construction (ROKFC) Dormitory project includes construction of two four-story unaccompanied enlisted personnel dormitories. Supporting facilities include optional schedule, dormitory collective protection system and force protection systems. An 8-inch reinforced concrete exterior wall and 6-inch Concrete Masonry Unit (CMU) interior partitions are also included.

There are two **water distribution system upgrade projects**. These projects replace the old water distribution system for Osan Air Base, as well as the system upgrade. Upgrades will be applied to the water treatment plant, water storage, water wells, raw water lines, and replace approximately 4000 feet of base water distribution lines.

Another project is the construction of unaccompanied 69 person (each person in a two-room apartment) multi-story **Officer Dormitory** with concrete, Exterior



Officers dormitory project site(left) and enlisted dormitory project site.

Insulation and Finish System (EIFS) exterior, and the required force protection. This project includes chemical and biological protection while providing a reasonable degree of comfort and individual privacy that is essential to Quality of Life. Also included is parking for approximately 88 cars as well as area landscaping.

A Traffic Management Facility project is construction of a new consolidated facility composed of administrative, secured storage and handling, sanitation, utilities, and fencing of office and warehouse space. The project includes demolition of four (4) older facilities with appurtenances, which will be demolished in phases 2 - 5 the new facility will have 839 Square Meter (SM) of office space, 2,387 SM of warehouse space, 168 SM of covered storage, and 96 SM of mezzanine storage. Work includes installation of reinforced concrete foundation, floor slab, masonry walls, a protected metal roofing system, fire detection and protection system, public address system, HVAC system and collateral protection system and an emergency generator. This project is scheduled for completion in July 2005.

A Sewer and Electrical Upgrade project, awarded in September 2002, consists of

upgrading a sewer and electric system; repair and replacement of sewer lines, manholes and sewage lift stations, as well as replacement of insulators and H-frame transformer bank.

The Enlisted (Ball Field) Dormitory Construction project includes a 156 person multi-story dormitory facility with rooms, bathroom modules, laundries, lounge and air-lock area as well as a reinforced concrete foundation, floor slabs and reinforced concrete walls and roof, fire sprinkler system with detectors, sprinter detection, chemical/biological protection and AT/FP protection. This project will also provide two additional features for improvement of quality of life - two softball fields including new dugouts, concession stand, announcer's booth, covered bleachers, chain-link fence and baseball field lighting, and construction of an addition to the existing golf course maintenance building including demolition and clearing and septic tank will be installed.

The Enlisted (Golf Course) Dormitory Construction project, awarded in August 2002, includes living quarters, which provide a level of



An artist's rendering of Enlisted (Ballpark) dormitory.

privacy required for today's airmen. A major Air Force objective is to provide unaccompanied enlisted personnel with housing conducive to their proper rest, relaxation and personal well being.

This new Dormitory is cast-in-place concrete with Exterior Insulation Finish System (EIFS) on the exterior. The roof construction system will be standing seam metal roofing on a rigid insulation on a metal deck on steel framing on a concrete attic slab. This facility requires a traction elevator with an elevator machine room on the roof. The project is scheduled for completion in July 2004.

CRO team members

"CRO is a true learning organization," said Mr. Jackie Collier, a Negotiator from CRO.

"This is the first time I've been with an organization that's so willing to help the employees learn. Willingness to invest in the employees is absolutely impressive."

The CRO's 22-member team is a group of enthusiastic professionals who are willing to not only accept and overcome the challenges, but work together to prepare for the next wave of challenges to come.

Under the new leadership of Lypek, RE, there is Mr. Danilo

Del Rosario, Deputy RE. Also, there are four project engineers, Mr. Lynn Ray, Mr. Kim, I-yong, CPT Donovan Ollar, and Mr. Cho, Kyukil.

"Diversity of work here is wonderful," said Mr. Lynn Ray.

"Here you get the chance to get your hands on every project that happens on the base, from dorms to sewer projects, which is great for project engineers."

A total of nine construction representatives fill the office and share work among 31 construction projects; SSG Christopher Lattin, Mr. Larry Reser, Mr. Riki Rice, Mr. Hyon, Chong-yuk, Mr. Eddie Taylor, Mr. Kim, Tong-chin, Mr. Jimmie Moore, Mr. Kim, Tong-kun, and Ms. Carol Spratley.

"I've been here a little over a month," said SSG Lattin. "Being in the Army for over 11 years, I'm having to re-learn the whole rank structure and organization of the Air Force. But the customer is willing to cooperate, and it is the same for contractors and other office engineers," added Lattin.

"We have a real good working relationship with all PDT members in Osan."

Mr. Bobby Davis is the senior negotiator and working with him are Mr. Chi, Yong-hae and Mr. Jackie Collier as fellow negotiators. Chi also serves as the office engineer.

Mr. Romel Madlangbayan is the electrical engineer/project engineer and Mr. So, Chae-wan is the Architect. Both are from the Quality Assurance Branch.

Last but not least, are the women who keep CRO in order and take care of administrative duties: Ms. Yun, Mi-hui and Ms. Kim, Yang-son.

"The CRO has very good cooperation among team members," said Ms. Yun, Mi-hui. "The workload here is very high and we are short on manpower. The only way we overcome this great task on a daily basis is with cooperation and dedication by the team members."

After a day with the folks from CRO, it was obvious that the real strength of this group was their willingness to take the extra work and extra time to help make each other's job easier. The CRO, in summary, has diverse work, diverse challenges and diverse individual strengths that come together to bring great success.

May Focus



Name: Kim, Tong-kun
Job Title: Quality Assurance Representative
How long have

you been with the District?:
8 months

Where did you work before coming to the District?: At an outside private consulting firm in Korea

What do you like about your work?: I like the fact that I can learn the construction management system here. Also, being able to get off work on time has really increased the quality of life at home.

If you could change one thing...: Some time ago, we were able to take the Professional Engineering exam in Korea, but the system changed and we have to travel to the States (Guam is the nearest location) to take the exam. I wish the old exam system would continue so we don't have to travel overseas to take it.

Arbor Day 2003



COL Frank Kosich, Commander, Far East District, and Mr. Chong, Tok-chu, who now works for the District's A&E contractor, AMKOR, after retiring last year, planted the tree to initiate Arbor Day. Chong participated in the ceremony in memory of a tree he planted 30 years ago, which had to be cut down recently due to construction.



Despite rain each division chiefs and their team members showed up to plant their tree for Arbor Day on April 25.

Spring Cleaning Day



On April 18, LMO members were all geared up for some serious cleaning! And once again, LMO folks did a superb job organizing this biannual event.



Members from Contracting Division hosed down the picnic area to a sparkling shine. Now, let's barbeque!

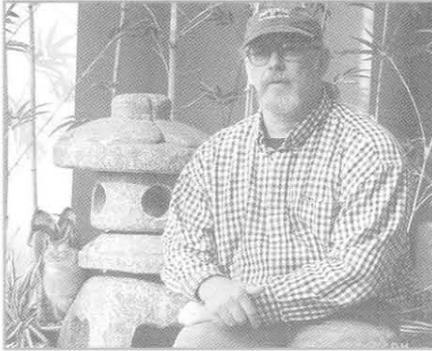


Clean, clean, and clean!



