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A closer look at the *Hospital Resident Office*



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This month's Focus:
Hospital Resident Office

Arial view from the first floor roof of the existing 121 General Hospital building shows construction of the new central utility plant under a blue winterization tent. In front of the central utility plant is the second floor slab of the central medical supply and operating room suites, which are situated above the dining facility on the first floor.

From the Commander



COL Francis Kosich

Happy New Year!! 2003 is here and with the ringing in of the New Year came the parades (nothing beats the Mummers in Philly), bowl games (Go Buckeyes), Polar Bear Plunges (talk about a wake-up!), and last but not least, the vaunted, much ballyhooed list of New Year's resolutions. What's that you say? You don't believe in making New Year's resolutions? Okay, if you say so. But understand that there are two types of people; those who make resolutions and those who "say" they don't (meaning they keep them to themselves). No explanation is required when resolutions are overcome by events, right?

I went to the gym over the holidays (no, not a resolution per se) and noticed that there were considerably more people there than I'd observed in previous visits. I recognized a friend of mine working out dutifully, the first time I'd seen him in the gym. I said hello inquiring, "New Year's resolution?" He answered, "Nah, I get over here 2-3 times a week unless something comes up." Saying, "unless something comes up," sounds an awful lot like "I

don't make resolutions." At any rate, I suspect the population of regulars at the gym to dwindle as the weeks go by when "things come up" which according to an old Korean saying will be in three days at most.

So what's on your list of resolutions? Have you already broken them? If you are a male and smoke cigarettes, it's likely that one of your resolutions involves quitting. If you are a woman, chances are that getting in shape or dieting is on your list. More importantly, how do you ensure that your resolutions are kept beyond the 3-day ceiling? So, are you wondering what my resolutions are for this year? Maybe writing them down will cause me to stay focused and committed to seeing them through. Here goes in no particular order:

1. Say NO to Mediocrity. Ever hear the old phrase, "it's good enough for government work?" Don't hear it much anymore, which is a good thing because it talks to so-so performance, even apathy. Taking pride in our product means giving it our best shot everyday. Let's raise the standard if the standard is less than our capability.

2. Have Fun. Take time to enjoy yourself and those around you. Be positive. Take a pause to refresh every now and then.

3. Stay Fit. Exercise at least three times a week and eat sensibly. Moderation goes a long way towards establishing a routine.

4. Focus on People. Work

to make the District the place to work, learn, and grow. Convince others of that fact!

5. Press the Flesh! Get out, meet people, and continue to establish/develop relationships. Embrace critics and address their concerns.

6. Safety, Safety, Safety. No one wakes up in the morning intent on getting in an accident. Ours can be a dangerous business even if it's commuting throughout the country. Think safety. Be patient. Watch out for the other guy. Watch out for each other.

7. Plan Ahead. Discipline yourself to lock your schedule in a minimum of 4 weeks in advance. Don't let interruptions to your schedule deter you in doing so. Knock out the 04 Campaign Plan by 1 August.

8. Get Certified! ISO is the way to go for all of our systems. This is the year!

9. Fix our Facilities. Develop the plan, get our house in order, and seek funding for both new work and upgrades/renovations.

10. Potpourri. PMBP/Training/METL/Learning Organization/RLDP/AWS/Telecom muting. Nurture these programs and watch 'em grow in the Maneuver District.

There you have it! I'll admit to needing a little help to keep these resolutions. Who can I count on?

See you on the ground!

Check out the Far East District web site at [Http://www.pof.usace.army.mil](http://www.pof.usace.army.mil)

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Safety & Health

Resolution For Life

by Edward Primeau, SO

I recently attended the Annual Meeting of the American Military Surgeons of the United States in Louisville, Kentucky. The keynote address was given by Vice Admiral Richard H. Carmona, USPHS, Surgeon General of the United States. He gave an interesting and entertaining speech. He pointed out that he was the first Surgeon General that was a high school drop out. But due to the positive influence from a recruiter he enlisted in the U.S. Army in 1967, received his Army General Equivalency Diploma, and joined the Army's Special Forces as a medic. Dr. Carmona has worked in various positions in the medical field including paramedic, physician's assistant, and registered nurse. It is amazing what a person can accomplish even when they dropped out of high school.

He indicated in his speech that one of his major focuses is to prevent and decrease overweight and obesity, especially in children. He questioned what this subject had to do with the military medical professions he was talking to. He

indicated that these overweight children are the applicant pool for the military in the future. Who will serve in the future military if the children of today are unhealthy? And why should we care at FED? The reason that the military medical and every person should care is because overweight and obesity are associated with heart disease, certain types of cancer, type 2 diabetes, stroke, arthritis, breathing problems, and psychological disorders, such as depression.

The key to a healthy weight is being active and eating well. Keep physically active to balance the calories you consume. Be physically active for at least 30 minutes for adults or 60 minutes for children, on

most days of the week. Limit TV, computer, or video game time to less than 2 hours per day for children. When eating, select sensible portion sizes and follow the Dietary Guidelines for Americans (www.health.gov/dietaryguidelines).

Body Mass Index (BMI) correlates with risk of disease and death. For example, heart disease increases with increases BMI in all population groups. Also, BMI correlates well with total body fat for the majority of people.

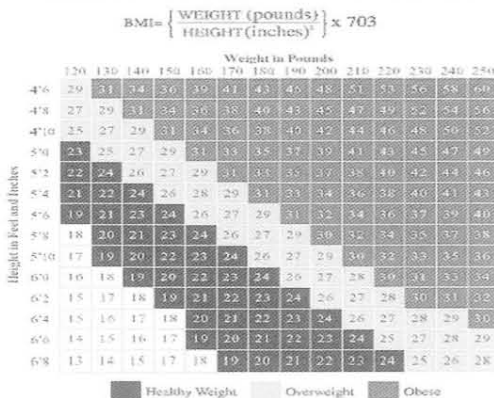
If you are overweight or obese, losing just 10% of your body weight can improve your health. If you need to lose weight, do so gradually - 1.5 to 2 pounds per week.

Instead of a New Years resolution, why not a resolution for life, such as "choose a healthy weight for life."

Unfortunately there is not enough room in this paper to include all the information on health issues such as obesity. If you would like to find out more about the Surgeon General and this and other health issues, go to the web site -

www.surgeongeneral.com

ARE YOU AT A HEALTHY WEIGHT?
WHAT IS YOUR BODY MASS INDEX?
Find your Body Mass Index (BMI) on the chart below.



Note: This chart is for adults (aged 20 years and older).

The Deputy's Word



by LTC Paul D Cramer
Deputy Commander

Happy New Year!

Another New Years Day has past and over 50% of the resolutions are now history. Never being a believer in resolutions, I have held the thought that if something is worth doing it should not wait until January. I did however take time to reflect.

