



US Army Corps
of Engineers

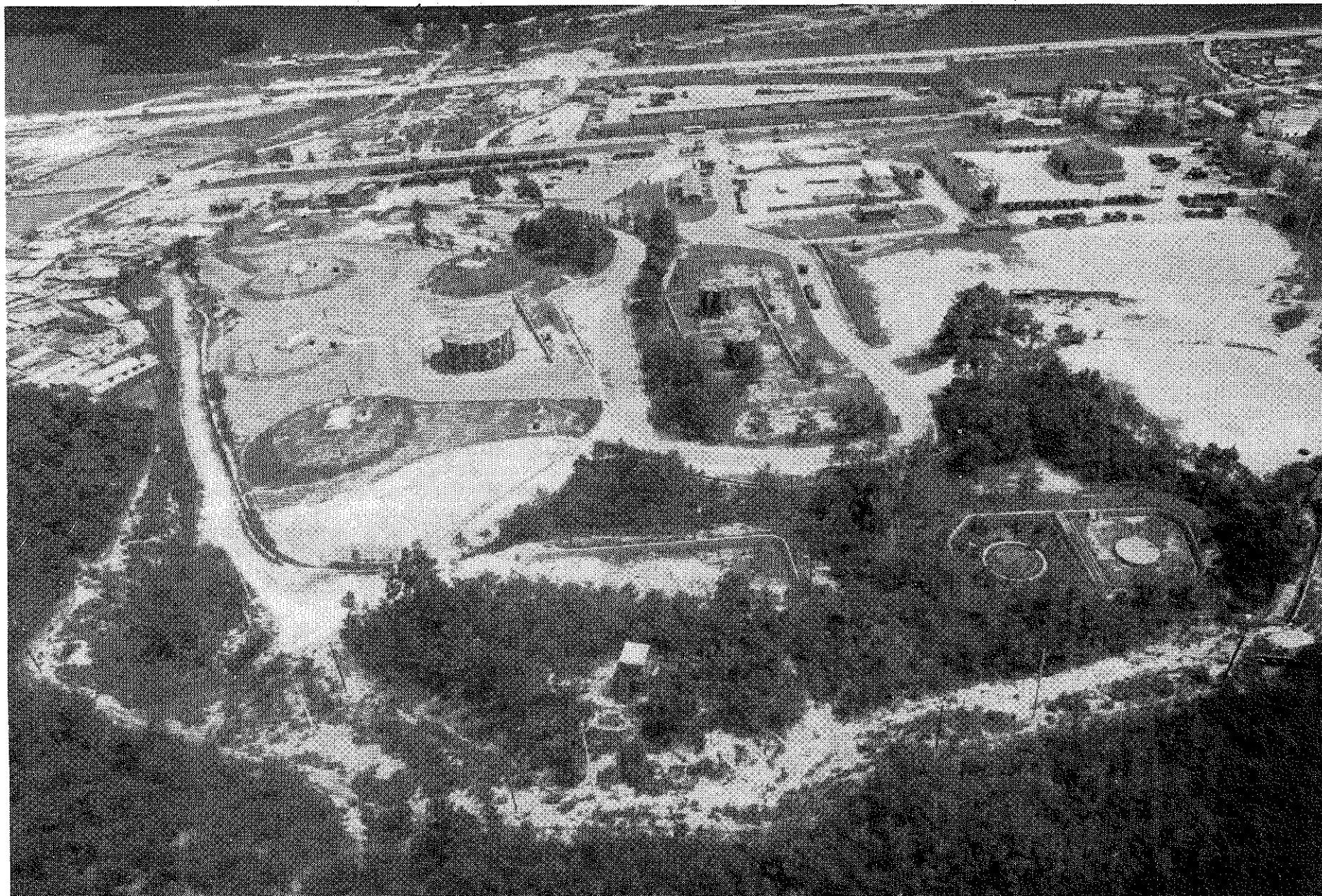
Far East District

East Gate Edition

"Building for Peace"

SEOUL KOREA VOL. VI NO. 62 JULY 1988

Sears POL completed



An aerial view of the recently completed Liquid Fuel Storage Facility at Camp Sears. The project, constructed by Han-II Development Company is operated by the 114th Quartermaster Company, Supervised by the 2nd Quartermaster Group. Dae Ho Construction Company is building an

additional underground tank a short distance from Camp Sears at Toegyewon, Depot. Capt. Larry Wyche, Commander of the 114th praised the construction excellence of both Han-II and Dae Ho as well as the Far East District.

A NEW LOOK FOR YOUR PAPER

This will be the final bi-lingual edition of the East Gate Newspaper. In line with the intentions stated in BGRAM #5, dated 12 November 1986 we will cease to publish the Korean translations in our next issue.

Mr. Kim our translator will be leaving at the end of September. Over the years he has done a yeomans job, as English is not easy to translate word for word to Korean.

There are many times when we do not translate articles now because they have no meaning to our Korean audience. In a survey it was found that a large percentage of our Korean employees have the knowledge to read English and therefore eliminating the Korean translation should not prove to be a problem.

THIS COPY OF THE EAST GATE EDITION
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TO:

WE HOPE YOU ENJOY THIS EDITION AND
OTHERS THAT FOLLOW: ADDRESS COMMENTS
TO: CEPOF-PA, USAEDFE, APO SF
96301-0427

Official mail

Official mail means just what it says, OFFICIAL. If you have ever mailed personal items by using official mail and the distribution center, and the distribution center allowed it to be mailed, then both you and the personnel in the official mail center violated DoD Official Mail Manual, 4525.8-M, and Army Regulation 340-3, Official Mail Cost Control Program.

Both Directives are quite specific about what can and cannot be mailed. Violators who are caught mailing personal items at Government expense can be fined up to \$300 or other administrative actions can be taken by the commander.

How do we reduce our official mail costs? First, everyone that creates, prepares and processes official mail should find out from the activities' OMCO (Official Mail Control Officer) what can and cannot be mailed using official postage and

how it should be prepared for mailing.

We should also be aware of what can be mailed using special mailing services, i.e., registered, certified and express mail. Then when it goes to the supporting official mail and distribution center it is checked for proper preparation and periodically opened to insure that the contents are exclusively the official business of the U.S. Government.

Opening official matter before postage is placed on the item, or after a mailed item has arrived at its destination and is receipted for by representatives of the addressee, is authorized. So if you plan on trying to mail something (Personal) unofficial through official mail channels, think again about the penalties that you could face.

Let's all do our part to reduce official mail costs.

Ration Control Changes

SEOUL (USFK), June 23, 1988--Customers who buy certain items from Army & Air Force Exchange outlets and the commissary will see several new changes in ration control procedures.

Under recent changes to USFK Regulation 60-1, "Ration Control," stores will no longer anvil (record) special interest items costing less than \$50. However, these purchase will be charged against the patron's monthly dollar limit, according to ration control officials.

In the past, purchases of special interest items such as jewelry and furniture, costing \$35 and above, were recorded as controlled items.

The Controlled Item Purchase/Refund Record (USFK Form 47) used to keep track of sales of controlled items has a new look. It includes a statement of accountability and sales clerks must sign the form. The form is also used when customers return controlled merchandise for a refund.

The old form listed only the description and price of the item.

Another major change to the ration control policy deals with baby furniture, clothing and other durable goods. These items have been

removed from the list of baby items.

Food, disposable diapers and other consumable items are now the only products listed under the baby items category.

Meanwhile, ration control officials stated that unit commanders and responsible officers are now the approval officials for short-term (three months or less) exceptions to limits. They can also approve temporary privileges for purchases of gasoline and baby items.

Prior to the new change only lieutenant colonel or an equivalent grade and above were authorized to approve exceptions to limits.

Commanders and responsible officers aren't authorized to approve requests for exceptions to limits lasting more than three months. These exceptions must still be sent to ration control officials at J-1 Data Management for approval.

Other changes are: family member visiting the ROK on emergency leave or EML without their sponsor may not have ration control privileges. These people will only be serviced on an exception basis; and there is a permanent deferral from dollar limits for holiday items



The U.S. Constitution

Paul Greenburg, editorial page editor, Pine Bluff Commercial

It would be different if the Constitution were a single event, like the battle of Gettysburg or the discovery of America. It would be different if the Constitution were complete and finished, like the Statue of Liberty or Hoover Dam. It would be different if scholars would agree on just what the Constitution meant and precisely what role it played in this civilization; then it could be put under glass and solemnly admired, like (king of Babylon) Hammurabi's Code (of laws) or the Magna Carta.

It's hard to celebrate a charter that is not a piece of history but a piece of the present. It's not only an object of veneration but a still active arena for the widest differences of opinion.

Just whose Constitution is to be celebrated? Alexander Hamilton's slightly expurgated version or Thomas Jefferson's complete with the Bill of Rights? John Marshall's or Roger Taney's? Oliver Wendell Holmes' or William Howard Taft's? Louis Brandeis' or Ed Meese's? Earl Warren's or William Rehnquist's?

You see the problem. The Constitution is as hard to pin down as America. And to celebrate something, it helps for the something to have happened, or at least for it to hold still for a commemorative photograph. The Constitution moves. It changes. It develops. It rises and converges, declines and falls, and rises again.

