



East Gate Edition

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FED EECs receive Anthrax vaccinations

On October 8, 1998, forty Far East District civilian personnel classified as Emergency Essential received their first in the series of shots to protect them against the biological warfare agent, anthrax. The vaccine is licensed by the Food and Drug Administration and exhibits few serious side effects. The Department of Defense is doing this as part of its Force Protection Program. The military began their series of shots last month.

There were varying opinions among the civilians who received the shot.

"I had a sore arm for a few minutes. I think everybody had that," said Mr. John McSweeney, Contracting Division, Far East District.



"After the shot I felt a stinging, burning sensation for a few minutes," said Charlotte Stockwell, Chief, Resource Management Office. "I don't have and problem taking the shots. There are certain requirements that go along with accepting an EEC position. This is just one of those."

"It was a lot quicker and less painful than I thought it would be," said Mr. Robert Fox, Construction Division. "They ought to give the anthrax shots to everyone that goes overseas. I wish my family would be offered the shots also," he added.

"Doesn't bother me a bit," said Larry Grant, Programs and Project Management Division, when asked how he felt about being required to take the shots.

"I don't mind taking the shots, but why is there a difference between immunizations the military get and the civilians get," said Glen Matsuyama, Engineering Division.

"There should be more equality between the military and the civilians" he added.

"If anyone would use anthrax, North Korea would," said Mr. Pat Crays, FED's Emergency Manager.

Inside

FED Troop Call

..... see page 5

FED Gives 2ID MPs used computers

..... see page 6

CDC Ribbon Cutting Ceremony held at Yongsan

..... see page 7

Mr. Kim, Hwa Ryong receives Presidential Sports Award

..... see page 9



From the Commander



COL David J. Rehbein

Respect is nothing new

The start of the new fiscal year brings with it many new opportunities. For one thing, it's a chance to catch a breath after the hectic activities of year-end. It also brings new projects, improved ways of doing business, and a fresh start to all the things we wish we'd have done better last year. Among many other fresh starts will be the District's full implementation of the Consideration for Others program. This is a great opportunity to reinvigorate some important fundamentals of our ability to work with each other. Although the "program" may be new, the fundamental truths it embraces are not. Just about every major faith worldwide has a version of the "Golden Rule:"

Do unto others as you would have them do unto you. . . or, conversely, don't do unto others what you would not like done to yourself.

The idea of equal respect under a proper moral code

recognizes differences in station, ability, talents, and culture . . . but those differences never negate common respect for each other. This is especially important for those in authority to remember. As a plebe at West Point I had to memorize Major General Schofield's definition of discipline. I was taken by it then and it still forms the core of my philosophy of command. Even back in 1879 the Army's senior leaders recognized the importance of Consideration of Others:

"The discipline which makes the soldiers of a free country reliable in battle is not to be gained by harsh or tyrannical treatment. On the contrary, such treatment is far more likely to destroy than to make an Army. It is possible to impart instruction and to give commands in such manner and such a tone of voice to inspire in the soldier no feeling but an intense desire to obey, while the opposite manner and tone of voice cannot fail to excite strong resentment and a desire to disobey. The one mode or the other of dealing with subordinates springs from a corresponding spirit in the breast of the commander. He who feels the respect which is due to others cannot fail to inspire in them regard for himself, while he who feels, and hence manifests, disrespect toward others, especially in

inferiors, can not fail to inspire hatred against himself."

While this apparently directly speaks only to supervisors and employees, please examine closely the foundation of MG Schofield's advice. It applies equally well among peers and from junior to senior. The respect of others, which stimulates teamwork and obedience in the face of difficulties, does not stem from the mere words or tone of voice. It must come from a genuine "corresponding spirit." You can't fake it. We work best as a team when each of us "feels the respect which is due others." This means a genuine concern for and consideration of other's feelings, points of view, and personal dignity. This should be easy, but sometimes it's not. It means we have to listen to each other, understand each other, and truly learn to give each other the respect we are all due . . . in all circumstances. The true test is how we behave when we're angry, when things aren't going well, or when others aren't watching. Our Consideration of Others program sets aside time for us to pay attention to each other and solidify the mutual respect we already have.