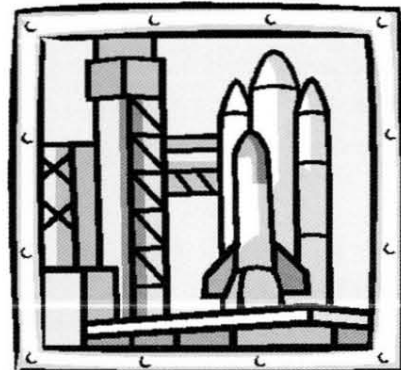
During the past 100 years, great people have contributed to the introduction of machinery that replaced animals, computers that replaced typewriters, indoor plumbing that replaced the privy (outhouses to us country folks), and microprocessors that allowed us to prosecute wars faster and more lethal. The list of generational breakthroughs is endless.

Ten years ago, the Internet sounded like a great idea with tremendous potential; now our jobs depend on it. The introduction of computer viruses and the release of hackers from prison make world headlines. The world fought WWII with large numbers of troops; precision strike munitions were the weapons of choice in Afghanistan.

If all this is today's technology, what does the future hold? What does nano-technology have for us? When will robots have the ability to analyze and make decisions? What will our grand kids use as prime movers? When will microprocessors replace paper? How does the work we are doing contribute to future? Are we keeping pace with technology? How much and when do we let go of past technologies and embrace new technologies?

I am certain that this year will continue to be fast paced and that several of our office icons will be replaced. We owe our co-workers and ourselves the benefits of free thinking. Continued participation in project and support delivery teams, will ensure FED's relevance at the end of 2003 and well into the future.

Happy New Year!



The Chin Report



by Allen Chin,
Deputy for Programs and
Project Management

Lord of the Rings (Virtual Teaming) PDT

The Lord of the Rings movies are some of my favorite movies. You may remember I wrote an article about the Lord of the Rings Project Delivery Team (PDT) last year. Those of you familiar with the story know there was a Fellowship of teammates who work together like a PDT. In the movie, a group of inhabitants of Middle Earth team up together to accomplish their mission. The group consisted of Men, Hobbits, an Elf, a Dwarf, and a Wizard. Unfortunately, in the first movie, Fellowship of the Ring, the PDT was separated. But that doesn't mean the Lord of the Rings PDT was disbanded.

Although the team members got separated, they all still did their part virtually from a great distance. The main PDT consisting of a wizard, man, elf, and dwarf fought the battle of

Helms Deep and was victorious over an invading Army. Furthermore, you can see how synergy worked when the Army of Elves teamed up with the outnumbered men at the battle of Helms Deep. Meanwhile, the Hobbits provided assistance to the mission from another location further away from the main team. Two hobbits, Merry and Pippin, destroyed the stronghold of the enemy wizard while the other two hobbits, Sam and Frodo, continue to do their job on the team. In the same manner, I think an FED PDT likewise works virtually and still



maintains great synergy. For example, although the Resident Engineer and designer may be geographically separated, they still contribute to the project as team members in their activities. The PDTs that we have at FED

can all work virtually with some members going to meetings and site visits while other PDT members contribute at the office doing important activities such as contract awards, reviews and cost estimates.

From a comparative perspective, I tried to compare the story characters and the roles they played in the Fellowship to who they reminded me of in their role in Project Delivery Teams at FED. Although in my previous article I made some comparisons, I have made some revisions as to whom I believe the characters represent. Here is my comparative analysis.

Aragon - Project Manager
Gimli (Dwarf) - Construction Division for their toughness and tenacity

Legolas (Elf) - Engineering team member for their nimbleness under fire

Gandalf the Wizard - District Commander who works his magic and provides direction

Faramir - Office of Counsel for being practical

Sam - Contracting Division who always comes through

Frodo - The Customer

Merry/Pippin - PAO/IMO/LMO/RMO/EM/SO strongly supportive behind the scenes



by Regina Adams
Chief, Resource Management Office

Regina's View

AM I ME-THE ME I'M MEANT TO BE

Growing up, didn't you as I, aspire to become this or that, have one or the other thing someone else had and we envied them for, and marry a man or woman of a certain type, appearance, and/or financial or professional status who represented what had been sold as success or a catch? Some may even have longed to belong to a different race or class to enjoy opportunities or benefits associated with those people thought privileged. Others might also have wanted to possess certain different physical attributes identified to attract mates or increase popularity. And then, how about those who simply felt they needed to be something else to be thought of differently/more positively by love ones, friends, family. Regardless to the category(s) above specifically applicable, where we are today is a factor of the start in life given by the circumstances of birth, the life path chosen, and the work we were willing to put into making us the "individuals" we became.

Looking back, how does "LIFE - REALITY" imitate those goals, dreams, desires, or

aspirations of your "I can be/do anything period?" Are you living the life you sought for yourself? If not, did you make acceptable revisions, which you are/were able to live with and are you where you want to be? My envisioned self was rich, successful, a noted mathematician/physicist/statistician working at NASA in the Space Program, marrying the man of my dreams (The GHL-Gina Hit List consisted of a laundry list of characteristics/accomplishments required of my chosen one - "the list got shorter as the years went by and the field of choice got smaller - now, aside from breathing, there is not many more absolutes - *just kidding*"), and eventually working at a family owned and operated company providing a service or product the best of its kind in the world. Well, since I'm here writing this article, we all know I haven't yet made it to the "rich," because I'm single, it is obvious my GHL is still active, as for the job/profession FED is not NASA but a gratifying substitute (a career adjustment I willingly made), and the family business is working and the one of a kind product is still on the horizon.

Am I me-The me I'm meant to be? This is a question to be answered by the person both asking and answering the question - YOU. You are the "YOU", you have chosen to be or

accepted becoming. We all like to give life, parents, opportunities, luck, and mistakes (bad choices - missed opportunities - personal failings (not failures)) credit/responsibility for the "ME" we are, but this is a cop out. Yes, these are contributors but not determiners of our destinies. "Anything that will happen to/for you must happen through you-You are in control of you" (Dr. M. Jeanne Dolphus Cotton - "Quality Life & Living"). So, I hope the answer to your question is yes, or I'm working on it. But if the answer is no, then I hope the next question you ask yourself is how do I get to be the person I'm meant to be? No one can answer the question for you, but many people can assist you on your quest to find your answer. First, determine your optimum self - Not then, but NOW. Second, search within yourself for the courage or desire to pursue that SELF. Then decide to be the "ME" you were destined to be through preparation and determination. FED has committed through its managers, mentors, leaders, investment in training, leadership development programs (local & regional), and commitment to supporting excellence to make YOU, the "YOU-YOU WERE MEANT TO BE". Choose to use them.

This is my view!!

It's MND engineer time

by Julie Park

A group of Republic of Korea (ROK) engineers came to the Far East District for the annual exchange program.

A total of 10 students, all from the field of engineering but from different agencies, spent six weeks at the District learning about our contracting, safety, quality management, Geotech operations, and other related business processes that could benefit their future cooperation with us. Students had the opportunity to attend classes prepared by representatives from eight divisions and toured a resident office as well as a project site.

