



East Gate Edition

U.S. Army Corps
of Engineers
Far East District

October 1997

Volume 7, Number 3

Loring Club Opens

Kunsan's new co-located officer and enlisted club

by Gloria Stanley

On September 26, 1997, officers and enlisted at Kunsan Air Base celebrated the opening of the first co-located club built on any U.S. military installation in Korea. In fact, co-locating the clubs is a new innovation in the military. The Loring Club is modeled after the only other co-located club, which is in Misawa, Japan.

In comparison to the Misawa club, which had 150 construction modifications, the Loring Club, built by the Far East District, had only 20 modifications for user changes and because of the lessons learned from the Misawa club.

The Loring Club was constructed in only 481 days. The spacious facility has a total of 25,231 square feet, including 1,800 square feet for the officers lounge and 4,800 square feet for the enlisted lounge, with its raised bar glass block lighting, and live entertainment and DJs. Other amenities are general dining areas, game rooms, and a barber shop. The ballroom will accommodate 800 people and can be divided into five areas for private parties.



The Loring Club at Kunsan Air Base was built by the Far East District for the U.S. Air Force in 481 Days at a cost of \$5.7 million.

There are outside patios with seating, 3 mechanical rooms, and the standing seam roof has a 20 year warranty. There is also a state-of-the-art kitchen with walk-in freezers.

"We had Good quality contractor support," said Bob Ingram, Project Engineer, Kunsan Project Office.

"They went out of their way to provide a good product."

Ingram credited Mr. Yun-Paek Cho, Chief, Quality Control with the contractor, DaeHo.

"We got great support from FED, but getting modifications approved seemed to take a long time," Ingram added.

Challenges were keeping on schedule and an electrical change which required larger conduits and reconfiguring electrical panels.

"We had a partnership session at the beginning of the project with the Base Civil Engineer, the contractor, and the Quality Assurance Rep," said Mr. U-Kon Kim, Quality Assurance Representative, Kunsan Project Office.

"We also had weekly coordination meetings throughout the construction which allowed decisions to be made quickly on many items," Kim said.

(continued on page 2)

Loring Club *(continued from page 1)*

"This project is one of the best examples of how partnering works. The best part of the partnering was that it identified conflicts early and those conflicts could be resolved quickly with minimum impact," said Fred Davis, Resident Engineer, Central Resident Office.

"As part of the FED commitment, we dedicated one person for all changes, one negotiator," Davis said. Mark Keast, former FED employee, was the original negotiator. When Keast left Mr. Greg Reiff and Mr. Yee, Chi Yon, had to negotiate the last few modifications. All changes and funding were filtered through Mr. Andrew Hirano, Korea Project Manager, Pacific Air Forces (PACAF).

"This is the first co-located club in PACAF," said Hirano.

"The A-E did a terrific job on design. It consolidates administration, cooking and serving areas and has flexibility with the moveable partitions."

Construction of the club was expedited when the old facility, which was moved to Kunsan from Vietnam, burnt down from a fire. Renovation of the old facility would have meant gutting it, leaving only a shell, so building the co-located club better fit the needs of the base. To get the old building up to life safety code on just the electrical side would have cost an estimated \$500,000. It probably could have run into \$2,000,000 to rebuild from the shell and it would have been an outdated building.



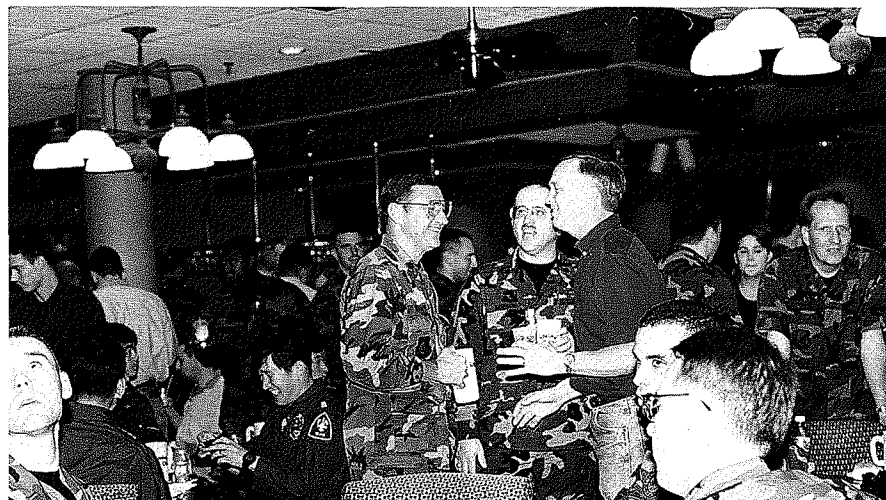
Those attending the Loring Club opening included SFC Michael St. Onge, Mr. Tok Su Han, Mr. Chang Sik Kang, CPT Lee Snodgrass, Mr. Yun Paek Cho, COL James Hickey, Mr. Young Soo Shim, U-Kon Kim, Fred Davis, and Bob Ingram.

"The contractor, the Corps, and the customer work together better than anyone I have seen," said Captain Lee Snodgrass, Kunsan Project Office.