Some cleaned and some supervised... But really, the most important thing is that EVERYONE looked great playing their part, right?

My journey over the rainbow



by Lynn Ray, Project Engineer, CRO

It was Monday morning and as I headed out of the Hilton Hawaiian Village in Waikiki; I couldn't help but feel a little exuberance-after all, it was the beginning of another beautiful day on Oahu and I was fortunate enough to be there to enjoy it. At the same time, I couldn't help but feel some of the old nagging doubts and reservations about this "new" leadership development program that I had just been selected to be part of in the Pacific Ocean Division. Several thoughts were working in my mind as I turned onto Ala Moana Boulevard and headed west on my way to Ft. Shafter training center. Would this be another tired, canned leadership class with no new ideas, will the material be as dry as some of the current doctrine publications, will the instructors be energetic and excited about this or just there "doing their job", what coffee did I want to pick up at Starbucks.....?

As I turned into the parking area across from the training center, my "IZ" CD was playing his interpretive rendition of "Somewhere over the Rainbow". As I sat and listened to that incredible

voice, sure enough, a hint of a rainbow appeared off in the distance, across the manicured parade field lawn, through the palm trees, and with the Koolau Mountain Range in the background. I was struck by the irony of the song I was enjoying and the journey I was just starting.

It is said you can see a rainbow every day on the island of Oahu. Not only have I found this to be true, but a couple of weeks ago, a group of my compadres' from other Districts within POD discovered that not only is there a rainbow to be found-but also a pot of gold at the end of this particular rainbow. For us, this pot of gold was the initial seminar to kick off a new, pilot program for the Corps of Engineers. It is a program that is already gaining the attention of other Corps Divisions; a program that will revolutionize leadership thinking, leadership training. A program that is the culmination of a vision shared by a team of inspired individuals at POD and ignited by the enthusiasm of BG Johnson. This program is the new, supercharged RLDP. I am not going to explain or define this program; this has been done already in numerous Corps publications through out our organization. I just want to share my impressions of it.

From the first hour of class, I knew this was a different approach to a subject that normally will, at best, provide a very viable alternative substitute as a sleeping aid on almost any occasion. I already had some positive feelings due to the advance reading we were required to do. The first book, "Now-Discover Your Strengths",

was both interesting and educational. The instructors were positive, knowledgeable, but best of all-excited about what they were teaching. They made the course educational and enjoyable. My classmates were all enthusiastic and committed to gaining the most from this first seminar. Not only did we have a great time interacting and sharing our ideas and thoughts District to District, but also felt each person walked away with new concepts, new ideas, and new approaches to leadership and personal management. I did not hear one disparaging remark to the seminar or the new program concept from anyone.

I am encouraged by what I experienced there. I am excited about the program. It is a much more aggressive program than the old LDP and Emerging Leader programs. It stresses the actual training of strengths for leadership. There is a structure and intent to it. There are assignments and projects that will be undertaken both on an individual level and as a team. There are required seminars and retreats to attend. There are assigned books to read and report on. The program, although new, has been well thought out. It will pave the way for future programs-having the potential in becoming the charter program for a USACE program at all Division levels. It is that good of a program.

The program will require the support of supervisors and the dedication of those selected to participate. I have heard some say they are too busy, don't have the
(continued on page 20)

Farewell, Regina!



On May 2, the Far East District reluctantly bid farewell to one of its senior leaders, Ms. Regina Adams, Chief, Resource Management. Close to 100 District employees showed up at the Fresco's to say good bye. Adams joined the District in July 2000 and brought a number of positive initiatives and changes to RMO that resulted in improved functionality for the whole District. Adams accepted a promotion opportunity to be the Chief of Resource Management Division at the Installation Management Agency - Korea Regional Office (IMA-KORO).



There she is ~ After lunch, RMO put up a surprise skit, a Miss Resource Management Paegent. Adams, Miss Illinois, won the first place and waved to the crowd as she did the walk.



The RMO family posed for a last group photo under leadership of Regina Adams. Joining the group was COL Frank Kosich, Commander, Far East District, (*seated*) and LTC Paul Cramer, Deputy Commander, Far East District (*standing*).



The Miss Resource Management contestants lined up to be interviewed by the MC, Mr. Cliff Wenzel, RMO.

Pass, set and spike!

Far East District volleyball team wins second place in the 8th Army Championship

by Julie Park, PAO

The Far East District volleyball team won the Area II championship on April 26 with the score of 25-14, 18-25, and 15-5 against Field Operating Base-Korea (FOB-K). And on May 10, the FED team played against the winner of Area III, C Company 52nd Aviation (AVN), for the championship game at the 8th Army Championship in Taegu.

The FED team played against C Company 52nd AVN twice, in the final of the winners bracket and again in the final of the finals.

The 8th Army Championship trophy went to the competing team, but the proud FED team came home with the second place win.

In its second year as a formal team, this was the team's best achievement to date. What makes this year's accomplishment more

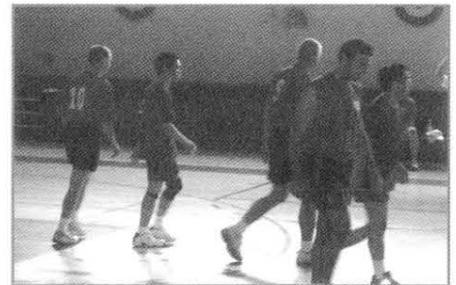
outstanding is that the team was undefeated all the way to the finals in the 8th Army Championship!

This year's team players included COL Frank Kosich, CPT Adam Rauch, Mr. Lenny Kim, Mr. Steve Truong, Mr. Chris Kim, Mr. Cliff Wenzel, Mr. Harry Pham, Mr. Tim Flack, Mr. Jaymes Cloninger, Mr. Hap Pho, Mr. Roger Floyd and Mr. and Mrs. Ilmar and Pamela Tarikas.

"It was a good team effort and everyone contributed," said Tarikas, team captain.

"I'm very proud of the team," continued Tarikas. "We played very well for the first time being together. And considering that some of our guys hadn't played volleyball until this, this was a great achievement."

Congratulations!



Learning the USACE way of doing business

(continued from page 7)

"The orientation went very well," said Mr. Larry Vogan, who presented the briefing on behalf of the Office of Counsel.

"As for Counsel's part we stressed the differences between our ethical rules and the legal significance of a contract and standard business practice in Korea. This was a good opportunity to make the contractors aware of what our expectations are," added Vogan.

"This opportunity for the contractors to get to know FED better will lead to more understanding and allow us to provide better service to our mutual customers."



The Far East District volleyball team members proudly hold their Area II championship trophies.