All students are involved either directly or indirectly with the Far East District at work.

"I work for the Yongsan relocation office in Ministry of National Defense (MND)," said Commander Kim, Sung-jin, Facilities Branch, ROK Navy, MND. "So, I wanted to learn what the Far East District does and who they are."

Mr. Kim, Jung-u, a civilian engineer from MND Defense Procurement Agency (DPA) had a more direct reason for volunteering for the program. "I came to gain an understanding of the system and organization of FED because someday I may be assigned to one of the project sites as a project manager," said Kim. "I'm certain that this experience will help me tremendously in the performance of my job."

The group spent their first four days with the Programs and Project Management Division, receiving an orientation and



MND Students were joined by COL Francis Kosich, Commander, Far East District, during their graduation ceremony. (Back row, from left to right) Mr. Allen, Chin, Deputy for PPMD; CPT Cho, Seong-chan; LTC Shin, Hak-su; COL Francis Kosich; CDR Kim, Sung-jin; Mr. Kim, Jung-u; and MAJ An, Jae-bok (bottom row, from left to right) Mr. Lenny Kim, PPMD; CAP Seo, Ki-hui; Mr. O, Hyung-sun; Mr. Ko, Young-kil; Mr. Yi, Bong-sun; and CAP Kang, Young-tae.

overview lecture from Mr. Lenny Kim, the coordinator of this program.

"This year's group was more interested than previous groups in learning about the District's organization, procedures and processes. They asked many questions and appeared to enjoy the training," said Kim.

Then the group spent a day with the Safety Office, under the instruction of Mr. Chang, U-ik. "Students learned contractor safety program management and how to do an activity hazard analysis," said Chang. "Most importantly, the students learned the value added when safety is incorporated into high and low risk tasks."

From their one-day course with Contracting Division's A-E/Construction branch, students were able to learn everything from A to Z about A-E contracting. Ms. Yun, Hwa-suk from the district's Contracting Division covered everything from when A-E

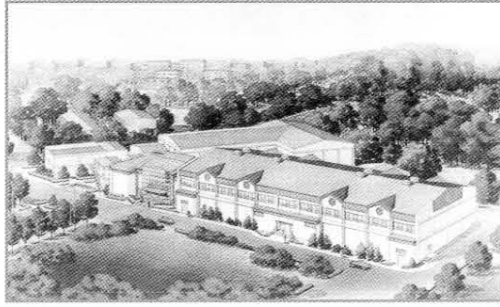
contracting is used to contract closeout.

"Students were very interested in A-E contracting and they asked many questions," said Yun. "Fortunately, I just recently took the A-E course, so I was able to answer all the questions."

Students spent the following three days with the Geotech Branch. The group was impressed by the amount of effort the Geotech staff and Mr. Doug Bliss, Chief of Geotech branch, put into preparing for the class.

"The staff from Geotech shared their own personal experiences with us during the class and that made the course more personal and easier to understand," said CPT Cho, Seong-chan, Logistics Officer, 187 Company, ROK Army. "Geotech branch also made sure that we were provided with all the information we desired."

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Year in

2002 is behind us now. However, projects that were completed and began in 2002 will continue to bare our reputation and customer's expectations as the best quality engineering service provider to the U.S. Forces Korea. As the Far East District kicks off another year full of new projects and high expectations, the East Gate Edition takes a look back at some of the major and diverse accomplishments from 2002, another year of success!

linear feet of 10" new raw water line from the reservoir to the existing water treatment plant, 29,900 linear feet of 8" new water lines around the base, and a 500,000 gallon elevated water storage tank south of the base. There is also a 63" long x 34' wide x 16' deep pre-sedimentation basin at the existing water plant area and a 27' long x 11' wide x 9' deep valve pit under the new water storage tank.

Korea, and the contractor for this project, Pumyang Construction Co., Ltd. The first of ten phases, this project will construct two 5-story housing buildings with a total of 60-units. This is the District's largest design-build construction at over \$22 million. The housing buildings will include 3, 4, and 5 bedroom units, underground parking and recreation facilities, such as a basketball court, picnic area and a playground. This project is scheduled for completion in November 2003.

February 2002

Completion of KUNSAN MCP Upgrade Water Distribution System

The MCP upgrade water distribution system project at Kunsan Air Base provides 9,200

April 2002

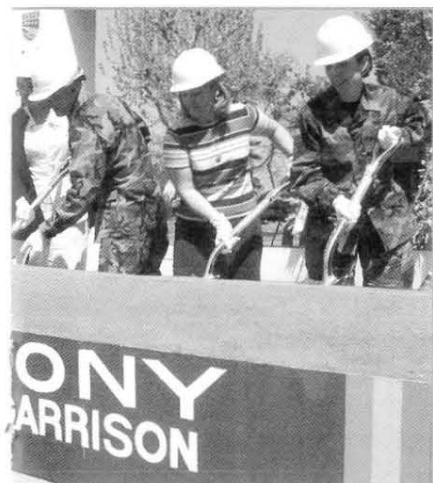
Groundbreaking of Multi-story Family Housing project, Yongsan

The Multi-story Family Housing project broke ground on April 25 in a ceremony held by the Far East District, US Forces

June 2002

Completion of Osan Fitness Center

This project includes a new gymnasium to be attached to the existing fitness center. It



review

provides two regulation basketball courts, an elevated running track, storage, laundry, foyer, and main entry. Work also includes alteration and renovation of the existing facility by creating a multi-purpose exercise and aerobic area, cardio machine workout area with cardio-theater, and a separate upgraded area for the weight room. This work includes all HVAC system upgrades, fire sprinkler system, and other utility system upgrades.

July 2002

Completion of CDIP Barracks

This project is a 200-person standard design barracks to include HVAC systems, fire suppression system and fixtures, above ground fuel-oil storage tank, bicycle storage and site

grading. Completed on July 30, this \$6.5 million project was a joint effort between the Ministry of National Defense and the Far East District.

Completion of Barracks Upgrade, Pyongtaek and Taegu

Completed in July 2002, Barracks 305 at Camp Walker is a \$5 million upgrade that is part of a program to improve quality of life necessary for the soldiers. It provides the soldiers with a comfortable living space. It includes 36 rooms, as well as a recreation room, laundry room, electrical room and a mechanical room. Two other buildings are included in this project building 974 with 24 rooms and building 975 with 70 rooms. These buildings were completed in July 2001 and February 2002 respectively.

August 2002

Completion of Renovation of 8th Army HQ

A design-build contract was used to complete the renovation of the 8th Army HQ Building within the 11-month compressed performance period. The Japanese forces built the existing building 80 years ago and it is a classic two-story red brick building with teak timber framing. The renovation will retain its historical character and features while creating an open-bay working environment to promote communication and synergy among the staff. Construction

(continued on page 13)

Hospital Res

by Julie Park

The biggest misconception about the Hospital Resident Office (HRO) and its staff is that they have it easy. The reason for of this misconception is the fact that HRO oversees only one project, the addition/alteration of 121st General Hospital in Yongsan, Korea.

