



US Army Corps  
of Engineers

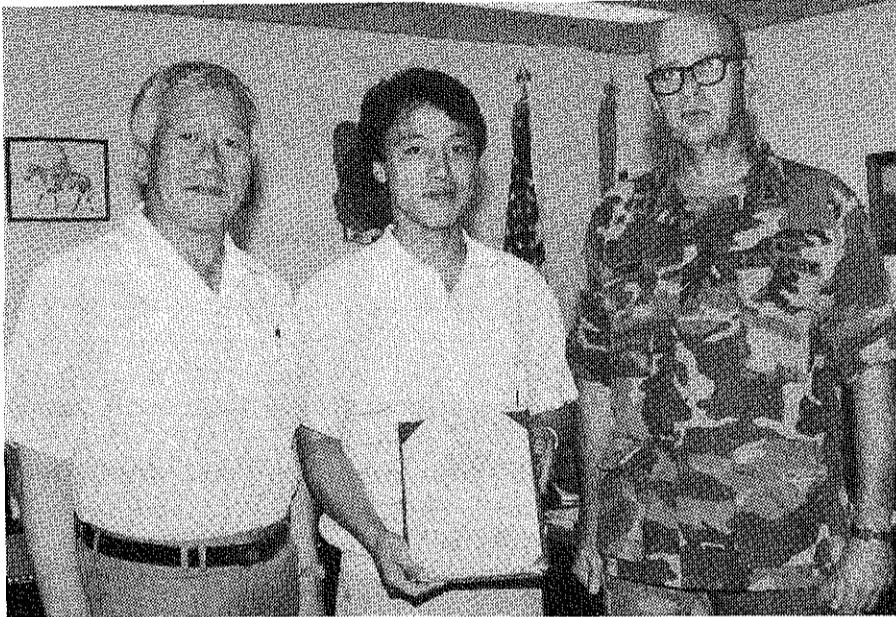
Far East District

# East Gate Edition

"Building for Peace"

SEOUL KOREA VOL. V NO. 52 AUGUST 1987

## Mr. Kang completes Conversational English Classes—A job well done



Kang, Byung-Ho (Motor Pool) receives a certificate of completion for his attendance at Conversational English Classes. Col. Howard Boone presented the completion award and his congratulations for a job well done to Mr. Kang. Chang, Tok-Chu (left), supervisor to Mr. Kang, was also present at the award ceremony.



**Osan Officers' Club** — Shown is the foyer of the Officers' Club at Osan Air Base. The club, completed and turned over in July is now operating and improving the quality of life for Air Force personnel at Osan.



US Army Corps  
of Engineers

## The Army Corps of Engineers and The Constitution

**T**he Army Corps of Engineers is the U.S. Army's engineering organization. During the Revolutionary War, Army Engineers built fortifications, dug defensive trenches and mined underground passages between fortifications called "Saps" and thus became known as "Sappers."

In 1802, Congress, recognizing the need for a national engineering capability, established the nation's first engineering school, the United States Military Academy at West Point, N.Y., to provide a source of engineering expertise within the Army.

Because the Corps represented an expanding nation's only in-being engineering capability, Congress, in 1824, directed the Corps to survey roads and canals of national importance and to remove logs and sandbars from the Mississippi and Ohio Rivers. Thus, the Corps began its dual role of civil works support to the nation as well as military engineering support to the Army.

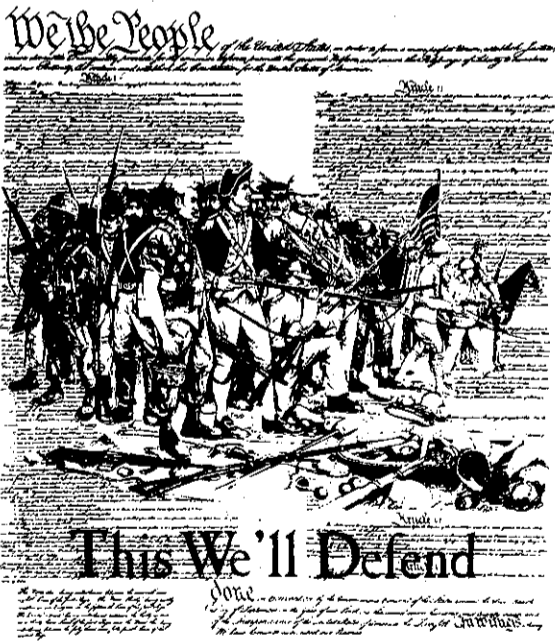
\* Today, the Corps continues to fulfill the United States Constitution's pledge to "Provide for the Common Defense" and "Promote the General Welfare" through its combat and peacetime engineering and construction support to the Army and Air Force and its water resources development civil works contribution to the well-being of the nation.

## Take Pride in America



**T**he Corps of Engineers is proud to be a part of a nationwide coalition of government agencies, public and private organizations and individuals in a campaign to foster better stewardship of publicly owned land and property. The campaign is "Take Pride in America" and it is based on the principle that our nation's forests, deserts, wildlife refuges, rivers, lakes, seashores, parks, campgrounds, playgrounds, and rural and urban open spaces are not the concern solely of the government agencies that manage them.