"I ran the old officers club in 1981, ran the club in Osan in 1982, and helped plan this one," said Don Whalen, Club Manager. "Design began three years ago; we broke ground in June; and now, in September, we are in it."



COL James Hickey and other dignitaries cut the ribbon at the grand opening ceremony.



The military community at Kunsan Air Base enjoyed the complimentary food and beverages at the Loring Club at the grand opening on September 26th.

Whalen has a staff of 112 international and American employees to operate the club which will offer live entertainment, DJs, country-western nights, rhythm & blues nights, bingo and Sunday brunches among other activities.

Kunsan Air Base is the home of the 8th Fighter Wing, U.S. Air Force and the Club is named after Charles J. Loring, Jr., the only Medal of Honor winner from the 8th Fighter Wing, the Wolfpack, during the Korean War.

Safety

Marching Toward World-Class Safety

Our safety performance is something we can all be proud of. It is paying huge dividends in preserving the Army's warfighting capability. We have truly reached another milestone in our journey toward world-class performance. But we must not lose sight of one thing: any accidental loss of life is unacceptable.

We can't go on letting trucks roll over because drivers were poorly trained; we can't let paratroopers die because the unit didn't enforce the standards; we can't let soldiers be crushed by tank turrets or vehicles because communications broke down; we can't do any of the things that injure or kill our soldiers. Everyone is an important member of the team. Teammates don't let their buddies down. We can do better.

World-class performance in safety is not losing our nation's most precious resources -- its sons and daughters -- to an unplanned behavior or condition called an accident. World-class performance is achieved through a combination of proactive leadership, tasks performed to standard, teamwork, effective communications, and the process of identifying hazards and implementing controls called risk management.

We have found that risk assessment is pretty well understood in the field. People are identifying hazards and assessing risks. The trouble is, it often stops there. And when it does, that means no

controls have been designed during the decision step to implement; therefore, no supervision takes place to ensure that the controls are used.

By firmly fixing risk management into all of the Army's processes -- decision making, training management, force protection, personnel assignments, maintenance, etc. -- we can stop killing soldiers and destroying equipment. It can be done, and we're going to do it. We just need to get on with it. We must get into the head space of every leader, every soldier, every civilian, and every contractor -- and make risk management an intuitive part of everything we do.

Safety is not just leaders' business. Everyone makes safety happen! We're moving ahead with efforts to standardize and institutionalize risk management -- the key to future safety successes along our journey toward world-class safety performance. Join the march today!

Individual Responsibilities

by Brig. Gen. Thomas J. Konitzer
Director of Army Safety

There are some intangibles we don't usually regard as safety related, but I think they are. As a member of the total Army, even if you are not directly responsible for people or equipment, you are responsible for three things: your appearance, your performance, and your conduct. All three have safety implications..

Appearance. Your appearance is not just how you look in a uniform or civilian clothes. It is your ability to maintain your readiness, both physical and mental -- to perform your job.

The Army has fitness tests and other requirements to maintain and check soldiers' physical readiness. Mental readiness is what determines one's choice of fight or flight. The essence of mental readiness is an individual's beliefs, values, and attitude. This is the human dimension that causes people to behave in a disciplined, mature, and common sense manner -- or not.

Performance. Proficiency in our technical and tactical skills is an individual responsibility. It is through knowing our strengths and weaknesses that we can best progress through the crawl-walk-run stages of performing tasks to safe standards. We sometimes lose sight of the axiom that "currency is not proficiency" and think that if we have done it once, we can do it again without preparation.

Conduct. We are all responsible for our actions 24 hours a day, both on and off duty. The leading cause of accidental death is attributed to failing to recognize hazards, underestimating personal risk, and overestimating personal ability. Know your own strengths and weaknesses. As a responsible individual, you are expected to apply judgment and sound decision making to whatever you do, applying risk management even at the lowest levels.

24-26 October 1997

NEO Exercise - Courageous Channel

by Stephanie Scott

Did you skip the USO tour this weekend?

They say its an adventure and they're not kidding. Volunteer to be evacuated to Japan "NEO" style and find out what NEO is really about. That's exactly what some 90

readiness and the prototype Noncombatant Tracking System (NTS). This system, an automated data base, provides tracking of NCs throughout the evacuation process. Upon arrival, all DoD NCs processed through Collection Points to



Inside the airport, processing for flight

volunteers did this past weekend. And for anyone who doesn't think there's a plan to evacuate Korea, just ask LTC Thomas Graham, Chief, Joint NEO Branch, who will tell you that he, along with thousands of others, is constantly working to improve the evacuation plan.

The main purpose of the exercise was to test DoD non-combatant (NC) evacuation

verify the readiness of their NEO Packets and to get familiar with processing procedures. Ninety volunteers from different areas on the peninsula processed completely through the evacuation system to USFJ as a reduced scale evacuation rehearsal. The NCs were transported via military C130 aircraft and two C-12's to a safe haven at Yokota, AB, Japan.