The project, the first of its kind for the District that involves demolition, construction, and remodeling of the operating hospital, and the biggest in size of an on-going projects for the District, is much more complex than most people assume. This is the reason why a whole resident office is devoted to the project, and that two project managers and two representatives from the project's A/E contractor, AMKOR, are assigned to the office.

The project is divided into three phases in order to keep the hospital fully operational at all times. The first phase, which began in November 2001, is divided into demolition and addition stages. This phase will replace 97,000 Square feet of the oldest and most inefficient components of the hospital with new construction, as well as a 29,000 square feet addition, which will provide critical space for clinical and administrative functions. This phase is targeted for completion in May 2004.

Phase two and three will involve renovations of different parts of the operating areas of the hospital. In phase two, the current dining and patient administration area will be renovated into the radiology department and new

pharmacy area. It will also include renovation of the north patient bed wing.

In phase three, emergency room, pathology, and ambulatory care clinic will be renovated. The current Ambulatory Care clinic and old pharmacy area will become the special service clinics and force-protected mailroom complete with thicker walls and blast doors. Phase two and three are scheduled to be completed in May 2007, marking the end of almost a 10 year project.

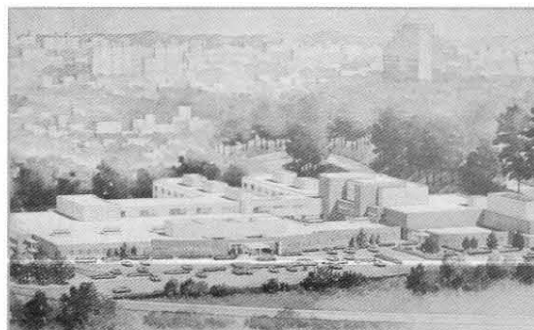
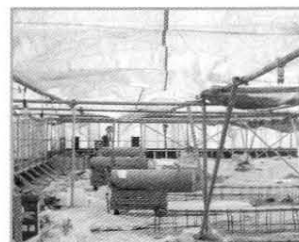
Throughout construction, due to the unique characteristics of the project, the construction areas will be isolated and de-pressurized from the active patient areas by temporary fire rated and environmentally sealed construction partitions.

Mr. Norm Boeman, the Resident Engineer of the HRO, has his handful. He begins each Monday by holding a meeting with the customer, Health Facility Project Office, who resides upstairs of the same office building. In the meetings, the parties discuss and exchange information on outstanding issues, requested actions, feedbacks, and user requests.

He also holds weekly meetings with the construction contractor, Dongbu Corporation, where they discuss safety, quality control, submittals,

construction progress, modification status and correspondence. And this is just one more unique characteristic of HRO. Since they have two onsite reps from AMKOR, submittals are delivered directly to the office instead of going to the Quality Assurance Branch in Headquarters. Engineers in the office also handle submittals. The A/E contractor's presence in the office also allows the contractor's requests for clarifications to be handled directly on site.

So who are the people making it all happen? There are 8 members to this team, excluding the project managers and A/E contractors.



Resident Office

Ms. Inhui Spann is the construction support assistant. She has been a member of this team for over 2 years now. During the past 2 years, she has noticed some major improvements to the working conditions of the office.

"Before we moved into this new office building, our office was situated in the oldest section of the old hospital building," said Spann. "We've overcome some major obstacles, in regard to the work itself and quality of the working environment. I feel that we've experienced the learning period and now that we are a better team, I am confident that we will end up with a successfully completed project in

our hands."

The mechanical engineer for HRO is Mr. Mike Burke. His main duties include providing technical advice and guidance to the office engineers, customer and contractor related to mechanical engineering aspects of the project. He also visits the construction site and evaluates all phases of mechanical construction activities to insure technical accuracy for functional requirements, quality of materials, and proper construction methods.

"I enjoy this job because I enjoy getting my boots dirty every day. And watching the project progress on a daily basis is very rewarding," said Burke.

As a person who's job is to interact with contractors at the site everyday, Burke's main concern is the language barrier that could lead to potential misunderstandings.

"My biggest concern is the language barrier between the contractor and us. Although they speak good English, we need to make sure the contractor fully understands the important contract and safety requirements," added Burke.

Mr. Chai, Yeong-mun is an architect assigned as an office engineer. He is responsible for review and analysis of contract proposals, government estimates, technical reports, drawings and specifications for propriety and completeness in the use of contract negotiations and award process of contract modifications and new construction contracts.

Mr. Kim, Se-tong, general engineer, serves as the office

engineer. His duties include assisting the project engineer in conducting a variety of contract-related conferences and meetings. He also processes delivery order requests for Korea-wide JOC contracts, taking on the responsibility from the beginning to end. In other duties, Kim is responsible for expediting all office-engineering functions.

Mr. Kim, Yong-sup, an electrical engineer, furnishes technical advice and guidance to office engineers, customer, and contractor regarding all phases of electrical construction. He is responsible for identifying and resolving problems relating to the design and construction of the project's high voltage transmission and distribution systems.

Mr. John Ring, construction representative and team leader of quality assurance and surveillance of construction, is responsible for providing oversight and inspection of construction operations to ensure proper quality and quantity of material and equipment, workmanship, adequacy of contractor's methods, procedures and operation, and for ensuring that the work is carried out in accordance with plans and specifications.

Last is Mr. Wang, Hui-chan, an architectural engineer assigned as a general engineer. Wang is responsible for planning quality assurance inspections and tests, materials and equipment requirements, allotted time factors

(continued on page 16)

HRO team: (from left to right) Mr. Kim, Yong-sup, Electrical Engineer; Mr. Mike Burke, Mechanical Engineer; Ms. Inhui Spann, Engineer Support Assistant; Mr. Norm Boeman, Resident Engineer; Mr. Yeong-mun Chai, Office Engineer; Mr. John Ring, Chief of Quality Assurance Representative; Mr. Kim, Se-tong, Office Engineer; and Mr. Wang, Hui-chan, General Engineer.



It's MND engineer time

(continued from page 7)

On their first day with Geotech branch, students received classes on the branch mission, water well program, surveying and Computer Aided Design & Drafting (CADD) technologies, Geotech investigation technologies, and geographic information systems. Their second day was just as informative. The group toured the asbestos and chemical testing labs and received information on foundation and pavement design. Their final day was spent with field activities, getting a first hand look at the water well and exploration programs.

Their next course on the six-week agenda was the Design Branch with a focus on design and technical review. Here they spent three days being briefed by each section chiefs on the section's overall duties and mission.

At the Cost Estimating Branch, Mr. Melvin Bell, Chief of Cost Engineering Section, showed the group different kinds of construction cost estimates, ranging from budget estimates to formal government estimates. They also were given the overview

of unit prices, area cost factors, the value engineering program, network analysis systems, reporting of historical cost data, and preparation of parametric cost estimates.