Depending on which historic figure you choose to site, the constitution is a rope of sand, a pact with the Devil, the charter of our liberties, a conspiracy of the propertied, divinely inspired, or "the most wonderful work ever stuck off at a given time by the brain and purpose of man." (Quote from the English Prime Minister, William Howard Gladstone)

The Constitution has seemed all of these things and none of them. One might as well celebrate a cloud, a river, or a maze whose center is still contested, debated, perhaps undiscovered and even undiscoverable.

Some have found (the Constitution) not only a faith to defend but one to impose on others.

Many a shining end--liberty and justice, a more perfect union, the general welfare--is mentioned in the preamble to the Constitution, but the body of the work is but a means of collection of clauses and articles, checks and balances, independent branches, elastic clauses, and an array of other clockwork still ticking away, much of it from the 18th century. Its parts are visible but not necessarily its principles. Its philosophy is to allow the people to choose their own philosophy; it has no single idea of its own to celebrate or enshrine above all others.

Drum rolls and 21-gun salutes for the Constitution? A minuet would be more appropriate, for this Constitution does not aim for conquest by equipoise.

Yes, it's a problem knowing how to observe... such a Constitution and phenomenon. No other country has faced a problem quite like it.

"It's the kind of problem to celebrate."

between Nov. 1 and Dec. 31 each year.

Because customers usually buy more items during the holiday season, they can purchase such items as

Christmas ornaments and toys and not worry about exceeding their monthly dollar limit. Purchases of these items don't count against the dollar limit.

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District Engineer
Chief, Public Affairs

Col. Howard E. Boone
E. N. "Al" Bertaux

The new Chief visits FED



Lt. Gen. Henry Hatch, decked out in his new "Build For Peace" hat, addresses FED employees at the East Gate Club just twenty five days after receiving his third star and assuming the command of the Corps of Engineers. General Hatch, along with Brig. Gen. Williams, Commander Pacific Ocean Division toured the District on the 12th and 13th of July.

By Al Bertaux

Just twenty five days after assuming command of the United States Army Corps of Engineers, and becoming the 47th Chief of Engineers, Lieutenant General Henry E. Hatch visited with the folks of the Far East District, U.S. Army Corps of Engineers in Seoul, Korea.

After a brief introduction by FED Commander Col. Howard Boone, and the presentation of a FED cap to the new Chief in the dining room of the East Gate Club, General Hatch spoke to the assembled group of FED employees. He spoke of his pride at being nominated and named to the position, and he stated, "It was the Customer Care training I received from Far East District when I was with the 2nd Infantry Division, plus the time I spent as Division Commander of the Pacific Ocean Division that helped me to attain this position."

General Hatch went on to say

that, "Despite budget restraints, and the ups and downs that we have all experienced previously, the Far East District will remain a viable organization for many many years to come. It will continue to support the combat readiness of both the Eighth United States Army and the Republic of Korea. Combat readiness acts as a deterrent, however in the event the deterrent fails the preparedness will permit us to attain victory, should hostilities occur."

CUSTOMER CARE will still be the thrust of the Corps, with each customer, regardless of who it is receiving the same treatment.

At the conclusion of his remarks, General Hatch walked into the assembled crowd and started shaking hands and talking personally to FED employees. The Chief was accompanied on his trip by Brig. Gen. Arthur Williams, Commander, Pacific Ocean Division, US Army Corps Of Engineers.

Kisuk Cheung summoned by Reagan

By Al Bertaux

Kisuk Cheung, Chief, Engineering Division, at Pacific Ocean Division has been summoned by the President of the United States to receive the Distinguished Presidential Senior Executive Service Award.

This is one of the highest awards that a Civil Service Employee can receive. The award will be presented by President Reagan in Washington, D.C. on August 2. For Mr. Cheung this will be the second such award and carries with it a cash award of \$20,000.

In order to qualify for this accolade he first had to be nominated by the Chief of Engineers. Three other panels then had to add their concurrence, DA, DoD, and OPM.

This is not the only time the

Executive Branch of our Government has recognized Charlie, he has received the Presidential Meritorious Rank, Senior Executive Award twice before, in 1980 and in 1986. He has also been recognized by many others both in and out of Government.

Charlie resides in Honolulu and is married to the former Kyoung-Hi Suh. He has two sons and one daughter, Daniel is an Investment Banking Executive in Chicago, William is a Chemical Engineer in Boston, Massachusetts, and Carol is married to Dr. C. Liu and lives in Los Angeles.

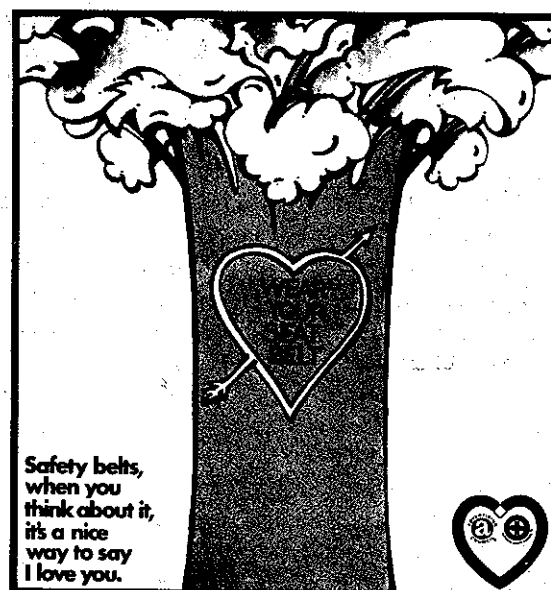
The Far East District is a familiar place to Charlie. From 1957-1960 he was a Structural Engineer and Project Engineer here in Korea. From 1960-1968 he was a Structural Engineer and Chief, Design Branch, at Far East

District, Rear, in Japan. From 1968-1970, Assistant Chief, Engineering Division, and from 1970-1972 he was Chief of both Construction and Engineering Division. Presently as Chief of Engineering at Pacific Ocean Division he still has many reasons to visit the District.

Kisuk Cheung was quick to recognize and thank all of the many people at FED who have worked so hard and without whose help he could not have been nominated for this prestigious award. He values these real heroes in the trenches who practice Corps values to enhance leadership in "Customer Care", with a strong sense of loyalty to the mission, the District, the Corps and to the nation.



Kisuk Cheung 4th from left, flanked by the FED folks who made it possible for him to receive this award.



Korean headstart program

A new Eighth United States Army program will soon provide all soldier and Department of Army Civilian employees (DACs) arriving here after August 1 with vital and helpful information about Korea.

The program, called Korean Headstart Program, is designed to help new personnel to better understand the Republic in areas such as culture, customs and traditions. Travel opportunities and history of Korea are also included in the introductory program.

Korean Headstart program will be

held at many installations throughout the ROK. It consists of three phases, and soldiers and DAC personnel are required to complete the first two phases within 30 days after their arrival. The third phase is voluntary.

The first phase consists of five videotapes ranging in topics from the north Korean threat to shopping to the mission of the KATUSA soldier. Other topics included are financial planning, use of identification cards and ration cards and shopping in the Post Exchange and Commissary.

In phase two, numerous agencies

from the military installation will provide additional information on subjects covered in the five videotapes.

For those who desire to continue the program, phase three offers various language courses. These courses such as Korean Language and Culture classes, college Korean language courses and the Defense Language Institute Gateway course are available at local Army Education Centers. The FED library also has available an instructional cassette binder on the Korean language that can be utilized by anyone desiring it.

The Corps of Engineers employer of choice

THE U.S. Army Corps of Engineers has been named the most preferred employer by graduating civil engineers, according to national survey results printed in the March issue of Graduating Engineer Magazine.

The last such survey, conducted in 1985, listed the Corps as the number two choice after the Bechtel Corporation.

The 1987 National Engineering Student Employer Preference Survey was conducted by Graduating Engineer magazine and Deutch, Shea and Evans

recruitment advertising agency.

Participants in the survey had complete freedom of choice in naming and ranking their preferred employers.

Students most often cited news reports and articles about an organization as the most important source of information in forming an opinion. Contacts with company personnel and personal experience with the company's products or services followed closely.

The two biggest factors influencing

the students' choices were the nature of the work they would perform and the technical reputation of the organization. Advancement opportunity, training and company location received relatively low marks.

In all, more than 1,900 students responded to the survey. Undergraduate seniors made up the majority of the respondents, but one-fourth were graduate students.

Changes coming in banking services

Servicemembers and DOD civilians who are assigned overseas may see some changes late next year in their military banking services as a result of a recent DoD study.

Under the completed study, DoD has developed plans to improve services such as upgrading all Automated Teller Machines which will provide on-line account balance and access to ATM networks in the U.S.

To accommodate bank tellers and customers, computer terminals will be installed to allow quick access to a customer's account. The computers will provide current information on the customer's account.

These improvements will be expensive and DoD has directed that all overseas MBFs begin charging non-account holders \$1 to cash all Treasury checks, money orders and personal

checks up to \$500, according to a 175th Finance official. "Charges for non-account holders to cash personal checks in excess of \$500 remain unchanged," the official said.

"This fee for non-account holders will help DoD to offset the cost of providing improved service to MBF customers," the official added.

USFK gets new BEPM manager

In 1940 President Roosevelt opened the door to minorities in the Federal service with Executive Order 8583. Since then, various Executive Orders, Acts of Congress, regulations, and policy directives have been issued to ensure that equal employment opportunity (EEO) is provided for all Federal Employees.