The process started out early



Planes, trains and Automobiles -- getting ready to board the train to Pusan

Friday morning, as we set out on our journey to Japan. Most of the NCs were bussed in groups from Collier Field House on Yongsan to Cp Humphreys, just outside of Pyong Taek, our first stop. Some of the NCs from further north or other areas were flown in via helicopter. All NCs were given wrist bands with bar codes which contained their manifest information, they were scanned at each check point. While at Camp Humphreys, we were provided lunch and then were transported to Pusan on the local train at Pyong Taek. Once inside the train, we were given goodie bags filled with snacks & drinks. After about a 4 hour train ride, and all the kids (and some adults) on a sugar high,

(continued on page 11)

Military Corner

by LTC. Dale Knieriemen



*My doctor recently told me that jogging could add years to my life.
I think he was right. I feel 10 years older already!*

New members to our FED military force

We have some new members to our FED military force. Major Christine McMillon-Lane arrived in August and is working in Engineering Division as an environmental project engineer. She is here with her husband, Ed, and will be with the district for two years.



Major Christine McMillon-Lane

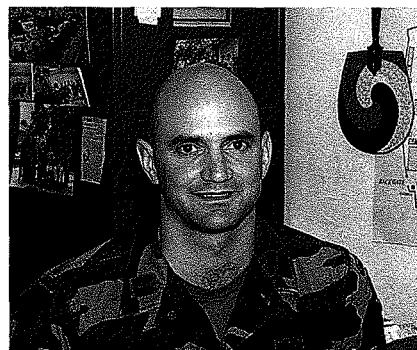
Captain Sheldon Kauffman is on board at Tongduchon Resident Office as a project engineer. He arrived here in September and will only be with us for one year.

Lastly, Captain Steven Walker just arrived in October to fill the project manager position in Programs and Project Management Division. He will be here for two years with his family.



Captain Steven Walker

Now, let's look into the old crystal ball and see what your very small military work force will look like in the future.



Captain Sheldon Kauffman

First, the next to leave the FED military family will be CPT Carl Phelps from Central Resident Office, who will leave in December. He will be followed shortly, in January, by CPT Lee Snodgrass from Kunsan Project Office.

I have no one coming in to replace either of them until about March. So, unfortunately, both positions will be uncovered for a while.

As of this writing we have several known gains during the upcoming months:

Staff Sergeant Tae Kwon, arriving in October 1997;

Sergeant First Class James Gilbert, arriving in November;

Sergeant First Class Steven Turley, arriving in November;

Sergeant First Class David McBride, arriving in December;

Captain John Parrot, arriving in March 1998;
and **Captain Rafael Lopez**, arriving in June 1998.

New Team Members

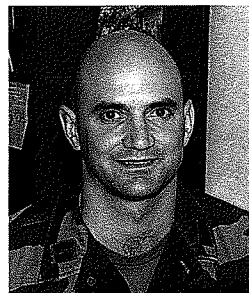
Michael Bray arrived in Seoul on June 28, 1997, to join FED's Seoul Project Office as a quality Assurance Representative.



Michael is accompanied by his wife, Hog Hee. This is the Bray's first tour in Korea. Mike came from Vandenberg Air Force Base, California, where he was a Quality Assurance Representative. Prior to that, he spent 3-1/2 years in Germany. Mike has two grown children living in California. He is a Navy reservist with the Seabees and has 22 years of service with the federal government. Mike is an avid golfer and loves camping, scuba diving, and all other kinds of sports.

wants to let you all know that the safety office is once again open for business.

CPT Sheldon Kauffman came to FED in September and is serving as a Project Engineer at the Tongduchon Resident Office.



Sheldon is from Philadelphia, Pennsylvania, where he served as Assistant Professor of Military Science at Drexel University. He has a bachelor's degree in nuclear

engineering from Rensselaer Poly Institute and a Master's degree in the Science of Instruction from Drexel University. Sheldon has served in Somalia and Fort Drum, New York with the 41st Engineer Battalion and with the 9th Engineer Battalion in the Persian Gulf and Aschaffenburg, Germany. He is accompanied by his wife, Jill, and their two children Megan and Erin. Sheldon enjoys rock climbing, personal computers, and is a mento for the Lutheran Church of the Good Shepherd. After 10 years as a combat engineer and trainer, he wanted to get back to more technical engineering. He had been stateside for six years and longed for the stronger sense of purpose found serving overseas.

David A. McCracken arrived in Seoul on 25 August and joined the Safety Office as the district's Industrial Hygienist. David came from the



Corps' Pittsburg District, where is was the Industrial Hygienist. He holds a degree in Environmental Health and Safety Science from the Indiana University of Pennsylvania. David enjoys playing golf, volleyball and softball. He is accompanied by his wife, Tammy, and their son, Tyler. David was bored with his job in Pittsburgh and wanted something new and challenging. He thinks he has that

here in FED. His wife was also ready for an adventure. However, David says he thinks she would choose boring over adventure if the choice came up again. He says although she might not admit it yet, she and son, Tyler, are adjusting well. Tyler's only frustration is that "everybody doesn't speak like us." David is a U.S. Army Reserve Captain, Engineers and is also attending West Virginia University to obtain a Masters' degree in Industrial Health and Safety Engineering. He expects to graduate in August 1999.