During their three days of classes with Construction Service Branch (CSB), Mr. Yi, Yong-ho, Chief of CSB, briefed the students on construction contract administration procedures, including processes of technical evaluation, contract modification, payment, closeout, A-E liability cases, and bidability reviews.

The next four days were spent at the Quality Assurance Branch (QAB). Their agenda included two days of general overview and two days of attending the construction quality management (CQM) class under the direction of Mr. Bruce Kim, Chief of QAB. This learning opportunity produced a surprise bonus to one of the students. LTC Sin, Hak-su, Chief of Terrain Analysis Division, ROK Army, was able to gain a Construction Quality Management certification after attending the class and passing the exam.

During the first two days of overview, the students were briefed on the QAB duties and business processes from a lead engineer of each discipline section.

"Our goal was to educate them so when they return to their offices, they can influence their people to understand our business and procedures. Hopefully they can work with us in a better relationship," said Kim.

"One of the things they all understood and which got nods is that the Far East District is trying to provide a quality facility/project for United States Forces Korea (USFK) personnel and these



Mr. Pak, Yong-dae, project engineer from MND DPA, points out significant construction details to students from the new Airfield Control Tower in Camp Humphreys.

facility and projects are not just for USFK but eventually for ROK personnel in the future."

As the course was nearing a completion, Mr. Lenny Kim took students out for a day tour of the Combined Defense Improvement Program (CDIP) project sites at Camp Humphrey. Students visited the Airfield Control Tower and Chemical Maintenance and Co Ops Facilities, where they received briefings by project managers from the MND DPA, and Daelim Industrial Co., contractor for the two projects. From this field trip students were able to witness and experience how everything they had learned in previous weeks emerges and become a reality.

Finally, after six weeks of intensive Far East District 101, students were awarded their graduation certificate. In the end, the group agreed that the most impressive was the systemization of work in the District, more specifically, the project delivery team.

"In our organization, we have just one person designated to a project and taking the responsibility for it from the beginning to end by himself," said Mr. Yi, Bong-sun from

(continued on page 16)



Students didn't want to miss a thing during a field trip to Camp Humphreys. CPT Cho, Seong-chan from ROK Army MND took notes and asked many questions.

Year in review

(continued from page 9)

included new structural interior framing and concrete floors, interior walls and acoustical ceilings, just to name a few. The grand entry lobby finished with marble flooring and wood panel walls with an 8th Army logo in the floor is the project's centerpiece.

September 2002

Completion of Camp Walker Health Clinic

This project building was a commissary before being converted into a health clinic. Everything inside was renovated and brought to clinic standards. The exterior walls were the only items saved from demolition. With family housing nearby, this \$1.3 million renovation was very important to the Camp Walker community.



October 2002

Groundbreaking of Whole Barracks Renewal Project

The whole barracks renewal project, due for completion in July 2004, broke ground on the last day of October in Yongsan Garrison. The project will include construction of a modified 2+2 standard design of a five-story barracks. It will house 252 unaccompanied U.S. Army enlisted personnel and will offer living/sleeping rooms with closets, semi-private baths, storage areas, laundry, a mud room, lounge, multi-purpose rooms, mechanical and electrical rooms, fire protection, alarm systems, telephone, and cable TV connection.



November 2002

Completion of Army Lodging in Camp Walker

Army Lodging is built to support all military and civilian individuals who are on TDY. This project is one of the landmarks on Camp Walker because of its spectacular architecture design. There are 60 rooms including 8 suites (one handicap accessible) and 52 guestrooms (3 handicap accessible). The golf course and a big pond are outside the hotel, which provides wonderful scenic views from some of the rooms.



December 2002

Completion of OSAN Visitor's Quarters

There are 350 rooms in this multi-story visitors quarters. The structure is reinforced concrete and consists of one four-story wing, a central wing including a two-level lobby and foyer, and two five-story wings, giving the overall roofline an even appearance. The foundation consists of approximately 480 driven piles that will support the foundation. The roof deck will be concrete with a sloped steel decking that will support a metal roof. Also included are a coffee shop, exercise room, conference rooms, shoppette, laundry and billeting administrative offices. There are four handicap guestrooms and one handicap suite.



Did you know...

Tax forms available online

by Staff Sgt. Marcia Triggs

WASHINGTON (Army News Service, Oct. 18, 2002) - Defense Finance and Accounting Service is putting pay information at the fingertips of the military community.

Beginning in January, the 2002 W2 tax forms will be available online through DFAS' myPay system. A personal identification number is needed to access personal accounts. Service members, retirees and civilian employees who do not remember receiving their PIN or do not remember the number can go to <http://www.dfas.mil/> or <http://www.dfas.mil/> and click on "myPay", which is under the "Money Matters" heading.

Due to security reasons PINs are mailed to the recipients, and it could take from three to seven days to get the number after the request has been made, Ferguson said.

"We decided to put the W2 form online because we get a lot of phone calls from soldiers who are deployed, have lost their originals or for some reason need another copy," said Catherine Ferguson, a DFAS spokeswoman.

Troops can concentrate on their mission when they are not worried about pay and benefits, said Dennis Eicher, Electronic Commerce, Military and Civilian Pay Services director. That is

why DFAS is providing innovative and reliable tools, he said. Troops can take charge of their pay accounts online, Eicher added.

Some of the other finance actions that can be performed online to date are: purchasing savings bonds, managing allotments, viewing and printing travel vouchers.

Reviewing leave and earning statements online as far back as three months and stopping the delivery of the hard copy is also an option, which can save the Armed Forces money, Eicher said.

If just civilians received their LES statements electronically the Department of Defense would save more than \$6 million annually, Ferguson said. It cost 34 cents every time a hard copy LES is distributed, she added.

Additional costs can also be avoided by eliminating customer service activities, Ferguson said.

"One of our goals is to allow customers to do online anything that they previously had to stand in line or wait on the phone to accomplish," Ferguson said.

My Pay was formerly known as Employee Member Self Service system. The system changed, but people don't have to change their PINs, Ferguson said.

Customers with questions about myPay can call customer support at 1-800-3900-2348, Monday through Friday between 7 a.m. and 7:30 p.m. EST.

Things to do...

Polar Bear Swimming Competition

The 16th annual Polar Bear Swimming Contest will take place on January 26, 2003 at Haeundae Beach. The contest includes the Haeundae White Sand Races and the Haeundae Ocean Swimming Contests, in striving for a healthy mind and body in the upcoming year. The ocean swimming course is 80 meters, and the other is long enough at 20 meters.

Participants are limited to 2,000 by the order of arrival, and overseas visitors are welcome. If you wish to join the frigid fun, register on-line or download an application and fax or mail it plus proof of payment to the Westin Chosun Beach Hotel by January 11. T-shirts, souvenirs, and lunch will be provided.