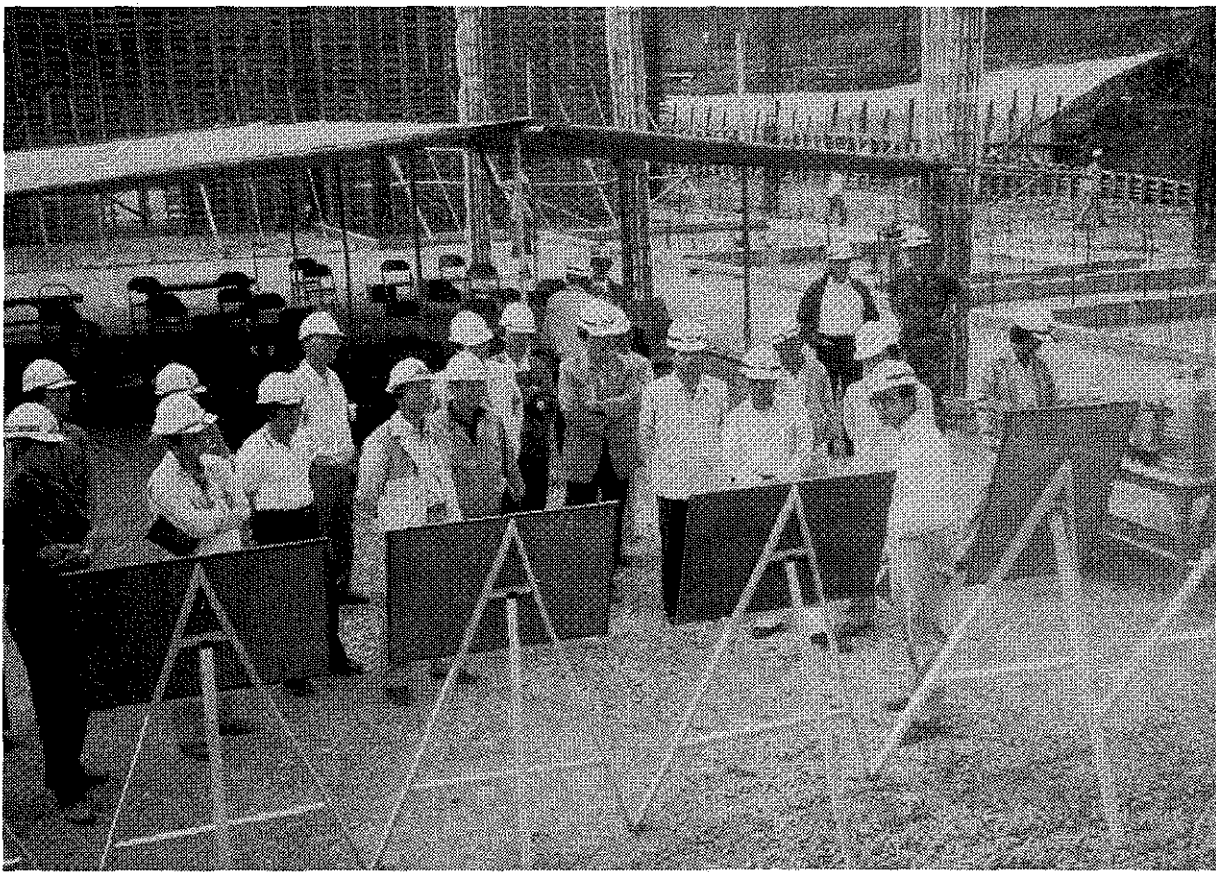
The Black Employment Program is a DA policy directed to ensure equal opportunity in the hiring, advancement, training, and treatment of Black employees. It strives toward the

achievement of a civilian work force in which Black employees are represented in every major organizational element, occupational category, and grade level commensurate with their representation in the relevant civilian work force.

The Department of the Army requires agencies to take specific actions in this EEO area, including the appointment of a Black Employment Manager (BEPM). The BEPM has the crucial role of advising the commanders and the Equal Employment Officer on matters affecting Blacks in the work force.

In a letter from Headquarters Eighth United States Army, Maj. Gen. Gerald P. Stadler, Chief of Staff announced that Mr. David Randolph was selected to be the BEPM for the United States Forces Korea, Areas I, II, and III. Individuals seeking information or assistance relating to employment, training, career development, or the Black Employment Program Committee (BEPC) may contact the BEPM, Mr. David Randolph at HQ USFK/EUSA, CS-EO-BE, APO 96301-0010. The phone number for the BEPM is Yongsan, 723-4855.

Casey P.O. contractors meet



Monthly contractors meetings are held by the Casey Project Office to provide a forum by which the Project Engineer, Mr. Griffiths, can discuss with the contractors various issues of concern. On 3 June 1988, the monthly meeting was held at the Flammable Storage Facility being constructed by Yong Ma. The meeting concluded when the QAR, Mr. KIM, Y.M., briefed fellow QAR's and the various contractors on the project.

Catalytic converter

The only AAFES-Korea facility authorized to re-install catalytic converters is the garage at the Pusan Port, exchange service officials announced today.

According to AAFES-Korea officials, numerous people have been trying to get catalytic converters put back on their cars at various locations throughout the Republic. Confusion and frustration have often been the result because employees at locations other than Pusan are not permitted to re-install the smog-control devices.

"The availability of unleaded gas in Korea has led many people to think they have to re-install their catalytic converters," said Mr. Hayward Moore, AAFES-Korea Automotive Services manager. "Some people are under the impression they must have a catalytic converter on their car to burn unleaded gas. That is just not true. They can burn unleaded gas without the converter, with no risk of damage to their cars."

"Just the opposite is true," Mr. Moore continued, "If they plan to burn leaded gas, for any reason, then they must have the catalytic converter removed. If not, serious damage to their car and the catalytic converter could result."

"Anyone operating a car in Korea with the catalytic converter still on it should take it to the nearest AAFES-Korea car care facility to have it removed," said Mr. Moore. Any AAFES-Korea car care facility in the Republic can remove a catalytic converter," Mr. Moore

emphasized, "But only the one at Pusan can install or re-install catalytic converters."

"Unleaded gasoline sold at AAFES-Korea facilities meets or exceeds all U.S. Environmental Protection Agency standards and requirement," Mr. Moore said. But he added, "People who plan to ship their autos back to the states are still required to have their catalytic converters removed while driving the car in Korea." "The requirement has nothing to do with the quality of the gas," Mr. Moore explained. "The unleaded gas we sell here (in Korea) is actually cleaner burning than that normally found back in the states. However, until the EPA exempts Korea from or changes its current policies, converters must still be removed while the car is in Korea."

Current EPA policies require having a cars catalytic converter removed prior to shipment to or immediately upon arrival in Korea. The same policy applies in reverse upon leaving the country. That is, catalytic converters can only be re-installed immediately before shipping the car out of Korea or upon it's return to the United States. For that reason Mr. Moore explained, "Catalytic converters are only re-installed at the AAFES automotive facility at the port.

When converters are re-installed at Pusan the owner is give a copy of the work order showing when and where the work was done," Mr. Moore added. This information is needed to satisfy

HAVE YOU REGISTERED TO VOTE ???

Does your spouse need to register ? The LMO Office has a supply of Federal Post Card Applications (FPCA) available along with a copy of the '88 '89 Voting Assistance Guide which provides specific guidance for registering in your home state.

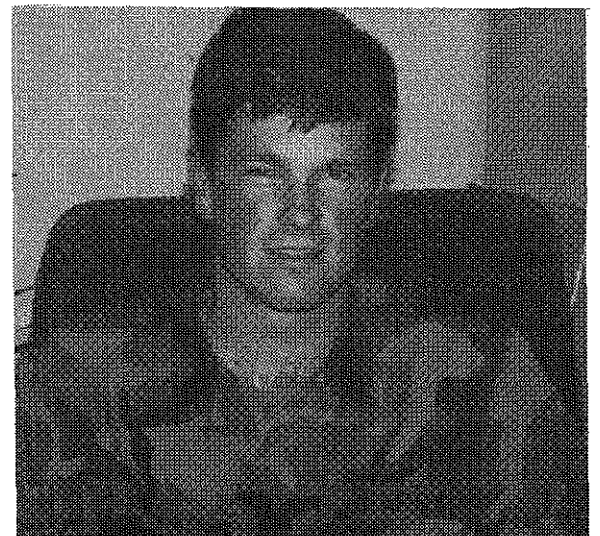
It takes just a few minutes to stop and pick up an application. A few minutes more are all that's needed to complete the application and drop it in the mail. You don't even have to pay postage, it's postage free. All it will cost you to register to vote is a few minutes of your time. Your right to vote is worth much more than that.

August has been declared "Army Voter Registration Month." Beat the rush, register to vote now. November election time is coming, don't let time get away from you.

The following is a list of upcoming primaries.

Alaska	23 Aug
Oklahoma	23 Aug
Nevada	6 Sep
Minnesota	13 Sep
Utah	13 Sep
Virgin Islands	13 Sep
Vermont	13 Sep
Wash. D.C.	13 Sep
Rhode Island	14 Sep
Connecticut	14 Sep
Massachusetts	15 Sep
New York	15 Sep

Welcome new FED face



Spec. Gerry Saunders, Crew Chief, Aviation Detachment.