David Newcomer arrived in FED on August 21 and is serving as a Budget Analyst in Project and Programs Management. He came from



the Fort Worth District of the Corps and has 30 years of government service. He is unaccompanied on this tour, but his wife is Sandra Lee and they have no children. They do, however, have two dogs, Mesquite and Sue-Mantha. After coming TDY in February and March, David was offered this position replacing the budget analyst who was leaving. He decided the challenge was too great to pass up and might be the final feather in his cap before retiring. He enjoys bowling and has joined the FED league.

(continued on page 11)



From Your PAO

by
**Gloria
Stanley**

Being the new Public Affairs Officer for FED, I wanted to take this opportunity to introduce myself.

I got off the plane at Kimpo Airport on August 28th and am still adjusting to my new surroundings and my position as the PAO. My initial impression has been very positive. Thank you to the District team members who have helped make the adjustment easier for me.

FED is a very busy district and one of the few who have a growing mission so I appreciate the warm welcome and assistance I have received from the FED team in getting settled. I am looking forward to meeting all of you

during my tour here and look forward to taking advantage of the available USO tours and seeing the other parts of Korea, such as Mt. Sarak. Like most people who come to Korea, I wanted to go to the DMZ, and fortunately, I had that opportunity a couple of weeks ago and have now checked that off my list of things to do while in Korea. I have also joined the FED Bowling League and am working with RMO on the Christmas Party which will be on December 12th at the Dragon Hill Lodge. Mark your calendars now! It's going to be an event you don't want to miss if you are going to be here. Watch for more information about tickets.

My previous position was as a public affairs specialist with the Corps' Nashville District in fabulous Music City. My responsibilities included speechwriting, working with the media, designing brochures and exhibits, among other duties as assigned. I was very active in the

Nashville Post of the Society of American Military Engineers (SAME) and served as Publicity Committee Chairperson. While there I also attended Middle Tennessee State University in Murfreesboro, Tennessee, about 30 miles southeast of Nashville, where I was working toward a degree in Mass Communication.

As you know, one of the primary missions of the Public Affairs Officer is command information and I would like to ask your support in executing that mission. Look for some changes in the East Gate Edition during the next few months. Story ideas or suggestions are always welcome and if you would like to be a stringer for the paper, I am looking for volunteers.

Please call me at 721-7501, send an e-mail message or visit me in the FED Compound, Bldg. S-62, with your suggestions for the East Gate Edition or just to say hello.

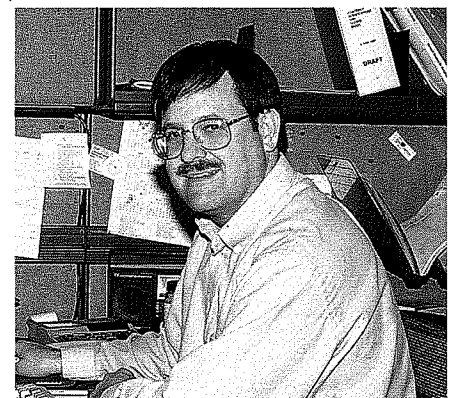
When there is a call, the Corps' Family Answers

After hearing the phrase "Corps Family", have you wondered if the Corps really is a "Family"? If you have, you will no longer doubt that it is after reading how the members of the Corps' Kansas City and Far East District members supported the Keast family.

When Mark Keast left his job as a civil engineer in the Kansas City District for an

assignment in Korea two years ago, he had no idea he would be coming back to the Kansas City District as soon as he did, and especially not under the circumstances that led to his return. Nor did he realize the response he would receive from his former team members and friends.

Mark and his two children had journeyed back



Mark Keast
Former FED Team Member,

to the States and Missouri for a short vacation. His wife, Sandra, had remained in Korea where she had just

(continued on page 10)



Colonel Carl Strock, POD Commander,



Scott Bearden presents Col Strock with a commemorative coin at the SAME luncheon



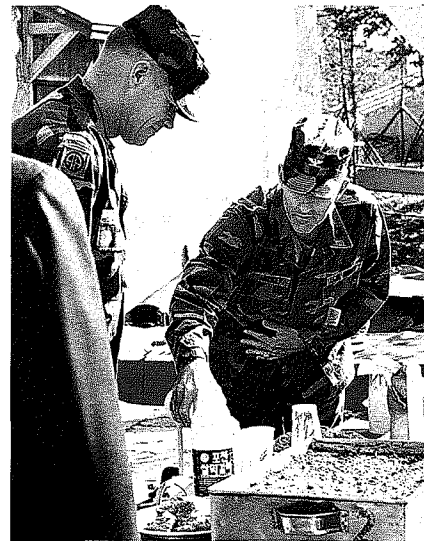
Col. Carl Strock, POD Commander; Mr. Chong-II Chon, former chairman of the Korean Union; and Col. James Hickey, FED Commander cut the ribbon at the opening of the new FED Training and Teleconferencing Center.