Date & Place: 2003. 1. 26 (Sunday) 10:00~15:00, TWCB and Haeundae Beach

Application

- Period: ~ 2003. 1. 11(Sat.)
- Number of participants: 2,000 people (First-come-first-served basis)

- Entry fee: 30,000 won per person

How to apply:

Online Application through The Westin Chosun Beach website
<http://twcb.echosunhotel.com/english/news/polar Bear/intro.asp>

Participants can download the application form through The Westin Chosun Beach website.

Filling out the application form and sending the form and deposit slip to hotel.

Participating fee must be deposited in the bank account of The Westin Chosun Beach(Kookmin Bank 119-01-0344-470, Westin Chosun Beach Hotel).

Participants can use fax and mail for application. (Address : 737, woo-1-dong, Haeundae-Gu, Busan, Korea)



Application for hotel lunch box

- Price : 25,000 won surcharge for participant, 30,000 won surcharge for family

- Place : Banquet Hall or Restaurant in The Westin Chosun Beach

Inquiries : Tel 82-51-749-7201, 749-7251, Fax 82-51-742-0515

EEO Corner

By Leo Lorenzo,
 Equal Employment Opportunity Manager

Martin Luther King Jr. Day

On Monday, 20 January 2003 we celebrate the birthday (January 15, 1929) of Dr. Martin Luther King Jr. The theme adopted by the federal Government is "Remember! Celebrate! Act! A Day On, Not A Day Off" Twenty years after Dr. King delivered the famous "I have a dream" speech on the steps of the Lincoln Memorial in Washington D.C. on August 28, 1963, Public Law 98-144 was enacted, designating the Third Monday in January as a Federal holiday commemorating Dr. King's birthday.



Black History Month

By Proclamation the month of February has been traditionally proclaimed Black History Month. "The Souls of Black Folks(100 Anniversary)" has been selected as the Federal theme for 2003.

The first Presidential Proclamation was issued in February 1976. The first ethnic observance was a brainchild of Carter G. Woodson, a noted African-American author and scholar. He established Negro History Week in 1926. The week evolved into a month-long celebration in 1976 and is observed every February.

Question of Ethics

by Larry Vogan, OC

Happy G. Lucky, an FED employee, has just received an invitation to an office party to celebrate the Lunar New Year. The invitation states that there will be a gift exchange at the party and that each person should bring a \$35 gift. Happy is so excited to finally be invited to

the annual party that he runs out and buys his supervisor a \$40 box of holiday rice cake. Although Happy failed to attend the OC ethics briefing and does not know much about ethics, you hear him talking to himself in the hallway and approach him. What will you tell him?

(answer on page 16)

It's MND engineer time

(continued from page 12)

Construction Testing Division, MND DPA. "We tend to think that only the expert in each field can perform the role of a project inspector. Here work is carried out by grouping experts from many different fields into one team and that one team works on a project together. So, anyone from that team can share the responsibility and carry out the job successfully because they have shared the knowledge and information from the beginning of the project."

"I was impressed with the number of construction reviews at so many different phases; from the initial phase to the final," said Mr. O, Hyung-sun, an engineer from Engineering Division of MND DPA. "I believe this is the root of such high quality in construction products and low rate of design related errors produced by the Far East District."

As a coordinator of this annual student exchange program and having worked closely with the students for 6 weeks, Lenny Kim hopes this program will continue for the benefit of both the host and the participating parties. "The training will not only help the MND students but will also help the Far East District in executing CDIP and Land Partnership Plan projects in the future," said Kim.

"I really enjoyed this group and the students send their appreciation to all those district personnel who helped with the training despite the busy schedule."



Hospital Resident Office

(continued from page 11)

and the type and number of personnel to be assigned to each phase of the project. He also reviews architectural submittals, plans, coordinates, and supervises the inspection of the construction work, as well as identifying contract modifications.

This project still has a way to go and the HRO team will inevitably face some unforeseen challenges until the completion of this project. Nonetheless, Boeman is shooting for perfection.

"When the project is complete, I hope the project is COMPLETE," said Boeman. "Meaning I want to hand over a project that fulfills the customer's operational, aesthetic, and maintenance expectations. Once we finish this phase of the project, we want to devote our full efforts to phase two and three of the project."

Burke has other, more personal, hopes for this project.

"Nobody enjoys going to the hospital," said Burke. "But I hope to be able to provide a hospital that people can feel comfortable with. I want to see a project that the Corps and the end users can be proud of."

January Focus



Name: Wang, Hui-chan
Title: General Engineer/Quality Assurance Representative
How long have you been with

the District?: Since 1983, so it's been 19 years. I started as a project manager in the Design Branch and moved to Construction Division in 1998.

What would you like to see improved in the District?: I would like to see more advancement opportunities for Korean employees. It seems to me that Korean employees are not very enthusiastic about developing themselves and the reason for that, I believe, is because there's a limit to advancement for Korean employees.

Also, personally, my experience with the Engineering Division has helped me a great deal with my current work in Construction Division. If employees are given more chances to cross-train, I think it will prove to be very beneficial to many people.

Answer to Question of Ethics

(from page 15)

Happy can attend the office party and can participate in the gift exchange but should only bring a gift valued at \$10 or less.

Since the exception only applies to gifts with a value of \$10 or less, the rice cake is not

permitted. However the supervisor can accept the rice cake on behalf of the office and put it out to share with all employees.



사령관메세지



COL Francis Kosich

“신년계획”

새해 복 많이 받으십시오!! 2003년의 새해 아침과 함께 어김없이 우리의 결을 찾는 몇 가지들이 있습니다. 바로, 퍼레이드 (퍼레이드 중에는 필라델피아의 머머스 보다 더 불만한 것은 없을 것입니다), 풋볼게임 (백아이스 파이팅!) 북극곰 수영대회 (생각만 해도 정신이 확 들죠?), 그리고 절대 빼 놓을 수 없는 신년계획들이 있습니다. 지금 무엇이라고 하겠습니까? 신년계획을 세우는 것을 믿지 않으신다고요? 정 그러시다면 저도 뭐라고 말씀드릴지는 못하겠습니다만, 이 세상에는 두 종류의 사람이 있다는 것을 아시기 바랍니다; 신년계획을 세우는 사람과 말로만 신년계획을 세우지 않는다고 하는 사람. 이렇게 자신의 신년계획을 아무에게도 알리지 않는 이유는 못 지켰을 경우 이에 대한 변명이 필요 없어서이겠죠?

저는 연휴기간동안 체육관을 다니면서 (아니오, 이것은 저의 신년계획중의 일부가 아니었습니다) 예전에 비해 사람들이 많아진 것을 보았습니다. 그리고 처음으로 매우 열심히 운동을 하고있는 저의 친구도 보았습니다. 그래서 저는 그에게 다가가 인사를 하며 운동을 시작한 것이 신년계획의 일부이라고 물었습니다. 그러자 그는 “아니, 무슨 특별한 일이 있지 않는 이상 일

주일에 한 2~3회는 와서 운동을 해” 라고 답을 했습니다. 그의 말 중에서 “특별한 일이 있지 않는 이상”이라는 부분이 저에게는 꼭 “나는 신년계획을 세우지 않아”라는 것처럼 들렸습니다. 어쨌든 시간이 갈수록 “뭔가 특별한 일들”이 많이 생길 것이고 체육관의 인파가 점점 줄어들 것이라는 것을 알고 있습니다. 그리고, 이러한 현상이 눈에 띄기까지는 한국의 옛 속담처럼 약 3일 정도가 걸릴 것이라고 봅니다.