(photos courtesy of Mrs. Pamela Tarikas and Mr. Kim, Chong-ho)

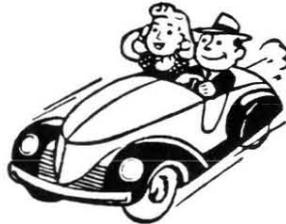
New road rules

U.S. and South Korean officials agreed to give local off-base authorities the power to administer jurisdiction over privately owned vehicles in the American military community.

The most noticeable change will be use of new license plates. The new plates "will likely look identical to ROK plates other than minor modifications as necessary to affix plates to an American vehicle," according to USFK, but the Ministry of Construction and Transportation hasn't finalized the new plate guidelines.

Other changes will include:

- Traffic violation notices will be printed in both Korean and English and provided within 40 days of the alleged violation.
- South Korean registration officers will travel to large military bases, such as Yongsan Garrison, regularly to assist in registering vehicles.
- South Korean officials will send a list of unpaid fines to U.S. Forces Korea each month, and within 72 hours, military police will ban those vehicles from going off base or being sold until the fines are paid.
- USFK personnel who commit traffic offenses punishable by license



suspension under local regulations will lose their USFK licenses for periods stipulated by South Korean law.

- USFK will conduct random checks to ensure drivers maintain current liability insurance.

** This article has been excerpted from Stars and Stripes, "USFK hands S.Korea authority for traffic violations" April 30, 2003.*

Tips for driving in Korea

Police to Revise Procedures Against Drunk Driving, Speeding

Seoul, April 23 (Yonhap) -Police will change the way they conduct drunk driving and speeding checks to minimize traffic congestion while encouraging voluntary compliance, the National Police Agency (NPA) said Wednesday.

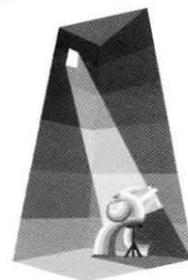
Instead of setting up random checkpoints and stopping vehicles to do breathalyzer tests, officers will crack down primarily in and around red light and entertainment districts and only drivers suspected of driving under the influence will be stopped.

Question of Ethics

by Gilbert Chong, OC

Each employee of the Government is given the authority to act on behalf of the United States in his or her official capacity, and therefore holds that position in trust for the benefit of the public. There should be no exercise of that authority for the personal gain of either one's self or others. The following are examples of individuals who abused their discretion for which they will be justly punished:

Army Master Sergeant Bobby Gilchrist pled guilty to bribery and other charges. Gilchrist was a supply sergeant in the DoD Office of the Joint Chiefs of Staff when he accepted \$200,000 to participate in an IMPAC card scheme of fraudulent transactions. He was sentenced to 41 months in prison followed by three years probation, and ordered to pay \$400,000 in restitution jointly and severally with a co-defendant.



INS Supervisory Inspector Gustavo Ramirez pled guilty to bribery charges. He was sentenced to 30 months incarceration followed by five

(continued on page 17)

EEO Corner

By Leo Lorenzo, Equal Employment Opportunity Manager



Asian Pacific American Heritage Month

The month of May is traditionally recognized as national Asian Pacific American Heritage Month. The history of the heritage month dates back to June 1977 when Congressmen Frank Horton of New York and Norman Mineta of California initiated action in Congress to recognize such groups.

The three largest ethnic groups of Asian Pacific Americans in the United States are: Chinese, Japanese and Filipinos. Defining the term Asian American is at best a difficult task. Dependent upon the referenced used, it is with the understanding of the multifaceted ethnic groups within the larger groups that a full appreciation of Asian Pacific Americans can be obtained. The Department of Defense identifies an Asian or Pacific Islander as a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. These areas include China, India, Japan, Korea, the Philippine Islands and Samoa.

The US Equal Employment Opportunity Commission in their 2001 report to Congress stated that the Federal Employment of Asian Pacific Americans exceed their representation in the general civilian labor market (4.4% vs. 3.9%). The Commission also stated that as a group they were employed in the Federal workforce in occupations identified as Professional, Administrative and Technical type of jobs. In the same report the EEOC data reveals that the Asian Pacific



Islander Americans occupied 4.7 % of the Gs 13 -15 grade levels in the Federal Work force.

Asian Americans Pacific Islander Americans according to the defense Manpower Data Center number over 15000 in the Active Army, 23000 in the Navy and nearly 10,000 in the Air Force. The history of heroism of Asian Pacific Americans would be too lengthy to enumerate in its entirety. In June 2000, President Clinton awarded 22 Asian Pacific Islander Americans, the country's highest award, the Congressional Medal of Honor. This brought the total of 31 Medal of Honors being awarded to the group.

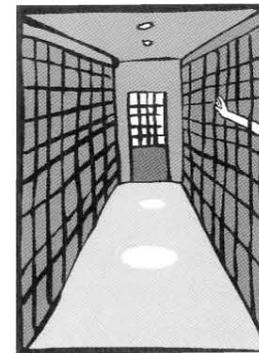
Asian Pacific Islander Americans have also been recognized in other areas of endeavor such as Ms. Elaine Chao, the first Asian Pacific Islander American woman appointed to a President's Cabinet (Dept. of Labor) in U.S. history. Jhoon Rhee, renowned martial Arts Instructor and Author, known as the "father of Tae Kwon Do", Dr. Lupo T. Carlota, founder of the medical Acupuncture research Institutes of America, and the list goes on and on in every facet of Society.

Question of Ethics

(continued from page 16)

years probation and ordered to pay \$12,500 for bribery by allowing two vehicles through his entry lane carrying a total of 582 lbs. of marijuana.

Jimmy Todd, a manager for the US Dept. of Agriculture, pled guilty to downloading onto a Federal Government computer 29 graphic images and videos depicting minors engaging in sexual acts, a federal crime. He faces up to five years imprisonment and a \$250,000 fine.



Carl Stewart, formerly a supervisor in the US Bankruptcy Court for the Middle District of Florida, pled guilty to accepting bribes for the purpose of recommending certain businesses to the Court for equipment purchases. He was sentenced to 27 months in prison followed by 3 years probation, and ordered to pay \$260,431 in restitution.



HR Tid Bit

by Monte Howard, RM

Renewal Agreement Travel (RAT) Fact Sheet

1. The purpose of Renewal Agreement Travel (RAT) is to return home to take leave between tours of duty overseas.

2. IAW the Joint Travel Regulations (JTR) for civilian positions, RAT eligibility between consecutive periods of continuous overseas employment may be performed between the date of completion of one agreement and prior to serving another tour of duty.

3. Entitlement to RAT:

(a) **is not** cumulative from one period of service to another if not used.

(b) 24 month tours (a trip every two years)

- The purpose of Renewal Agreement Travel (RAT) is to return home to take leave between tours of duty overseas.

- IAW the Joint Travel Regulations (JTR) for civilian positions, RAT eligibility between consecutive periods of continuous overseas employment may be performed between the date of completion of one agreement and prior to serving another tour of duty.