Col. Strock presents Chief of Engineers Contractor Safe Performance Award to Mr. Kang Muk Cho, Senior VP, Pumyang Construction Co., Ltd.



Col. Carl Strock and Col. Richard Sayers, present award to Mr. Song Ho Chong, Kunsan Project Office,



Col (P) Carl Strock and Col James Hickey participate in the Korean Kosa "good luck" ceremony for the new FED Training and Teleconferencing Center.



During the POD Commander's visit, Shirley Bearden, Construction Office; Scott Bearden, Deputy for Programs and Project Management; Col Carl Strock, POD Commander; Tom Ushijima, Chief Programs and Project Management, POD; and Col James Hickey, FED Commander, visited the DMZ. A view of North Korea from the DMZ is pictured in the background.

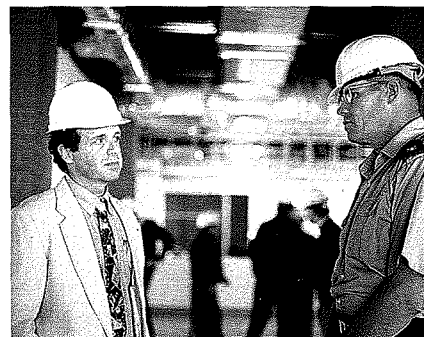


Col Strock signs the guest book at one of the project sites.

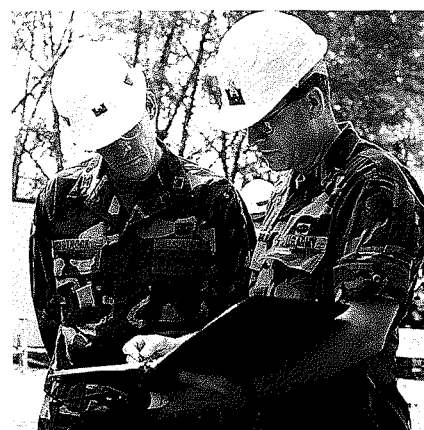
Visits the Far East District HQ and Projects



Captain Lee Snodgrass briefs Colonel Strock on the construction progress of Dorm 618 at Kunsan.



Woody Barger, Tongduchon Resident Office, and Col. Strock tour a new commissary under construction.



Colonel Carl Strock discusses a construction project with LTC Patrick Guinane, DPW, 34th Area Support Group.



Colonel James Hickey, Colonel Carl Strock, and Mr. Tom Ushijima answer questions during a town meeting held at the Eastgate Club on the FED Compound.



During construction site visits, the contractors all reported on the safety records at their construction sites. Colonel Strock stressed the importance of safety and commended them for their outstanding safety efforts and excellent safety records.

When There is a Call, FED Family Answers *(continued from page 10)*

undertaken a new job and was unable to accompany her family on the trip. Mark had expected to return to Korea and his job with the Far East District, but that was not to be. As he and his children were on their way to the resort area of Branson, in southwest Missouri, a pickup truck crossed the highway center line and crashed head-on into their automobile.

Mark, his daughter Michelle and his son Ryan were taken by Lifeflight helicopter to a Springfield hospital where they were admitted for treatment. Mark and Michelle were the most seriously injured. Ryan had a torn intestine caused by the seatbelt he was wearing. Michelle, in the front seat with her dad, sustained a broken ankle and a fractured left femur. Mark sustained two broken legs, a broken arm, two broken ribs and a punctured lung. As part of his treatment, the doctors induced a two-week-long coma. On the 4th of July, after finding out about the accident from her brother, Dale King, Sandra Keast departed Korea for Springfield, Mo., to be by her husband's side.

Upon news of the wreck, Kansas City District members quickly rallied to help their former teammate. Bill McFarland, Kansas City

District's point of contact, working with LTC William E. Ryan, Deputy District Engineer, Jerry Adams, Executive Assistant, Janie Cavitt, Office of Counsel, and Clarissa Grill, Human Resources Office, contacted Sandra Keast and the Far East District members Frank Doyle, Construction Division, and Geoffrey Mueller, Office of Counsel, to determine the Keast's immediate and future needs and the best way and schedule to help them. The Kansas City Keast" for "Keast's Extraordinary Assistance Strategy Team."

Upon regaining consciousness from his induced coma, Mark indicated that because of his long-term rehabilitation needs, he desired reassignment to the Kansas City District rather than to return to Korea. Coordinating with the family and Corps members in Korea, Team KEAST worked to obtain powers of attorney for Sandra that would allow her to effect return of their car, personal belongings and household goods from Korea, and to negotiate closure of the lease on their Korean apartment.

Far East District team members willingly met this challenging task. Frank Doyle became the point of contact in Korea and also obtained necessary medical

records from the 121st Hospital, and school records from Seoul American School in Seoul, Korea. Geoff Mueller assisted in the process of getting the needed power of attorney requirements met and working out legal questions regarding Mark's pay leave and transfer from the Far East District to Kansas City District, and resolving the family's lease agreement obligation and utilities bills. Linda Sapulo-Warner, Sandra's co-worker, was helpful with packing up the Keast's household goods and personal affects. Another of Sandra's co-workers, Gordon Cheatham, assisted in getting the Keast's automobile shipped to St. Louis, Mo. A lot of credit also goes to Richard Brown and Mary Beth Martinez of 8th Army Personnel Office and T.S. Kim of the housing office. They were invaluable in processing the necessary paperwork to get things done.

