



East Gate Edition

U.S. Army Corps
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Far East District

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MiG ALLEYS Bowling Center Grand Opening at Osan

A new \$4 million bowling center is ready for action. It celebrated with a grand opening on January 14, 2000. Professional bowler, Mr. Dick Webber, was the special guest of honor and demonstrated some trick bowling.

The bowling center has been named "MiG ALLEYS" to commemorate the participation of the Wing at Osan Air Base during the Korean War.

"If you come here you can't help but get Xtreme," said Mr. Jeff Davis, bowling center manager.

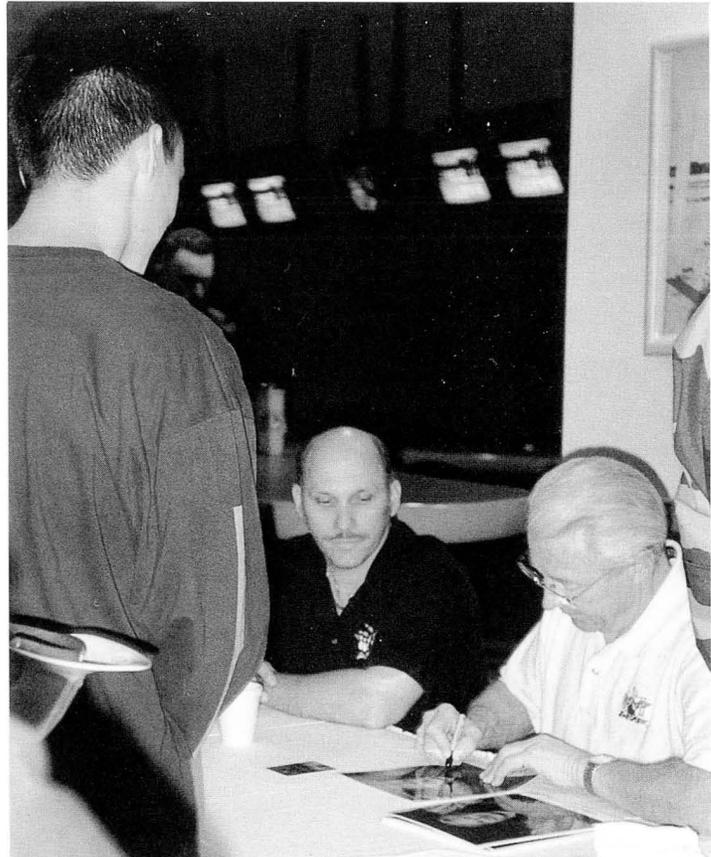
MiG ALLEYS is the most Xtreme bowling center in Korea today. *(More on Xtreme below.)* It is a true family entertainment center.

The Far East District managed the construction contract for the 28,835 square foot pre-engineered steel frame building. The building has a standing seam roof and cement masonry walls with exterior insulation. Work included installation of 24 synthetic bowling lanes, relocating 22 existing pin spotters from the existing bowling center and two new pins spotters, installation of AMF's Xtreme Bowling equipment with automatic lane bumpers for the younger bowlers, and AMF's Xtreme lighting and sound systems. There is glow-in-the-dark carpet, glow-in-the-dark tables in the seating and dining areas, glow-in-the-dark pins and balls. Even red track lighting for the lane bumpers flash under black light to the beat of the Xtreme sound system.

The snack bar seats 68 and has kitchen and prep areas and a walk-in freezer and cooler. Other entertainment options include a 44 machine slot room and a video room. There is a ball locker area, a pro-shop and a covered patio. The entire family can enjoy the bowling center whether they desire only plain, traditional bowling or want to enjoy the variety of entertainment options available at MiG ALLEYS.

The construction contract for the bowling center was awarded on April 9, 1998, with the groundbreaking ceremony held on June 8, 1998.

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Professional bowler, Dick Webber, autographs photos for fans during bowling center grand opening on January 14, 2000.

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From the Commander



COL David J. Rehbein

Happy New Year! It looks like everyone's preparation world-wide made the feared Y2K disaster nothing more than speculative fiction. We were ready here in the District. While I thought that our plan only called for about 4 or 5 people to be in the compound manning the EOC, it turns out we had over a dozen people at work – most of whom were here voluntarily just because they wanted to help in case anything did happen. That's the kind of spirit that's made the District great!