Let's make the most of the opportunity.

Essays!

COL David Rehbein

Check out the Far East District web site at [Http://www.pof.usace.army.mil](http://www.pof.usace.army.mil)

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Safety

Winter Weather Awareness Tips

The FED Safety Office urges our team members to use this time to review winter weather hazards and safety rules in order to be better prepared for the upcoming winter season. So please take the time to look over the information so that you, your family and your property will have a safe winter.

Prepare for winter weather!

Advance preparation is perhaps the best thing people can do to avoid problems during winter weather. The primary concerns are loss of heat, power, telephone service, and a shortage of supplies if storm conditions last for more than a day. Make sure you are properly supplied. Have available at home/work:

- flashlight and extra batteries;
- battery powered portable radio/weather radio;
- extra food and water;
- extra medicine/baby supplies;
- first-aid supplies;
- heating fuel;
- emergency heating source;
- fire extinguisher and smoke detector

The key to surviving a winter storm is preparation and common sense!

Winter Car Care

Your automobile can be your best friend or worst enemy during winter storms. Get your car winterized before winter arrives. The following items

should be checked to ensure they are in the proper working condition: battery, brakes, cooling system, defroster, exhaust system, fuel system, heater, ignition system, lights, oil, tires, windshield wipers.

A leaky exhaust system can be extremely dangerous. Carbon monoxide, a colorless and odorless gas, can build up inside your car and create a potentially dead situation. Keep water out of your gas tank by keeping it full as much as possible.

Prepare a winter storm survival kit for your car including the following items: blankets, booster/jumper cables, chains, compass, extra clothing, flashlight, high calorie non-perishable foods, maps, matches/candles, paper towels, sand and windshield scraper.

Winter travel safety rules

If you travel often during winter, carry a winter storm kit in your car at all times. Before you leave, check the latest road conditions and weather forecasts for your area. You may want to reconsider traveling if a winter storm watch or warning is already in effect. Winter travel by car is serious business. If the storm exceeds or tests your driving ability, seek shelter immediately. Drive carefully and defensively.

Plan ahead and let someone know your schedule.

Try not to travel alone and drive in a convoy with other vehicles whenever possible. Wear sunglasses on bright days where the glare from snow may cause a lingering effect that will reduce your ability to see after dark. Keep your headlights on low beam to avoid glare.

Buckle your seat belt!

Your chances of surviving an accident are doubled when wearing a seat belt. Go slow . . . a car requires 12 times more distance to stop on snowy or icy roads than dry pavement. Don't switch lanes, brake, accelerate, or do anything that will quickly change your speed or direction when driving on snow or ice. If your car stalls or becomes stuck in deep snow, your best bet is to stay in the car. Do not attempt to walk to safety unless you know exactly where you are and your visibility is not impaired. Keep the exhaust pipe clear and run the engine occasionally for heat. Crack a window for fresh air. Turn on the dome light at night so that rescuers can find you. If you do get stuck in the snow without tire chains, kitty litter or an old piece of carpet is great for creating traction.



October Safety Slogan

Safety doesn't cost anything until you forget it!

The 2IC's Corner

by LTC Mark Cain
Deputy Commander



EECs and anthrax immunizations

I would like to spend some time this month discussing the Emergency Essential Civilians (EEC) and the Anthrax Vaccine Implementation Program (AVIP). I know both of these issues have generated some controversy within the District. I believe we should discuss the issues openly so each and every one of you is clearly informed. I would be happy to discuss specifics with anyone one-on-one if you so desire.

First the EEC program.