"This story is clear evidence that the Corps is a family and the Corps' family is there when one of its members needs help," said Geoff Mueller.

In Kansas City, the next need was to renovate the Keast's house that they would be returning to, which had been occupied by renters for the past two years.

(continued on page 13)

NEO Exercise

(continued from page 4)

we arrived in Pusan and enjoyed dinner at Camp Hialeah. We were put up for the night at the nearby Hotel Lotte and early the next morning headed out again enroute to Japan. However, it was emphasized that, during a normal contingency we will not be boarded in

loud that it was hard to do much of anything but try to sleep. It was easy to imagine riding in this type of aircraft in a real evacuation.

Upon our arrival at Yokota, AB, Japan, we were briefed by the different support sections at USFJ and processed through customs. We were shuttled to various on post billeting, and after unloading their bags, everyone scattered like wildfire to

seemed a success. Some people remarked about how interesting it was to participate in the evacuation, as they really learned something from a procedural aspect. Others simply enjoyed the trip because it was a chance to get out and see a whirlwind tour of Korea and take a hop to Japan. Most importantly, everyone should remember that we helped contribute to our mission readiness, and moreover, by experiencing an evacuation rehearsal first hand we may begin to know what might actually happen in the event of a real contingency.



Lunchtime aboard the C-130

the Hotel Lotte.

On the landing pad, it was mothers and children first, grouped together and sent off in the C-12's. The rest of us endured the noisy, garage-like atmosphere of the C130. Inside it's big belly sat about 60 of us, like sardines, cold and dark and worst of all, no in flight movie. We were given more snacks to ward off the stress, as well as ear plugs and a motion sickness envelope, however, the noise was so

see what little bit they could of Japan. Note that by this time it was late, and we were told that we only had about 1-2 hours before most places closed. Some people headed straight for the BX, dinner, and the more adventure-some traveled outside the "Fussa" Gate.

Early the next morning everyone gathered to head back to the MAC terminal. Many nice comments were made by the folks as they boarded the planes. It



Mr. John Del Ferro was chosen as the POD Hard Hat of the Year.



SFC Craig J. T. Ridgle was promoted to Master Sergeant on October 1st.



CEFMS Implementation Update

As the lead action office in its implementation, RMO was involved from the first Train-the-Trainer program through its first yearend closing. The FY97 closing was a remarkable success considering the multitude of problems encountered before, during and after conversion. Credit must be given to the invaluable support provided by Huntsville in running daily pre-closing reports, providing RM with checklists and weekly processing guidance to make sure nothing was overlooked.

Throughout the year, the RM staff conducted training classes on various CEFMS finance related modules that included Purchase Request and Commitment (PR&C), Funding, Travel, Facility Accounts, Time and Attendance and Credit Cards. RM also performed all the necessary preparations prior to actual conversion. These included the initial steps of loading 38 Local Data Manager tables, preparation of Crosswalk Tables, customer and vendor addresses and loading of funding for over 1,500 active direct and reimbursable accounts. Post-conversion RM actions included loading of labor and all blackout transac-

tions. Problems were reported by district users to RM for resolution or forwarding to POD or Huntsville. RM continues to act as help desk to the rest of the district as problems still come up. Although most systemic and procedural problems encountered have been resolved, the most nagging problem and one of utmost concern to the district's upper management still exists, and that is, the unavailability of execution reports. While existing CEFMS reports provide actual cost data, available reports do not categorize or summarize the data in ways that are useful to financial and technical managers. Currently, RM has to execute several CEFMS reports, transfer and summarize selected data into formats similar to the monthly performance reports that existed under COEMIS.

DCPS Conversion

Effective 8 June 97, FED converted to Defense Civilian Pay System (DCPS) which was the result of a Department of Defense initiative to consolidate its payroll operations under one standard automated civilian payroll system. It being a finance management system, RM took the lead in learning the new system, then provided instruction on its use to all district time-keepers and supervisors

with responsibility to improve time and attendance. To resolve problems, RM coordinates with CPAC/CPOC and 175th Finance at EUSA, Yongsan.

PPI Implementation

Formerly known as FPI (Functional Process Improvements), the PPI (Personnel Process Improvements) software was installed and became available for the district's use on 28 August 1997. This new system allows electronic processing of personnel actions. RM Manpower staff coordinates with CPAC/CPOC on the necessary training for all appropriate personnel and resolving problems encountered in implementing the new system.

Congratulations to the entire FED Team on the successful year-end closing. The long hours many team members worked to make it happen are very much appreciated. With our program growing, this year will be even busier than FY97. With a team like FED, we will meet our challenges successfully and accomplish even more during FY98.

When there is a call, FED Family Answers

(continued from page 10)

The call went out. On a Saturday morning, 17 District members took it upon themselves to help. Some looked at the possibility of making several interior and exterior renovations to accommodate future wheelchair access. Others repainted the inside of the house, while others did general cleaning and yard work.