U.S. Customs and EPA requirements at the port upon re-entry to the United States. Or, if they desire, auto owners may wait and have their catalytic converters re-installed after they get back to the states. EPA currently allows overseas returnees up to 30 days to have their converters re-installed.

Anyone with questions concerning catalytic converters and AAFES-Korea automotive facilities may call Mr. Moore at 721-7477.

Logistics Management Office

By Karen Steinbeck

Logistics Management Office was established Corps-wide about two years ago. Prior to that Logistics responsibilities were scattered in several different offices. Consolidation of Logistics responsibilities brought Property Accountability from Resource Management; Supply Control and Distribution from the old Procurement and Supply Division; Office Equipment and Supplies, Travel and Transportation and Facilities and Services from Office of Administrative Services along with Ration Control and Security Office.

Logistics is divided into three branches: Facilities and Services, Supply Branch and Transportation Branch. Most of you recognize our names but you may not realize all the different areas of responsibility tasked to Logistics Management Office. I'd like to take this opportunity to give you some idea how varied the support is that we provide you.

The Chief, Logistics Management Office has responsibility for setting goals and objectives, policies and procedures, and generally supervising through Branch Chiefs the various branches of LMO. The chief is Responsible Officer for administration of USFK ration control policies for FED sponsored personnel including A/E firms, invited contractors and TDY personnel. Compound security is a responsibility of LMO and is supervised by the Security Office. The Chief is also designated FED Transportation Officer, Responsible Officer for invited contractors and other contractor personnel, accountable officer for installation real property and COR for custodial services on the Compound. This office prepares and manages FED's administrative budget and coordinates logistical support service agreements as required by the District.

Facilities and Services Branch

Scotty and his crew provide services to make FED Compound facilities a better place to work. His crew must have expertise in many different areas as they work on the roads, buildings and grounds of FED. F&S personnel paint offices, signs, even banners to support organization activities. They remodel offices where feasible to permit better utilization of available space. Not only is the plumbing maintained to ensure our antiquated heating system works in winter, but also proper drainage of waste water and chlorination of potable water falls under their responsibilities. Interior and exterior carpentry work is done ranging from booths for Organization Day to new walls in a room to sorting racks to display cases. Sidewalks free of ice and snow don't just happen. Thanks to Scotty's personnel walks and roads are cleared in winter. Many of the Compound beautification efforts are a result of efforts by Scotty and his men in coordination

with the gardener.

Scotty also coordinates with DEH preparing work orders to obtain supplies and equipment as necessary to complete F&S projects. As Energy Conservation Officer he monitors FED energy consumption and works with DEH on energy saving matters.

A recent remodeling effort on the Compound now allows us to enjoy the multi-purpose room. It has been used for numerous office functions, training activities and meetings. FED has already saved time and money by holding classes in T-115 as have other USFK organizations.

One responsibility of F&S Branch you may not be aware of is Space Management of buildings assigned to the Corps on this Compound. Assignment of office space is a responsibility of LMO and is handled by F&S. Requests for use of additional office space, whether permanent or temporary, should be directed to LMO. If you have unneeded office space possibly due to personnel cutbacks--notify LMO so that such space can be considered for other offices.

Supply Branch

Many FED personnel think of Supply Branch only in terms of office supplies and furniture. Although one of Supply Branch's responsibilities is to provide sufficient supplies and furniture to allow you to perform your job, Supply serves many other functions.

The major responsibility of Tony Buentello and Supply Branch personnel is Property Management. This includes accountability for government furnished property on various construction contracts and for property purchased for use in all FED offices. Various types of property must be accounted for from the moment of receipt, during issue and utilization, through turn-in and disposition. Supply personnel are also involved in the acquisition process pursuing government sources first before sending requests on to Contracting Division for procurement. All PR&Cs are logged in by Supply Branch. When requests on PR&C can be satisfied by items in the supply system, every effort will be made to obtain items through the system rather than by use of a PR&C. Prior to preparation of a PR&C a call to Supply would allow them to research the availability of an item within the system. This could save time used to prepare a PR&C and time required by Supply to research PR&C requests before forwarding to Contracting Division.

The Property Book Officer (PBO) is required to maintain records for all accountable property obtained by FED whether it is purchased by FED, on-loan to FED from another organization or on-loan by FED to another organization. If accountable property is shipped from FED, shipping arrangements are handled through Supply personnel. If accountable property is being shipped to FED on-loan, the shipment must be received

by Supply Branch personnel and then issued to the borrowing office. Accounting for property is no easy task when thousands of items are involved, and they can be scattered all over Korea. The PBO provides advice, assistance and suspense control for reports of survey.

Supply Branch personnel also operate a Self Service Supply Center (SSSC). One of the challenges presently facing Supply Branch during this period of budget and personnel cuts is to make the FED SSSC more efficient while still meeting the needs of our customers.

Supply Branch personnel not only obtain office equipment and furniture, but they deliver it to your office and provide moving services when you change offices, rearrange offices or turn-in items for repair/disposal. During FED's present consolidation of offices, Supply personnel have been very busy relocating excess furniture either to different offices or to temporary storage prior to turn-in as excess.

Transportation Branch

Transportation Branch provides travel and transportation services to all FED personnel in support of official travel needs and develops local travel and transportation policies. The Travel Section issues and authenticates all travel orders, processes theatre clearances, assists in obtaining passports/visas/SOFA stamps. Ms. Song makes arrangements and obtains tickets for air and surface travel and billeting as required. The District Transportation Officer processes Government Bills of Lading and local travel vouchers (SF 1164).

Operations Section operates the administrative motor pool providing six drivers for dispatch, a shuttle service between FED and points on Yongsan and courier service to CAO and SAO on a twice weekly basis. Records must be maintained for almost 200 vehicles to meet inventory authorization, distribution, operation, utilization, maintenance and cost reporting requirements. Assistance is also provided to help FED employees obtain current military driver's licenses. Recent automation efforts have improved Operations Section's ability to maintain records for vehicles and licenses.

Maintenance Section provides maintenance and repair services for all FED vehicles and for certain other vehicles under Interservice Support Agreements. This is becoming an increasingly challenging task as our vehicle fleet continues to age and no replacement vehicles are in sight. Because of the varied models in our vehicle fleet a large supply of repair parts, tools and equipment must be maintained.

Many of LMO's responsibilities are listed above. Our responsibilities

(Continued on next page)

FED and Ulchi Focus Lens

By Al Bertaux

July is a lazy hazy time in Seoul, the temperature hovers between 80 and 90 degrees and it rains almost constantly. The humidity and heat mean that most windows are closed so that the air-conditioners will function better.

Every month the Republic of Korea conducts civil defense alerts throughout the country. During these alerts everyone who is walking must seek shelter in the nearest building, and drivers must pull their cars to the side of the road and wait till the all clear sounds, almost identical to the air-raid civil defense exercises that were held all over the United States during World War II.

With that in mind, it was late Thursday afternoon at the FED Compound located in downtown Seoul. Suddenly the sirens begin to howl and everybody "ho hums", another civil defense alert. Then, a voice states, "I didn't know there was an alert scheduled for today," and another, "They usually have these things earlier in the day."

In Construction Division someone switches the radio on to AFKN to see what is going on; the same thing is happening at Engineering and at Headquarters. AFKN is silent, then comes the announcement, "This is not a test, repeat this is not a test, ALL NEO personnel should execute their NEO plans immediately, all non-combatants

should proceed to their assigned NEO assembly points."

Suddenly it dawns on the FED folks, this is the real thing. The enemy has started his attack. How far and to what extent it will go are unknown, but what is known is FED with its engineering and construction know-how will be needed. Not to build barracks, clubs, and bowling centers, but to repair bridges and airfields that have fallen under attack, to supply the contractors the plans and the equipment to support United States Forces Korea and make sure that it is done quickly and efficiently.

The scenario described above is just that, a scenario. We don't know if this will ever happen, but we must be ready in case it does. We must be prepared to provide Eighth United States Army, the Seventh Air Force, the Navy, and the Marines with the where-with-all to execute their mission to defend the Republic and to defeat the enemy on the battlefield.

The Army's theme this year is training. In this case, training means to create this type of a scenario, and in our case that means "Ulchi Focus Lens". Ulchi Focus Lens is a command post exercise where certain scenarios such as the one we described above are developed. Then these are tasked to the Player Cell that can answer them. If it is a signal problem, the task goes to the Signal Cell; if it is an engineering scenario, such as can a certain airfield support certain aircraft, etc., it falls to

the Engineers.

During Ulchi Focus, the FED cell is relocated. It is connected to the other cells through a unique communications setup. Should a problem develop whereby an airfield runway is destroyed and incoming aircraft need to know where to be diverted that will support their aircraft, FED may be asked to supply the names of airfields that can handle the load.

Then in all probability FED will be tasked to get a construction crew working as quickly as possible to repair the damage at the original landing point. Multiply this by bridges blown, docks and shipping attacked, etc., and you can see the importance of an exercise such as Ulchi Focus Lens.

During the month of July the latest Ulchi Focus Lens exercise was held. East Gate Edition visited the FED Cell at their command post and witness scenarios similar to the one depicted earlier.