- RAT may be taken up to two months early or can also be delayed appropriately for a reasonable period to permit the scheduling of leave to accommodate slack periods, school vacations, and/or other acceptable reasons. (Check with your local CPAC)

- RAT taken two (2) months prior to the tour expiration date or delayed two to three (2-3) months into your tour for two-year tour areas. However, Commander must



approve delays in excess of three (3) months.

(c) 12-month tours (a trip every year)

- RAT **MUST** be taken at the end of your current tour. (Check with your local CPAC for any local exceptions)

4. If RAT is delayed, your tour of duty may need to be extended by the period of time required to perform the RAT, so that at least a period of twelve (12) months after returning to the overseas area is served by the employee.

5. Prior to such event, a request must be forwarded through your division/office to the FED Commander for his approval.

6. Memorandums approving early or delayed RAT must be submitted to CPAC as an attachment to the Request for Orders form (EA65 or Request for Orders Form) (Check with your CPAC). The Request for should be submitted at least to six (6) weeks in advance of the desired departure date.

7. You will sign and date a new renewal transportation agreement, DD-1617. The CPAC will provide you with the transportation agreement.

8. RAT may be performed to a

location in the 50 states and District of Columbia (DC) the Commonwealths of Puerto Rico and the Northern Mariana Island, a U. S. Territory or possession. The amount authorized for travel and transportation expenses when travel is to an alternate location shall not exceed the amount which would have been allowed for travel over a usually traveled route from the permanent duty station to the place of actual residence and for return to the same or different PDS outside CONUS as the case may be.

9. Post Allowance will be terminated upon departure from the overseas duty location and will resume upon arrival back in the overseas area. It is very important that you provide actual dates of travel.

Please note: An employee may travel alone or may be accompanied by dependents. Dependents may travel unaccompanied but cannot perform round trip travel under renewal agreement authority if the employee concerned does not perform authorized renewal agreement travel. Unaccompanied dependents will not be allowed delayed use of renewal agreement authority beyond six (6) months after the date the employee begins such travel (JTR C4156).

Next month's HR Tid Bit will be on Performance Appraisals.



Did you know...



“Laying Roof-tiles” Genre Painting Album of Danwon

[Date of Origin] Joseon Era (Late 18th C.)

[Painter] Kim, Hong-do

[Materials and Techniques] Water-color on Paper

[Size] 28 x 24cm

[Classification] National Treasure No. 527

[Collection] National Museum of Korea

This is one of the best examples of Kim’s painting. He liked to paint the scenes of everyday life for ordinary people. A variety of facial expressions and movements of the tile workers make this a delightful work to view.

Things to do...

Jjimjilbang (Steam Rooms) and Hanjeungmak (Hot Stone Rooms)

Jjimjilbang and hanjeungmak are two types of Korean sweat-rooms. Both work on the same principle - they make you sweat in warm/hot rooms. The temperature and the room



conditions differ according to the diverse materials used for treatment.

The most popular places are the Jjimjilbangs. These rooms have a hot jade or stone floor where one can relax and sweat. Jjimjilbang are especially favored by stressed office workers, housewives and travelers. There are various types of Jjimjilbang rooms according to the materials in the rooms: ocher, charcoal, jade and elvan. Jjimjilbang

uses thermo-therapy causing the body to sweat, excreting wastes and toxins, increasing metabolism and relaxing the body. Jjimjilbang is relatively inexpensive compared to other treatments, costing about 10,000 won. Also, you can get a good night’s sleep too because they are usually open 24 hours.

The hanjeungmak is just as popular as the Jjimjilbang. Also based on thermo-therapy, the room is made of heated stone domes. The temperature is much hotter than Jjimjilbang, which makes the treatment more invigorating. To attain maximum treatment at a hanjeungmak, avoid staying in the room for too long: about ten minutes each time you enter the room is best. Jjimjilbang and hanjeungmak are gaining popularity among young people and has become a favored destination for dates. These places also have cafeterias, snack bars, massage rooms, and rest areas - it is a place for whole family. Open 24 hours a day, some office workers even head over after work to unravel

(bathe, eat, and sleep), heading back to work directly from the Jjimjilbang in the morning. You do not need to bring anything because towels, white shorts, and t-shirts are provided.

Special member

A mixed breed dog named Worrie proudly joins the District as a new member of the gate-guard team. Worrie’s age and hometown is unknown, but flaunts a few specialized skills; chasing after the obese yellow stray cat in the District compound and guarding the ATM machine near the main gate.



New Member



Mr. Eugene Min joined Construction Division's Quality Assurance Branch as a mechanical

engineer. Based in Seattle, Washington, Min is a graduate of University of Washington with a bachelor's degree in mechanical engineering. Min was born and raised in Seoul and moved to Seattle, Washington after completing his Korean military service. Min worked for U.S. Naval vessels such as aircraft carriers, cruisers, submarines, and other ships of mechanical systems. Min is married to Mrs. Seoung-young Min and they have two children; Anis (9th grade) and Eric (7th grade). Min enjoys listening to music and watching football games. Prior to joining the Corps of Engineers, Min worked as a deputy public works officer in Chinhae, Korea.



Mr. Jim Chon joined IMO as a new IT Specialist. Chon graduated from Chapman University

with Bachelors of Science in Computer Information Systems and Cal Poly Pomona with Master of Science in Business Administration in Information Systems Auditing. Chon has served in U.S. Marine Corps for 6.5 years and he just

arrived from Kuwait where he managed the network throughout South West Asia including Kuwait, Afghanistan, Iraq & etc. This is his first time working for the Corps of Engineers and also the first time back in Korea since his departure 24 years ago. Chon enjoys most outdoor activities as well as the night life in the city.



My journey over the rainbow

(continued from page 13)

time, supervisor won't like it, what good is it, and on and on. This program will stress that we are all leaders at some time, be it at work or home. The RLDP provides a means to elevate not only your abilities to perform your job-to become a better employee or supervisor, but also a way to become a better spouse, parent or even friend. It allows a better insight to human nature and how to get the most from each person's strengths and talents. As with the considerations in "The 7 Habits of Highly Effective People" it also offers other concepts for paradigm breaking-an absolute must to achieve maximum effectiveness in leadership and managerial situations.

Both BG Johnson and Col

Kosich have stated in past articles and personal visits the importance of leadership training and its associated concepts within the Learning Organization philosophy. I will paraphrase some of these thoughts here. One such thought was the dedication of people, our most precious resource, and time to ensure each district is ready for any contingency least we get caught short. We can do no less on our leadership training. Our future existence as a viable, dependable organization depends on it. Some people are not meant to be leaders -and that is OK. Your strengths and talents can be maximized in other ways. This is the paradigm that the government must break, that we the Corps must break. Because you are a top-notch engineer, or salesman, or resource analyst is not recommendation to step into a leadership role. Leadership roles and promotions should not be rewards for performance. A clear evaluation system is needed for the interview process with emphasis on leadership experience and training. This will substantiate the need and participation in leadership training.

Understanding what you are and why impacts your interpretation and decision processes with your environment and those challenges (or obstacles) that manifest themselves each day of your life.