그렇다면, 당신의 신년계획은 어떤 것들이 있습니까? 혹시 벌써 그 계획이 깨진 건 아닌지요? 만일 당신이 남자고, 또 흡연을 하고 있다면, 아마도 당신의 신년계획 중의 하나는 금연일 것입니다. 만일 당신이 여자라면 아마도 운동 또는 다이어트가 계획중의 하나일 것입니다. 하지만 이 계획들보다 더 중요한 것은 어떻게 자심삼일을 넘기냐는 것입니다. 혹시라도 저의 신년계획이 어떤 것들인지 궁금하시다면 말씀드리겠습니다. 그리고 이렇게 공개를 하는 것이 어찌면 제가 이 계획들을 실천해 나가는데 도움이 될 지도 모르겠습니다. 저의 신년계획은 다음과 같습니다.

1. 중간, 또는 보통에 만족하지 말자. 혹시, “공무원이 한 일은 그 정도면 괜찮다”라는 말을

들어본 적이 있으십니까? 요즘은 다행히도 자주 들을 수 없는 말입니다. 이렇게 그저 그런 성과에 만족, 또는 그를 수용하지 말아야 합니다. 우리의 제품 또는 우리 일의 품질에 긍지를 갖는다는 것은 매일에 최선을 다 한다는 것입니다. 만일 현재의 기준이 우리의 능력에 미치지 못한다면 그 기준을 과감히 높이는 것은 어떨까요?

2. 즐기자. 근무 중에도 당신의 주변에 있는 사람들과 어울려 하루를 즐길 수 있도록 합시다. 그리고 긍정적인 사고방식을 가지십시오. 근무 중간 중간에 찾는 휴식을 통해 능력을 높일 수 있습니다.

3. 건강을 지키자. 일주일에 최소 3회 정도는 운동을 하고 현명한 식단을 짜도록 하십시오. 그리고 이런 계획일수록 너무 무리한 것보다는 적절한 수준의 계획이 더 오래 간다는 것을 기억하십시오.

4. 사람 중심. FED를 모두가 일하고, 배우고, 또한 성장할 수 있는 곳으로 만들기 위해 노력하십시오 또 이것을 다른 이들에게도 알리십시오.

5. 사고를 즐기자. 사람을 만나고 그들과 우호적인 관계를 조성해 나갈 수 있도록 노력하십시오. 또한 그들의 근심과 비판을 받아들이십시오

(19페이지에서 계속)

부사령관 메세지



by LTC Paul D Cramer
Deputy Commander

새해 복 많이 받으세요!

또 한번 새해 아침이 지나가고 아마 지금쯤은 새해에 세웠던 계획중의 약 50%가 역사 속으로 사라졌을 것입니다. 저는 개인적으로 무슨 고쳐져야 할 것이 있다면 새해가 밝아오기까지 기다리기보다는 바로 고치는 것이 좋다고 생각하는 편입니다. 하지만 이번에는 지난 나날들을 되돌아보는 시간을 가져보기로 했습니다.

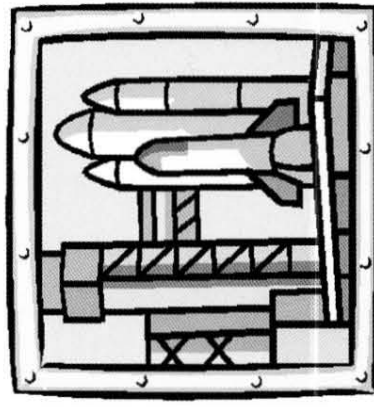
지난 100년간을 되돌아보면 훌륭한 발명가들은 동물을 대신 하는 기계를 발명했고, 컴퓨터는 타자기를 대신하게 되었으며, 실내 온도 관시 설은 옥외변소 (시골에서는 outhouse, 뒷간이라고 했습니다)를 대신하게 되었습니다. 그리고 마이크로프로세서의 발명은 더욱 빠르고 잔인한 전쟁을 가능케 했습니다.

이 밖의 시대적으로 위대한 발명품들은 끝이 없습니다. 약 10

년 전, 인터넷이라는 단어는 우리에게 그저 무궁한 가능성과 기발한 아이디어로 느껴졌었습니다. 그러나 이제는 인터넷이 우리 삶의 중심부에 자리를 잡게 되었고, 컴퓨터 바이스를 만들어내는 해커들이 감옥에서 석방되는 일은 해외토포픽으로 다루어지고 있습니다. 제2차대전은 많은 수의 군대로 치러졌으나 아프가니스탄 전쟁에서는 많은 군대 대신 정밀공격탄약을 사용하였습니다. 이 모든 것이 오늘의 기술이라면 우리의 미래에는 과연 무엇이 기다리고 있을까요? 언제쯤이면 군사들 대신 로봇이 전쟁에 나가 싸우고 생각을 할 수 있는 날이 올까요? 우리의 손자들의 삶의 기초는 과연 어떤 기술 또는 시스템으로 이루어질까요? 언제쯤 마이크로프로세서가 종이를 대신할 날이 올까요?

우리가 지금하고 있는 일들은 우리의 미래에 어떤 영향을 미치나요? 우리는 과연 우리 주변의 기술발달에 잘 적응을 하고 있는 걸까요? 과거의 기술은 과연 얼마큼이나 과감하게 버려야하며 얼마큼의 새로운 기술을 받아들여야 하는 걸까요? 올 한해동안 우리 FED는 아마도 사무실의 전설로 내려오던 여러 명의 직원들과 이별을 하게 될지도 모릅니다. 우리는 우리 자신과 동료들을 위해 자유로운 생각(free thinking)을 해야하는 의무를 가지고 있습니다. 프로젝트에 대한 지속적인 참여와 delivery teams에 대한 변함없는 지원은 2003년 말, 아니 더 나아가 먼 미래에도 FED의 존재를 확실히 해 줄 것입니다.

새해 복 많이 받으십시오!





도덕에 대한 질문

질문

해피 G. 렉키는 FED의 직원이다. 그는 얼마 전 구정을 축하하기위한 사무실 파티에 초대장을 받았다. 초대장에는 서로 선물을 교환하는 시간이 있어 각각 약 \$35 정도 가치의 선물을 준비해 올 것을 당부하는 글이 있었다. 파티에 초대를 받았다는 사실이 너무 즐거웠던 해피는 당장 뛰어나가 약 \$40 정도 가치의 떡을 본인의 상사에게 줄 계획으로 구입했다. 직장에서의 도덕에 대해 많은 지식을 가지고 있는 당신이 만약 OC 브리핑에 참석하지 못 한 이유로 선물과 관련된 도덕에 대해 잘 모르는 그가 복도에서 혼자 중얼거리는 것을 들었다면 당신이 해피에게 어떤 말을 해 주는 것이 옳은가?