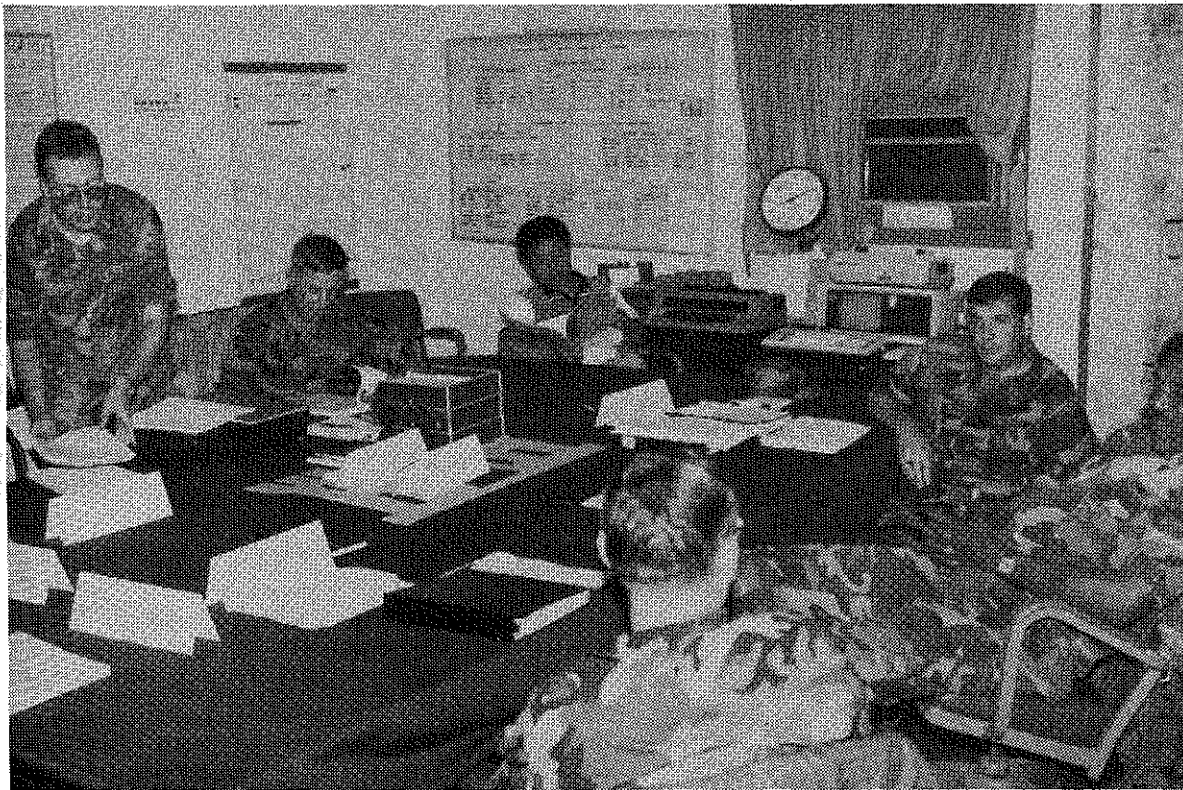
CITIZEN SOLDIERS

The Operations Officer-in-Charge of the FED Command Post for Ulchi Focus lens this year was Maj. Mike Cremona of Master Planning. Major you ask? That's right-- every year for two weeks Mike is Major and a Citizen Soldier. His second in command is Capt. Craig Leiby of the Dragon Hill PO. Others who manned the Cell were 1st Lt. Alen Trow of the Air Force Section, who was the liaison with the US Forces Korea J-Staff and 1st Lt. Frank Kislak who was assigned as liaison with the 7th Air Force.

These Citizen Soldiers, worked side-by-side with active duty military personnel during the exercise. The NCOIC was Sgt. Steven Williams who is a new active duty NCO to FED but will assume a position with the Kunsan RO FED controller for the exercise. Capt. William Green, of the Host Nation Office and representing POD was Controller Steven Philben. Jay Y. Kim of the Public Affairs Office was the clerk for the FED cell.

FED takes great pride in their Citizen Soldiers, and an exercise such as Ulchi Focus shows that the Army knows where to put the men with the proper training for their two-week stint.

Ulchi Focus takes place every year to make sure that should the need arise, we know what to do, and who should do it. It is important to note that we are here Building For Peace, but should the need arise we can just as well build support Eighth US Army, the Air Force, Navy, and Marines as they fight to win any conflict that may arise."



(Continued from page 6)

are services provided to you our customers. We will do our best to provide these services to you within regulatory limitations. LMO has many dedicated employees who are doing their best to assist our customers in the accomplishment of their share of FED's

mission. If you are not satisfied with the services you receive from LMO, please come see me. If you are pleased with services you have received from LMO employees, take the time to mention it to me also. I will pass on the compliments to the appropriate personnel and try to resolve the problems.



Civilian policy chief speaks on work force status

By Jim Garamone
American Forces Information Service

The civilian work force faces some tough times, but the tough times will force DoD to find better, more efficient ways to do business, said Claire E. Freeman, deputy assistant secretary of defense for civilian personnel policy.

In a wide-ranging interview, Freeman also spoke about challenges for the work force and DoD before the year 2000, initiatives to change the structure of the personnel system, taxpayer perceptions of the civilian work force and how cuts in the budget will affect it.

According to Freeman, the department is effectively competing for quality workers now. "The quality of federal workers in DoD is high, but it could be better," said Freeman. "We are putting our emphasis on recruiting college graduates. In the Air Force, which can be used for a standard for all DoD, those recently hired into entry-level professional and managerial occupations have a 3.2 grade point average."

Looking ahead, she said, "Further improvements must be made in recruiting minorities and women within the federal sector. The demographics of the country are changing. By the year 2000, minorities - Asians, blacks, Hispanics - are going to make up a larger segment of the population. Women are going to be a primary source of recruits. We need to plan now for the type of work force DoD will need at the end of the century. We need to determine what the critical jobs of the future are and encourage young people to prepare for them academically."

Freeman said this will entail DoD working with school systems, private corporations and other federal agencies. In the year 2000, the most critical jobs will be those in science, technology and engineering. "Science and advanced technology are not courses taught in a 'user-friendly way,' she said. "Most technological academic instruction is geared

toward white Anglo-Saxon males. We have to find ways to make the instruction more amenable to minorities and women if we hope to have a viable work force by the end of the century."

With more women entering the work force, child care will be an increasing concern. "We have a draft directive in the works now that will allow agencies to start their own child care facilities for civilians," Freeman said. "However, there should be a clear need for such a facility, and activities should analyze the need before going forward. Further, a child-care facility should be self-supporting."

Financial and staffing resources can be handled in many ways. Some private firms have found that on-site or close-proximity child-care centers have resulted in a more productive work force and, in the bargain, served as a recruiting tool. If, she said, DoD finds in the future that subsidizing child care would help achieve these objectives, then DoD would perhaps consider some form of subsidy.

Personnel system demonstration projects underway at the Naval Weapons Center at China Lake, California, and at the Air Logistics Center at McClellan Air Force Base, California, have Freeman's full attention. The projects are testing new civilian grade structures, classification procedures and a "gainsharing" (the sharing of any savings by the people who discover the savings) program. "I believe that a China Lake-type system goes a long way toward solving many of the problems our work force is facing now," Freeman said. "It provides a desirable level of flexibility for managers and employees in civilian personnel operations. The system encourages a team approach among federal employees. They feel they have a stake in decisions being made by the organization, rather than having leadership exercised only from the top down."

The general public's image of federal employees concerns Freeman. "Many

people have an unfounded perception that a federal job is something you 'settle for' when you can't get anything else," she said. "They overlook the outstanding contributions of the dedicated people who know they are doing important work for their country. Many federal employees would be much better off financially in the private sector, but most have a sense of mission and a sense of doing something of significant national value that keeps them on the job."

"We really need to improve the perception of civilian workers by taxpayers, but perceptions are most difficult to change because they are not really based on fact."

For the immediate future, DoD civilian employees are in for fiscally rough times, she said. Already, more than 20 DoD agencies have received permission to grant "early-out" retirements. Although Freeman does not have responsibility for initiatives to cut the force, her office does oversee them. The early outs "are a smart first step" in this direction, according to Freeman.

"You can identify eligible employees and target less critical positions. The agencies request for early-out authority, and the number of individuals (usually around 20 per cent of those eligible) that take advantage of this window of opportunity contributes significantly toward the agency's downsizing goal," she said.

Freeman is leery about a pending bill that would allow for wholesale early retirements. "DoD and the Office of Personnel Management have been responsive to (agency) needs," she said. "Certainly in DoD we do not need or welcome wholesale early outs." She believes DoD has room to improve and can do so by building more efficient and effective personnel systems. "I think there are any number of ways to become more efficient, and we should be open to experiment," She said.