As I wrote in last month's column, I truly believe that District operations in contingency will require as many military and civilian personnel as reasonably available to execute our DoD mission as the design and construction agent in Korea. This is both an armistice and contingency mission. Due to the potential for a rapid onset of hostilities, we are not going to have a great deal of time to wait for the "... cavalry to ride over the hill and save us!" It would be nice to have a minimal number of District EECs. However, in contingency, there are not sufficient numbers of military personnel in-bound to FED to offset the difference. Frankly, the professional expertise embodied collectively in our civilian workforce is simply not duplicated in the

military force. So there you have it. FED needs a large number of you, our EECs, to execute our contingency mission. It's like the Uncle Sam poster, "I want you. . ." In wartime, FED is a total force of active and reserve military (IMAs), Mission Essential Civilians (Korean Nationals), and EECs. We are a team that pulls toward a common objective.

I believe it is unfortunate many of you were first notified of your position's EEC status as part of the AVIP. The appearance is "... the tail is wagging the dog." This is not true. Many District positions have been coded as EEC for quite some time; most are well in excess of six months old. Evidently, the DD Form 2365, DoD Civilian Employee Overseas Emergency-Essential Position Agreement, was not widely distributed for signature. A formal notification and this form should have been distributed for signature shortly after each position was designated EEC. Presentation of this form was a surprise for some of you. I know that this designation as an EEC required some deliberate thought prior to signature. I understand this and truly appreciate your willingness (in virtually all cases) to sign this form.

For your information, the District's current EEC/MEC position designations will remain stable for the next year. However, the commander reserves the right

to make adjustments if and when necessary to better prepare the District for contingency/wartime operations. This policy decision will allow us to go through an entire fiscal year (and a number of exercises) to determine both objectively and analytically our civilian warfighting requirements. We will then match what we currently have designated against our warfighting requirements. Next year at this same time, we will conduct a thorough scrub of these position designations, with the division chiefs adding or deleting positions as appropriate. This program must be stable and resourced to be effective. An effective program also includes training requirements which must be met. Bottom line: We have a long way to go to be thoroughly prepared. More to follow on that in future 2IC Corner articles.

Finally, AVIP. Each of you should have received the pamphlet, **What every person needs to know about the anthrax vaccine.** If not, please let the Executive Office know and we will get a pamphlet to you promptly. This pamphlet does a good job explaining the threat, the disease, the vaccine,

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2IC's Corner

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and some common questions and answers. In addition, a website for additional information is listed in the pamphlet.

We all live, play, and work in an environment on the peninsula that could explode into wartime tomorrow . . . and with little notice. Our neighbors to the north have also shown a proclivity toward terrorist acts to further their agenda. In addition, the North Koreans have clearly shown a chemical and nuclear capability . . . and it's not a large leap in logic to assume that biological weapons are in their inventory, too. The technology to produce biological weapons is relatively simple.

As our Secretary of Defense has said, ***"Vaccination against anthrax is a safe prudent force protection measure."***

I find the logic to reject an anthrax immunization hard to figure out. I would not turn down a smallpox vaccination. Would you? So, why turn down an anthrax series, particularly, when the potential threat is present?

The military personnel assigned to the District have received two of the six immunizations. From personal experience, I can tell you these shots are not bad. The side affects are similar to a typhoid shot; minor soreness in the vicinity of the injection and that's really it. No big deal!

Remember, in the Republic of Korea, "Think War!"



Troop Call for FED military personnel on September 18, 1998, included weapons training at the indoor shooting range at Yongsan Garrison.

FED Troop Call - September 1998

September's Far East District troop call emphasized our military preparedness. The District has wartime requirements. It is an armistice situation, not peace, in Korea. "The Far East District is probably the only Corps' District whose military personnel has been assigned weapons," said LTC Cain, FED's Deputy Commander. They trained with the new 19mm weapons and the new M40 protective masks which have bigger filters and provide more protection than the older M17 masks.



CPT Donald Payne, CPT Steve Walker, and SFC David McBride learn proper handling of new 9mm weapons from SFC Steven Turley.