‘나눔 도덕성 교육’
 나눔 도덕성 교육은 나눔 도덕성 교육의 중요성을 강조하고, 나눔 도덕성 교육의 필요성을 강조하며, 나눔 도덕성 교육의 실천 방안을 제시하고, 나눔 도덕성 교육의 효과를 높이기 위한 방안을 제시한다. 나눔 도덕성 교육은 나눔 도덕성 교육의 중요성을 강조하고, 나눔 도덕성 교육의 필요성을 강조하며, 나눔 도덕성 교육의 실천 방안을 제시하고, 나눔 도덕성 교육의 효과를 높이기 위한 방안을 제시한다.

답

(17페이지에 이어서)

6. 안전, 안전, 그리고 또 안전. 이 세상 누구도 오늘은 사고를 당할 거라고 미리 계획을 하고 아침에 일어나는 사람은 없습니다. 특히 우리의 일은 위험의 가능성이 항상 존재하는 일입니다. 항상 안전을 생각하십시오. 그리고 인쇄실을 기르고 제 3자를 주의하십시오. 서로의 안전을 돌봐 주는 것이 매우 중요합니다. 7. 미리 계획하자. 약 4주 정도 전부터 스케줄을 짜 그에 따라 생활을 하도록 노력합니다. 그 기간동안 어떤 다른 일에도 스

케줄에 방해를 받지 않도록 지키는 것이 중요합니다. 그리고 한 8월 정도면 벌써 2004년의 스케줄 준비를 마치는 것은 어떨까요?

8. 인증을 받아. ISO 인증은 우리 FED의 모든 시스템이 가야할 길입니다. 그리고 바로 올해가 이를 이루어야 하는 해입니다.

9. 시설을 개선하자. 계획을 짜고, 현재 사무실 또는 건물을 정리한 뒤 시설개선을 위한 예산을 모아 가기 시작합니다.

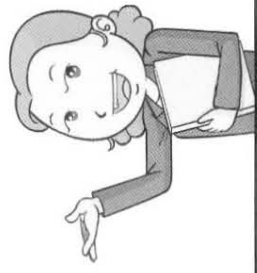
10. 포푸리. PMBP/교육 /METL/배우는 조직 /RLDP/

여러분의 이야기를 환영합니다.

East Gate Edition welcome your story. If you have an interesting story to share with the team, please stop by our office(Bldg S-68, Rm100) or email

Julie.Park@pof02.usace.army.mil.

East Gate Edition에서는 여러분의 이야기를 환영합니다. 흥미있는, 또는 같이 나누고 싶은 이야기가 있으신 분은 Julie.Park@pof02.usace.army.mil.로 연락주시시오. 감사합니다.



AWS/그리고 텔레커뮤니케이션, 이와 같은 프로그램들을 양성하고 이것으로 인해 성장하는 FED를 지켜봅시다.

바로 이것들이 저의 신년 계획입니다. 너무 거창하다는 것도 인정합니다. 그래서 이를 도와줄 사람들이 몇 필요할 것 같은데, 저와 같이 일하실 분 안 계십니까?

그럼 현장에서 뵙겠습니다.

코식대령

몬터레이

몬터레이는 샌프란시스코로부터 해안선을 따라 약 210Km 남쪽



아래로 내려온 곳에 있고 경치가 매우 아름다운 곳으로서 캘리포니아에서 가장 일찍 개척된 곳이기도 하다.

1602년에 스페인의 탐험가가 발견했는데 당시의 멕시코 총독 몬터레이 백작의 이름을 붙였던 것이 그대로 현재까지 이르고 있다.

1864년 캘리포니아 선언 전까지 몬터레이는 멕시코령하의 주요 마을로 되어있었다. 기후는 일년내

내 온난하며 강우량이 적다. 현재의 인구는 30,400명 정도.

샌프란 시스코에서 1시간 30분 정도 소요되는 거리에 있는 온화한 기후와 아름다운 자연으로 신의 혜택을 받았다는 항구 마을 몬터레이 도착후 관광의 하이라이트인 17마일 드라이브 코스를 가보는 것도 좋을 것이다.

이곳은 우리나라에서도 상영된 바 있는 샤론 스톤 주연 영화 '원초적 본능'의 촬영지로서 스캐인 풍의 하우스와 미국의 유명한 배우 크린트 이스트 우드의 하

우스도 이곳에 있으며, 특히 17마일 드라이브 코스내에 관공코스중 BIRD ROCK은 각종 새들과 물개, 바다 사자등이 바위에서 노닐고 물안개가 피어오르는 모습은 환상적인 조화를 이룬다.

또한 골프의 메카이기도한 Pebble Beach Golf Links (페블비치 골프장)등 세계적으로 유명한 골프장이 이곳에 모두 있으며 골프장을 가



로질러 노니는 사슴떼를 볼 수 있는 기회와 사진 촬영을 할 수 있다.

몬터레이 관광후 미국의 유명한 노벨 문학상 수상자인 존스타인 백의 고향인 살라라스쿨을 경유하여 캘리포니아주에서 자연경관이 가장 아름다운 태평양 연안도로인 101번 하이웨이를 따라 약 50여분 이동하면 덴마크 민속촌인 솔뱅에 도착한다. 마지막으로, 약 5,000여명이 거주하는 유럽풍의 도시 솔뱅을 떠나 레이건 전 대통령의 고향인산타바바를 둘러 보는 것도 좋을 것이다.



Martin Luther King Jr. Day

By Leo Lorenzo, Equal Employment Opportunity Manager



2003년 1월 20일, 월요일, 은 마틴 루터 킹 주니어 박사의 탄생을 축하하는 날입니다. 연방 정부에서 지정한 올해의 주제는 "오늘을 기억하라, 축하하라, 그리고 행동하라"입니다. 킹 박사가 워싱턴의 링컨 센터 계단에서 유명한 "I have a dream" 연설을 한지 20년이 지난 후, Public Law 98-144가 제정되었으며, 우리는 매 년 1월의 세째 월요일을 국경일로 정해 킹 박사와 그의 뜻을 추모합니다.

2월은 전통적으로 Black History Month로 지정되어 왔습니다. 그리고 연방 정부는 2003년의 주제를 "흑인의 혼" (100주년 기념)으로 정하였습니다. 첫 대통령성명은 1976년 2월에 이루어 졌으며 첫 민족에 대한 축하행사에서는 유명한 흑인 작가 겸 학자였던 Carter G. Woodson을 표창하였습니다. 그로 말할것같으면, 1962년 흑인 역사의 주를 시작한 사람으로서 이 축제는 1976년부터 한달간 지속되기 시작하여 지금까지 계속되고 있습니다.