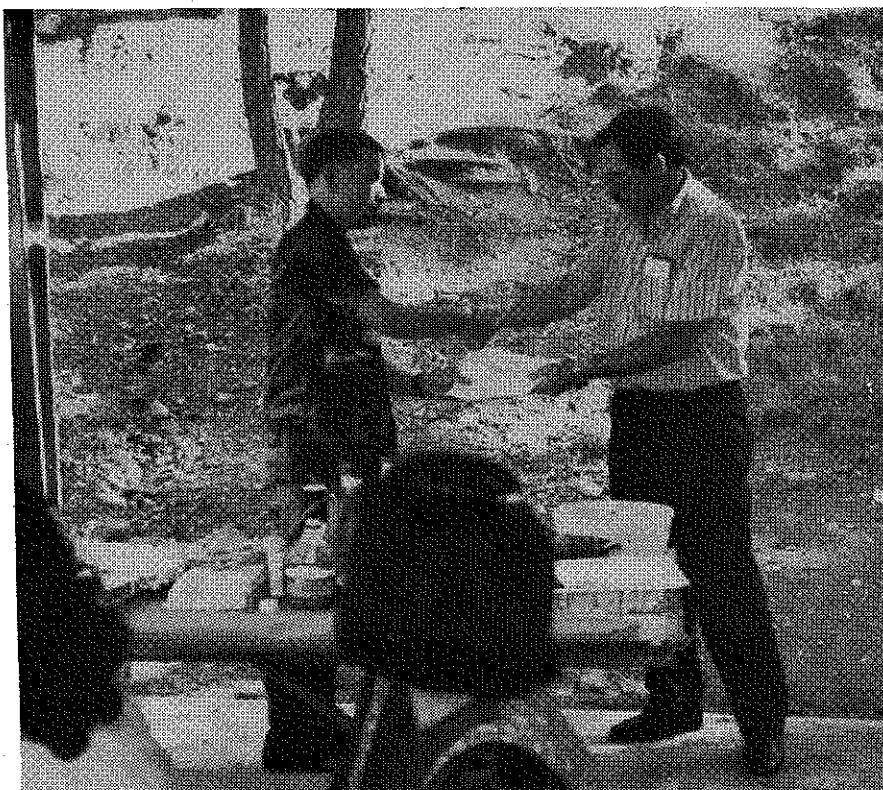
Area III Bids Farewell to Jim Cox & Family

By Capt. Albert Marin

The members of the Northern Area Office and Area III Resident Office bid farewell to Mr. James M. Cox, Resident Engineer, Area III Resident Office, at a picnic held in his honor on June 16th.

Mr. Cox has served as the Resident Engineer since October 1986 and is leaving to take up the position as the Deputy Area Engineer, Northern Area Office, Japan Engineer District at Misawa, Japan.

Jim was farewelled by Capt. Chip Marin and was presented with a plaque of appreciation and a bronzed Buddah. Additionally, Mr. Cox received an award from FEAK (Facilities Engineer Activity Korea), thanking him for helping "Carry the Load." Jim Cox and family will be missed by all.





동대문 신문

AUG 04 1988

미육군

극동지구 공병단

“평화를 위한 건설”

제 6권 제62호 1988년 7월

Camp Sears 유류저장탱크 완공



최근 Camp Sears에 완공된 유류저장탱크의 공중촬영모습. 한일개발이 시공한 이 시설은 제 2병참단산하의 제114병참중대가 사용하게 된다. 한편 대호건설도

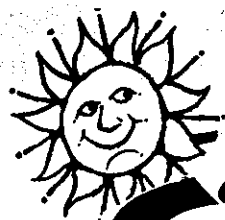
이곳에서 가까운 퇴계원에 지하 유류저장탱크를 건설중에 있다. 제114병참중대장 Larry Wyche대위는 한일개발과 대호건설및 FED의 업무를 치하하였다.

이스트 게이트 에디션 한글판 발행중지

이번호로서 이스트게이트의 한글판 발행은 마지막이 된다. 이러한 계획은 지난 86년 12월 사령관의 B-Gram 제 5호에서 언급하였던 바가 있다. 감원으

로 인하여 그동안 번역업무도 담당하였던 김재열씨는 타부서로 옮기게 된다. 여론 조사결과 대부분의 FED직원들이 영어를 완전히 이해하고 있는 것으로

나타났기 때문에 한글판 발행의 필요성이 더 이상 없다고 판단된다.



Hello SUMMER



신임 공병단사령관 Hatch중장 방문

COE취임후 25일만에 제47대 미육군 공병대사령관 Henry Hatch중장이 FED를 방문하였다.

이스트게이트 클럽에서 있었던 환영식에서 Howard Boone FED사령관의 간단한 소개에 이어 이곳에 참석한 FED의 각분야 근무자들에게 Hatch사령관의 연설이 있었다.

현직에 임명된 것에 대하여 자부심을 느낀다고 말하면서 Hatch사령관은 다음과 같이 언급하였다. “과거 주한 미보병 2사단 지원사령부의 책임자및 POD사령관으로서의 근무기간을 통하여 Customer Care

에 관하여 많은 것을 배울수가 있었으며 이러한 경험은 본인이 지금의 자리에 오를수 있게끔 많은 도움을 주었다.”

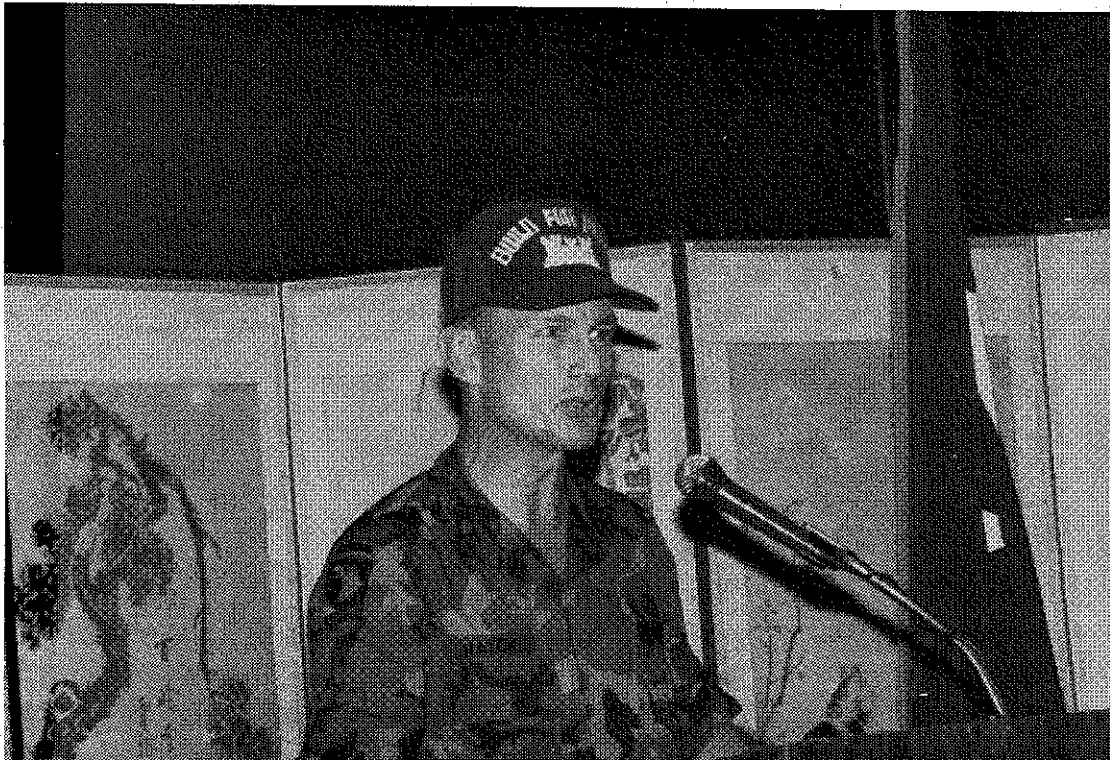
그는 이어서 다음과 같이 말하였다.

“예산감축과 과거에 우리모두가 경험하여 왔던 격동기간에도 불구하고 FED는 앞으로도 계속 매진할 것이다. 우리는 미육군및 대한민국의 전투태세강화를 위하여 지속적인 노력을 경주할 것이다. 임전태세의 완비는 전쟁의 억제역할을 하여주고 있다. 그러나 그러한 역할이 무너져 전투의 발발시에는 임전태

세의 완비여부가 승리를 달성할수 있게끔 하여줄 것이다.”

Customer Care는 공병단의 최대목표로서 지속될 것이며 이는 누구를 막론하고 평등한 대우를 받는다는 것을 의미한다.”