The material in this RLDP will help define you and why you react certain ways under certain conditions and hopefully, will redefine and create a better basis for your leadership roles.

Is the program worth it? Emphatically yes. Anyone who did not jump on this program missed a great opportunity to find their own personal rainbow and a pot of gold.

사령관메세지



COL Francis Kosich
Commander

하루 하루가 “안전의 날”

5월 15일은 태평양 사단 모두가 다른 모든일을 잊고 단 한 가지만을 생각하며 보내는 날입니다. 그 단 한가지란 바로 “안전”입니다. 이 한가지 예를 보더라도 안전이란 얼마나 우리에게 중요한 것인지를 알 수 있습니다. 우리가 하고 있는 일에는 항상 위험성이 따르고 근무 중 다칠 수 있는 확률도 높습니다. 엔지니어들은 지금까지 안전한 근무습관을 강조해 왔고 우리 생활에 필요한 모든 디자인에는 안전이 고려되어 있으며, 불미스러운 사고를 최대 방지하기 위한 안전 과정을 제정하는 일에 앞장서 왔습니다. 하지만 무엇이든 완벽한 것은 없습니다. 특히 사람이 하는 일이란 더 그렇구요. 그 누구도 아침에 일어나 미리 다칠것을 예상하고 일을 나서는 사람은 아무도 없을 것입니다. 하지만 사고란 일어납니다. 근무중, 휴가중, 통근중, 정말 아무때나 말입니다. 어떻게 이럴 수가 있죠? 아니, 더 좋은 질문은, 어떻게 이런 사고가 일어나는 것을 막을 수가 있을까요?



첫째, 상황에 따른 인식 (Situational Awareness)을 습관화 하는 것입니다. 우리의 주변 상황에 관심을 갖고 그에 따른 주의를 하는 것이 중요합니다. 이것은 항상 해야 하는 일이고 한 순간의 부주의도 사고를 부를 수 있습니다. 가끔은 이렇게 항상 신경을 쓴다는 것이 피곤하게 느껴질 수도 있습니다. 그리고 가끔은 그냥 무관심해 질 때도 있기 때문에 상황에 따른 인식의 습관화는 더 중요한 것입니다. 둘째, 우리의 위험 감지 능력을 향상시키고 교육과 훈련을 통해 위험의 확률을 줄이는 것입니다. 우리 극동 공병단은 이것을 우리의 시공 업체와의 합동하에 매우 잘 이행하고 있습니다. 셋째, 그 어떤 업무와 무관하게 그에 따르는 위험의 확률을 수용 범위까지 줄일 수 있도록 노력 하는 것입니다. 이것을 이행하는 데에는 개인 안전 장비를 제대로 갖추는 등, 여러 방법이 있을 수 있습니다. 그리고 마지막으로, 그 어떤 일이건 적절한 정도의 규율을 지켜 처음부터 마

더 쉬운 방법을 택하거나 올바른 도구를 사용하지 않을때, 사고가 생길 확률은 그만큼 높아 집니다. 기준을 지키십시오 - 다른 방안을 도모 하거나 옳지 않은 또는 적절하지 못한 방법을 합리화 시키려고 하지 마십시오.

안전이야 말로 그 어떤 결함도 없애자는 정신을 가져야 하는 부분입니다. 사고 그 자체에 초점을 두기 보다는 사고를 예방하는 데에 초점을 두어야 합니다. 만일 사고가 일어난다면, 그 사고의 원인을 파악하고 그로부터 교훈을 얻어 우리의 안전 인식을 향상시키고, 교육을 함으로써 미래의 사고위험을 줄여야 합니다.

이런 와중에도 좋은 소식이 있습니다. 그것은 바로 우리의 운명은 우리가 지배한다는 것입니다. 사고 예방을 촉진시키기 위한 노력을 하고, 그럼으로써 사고의 확률을 줄이고, 우리의 운명을 우리가 지배하는 것입니다. 우리가 더 활발히 이 운동을 하면 할 수록 사고라는 단어는 차차 찾아보기 힘든 희귀동물과도 같은 것이 될 것입니다. 지금까지 우리의 안전기록은 자랑할만 합니다. 앞으로도 이 분야에 있어 리더의 역할을 할 수 있도록 노력합니다. 안전은 우리가 하는 그 어떤 중요한 일 만큼 중요한 일입니다.

현장에서 뵙겠습니다.

코식 대령

지막 까지 올바른 안전 생활을 유지하는 것입니다. 이것은 결코 쉬운 일이 아닙니다. 거의 모든 사고는 어느 한 순간에 안전 기준에 미치지 못하는 행동이 이루어 질때 일어납니다.

Safety for Life!

By Julie Park, PAO

5월 15일 오전, 동대문의 극동공병단에 큰 노란색 버스 한대가 들어왔다. 그리고는 바로 의사, 간호사, 그리고 몇몇 가지의 의료기구들을 내리기 시작하더니 빌딩 S-68과 S-67 사이에 자리를 잡는 것이었다.

유치원 버스도 아닌 이 노란색 버스의 정체는 무엇인지...혹시 사스(SARS)?

이 노란색 버스는 FED의 Safety Office에서 Safety Day(안전의 날)를 맞아 준비한 행사중의 일부분을 위해 온 것이라는 것을 얼마 지나지 않아 알 수 있었다.

미 육군 공병단에서는 일년 중 하루를 지정해 그 날 만큼은 다른 모든것을 잊고 안전과 직원 건강만을 위한 행사를 하도록 하고 있다. 이날의 목적을 간단히 정리하면 불미스러운, 또 늘 우리곁을 맴도는 위험한 사고와 질병을 미리 예방하기 위함이라고 할 수 있겠다. 이 날 미육군 공병단의 안전의 날 행사는 서울의 본사와 전국에 있는 모든 공병단 사무실에서 동시에 이행되었다.

이 날 FED의 모든 직원은 미리 Safety Office에서 배포한 회색 Safety 티셔츠와 야구모자를 착용하고 출근하였다. 행사를 시작하기에 앞서 FED의 코식 사령관님의 간단한 말씀이 있었고 사령관님은 지난 일년간의 훌륭한 안전기록에 대해 높은 찬사를 보내셨다. 그리고 사령관님의 말씀이 끝남과 함께 모든 직원들은 Safety Office에서 준비한 5가지의 행사에 참여하기 위해 발길을 옮겼다.

본격적인 행사의 시작과 함께 가장 빨리, 많은 사람이 모인 곳은 한국당뇨병학회와 한국 에버트사에서 제공한 무료 혈당검사였다.

한국 에버트사의 신동현 과장은 "이번 FED 방문이 미군시설 중에서는 처음이었다." 라고 말하며 FED의 Safety Office에 이 같은 기회를 마련해 준 것에 대한 감사를 표했다.

혈당검사 이후 모든 직원들

은 혈압검사를 받았으며 두 검사 수치가 높게 측정 된 직원들에 한해서는 한국 당뇨병 학회의 의사와 상담을 받은 후 18th Med Com에서 제공한 콜레스트롤 검사까지 받을 수 있었다.