Today, the children are attending school in Shawnee Mission, Kansas, a suburb of Kansas City. Michelle, who continues physical therapy, has graduated from wheelchair to crutches. Mark Keast, who was transferred from the Springfield hospital to a rehabilitation center in Kansas City, is in the process of transitioning from wheelchair to crutches. Mark was reassigned to the Kansas City District in mid-September, but will not return to his official duties until completing his rehabilitation which is expected to last six to eight weeks. If everything goes as planned, he will go home from the rehabilitation center on October 3, 1997, then receive periodic physical therapy for an undetermined amount of time.

The Corps' Family is indeed a family. Just ask the Keasts.



FY97 Accomplishments

FED had an FY97 workload of more than \$170 million, compared to \$128 million in FY96 and during FY98 we expect a workload of nearly \$217 million.

During FY97 we executed contracts of nearly \$165 million for 61 projects and in FY98 we expect to execute contracts of nearly \$282 million for 75 projects.

New FED Team Members

(continued from page 6)

CPT Stephen Walker came to FED on 8 October as a Project



Manager in the Programs and Project Management Office. His last assignment was with the

Readiness Group Denver, Engineer Branch, as Assistant Team Chief. He has a degree in Fine Arts from Southwestern Oklahoma State University. Stephen enjoys doing anything with his family, snow skiing and art museums. He is accompanied by his wife, Johna, and their two daughters, Morgan and Stephenie.



FED Military attended Troop Call October 7-8, 1997



Standing left to right: SFC Michael St. Onge, CPT Sheldon Kauffman, CPT Donald Payne, COL James Hickey, LTC Dale Knieriemen, MAJ Christine McMillon-Lane, and CPT Lee Snodgrass. Kneeling (left to right) are MSG Craig Ridgle and CPT Calton Phelps.

Remember our Veterans on November 11

Korean War Veteran led bayonet charge; earned Medal of Honor

by Rudi Williams
American Forces Information Service

"Get ready to move! We're going to assault the hill. Fix bayonets! Charge! Everybody goes with me!"

That was the battle cry screamed by Capt. Lewis L. Millett when he led the last bayonet charge by a rifle company in American military history during the Korean War.

It happened on Feb. 7, 1951, near Soam-Ni, Korea. Millett, then 31, led Company E, 27th Infantry Regiment, 25th Infantry Division, in an attack on Hill 180.

"The Chinese said Americans were afraid of cold steel -- bayonets," said the 74-year old retired Army colonel. "I said, 'That's a bunch of bull! So I got bayonets and trained the people so we could prove to the Chinese we weren't afraid to fight with bayonets.'"

Most infantry companies in Korea had thrown away their bayonets. Millett got a resupply, put one on his M-1 rifle and required his men to do the same. He conducted company bayonet drill behind the front lines, teaching essentials such as a long thrust, short thrust, jab and modified butt stroke.

Whenever Company E moved, they did so with fixed bayonets, according to Army Maj. Robert E. Milani. Milani wrote a research paper on the battle as a student in the advanced infantry officers course at the Army Infantry School, Fort Benning, Ga.

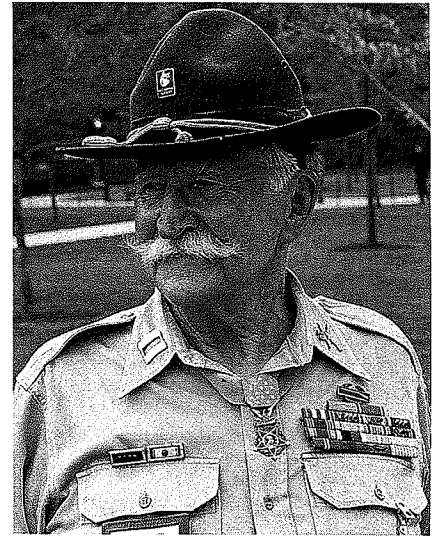
Hill 180 was crawling with enemy soldiers when Millett led his company in the attack. Charging up the hill, Millett encountered "eight enemy soldiers crouching in foxholes, he killed two of them with rifle fire. A South Korean soldier killed some of them before Millett threw two grenades into the foxholes for good measure," Milani wrote.

"Millett was heard shouting, 'Use grenades and cold steel! Use grenades and cold steel! Come-on up here, you sons-of-bitches!'" Milani said. "Millett's piercing voice could be heard above all others.

The battle for Hill 180 lasted about 40 minutes. When it was over, 47 of the estimated 200 men of a mixed Chinese and North Korean force lay dead, according to Milani.

Retired Army Brig. Gen. S. L. A. Marshall, a military historian and author of "Pork Chop Hill" and other books about military battles, called the battle for Hill 180 "the most complete bayonet charge by American troops since Cold Harbor." The Battle of Cold Harbor was fought during the Civil War on June 3, 1864. A direct frontal assault against Confederate entrenchments cost the Union Army 6,000 men killed and wounded in less than one hour.