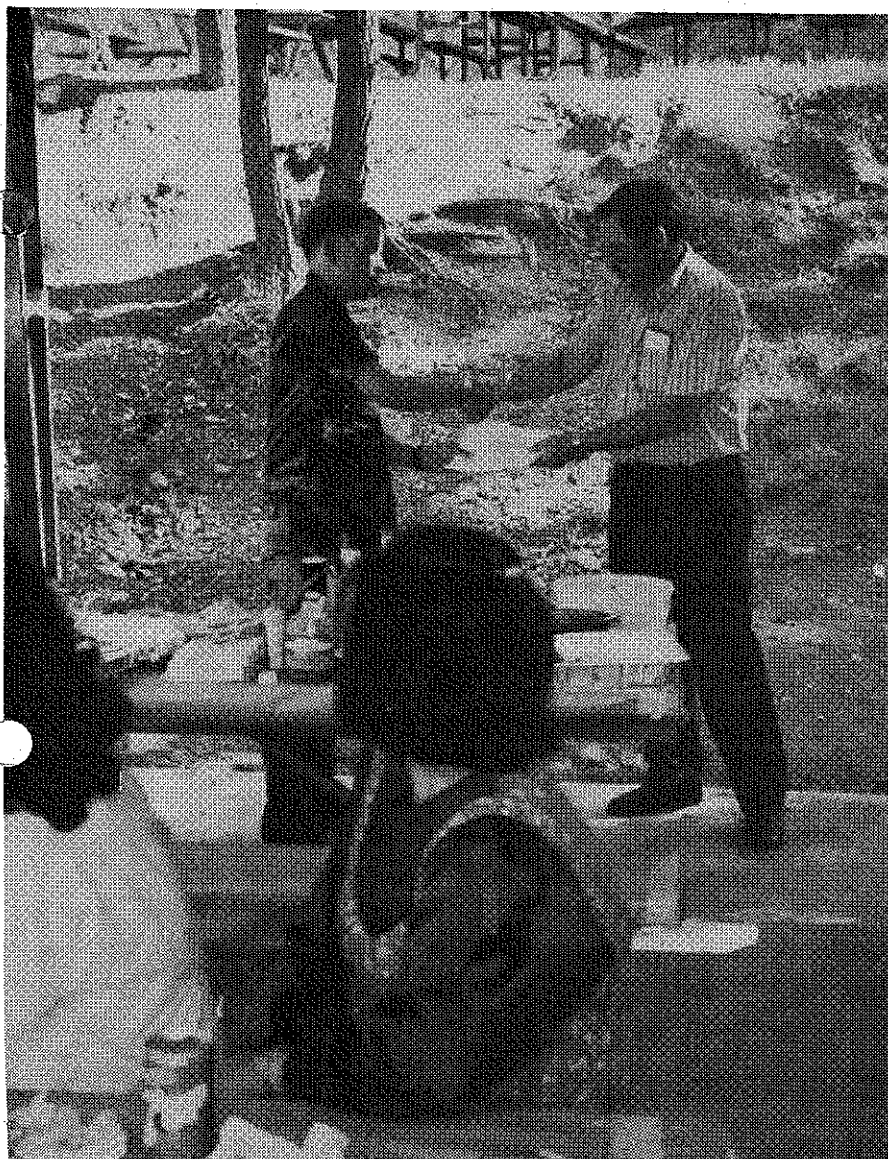
연설을 마친후 Hatch사령관은 참석한 직원들과 일일이 악수를 나누면서 격려하였다. 이번 방문에는 Arthur Williams POD사령관이 대동하였다.



**US Army Corps
of Engineers**

Far East District

지난 7월12일과 13일 FED를 방문한 신임 미 육군공병단 사령관 Hatch중장이 “Build for Peace”의 문구가 새겨진 FED모자를 쓰고 연설을 하고 있다.



지난 6월 16일 NAO와 Area III Resident Office에 근무하는 직원들은 James Cox씨의 송별퍼크를 가졌다.

Cox씨는 86년 10월부터 AreaIII 주재 사무소장으로 근무하였으며 일본 미사와에 있는 NAO의 부소장으로 근무하게 된다.

Chip Marin대위는 이날의 송별회에서 Cox씨에게 감사장과 작은 청동부처상을 수여하였다. 한편 FE-AK에서도 감사장을 보내 왔으며 Jame Cox씨와 가족 모두 잊지 못할 것이다.

이 신문은 미육군규정 360-81조항에 의거, 승인된 비공식 간행물이다. 게재된 모든 견해와 의견은 반드시 미육군성을 대변하는 것은 아니다. 이 신문은 대한민국 서울에 주둔하고 있는 군우 96301 미육군성 극동지구 공병단에 의해서 월간으로 발행되고 있다. 전화번호는 2917-501(미8군), 270-7501(일반)이다. 발행방법은 옵셋인쇄로서 매회 800 부가 인쇄된다. 구독은 무료이나 반드시 서면으로 신청해야 한다. 원고 마감일은 매월 5일까지 이다.

지구공병단 사령관 하워드 분 대령
공보실장 앨 벌토

POD 정기석씨 미국대통령 표창수여

POD Engineering Division 책임자 정기석씨가 미국대통령이 수여하는 Senior Executive Service Award를 받게된다.

이는 민간인 근무자들에게 수여되는 가장 높은 시상증의 하나이다. 오는 8월 2일 미국 대통령으로부터 직접 수상을 하게된다. 이번은 두번째 받게되는 표창으로서 2만불의 부상도 함께 수여된다.

이러한 영예를 차지하기 위하여서는 우선 미육군 공병단 사령관으로부터 임명받아야 하며 동시에 육군성과 국방성 및 인사국의 동의를 받아야 한다.

정기석씨가 미정부 최고기관으로부터 표창을 받는

것은 이번이 처음이 아니다. 지금까지 Presidential Meritorious Rank, Senior Executive Award 2번(1980년, 1986년) 및 정부와 기타 다른단체로부터 받은 시상도 상당수에 이르고 있다.

FED와 정기석씨는 아주 관계가 깊다. 1957년에서 1960년에 걸쳐 FED에서 Structure Engineer와 Project Engineer 및 Design Branch 과장을 역임하였다.

1968년부터 1970년까지는 Engineering Division의 부책임자로 근무하였으며 1970년에서 1972년까지는 Construction과 Engineering의 책임자를 역

임하였다. 현재는 POD Engineering Division의 책임자로 근무하고 있으며 FED를 자주 방문하고 있다.

정기석씨는 FED의 성실한 근무자들에게는 간에 없이 이를 인정하여 감사를 표명하며, 반면 이러한 근무자들의 도움이 없었더라면 이렇게 영광스러운 표창을 받게되지 않았을 것이다. 그는 임무, District, Corps 및 국가에 충실하면서 Customer Care를 위하여 노력하고 있는 이러한 숨은 일꾼들의 역할을 더욱 중요시하고 있다.



정기석씨(좌로부터 네번째)와 FED Engineering Division 직원들.

누구의 책임인가?

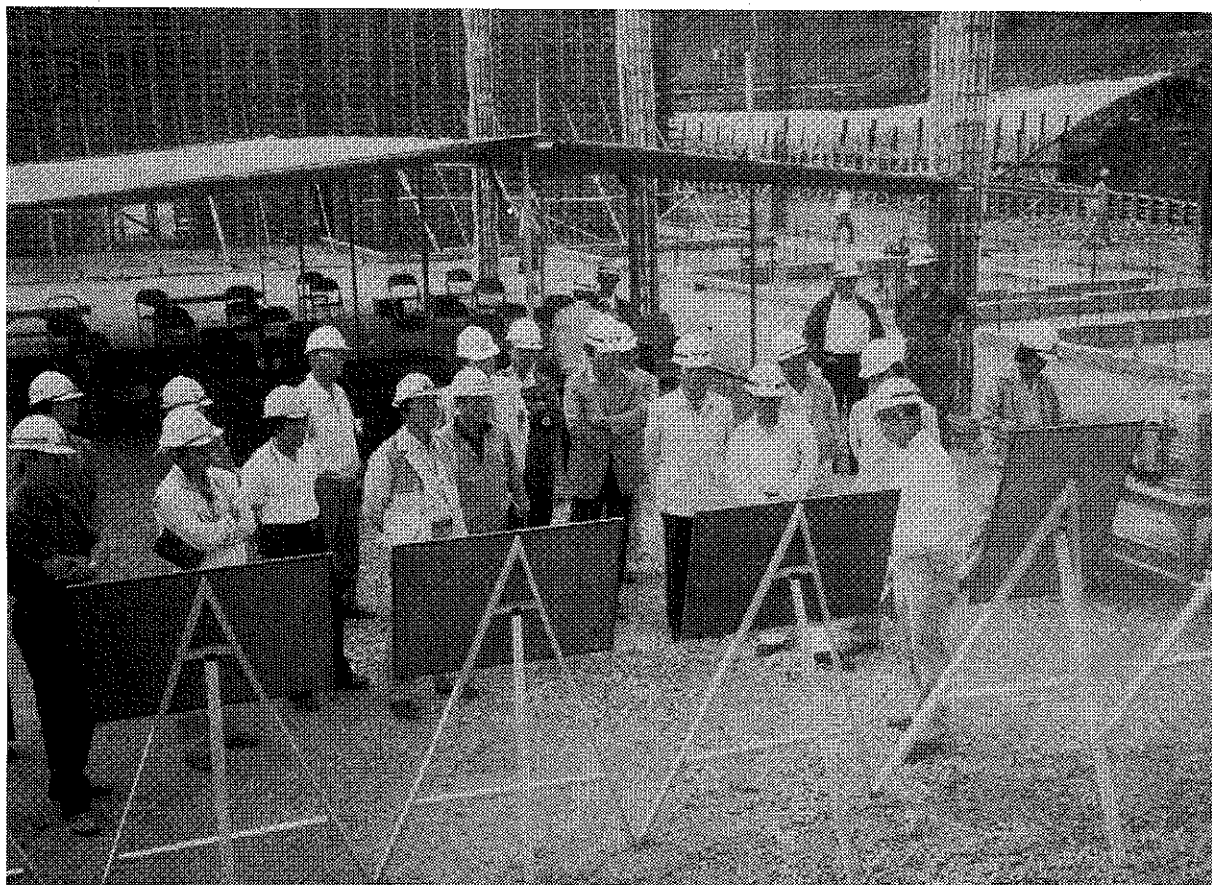
다음은 모두, 누군가, 아무나, 그리고 아무도라는 4명에 관한 이야기이다. 전원이 안전과 위생관리에 대한 책임이 있었으며 모두가 지키도록 요구되었었다.