이 검사에 대해 LMO의 Bill Baker 씨는 "오늘 검사로 인해 자신이 당뇨환자가 될 수 있는 확률이 높다는 것을 처음 알게 된 사람들도 볼 수 있었다" 라며 안전의 날 행사의 유익성에 대해 높은 평가를 하였다.

이 밖에 서울 본사에서는 교통안전, 혈압검사, 영양과 건강한 라이프 스타일을 위한 설명, 화재시 대처 방법 설명 및 시범, 그리고 요통 등 근골격 장애예방에 대한 설명 프로그램이 있었다.

같은 날 오후, 서울 본사의 모든 직원들은 장소를 소피텔 엠버서더 호텔로 옮겨 Safety Game에 참가 하였다. 5인조, 4 팀으로 대결을 나눈 이 게임은 퀴즈쇼 형식으로 이루어 졌으며, Construction, Engineering, Information Management, 그리고 PPMD 에서 팀을 만들어 대결을 나눴다.

LMO의 Mr. Ken Estabrook은 "정말 재미있었다. 안전이라는 주제에 집중 할 수 있도록 한 아주 창조적인 방법이었던것 같다." 라고 말했다. 전체적으로 이번 Safety Game은 참가자와 관객 모두에게 좋은 반응을 얻었다.

이 게임의 최종 우승은 Engineering Division 팀에게 돌아갔으며 팀멤버 - Mr. Allen Fong, Mr. David Schlesinger, 조장섭씨, 정성욱씨, 그리고 김선형씨 - 에게는 우승 트로피인 종 이외에 많은 부상이 주어졌다.

앞에서 말했듯이 이 날의 안전 교육과 행사들은 본사에서만 이루어 진것이 아니었다. 전국에 있



안전의 날 게임 최종 우승팀 : 엔지니어링 팀(좌에서 우로) Mr. David Schlesinger, Mr. Allen Fong, Ms. 김선형, Mr. 조장섭, Mr. 정성욱

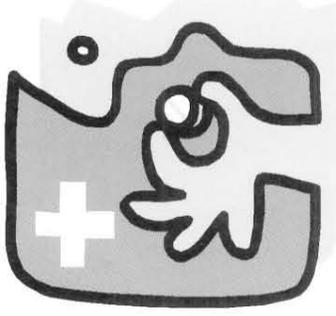
는 모든 FED 공사 현장과 사무실에서도 같은 형식의 교육과 행사가 진행 되었으며 이번 안전의 날 행사에는 시공업체들도 모두 참가하도록 했다.

Southern Resident Office에서는 시공업체 직원들의 참여와 함께 화재안전, 안전한 재료사용 방법, 응급조치, 등의 주제의 교육을 했고, Central Resident Office, Pyongtaek Resident Office, Tongduchon Resident Office, 그리고 Uijongbu Project Office에서도 비슷한 교육과 행사가 진행되었다.

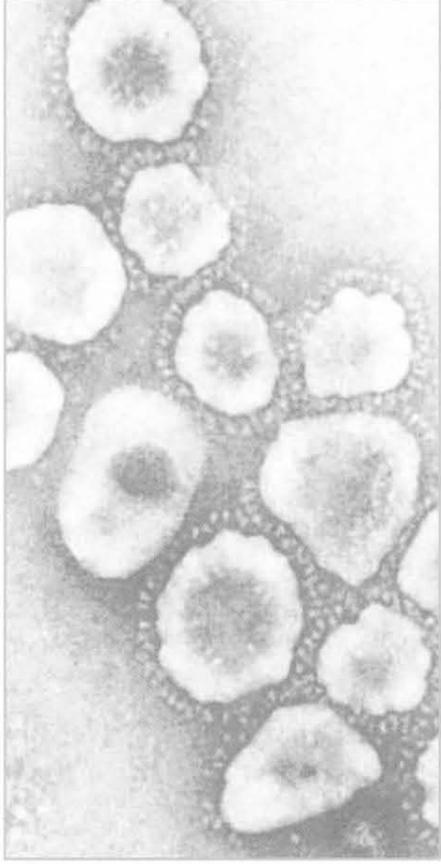
전국의 공병단 사무실과 시공업체 직원들까지 참여한 이번 안전의 날 행사를 통해 FED는 올해에도 역시 완벽한 안전 기록을 이루기를 기원했다.

FED Safety Office Chief인 Mr. Marvin Ballard는 오늘을 정말 뜻 깊은 날이었다고 얘기 했다.

"중요한 것은 모든 참여자들이 즐기면서 작게라도 무엇인가를 배울 수 있었다는 것입니다. 이번 행사를 통해 우리는 즐겁게 안전 교육을 할 수 있는 방법을 성공적으로 시도했고 오늘 행사를 통해 배운 지식과 안전 상식이 참여자들의 기억속에 오래 남아 미래의 사고를 예방하는 데에 쓰였으면 합니다."



중증 급성 호흡기 증후군 감염으로부터의 보호



2003년 4월 1일 - 중증 급성 호흡기 증후군은 환자의 기침이나 재채기 침방울을 통해 나온 입자들로 다른 사람들이 호흡하였을 때 감염되는 것으로 알려졌다. 이 질병은 공기를 통해서나 이미 감염된 사람으로부터 전염될 가능성이 있다고 보고있다.

질병통제 예방센터에서는 환자의 주변에 있는 사람들과 그들을 돌보고 있는 의료진 사이에서의 전염을 피하기 위해 호흡기 질환과 열이 내린후에도 적어도 10일 동안 다음의 안전 예방 조치를 따르도록

지시했다.

* 괴질 환자는 집밖으로의 외출을 삼가하고, 직장이나 학교, 유치원 혹은 공공 장소에 가지 않도록 한다.

* 열흘의 회복 기간 동안에 환자와 같이 지내는 모든 가족은 손을 자주 씻거나 알콜을 성분을 사용하는 등 손 위생에 대한 지시를 철저히 따른다.

* 전염병 환자는 재채기나 기침을 하기 전에 티슈로 입이나 코를 막는다. 가능하다면, 회복기에 있는 환자가 감염이 안된 사람과 접촉



을 할 때는 수술용(방진) 마스크를 쓰도록 한다. 이것이 힘들다면, 환자 와 지내는 가족들이 마스크를 쓰도록 한다.

* 환자의 분비물을 만질 때는 일회용 장갑을 사용하도록 한다. 분비물을 만지고 나서는 즉시 장갑을 벗어 버리고 반드시 손을 씻는다. 장갑을 재사용해서는 안되며, 장갑 사용이 손을 씻는것을 대신할수 없다는 의미가 아니라는 것을 기억하도록 한다.

* 환자의 식기, 수건, 침구를 식구들과 같이 사용해서는 안되지만 비누나 뜨거운 물로 씻은 후에는 다른 사람들이 사용할 수 있다.

* 열이 나거나 호흡기 이상 등 감염 징후가 없을 경우에는 다른 가족들은 외출할수 있다.