(above) The morning session of troop call included training in putting on nuclear, biological, and chemical (NBC) protective gear. (below) In the afternoon, the FED military practice target shooting in NBC gear at the the Yongsan Garrison indoor range.



FED transfers computers to 2ID 2ndMP Company



Mr. Bill Baker, Logistics Management Office, and Sgt. Jong, Myung-Ho, 2nd MP Company, 2nd Infantry Division, do the paperwork for the transfer of eighteen 486 computers from the Far East District to the 2nd Infantry Division.



LT Michael Treacy, Sgt. Yong, Myung-Ho, and Private Michael Walker, from 2nd MP Company, 2nd Infantry Division, load eighteen 486 computers the Far East District transferred to them to replace computers damaged during the flooding in the Camp Casey area in August 1998.

"I got a call from a friend at J-6, Eighth Army, who said more than 100 computers had been damaged during the August flooding" said David' Honbo, Chief, Information Management Office. I recommended he call Bill Baker, Logistics Management Office, to see if we could transfer some 486 computers the district wasn't using to them.

Because of the District requirement to replace at least 25% of the District's PCs every 3 years, we had many older computers in storage and not being used.

We report the availability of computers to Eighth Army, J-6, who determines where the computers will be transferred, depending on requirements. In this case, they determined we could transfer 18 computers to the 2nd MP Company.

The computers will be distributed among the offices of the 2nd MP and the 2ID Provost Marshal offices at Camps Casey, Howze, Red Cloud, and Stanley.

" We have 12 people sharing 2 computers at 2MP company at Camp Casey," said Lt. Michael Treacy.

Altogether there are 50 people in the 2nd MP Company's and the Provost Marshal's offices that need daily access to a computer.

Dave Honbo said he anticipates more computers can be made available within the next 60 days.



Ribbon Cutting Ceremony for Child Development Center

On October 7, 1998, General John Teelli, Commander, United States Forces, Korea, the Far East District, which oversaw the construction of the project, and others celebrated the opening of a new state-of-the-art child development center at Yongsan Garrison, Seoul, Korea. The \$4.5 million dollar facility will accommodate 188 children from the Yongsan community.

The center includes media, music and play areas; small group activity areas; a food service area; fire protection and alarm systems; administrative space; surveillance cameras; work stations; a staff training and break room; an independent mechanical system for heating and cooling; sheltered outdoor activity spaces; playground equipment; and other supporting facilities.



General and Mrs. John Teelli, cut a cake celebrating the opening of the new child development center at Yongsan Garrison, Seoul, Korea, on October 7, 1998.



Dignitaries, children, parents, and other invited guests celebrated at the ribbon cutting ceremony for the long-awaited state-of-the-art child development center at Yongsan Garrison.

FED and the Korea Military Contractors Association are partners in Corps' safety manual translation project

As part of promoting construction safety practices in the Republic of Korea, the Far East District and the Korea Military Contractors Association (KMCA) worked together to translate into Hangul and publish Engineer Manual 385-1-1. It is the Corps' Safety and Health Requirements Manual.

Mr. Hong, Sung-Chan, a retired engineer, who has a home in the United States as well as in Seoul, and Mr. Kim, C. H., who is a personal friend of Mr. Hong, and an officer of the KMCA, decided to translate the manual.

Due to the problems involved in translating a technical publication, a Korean engineer familiar with the English language, construction, and engineering terms had to be found to do the translation. Mr. Hong, on his own time and without pay undertook the challenge.

"The Corps had already been trying to get approval to pay for a translation," said Sam Barnes, Chief, Safety and Occupational Health Office, Far East District.

The Corps' Pacific Ocean Division Safety Office originally sought funds from the Corps' headquarters Safety Office in Washington, D.C. However, Mr. Hong's efforts saved the Corps approximately \$50,000, the estimated cost for a translation by an English/Korean professional engineer.

"The importance of safety cannot be overemphasized," said COL David Rehbein, District Commander.

"This translation is an excellent example of two governments working together to improve the quality of life for both Koreans and Americans working in the construction business in the Republic of Korea," he added.