모두가 누군가 그것을 지킬 것이라고만 믿고 있었다. 아무나 지킬수가 있었으나 아무도 그렇지 못했다.

누군가 그것은 모두의 임무라면서 탓하였다. 모두가 아무나 그것을 지킬 수 있다고만 믿었을 뿐, 아무도 모두가 지키지 않을지도 모른다는 사실은 몰랐다.

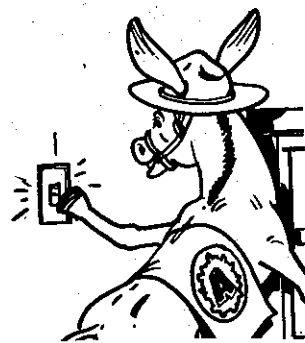
결국 아무도 지키지 않았기 때문에 누군가 다쳤어도 모두가 아무나 원망하고만 있었다.

안전책임자



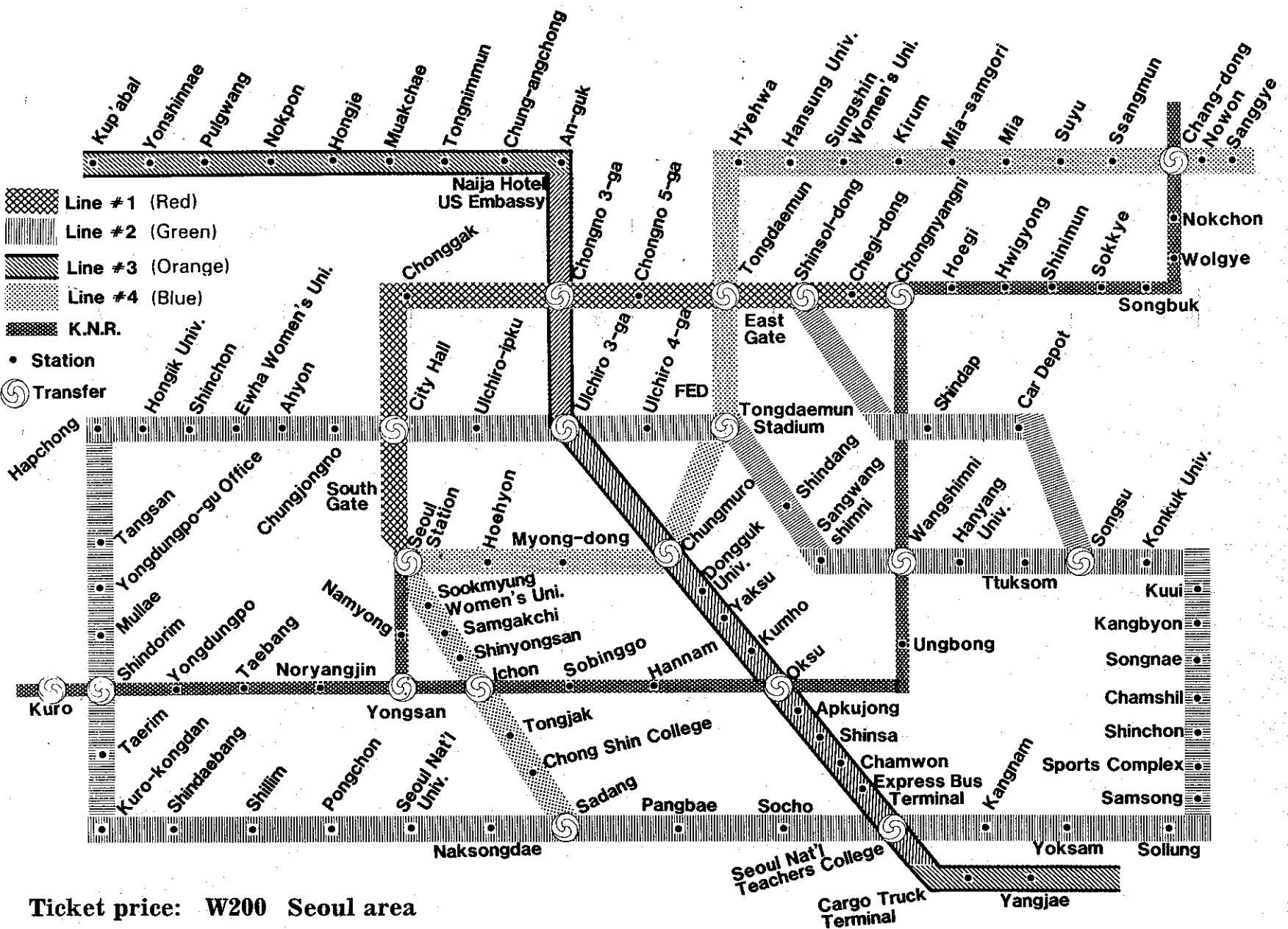
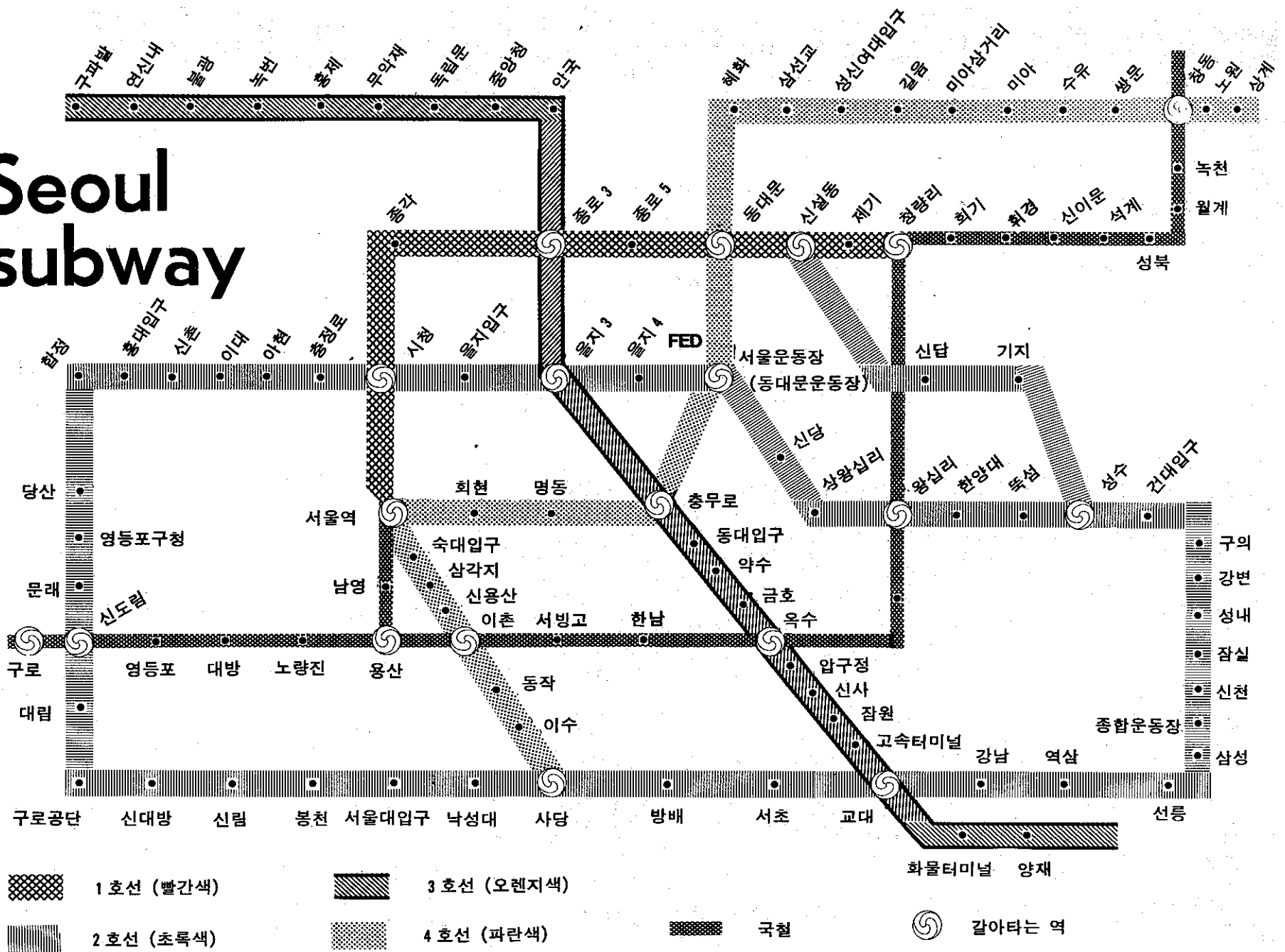
지난 6월 3일 캠프 케이시 현장사무소의 후원으로 시공건축 회사들과의 월례회의가 개최되어 Griffiths 소장 및 기타 관계자들이 많은 문제에 관하여 서로 의견을 교환할 수가 있었다. 회의는 용마건설이 현재 시공중인 인화물질 저장소의 공사현장에서 있었다. 김영민감독의 동료감독 및 시공회사측에 대한 공사 브리핑을 끝으로 이번 월례회의는 모두 종료되었다.

에너지를 절약합시다



Save
Army
Energy

Seoul subway



Ticket price: W200 Seoul area