Year of our Lord 2000. What a great year this is looking to be. Just look at what's going on around us. The District is larger and fully engaged in plenty of work. We're transforming this compound. Many of you will

be in newly remodeled offices by the time you read this. The compound even has a new AAFES steakhouse – for red-meat lovers like me it doesn't get any better! More importantly, our 18 month crusade to get a T1 line for the District is over. I know that it will make our electronic data management systems more responsive. And, in another new start, the District is about to embark on using the Army standard maintenance management system in the motor pool (Unit Level Logistics System-Ground, ULLS-G).

Still more. We are in the process of transferring the entire Barracks Upgrade Program (BUP) to the District. This program is \$53 Million this year alone. That will make our already record breaking operating budget even larger – and cause us to hire on even more people. On top of that, the District is in full swing with training and forming Project Delivery Teams and fully documenting the Project Management Business Process.

Wow! And the New year is only a week old! What an exciting time to be in the District! A year ago we were in the midst of coming to grips with the huge flood program and too few people to execute it comfortably. But, in spite of those challenges, what a great job you did! This year, we're again faced with more work but we're better positioned for it. We're bigger, have more experience, have better commo, and we're much better at using our automated tools..... and just when you thought it couldn't get any better... it does! Don't forget, we now have the steakhouse to sustain us and bolster our morale!

I pray for you all, individually and as the District team, to have a prosperous, happy, enjoyable, exciting New Year.

Essayons! Hoo-ah!
COL Rehbein



Check out the Far East District web site at [Http://www.pof.usace.army.mil](http://www.pof.usace.army.mil)

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Safety

How is your safety culture?

How many of us wake up in the morning thinking about how we will approach the day safely? Some of us will continue to perform routine day to day activities with little or no variation in our daily activities, while others consider the changing environment. How does this fit into our safety culture? First, we have to ask ourselves "what is our perception of what safety is and where does it fit into our everyday life?" Here are some questions we can ask ourselves to measure our safety culture.

**Do we look at safety as a proactive integral part of our life or do we view it as a separate and reactive event?*

Keep in mind that reactive safety is measured by accidents or mishaps that have occurred. Reactive safety practices most always result in failure.

**Do we look at safety as a "have to" or "want to" event?*

We all have to do things regardless of whether we like

it or not. Sometimes the "have to" approach leads to boredom, complacency, and stagnates growth. The "want to" approach energizes our attitudes and promotes growth.

**Do we look for hazards beyond our immediate surroundings?*

Potential hazards are all around us. Just because the hazards don't exist in your immediate surrounding doesn't mean you're safe. Many overlooked hazards have had catastrophic results.

**Do we look at our safety culture as an individual or organizational responsibility?*

We all have an individual obligation to comply with the established safety guidance. Your individual actions related to safety have a tremendous impact on the overall effectiveness of the organization. The organization management has a responsibility to provide a safe and healthy work place. However, without your

support and active participation in creating a positive safety culture, management may fail to meet its responsibility.

In closing, it is important to remember that safety is everyone's responsibility, not only to ourselves and our families, but to our co-workers and the organization as a whole. Let's all work together to create a great "safety culture".



January Safety Slogan

Secure = Reduction or elimination of hazards

Active = Involvement in the safety culture

Foresight = Proactive

Evolving = Growth

Thorough = Awareness and understanding our surroundings

YOU are the most important part of safety!

The 2IC's Corner



by LTC Mark Cain
Deputy Commander

The last few days in the Cain house have not been good. My daughter's cat, Woody, attacked my wife's leg and the results were very bad. When I arrived home on Wednesday night, I was greeted by two of my three favorite persons, my wife and my daughter (my son is my other favorite person). Neither one was smiling. My daughter said, "Dad! Woody has to go. He really hurt Mom."

So, today, I dropped off my daughter's "soul mate" at the Veterinarian's office and Woody was put to sleep. This has not been the best day of my life. I hurt for my daughter while she is dealing with her hurt.

I believe that circumstances do not just happen. There are reasons for why things occur. Only God knows these reasons. I try to find goodness in every circumstance even when things appear very dark or gloomy. Frequently, that is difficult. The bright spot in this situation is that my daughter made the decision to get rid of our cat. Neither Mom nor Dad had to say anything. She made the right decision at her level and asked us to help her complete the task. We primarily provided comfort.