* 질병예방센터에서는 중요한 일이 아니라면 중국 본토, 홍콩, 하노이, 베트남과 싱가포르 가는 여행을 추가 통제가 있을때까지 연기할 것을 권하고 있다.

FED의 새식구



전진영 씨 (미국 이름 Jim Chon)가 IMO의 새식구가 되었다. 24년 전 미국으로 이민을 간 후 처음 한국에 오게되었다는 그는 미국의 Los Angeles에서 살았다고 한다. 그는 Chapman University에서 Computer Information Systems 학사 학위를 받 은 후 Cal Poly Pomona 에서 Information Systems Auditing 석사학위를 받았다. 약 6년반 동안 미해병대에서 복무 했으며, 한국으로 오기 전 쿠웨이트에서 쿠웨이트, 아프가니스탄, 이라크 등을 포함한 남서아시아 전체의 네트워크를 관리하는 일을 했다고 한다. 이번이 미육군 공병대와의 첫 인연이며 아직 미혼인 그는 활동적인 편이어서 모든 운동을 좋아하고 또 밤의 유희문화도 즐긴다고 한다.



민유진씨가 Const- ruction Division의 Quality Assurance Branch에 새식구가 되었다. 한국에서 태어나 군복무를 마친 후 미국으로 이민을 간 민유진씨는 워싱턴주의 시애틀에서 워싱턴 주립대학을 졸업했으며 기계공학을 전공했다. 안승영씨와 결혼하여 슬하에 딸, 경원양과 아들, 경석군을 두고있다. 그는 취미로 음악감상과 미식축구 관람을 즐긴다. 대학교 졸업 후 미 해군에서 일을 하는 동안 항공모함, 순양함, 및 잠수함 등에서 일을 한 경험을 가지고 있으며 공병단과 첫 인연을 맺기 전 한국의 진해에서 Deputy Public Works Officer로 근무했었다.



도덕에 대한 질문

미 공무원 모두는 자신의 공무원의 역할에 관한 미국을 대표하는 행동을 할 수 있는 권한이 있으며, 그 지위를 공익을 위해 활용해야 하는 책임이 있다. 그 권한은 절대 개인이나 개인과 관련된 누구를 위해 쓰여져서는 안된다. 다음은 이 권한을 악용하여 처벌을 받은 예이다.

미육군의 Bobby Gilchrist 상사는 뇌물 수수 및 이외의 혐의에 대한 유죄를 진술하였다. 미국방부의 Joint Chief of Staff 사무실에서 보금 하사관으로 근무하던 Gilchrist는 IMPAC 카드 관련 사기 음모에 관여하며 \$200,000을 뇌물로 받았다. 그는 41개월 징역과 3년의 집행유예 및 \$400,000의 손해배상금을 공동피고와 지불할 것을 선고 받았다.

INS의 감독관인 Gustavo Ramirez는 뇌물 수수 혐의에 대해 유죄를 진술하였다. 그는

자신이 감독하던 차선으로 582 lbs의 마리와니를 실은 트럭을 통과시킨 혐의로 감금 30개월과 5년의 집행유예 및 \$12,500 벌금을 선고받았다. 미 농무부의 관리자로 근무하던 Jimmy Todd는 미 연방 정부 소유의 컴퓨터에 총 29건의 미성년자 성행위 그림 및 비디오를 다운로드한 혐의로 유죄를 진술하였다. 이것은 명백한 연방범죄행위이다. 그는 5년의 징역과 \$250,000의 벌금을 선고받았다.

미 플로리다 주의 Middle District 소속 US Bankruptcy Court의 감사관으로 근무하던 Carl Stewart는 자신의 소속 법정에 어느 일정한 업체의 사무기기 구입을 추천하는 대가로 뇌물을 수수한 혐의에 대해 유죄를 진술하였다. 그는 27개월의 징역과 3년의 집행유예 및 \$260,431의 벌금을 선고받았다.



U.S. Army Corps
of Engineer
Far East District

East Gate Heroes Edition

May 2003

In this first issue of biannual Heroes Edition for 2003, we are proud to share with you four success stories of the Far East District's Project Delivery Teams and their heroes.

Addition/Alteration Fitness Center, Osan AB

"We can proudly tell you that users can take advantage of many of the facility's great features such as the full-court basketball courts that can be converted into volleyball courts, ample, retractable seating in the gymnasium, extra space for aerobics, martial arts instruction or yoga, the state-of-the-art weight room, and the full-service juice bar." - Mr. Thomas Kwiat, team leader.



PDT members : (Group picture from left to right) Mr. Choe, Yong-to, ED; Mr. Steve Cho, PPMD; Mr. Kim, Min-kyu, ED; Ms. Mary Engebretson, CT; Mr. Gus Lum, CT; and Ms. Yi, Tong-hui, CT. Mr. Lynn Ray, CD, is pictured alone in the bottom center. Not pictured: Mr. Tom Kwiat, PPMD; Mr. Yi, Hong-chong, CT; and Mr. David Newcomer, PPMD.

PDT:

Mr. Tom Kwiat, PPMD
Mr. Steve Cho, PPMD
Mr. Lynn Ray, CD
Ms. Yi, Tong-hui, CT
Mr. Gus Lum, CT
Ms. Mary Engebretson, CT
Mr. Yi, Hong-chong, CT
Mr. Choe, Yong-to, ED
Mr. David Newcomer, PPMD
Mr. Kim, Min-kyu, ED

A/E contractor : AMKOR

Construction contractor : Samil Enterprise Co., Ltd.

Project duration : June 2000 May 2002

Project description :

This project constructed a new gymnasium structure, attached to the existing facility. Upon completion, the facility included two regulation size basketball courts, an elevated running track, bleachers, offices attendant and issue counter, storage, laundry, foyer, and main entry complete with paving and landscaping. The project also included alteration/renovation of the existing facility by creating multi-

purpose exercise areas, aerobic workout areas, and upgrading the weight room, HVAC system, fire sprinkler and other utility systems.

Challenge :

The PDT overcame the challenges of 24 change orders with more than a few hundred items. The PDT overcame the challenge through close interaction and communication with the users and designers, conducting bi-weekly meetings to bring quick resolutions to all issues.

Renovate Eighth Army Headquarter (HQ) Building, Yongsan

"Due to the result of all the PDT members' outstanding work, we were able to successfully complete the project on time, within budget, and safely, for an extremely happy customer." - MAJ David Diehl, team leader.



PDT members : (Top row, from left to right) Mr. Dickson Ma, CD; Mr. Harry Kye, CD; Mr. Larry Shockley, CD; and Mr. Dong Shin, ED. (Bottom row, from left to right) Mr. Chris Kim, ED; Ms. Kim, Ok-chin, PPMD; MAJ David Diehl, PPMD, and Ms. Yi, Tong-hui, CT. *Not pictured :* Mr. Gary Basham, (retired).