"I led three charges," Millett said. "The first time they ran, and we didn't even get close. The second time they fought until we got real close before they started running. The third time they fought, and we killed



The Chinese said Americans were afraid of cold steel -- bayonets. Those were fighting words to Lewis L. Millett during the Korean War. As an Army Captain, he received the Medal of Honor for leading a bayonet charge against the enemy that made them eat their words. He retired as a Colonel.

several of them with bayonets, rifle fire and hand grenades. They killed nine of us.

"Then I was ordered not to do it anymore, which was probably lucky for me," Millett said with a laugh.

He was awarded the Medal of Honor for his actions. His citation read in part, "While personally leading his company in an attack against a strongly held position, he noted that the 1st Platoon was pinned down by small arms, automatic and anti-tank fire. Capt. Millett ordered the 3rd

Platoon forward, placed himself at the head of the two platoons and, with fixed bayonet, led the assault up the fire-swept hill."

The citation said Millett "bayoneted two enemy soldiers and boldly continued on, throwing grenades, clubbing and bayoneting the enemy, while urging his men forward by shouting encouragement."

"Despite vicious opposing fire, the whirlwind hand-to-hand assault carried to the crest of the hill. His dauntless leadership and personal courage so inspired his men that they stormed into the hostile position and used their bayonets with such lethal effect that the enemy fled in wild disorder."

Milani's account said, "The enemy threw eight grenades towards him, five exploded as he ducked and twisted away from the blast. A ninth grenade landed right behind Millett, exploded and drove a piece of steel into his back."

Forth-four years later, Millett strolled around Washington Mall decked out in the same Khaki uniform with the captain's bars he wore during the Korean War. The Medal of Honor ribbon, with a blue background and white star, hung around his neck as he toyed with his long white handlebar mustache.

The white-haired senior citizen pranced spryly as he raved about needing memorials for all of America's wars, "so young people can go through and realize a little bit about 'freedom isn't free.'"



November Events

November 1

American Indian Heritage Month begins.

Aviation History Month begins.

Child Safety and Protection Month begins.

All Saints Day

The first U.S. medical school exclusively for women opens in Boston, 1848.

November 2

All Souls Day

North and South Dakota become 39th and 40th states admitted to United States, 1889.

November 3

First automobile show in United States opens at New York's Madison Square Garden, 1900.

November 7

New York City Marathon

Jeannette Rankin becomes first woman elected to Congress, 1916.

November 8

Montana becomes 41st state admitted to United States, 1889.

Wilhelm Roentgen discovers X-rays, 1895.

November 9

Berlin Wall falls, 1989

Massive power failure blacks out New York City and most of northeast United States, Quebec and Ontario, leaving 30 million in the dark, 1965.

German mobs destroy thousands of businesses, homes and synagogues in a program against Jews, becomes known as "Kristallnacht," or "Crystal Night," 1938.

November 11

Washington becomes 42nd state admitted to United States, 1889.

"God Bless America" first performed publicly, by Kate Smith, 1938.

November 13

Holland Tunnel, connecting New York City and Jersey City, N.J., opens to traffic, 1927.

November 14

American Education Week begins.

National Geography Awareness Week Begins.

November 15

National Children's Book Week begins.

Continental Congress approves Articles of Confederation, a forerunner to U. S. Constitution, 1775.

(continued on page 16)

November Events*(continued from page 16)***November 16**

Oklahoma becomes 46th state admitted.

November 17

National Young Reader's Day.

Suez Canal formally opens, 1869.

November 18

United States adopts standard time zones to eliminate confusion caused by more than 100 local times in existence across the continent, 1883.

First cartoon talking picture, featuring Mickey Mouse, appears on a New York City movie theater screen, 1928.

November 19

National Farm-City Week begins.

Christopher Columbus discovers Puerto Rico, 1493.

Secretary of the Navy approves Marine Corps emblem (globe, anchor and eagle), 1868.

More than 900 people die, by suicide or murder, at Jonestown Massacre in Guyana, 1978.

November 20

New Jersey becomes first state to ratify Bill of Rights, 1789.

November 21

National Adoption Week begins.

North Carolina becomes 12th state to ratify U.S. Constitution, 1789.

November 22

Pan American Airways' China Clipper mail service debuts, 1935.

November 25

Atlanta Marathon.

In response to oil embargo, national maximum speed limit cut back to 55 miles per hour from 70, 1973.

November 26

First public streetcar service begins, in New York City, with 12.5 cents to ride the horsedrawn vehicle, 1832.

Congress approves bill changing Custer Battlefield to Little Bighorn Battlefield National Monument, 1991.



**Celebrate
the
many
blessings
you
have
been
given
and
have
a
wonderful
Thanksgiving Day.**



Finding the next meal has been a problem for many Americans ever since the pilgrims landed. This is something to remember as you sit down at the groaning board this Thanksgiving. While your're picking your teeth, try to find the six differences in these seemingly identical drawings.

1. Left cornstalk has moved.
2. Window in cabin has moved up.
3. Goodwyfe has lost an eye.
4. Hatchet has gained another edge.
5. Goodwyfe's apron has been shortened.
6. Musket has become a blunderbuss.