Woody joined our family in Japan. My daughter and Woody had been together for almost three years. They were closely bonded and virtually inseparable around the house. This was a difficult decision for my daughter to make. I expected her to defer this decision to me. She did not. Although it hurt, she made the decision. My little girl has matured. I am very proud that she made a difficult personal decision under difficult circumstances.

Sometimes making the right decision hurts or makes us uncomfortable. Often, it forces us out of our comfort zone. This is really a lesson about the hard right versus the easy wrong. Often we make decisions that are easy short-term solutions but avoid more difficult long-term solutions. On occasion, we let our boss make the difficult decision rather than make the decision at our level and accept the responsibility for that decision. I sure you have heard, "Let the boss make that decision. That's what he is paid for..."

The District is faced with many such decisions every day in the personnel, facilities, network infrastructure, and programmatic arenas to mention just a few. It

has been said, "...that any fool can point out problems, but what separates the fools from the geniuses are those who solve problems instead of just identifying them." The quick expedient solution is rarely the correct solution.

The District is healthy and functioning wonderfully. There are few chinks in our armor. By any measurement of effectiveness, we shine as a high performing, efficient organization (and, I might add, at relatively low cost in comparison to some!). For the skeptics, it is difficult to argue with resounding success. We have been and will continue to be successful. Success under adverse conditions is one of Far East District's trademarks.

However, my message for this month is while the District is healthy and the program is good, we need to make some of these difficult decisions. We need to posture those who follow us for success. Let us not join the ranks of the many that can be correctly accused as those who would not make a hard decision. When the time comes, make that hard decision. Rest assured the District family will stand with you.

Essays!

MiG ALLEYS bowling center grand opening at Osan

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There were some site challenges during construction. First, the contractor found a main water line running under the proposed building, then additional communication lines, then old concrete foundations and two 16 ft. x 45 ft. x 8 ft. thick concrete slabs from a long forgotten electric generator facility.

Even with these and other challenges the contractor and the Osan Project Office overcame them and delivered the trend setting facility on time and within budget. Bi-weekly team meetings with the contractor, bowling center manager, Services Management Office personnel, and the District's Osan Project Office personnel, made it possible to keep challenging issues manageable and ensured the success of the project.

"MiG ALLEYS is upbeat in that AFL's Xtreme lighting, sound, and graphics system is upbeat, modern, what the young bowlers like," said Davis. "It's almost like a night club atmosphere, can cater to everyone on the base, and is safe, fun, family entertainment."



Attendees at the grand opening of MiG ALLEYS watch professional bowler Mr. Dick Webber, and Mr. Wes Soper, demonstrate some trick bowling.



"MiG ALLEYS is designed for families," said Mr. Jeff Davis, Bowling Center Manager. "It appeals to everybody. It touches the retired community. We even closed the building and had a party for the high schoolers."

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Children's Christmas Party

by Mr. Chris Vaia

Nearly 100 FED family members attended the annual children's Christmas party on December 18, 1999. Engineering Division organized the party and Ms. Paek, Chong-won, directed the decorating of the new FED Activity Building, T-109, for the event.

The Spirit of Sharing was the theme of the party. Ms. So, Song ok, CT, started things off with the Bouncing Birdie and Simon Says. Ms. Colleen Chamberlain, PPMD, directed Musical Chairs and the Che-Gi-Chagi Korean game of bouncing a small packet on the side of your foot. Mr. Maxwell Kim, F&M, provided a spirited athletic demonstration. Ms. Monte Howard, RM, painted delightful shapes on children and some joyful adults. Mr. John Ghim, CD, led the Whiffle Ball Throw and KaWePaWeeBo, the Korean Scissors-Stone-Paper game.

The FED Christmas Chorus -- Ms. Tanya Dalton, Ms. Voncille Williams, Ms. Monte Howard, Ms. Betty Doss, and Mr. Chris Vaia -- sang several Christmas songs.

Two young musicians from one of the Salvation Army Children's Homes performed Christmas music. Cpt. E. J. Song of the Seoul Salvation Army Headquarters spoke about the 5 homes for the homeless, nursing homes and childrens homes the Salvation Army operates. FED contributed 64 canned food items along with cash donations.

Ms. Jina Kim of the Seoul Elementary School 2nd Grade and Ms. Hong, Hai-yun, of UNESCO, presented a bilingual version of "The Night Before Christmas".