PDT:

Mr. Gary Basham, PPMD (retired)
MAJ David Diehl, PPMD
Ms. Kim, Ok-chin, PPMD
Mr. Larry Shockley, CD
Mr. Harry Kye, CD
Mr. Dickson Ma, CD
Mr. Chris Kim, ED
Mr. Dong Shin, ED
Ms. Yi, Tong-hui, CT

Construction contractor : Krima Construction Corporation

Project description :

This project aimed to renovate a WWII era Japanese constructed brick building with heavy timber

frames and trusses.

This design/build contract project required a complete renovation from outer wall to outer wall, from dirt floor to the roof.

Challenge :

The PDT had less than 60 days to manage the design to completion and ensure that both the design and renovation were completed in less than 11 months. All coordination during the design stage was the responsibility of the PDT, including tasks like finalizing the floor plan with several revisions, which would have been difficult in such a short time without the extra

effort and teamwork by the PDT.

During the six months of construction, the field office was faced with many challenges, including: several major user-requested modifications; multiple contractors working within the same facility; and an extremely aggressive performance schedule. The PDT overcame this challenge by holding weekly meetings with QAR, PE, RE, contractors, DPW, and PM.

A major accomplishment from the project included the first-time facilitation of a geothermal HVAC system for the building.

Upgrade Railroad and Munitions Off-Load Area project, Kunsan AB

"All PDT members provided great support that resulted in this project being designed on time to meet the milestone date."- Mr. Ki Kim, team leader.



PDT members: (Top row, from left to right) Mr. David Newcomer, PPMD; Mr. Kim, Chae-sop, CT; Mr. Yi, Chun-ki, ED; Mr. James Chin, ED; and Mr. Gilbert Chong, OC. (Bottom row, from left to right) Mr. Kim, Hyong-su, ED; Mr. Ki Kim, PPMD; and Mr. Song, Byong-mu, ED. Not pictured : CPT Andrea Hartman, CD.



PDT:

Mr. Ki Kim, PPMD
 Mr. David Newcomer, PPMD
 Mr. Yi, Chun-ki, ED
 Mr. Song, Byong-mu, ED
 Mr. James Chin, ED
 Mr. Kim, Hyong-su, ED
 CPT Andrea Hartman, CD
 Mr. Kim, Chae-sop, CT
 Mr. Gilbert Chong, OC

A/E : MMI

Contractor : Krima Construction Corporation Ltd.

Project duration : January 2003 - January 2004

Project description :

The existing railroad spur supporting the munitions storage area is a deteriorated light load rail and

cannot support the newer Containerized Ammunition Delivery Systems (CADS) that require a medium load rail to handle the concentrated weight of CADS munitions shipments.

This project aims to construct an adequate and safe railroad spur and munitions off-loading area that can handle sufficient quantities of all weather modern munitions shipped in CADS. Because Kunsan is an in-place war-fighting base, it must have a reliable munitions supply/re-supply to support wing combat readiness and

sustainment afforded by newly acquired aircraft.

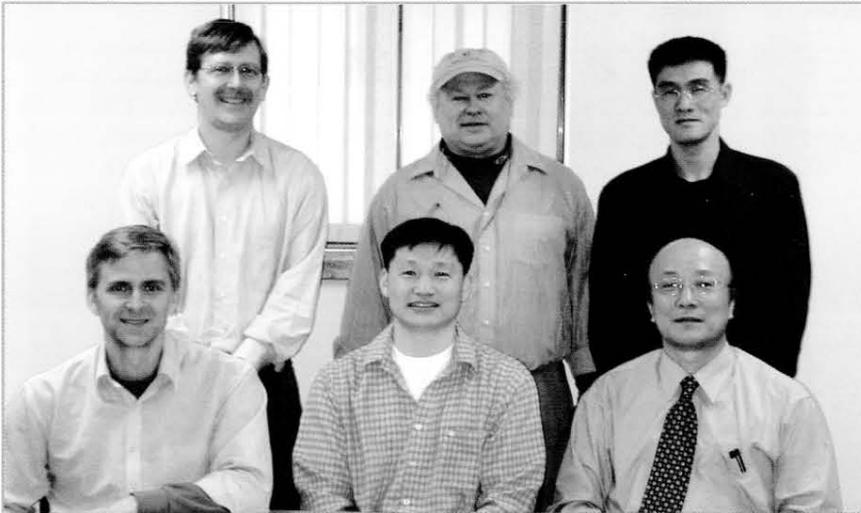
Challenge :

The biggest challenge was evident from the beginning of the project as a 23 July 02 design directive required construction award of this urgent project by January 2003. The Pacific Air Force and the District needed to complete the design within two months to meet this milestone and we were able to finish the design, which began in September 2002, by the first week in November, 2002.

Underground Storage Tank (UST) Removal and Replacement project, Camp Casey and Enclaves

"This project will reduce the cost burden of maintaining older, deteriorated fuel tanks systems, while providing a substantial improvement to the installation's infrastructure with new fuel storage tanks that meet current standards."

- Mr. Tom Kwiat, team leader.



PDT members : (Top row, from left to right) Mr. Don Schlack, ED; Mr. Robert Weis, ED; and Mr. Yi, Hun, ED. (Bottom row, from left to right) Mr. Thomas Kwiat, PPMD; Mr. Tae Kwon, PPMD; and Mr. Na, Pyong-chul, CD. *Not pictured:* Mr. Conrad Howard, CT; Mr. Mickey McDonald, CT; Ms. Kim, Song-hui, PPMD; and Mr. Larry Vogan, OC.

PDT:

Mr. Tom Kwiat, PPMD
 Mr. Ted Kwon, PPMD
 Ms. Kim, Song-hui, PPMD
 Mr. Don Shlack, ED
 Mr. Robert Weis, ED
 Mr. Yi, Hun, ED
 Mr. Na, Pyong-chol, CD
 Mr. Robert Speake, CD
 Mr. Yi, Kon-u, CD
 Mr. Yu, Pyong-kwon, CD
 Mr. Conrad Howard, CT
 Mr. Larry Vogan, OC

Contractor : ECO-Solutions

Project duration : April 2002-
 March 2003

Project description :

In an effort by the Far East District to reduce overall cost of

conducting UST work for the U.S. Forces Korea (USFK), the District awarded delivery orders to three different UST IDIQ contractors in FY02. USFK authorized the District to remove and replace USTs with the Above-ground Storage Tanks (ASTs) for Camp Casey and the Enclaves, consisting of Camp Hovey, Camp Castle, Camp Mobil and Camp Nimble. At the time of the award, the USTs and their pipings were old and deteriorated. Some of the tanks did not pass tightness testing which could



(Top photo from left to right) Mr. Yi, Kon-u, CD; Mr. Robert Speake, CD; and Mr. Yu, Pyong-kwon, CD. The field office PDT members stand in front of a couple of new tanks in Tongduchon.

result in contamination on the installation as well as to the neighboring City of Tongduchon and other nearby communities.

Challenge :

During the early stage of PDT's involvement, members joined together to iron out the different issues governing the rules and regulations in environmental arena, constant change of scope of work from stakeholders, and urgency to award this high visibility project.