The KMCA printed the manual and will sell it to Korean contractors at a minimum price which will cover the printing cost.

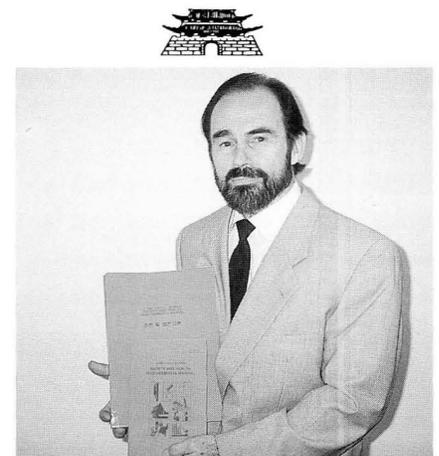
The KMCA presented one of the first copies of the translation to COL Rehbein and Mr. Barnes in appreciation for the Far East District's contribution to this effort.

"The impact on safety and accident prevention due to Mr. Hong's efforts is immeasurable in terms of costs and quality of life for our Korean construction workers," said Barnes.

The translated manual will provide the Korean workforce with the skills and knowledge required to perform their work in a more safe and healthful manner. Increased safety understanding and subsequent improvements in the quality of life of construction workers in the Republic of Korea can be directly attributed to Mr. Hong's unselfish contribution and his personal investment in the Korean construction industry.



(above) KMCA members, Sam Barnes, Chief, Safety and Occupational Health Office (left), and COL David Rehbein, District Commander (center) celebrate the publication of the Corps' safety and health requirements manual in Hangul. KMCA members shown are : (l-r) Mr. Kwon, Bung-Joo; Mr. Cho, Kang-Mok; Mr. Kim, Chi-Han; and Mr. Song, Yong-Eiu. (right) Mr. Sam Barnes, Chief, Safety and Occupational Health Office, shows both versions of the manual.



They're Alaska bound!

FEDsters bid farewell to Scott and Shirley Bearden



COL Rehbein, District Commander, presents the traditional Tongdaemun to Shirley Bearden.



COL Rehbein presents Scott Bearden with a painting from the District team (left) to go with the distinguished bronze deFleury medal (right) he also presented to Bearden.



Paul Yoo, Chief, Engineering Division, presents a gift to Scott Bearden: a traditional Korean mask (above left). Peggy Grubbs, PPM, jokingly presents Scott Bearden with some 3-ring binders for his use when he begins his duties as Deputy for Programs and Project Management for the Alaska District (above right).



Joe Matthieu (2nd from left), PPM, and John McSweeney (right), Contracting Office, are volunteer servers during the meal at the farewell for Scott and Shirley Bearden on October 2, 1998.

(Photos by Mr. Yo, Kyong-II)

Congratulations to Larry Drape and Pat Crays



COL David Rehbein, Far East District Commander presents Commanders Awards for Civilian Service to Mr. Larry Drape, Executive Assistant, (photo above left) and Mr. Pat Crays, Chief, Emergency Management Office (photo above).

Congratulations

to Sam Barnes, Chief, Safety & Occupational Health Office, or more importantly, his wife, Raquel, who has made the

University of Maryland Dean's List two consecutive semesters. Holding a 4.0 GPA she expects to graduate with a B.S. Degree in Business Administration.

Condolences

to Mr. Won Lee and his family on the recent death of his mother.



Best of luck to Ms. Sharon Roberts



(Photo by Mr. Yo, Kyong-II)

During the farewell luncheon, Mr. Bill Bergeron, Information Management Office (standing), is one of several FED team members to tell Ms. Sharon Roberts, Programs and Project Management Office (lower far right corner), she will be missed. Ms. Roberts is returning to the United States and the job she left when she moved to Korea with her husband, Roby, (sitting next to Ms. Roberts). Mr. Roberts also works for the Far East District but will remain in Seoul for a few more months.