Of course Santa (Mr. Ken Pickler) and Santa's wife's Korean cousin (Ms. Paek, Chong-won) made an appearance. Ms. Kang, Hee-seong assisted in presenting Christmas gifts to the children.



Santa's wife's Korean cousin gives Christmas gift to one the children.



(above) Ms. Hong, Hai-yun and Ms. Jina Kim present a bilingual version of "The Night Before Christmas". (below left) The children play KaWePaWeeBo, the Korean Scissors-Stone-Paper game. (below right) Cpt. E J Song talks about the homes for the homeless, nursing homes and childrens homes the Salvation Army operates.



District Christmas Party



FED team members sing holiday songs at the RMO Christmas party so they can get their tickets signed and have a chance to win drawing prizes at the end of the day.



IMO team members, (l-r) Mr. Yun, Sok-kil, Mr. Pak, Kwang-ung, Mr. Cha, Kwang-su, and Mr. Kang, Pyong-ho, open Christmas gifts.

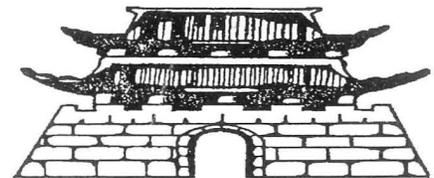
Mr. Gus Lum (right), signs drawing ticket as FED team members get ready to enjoy the wonderful holiday food at Contracting Office's party.



This year's Christmas party was a chance for mingling with the team members who work in different District offices.

There was an incentive to visit each office party. Tickets were distributed to all the FED team members with places for the designated person at each of the seven Christmas parties to sign - validating that the ticket holder had attended that particular office party. Parties were hosted by RMO, PPM, LMO, CT, ED, F&M Branch, and the Executive Office. After visiting each party and getting their ticket signed at each one, the ticket holder was eligible to win prizes at a drawing held at the end of the day.

There were prizes ranging from books listing sports internet sites to complimentary meals to the grand prize, a portable audio set.



(not so) New team member

Tae "Ted" Kwon is known to many of you as SSG Kwon, but he is now a civilian and has



relocated to the FED Compound and is the new Facilities Manager in LMO.

"Changes are good, and now it does feel better to be changed," Kwon said.

"Before I ask for everyone's assistance in carrying out the facility management of our compound, I wish to say that I am most grateful to be working continuously with the U.S. Army's most outstanding organization in Korea."

He sends warmest new year greetings and his wishes for the next millennium are health, happiness and peace for every living thing. He wishes everyone the best for the next 1000 years.



Congratulations!
Mr. Cho, Nam-chu, CD, receives a certificate for his 35 years of federal service from BG Randal Castro, POD Commander.

Congratulations!
Mr. O, Mun-hwan, CT, receives a certificate for his 30 years of federal service from COL David Rehbein, FED Commander.

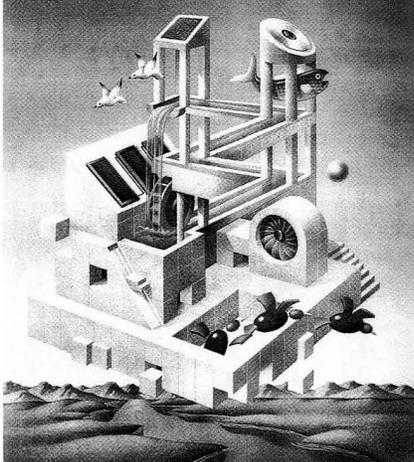


Congratulations!
Ms. Carolyn Hawkins, SO, receives the Commander's Award for Civilian Service. She has now moved to Ft. Benning with her family and we wish her the best of luck in her future endeavors.

Mark your calendar!

 **2000 Engineer Ball**
Hosted by
U. S. Army Corps of Engineers, For East District
Saturday, 19 February 2000
Cocktail Hour Begins 1800 Hours
2nd Floor Ball Room, Hotel Sofitel Ambassador
Military Attire: Mess Dress/Dress Blues/Service Equivalent
Civilian Attire: Coat and Tie
Cost: \$37.00 or W42,000
See Your Representatives for Details:
Ms. Monte M. Howard, 721-7060
Mr. Ricki Rice, 738-4375

TURNING IDEAS INTO REALITY



NATIONAL ENGINEERS WEEK
FEBRUARY 20-26, 2000