The goal of "Take Pride in America" is to reduce destructive behavior and encourage constructive activity on our publicly owned lands. In every state, people are involved in activities ranging from outdoor stewardship and self-policing programs; archaeological resource protection awareness efforts, and "Watch" programs or hotlines to report vandalism, wildlife poaching, theft and other destructive activity. Others help care for parks, trails, shorelines, campsites and playgrounds through clean-up, maintenance and general assistance, when needed.



*John S. Doyle, Jr.*  
JOHN S. DOYLE, JR.  
Acting Assistant Secretary  
of the Army (Civil Works)

*E.R. Heiberg III*  
E.R. HEIBERG III  
Lieutenant General, USA  
Chief of Engineers

# Commander's corner

## The Quality of Life

At the beginning of this decade we began to hear, read and see throughout the Army a multitude of references to "Quality of Life". This focus was one part of a multi-faceted program to make a volunteer Army attractive to the youth of the United States and encourage long term service for those who proved to be good soldiers. In Korea, FED is obviously a key participant in striving for "Quality of Life" as we labor to provide quality places for service members and their families to live work and play.

One of the difficult tasks we have faced in the past year has been to attempt to define what "quality" really means when we are talking about the products we output in FED. We have come to realize that an attractive facility which corresponds to the design and is durable enough to meet the standards of quality that we should be working toward. Our ultimate requirement is "SERVICE", and in order to achieve it we must carefully integrate the customer with the products we are providing. We continue to learn that this integration is a great challenge with different customer focuses and a customer population which is continually changing. Our efforts to adapt and continue to improve are, however, resulting in a growing reputation of FED's ability to do the job right.

There is another "Quality of Life" arena which should be important to each of us. That is the "quality" we want to achieve within FED. I often times use the expression "FED FAMILY" and I choose it for good reason. We often hear about good organizations being teamwork oriented. Teamwork is a requirement, but true teamwork goes much beyond that. It requires that we recognize that as individuals we are not just contributing to the task, we are also in a position to support or "teammates" as people. All of us require that kind of support to continue to learn, grow and be productive. A family is a group designed to provide for the development and sustainment of its members. Many times that purpose is accomplished by a simple "thank you", a "well done", a "may I help", or a "have you thought about doing this...". We are the only ones who can improve the "Quality of Life" in FED. Have you tried lately?

**BUILD FOR PEACE**



We all know parking is a problem here on the compound. However, before you try unauthorized parking, check out all areas such as the parking area next to the East Gate Club. Each driver can help relieve this problem by parking in marked areas, by avoiding double parking or taking up two spaces. Cooperation is the key to success.



DEPARTMENT OF THE ARMY  
US ARMY HEALTH FACILITY PLANNING AGENCY  
WASHINGTON, D.C. 20310

REPLY TO  
ATTENTION OF

26 June 1987

US Army Health Facility  
Planning Agency - Far East

SUBJECT: Letter of Commendation: US Army Engineer District, Far East

TO: Commander  
US Army District Engineer, Far East  
APO San Francisco, CA 96301-0427

WELL DONE!  
BOLD FOR PEACE  
1 Jul 87

1. On the eve of my departure I wish to take this moment to express my highest commendation to you and your outstanding staff and employees of the "Far East District".
2. During my tenure as Chief of the Health Facility Planning Agency - Far East and in-country representative of the Army Surgeon General, I have had the singular honor of working with you and your truly excellent employees. While health care facility construction can often be complex and frustrating, I found you and the "FED Family" to be exceptionally helpful and supportive. This supportive attitude clearly made my job much easier! It is not only a pleasure to work with such an outstanding organization as the US Army Engineer District, Far East, but with a "family" of truly dedicated and concerned professionals.
3. Although I would like to personally thank each of the "FED Family", that is simply not possible. I would hope you could find some appropriate way to express my greatest appreciation and admiration to each FED employee for making my tour so very enjoyable and professionally rewarding. The quality work which FED has managed on behalf of the Army Medical Department will greatly enhance our ability to delivery the finest quality of health care services in excellent facilities.
4. Again, I trust you will accept my heart-felt appreciation and accolades for the FED's outstanding work performance, cooperation and partnership in ensuring the best possible health care facilities for our military and DoD personnel in Korea.

*Donald A. Krieger*  
DONALD A. KRIEGER  
LTC, MS  
Chief, US Army Health Facility  
Planning Agency - Far East

## Congratulations

# Korean Liberation Day

August 15

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District Engineer . . . . . Col. Howard E. Boone  
Chief, Public Affairs . . . . . Elwyn N. Bertaux  
Editorial Assistant . . . . . Jae Yol Kim

# Performance appraisal to measure effectiveness

by Ainun N. Quazi  
EEO Counselor

Performance appraisal is the periodic evaluation of an employee's performance of duties and responsibilities as measured by the performance standards for the position. At the end of the rating period the supervisor is to compare the actual performance of the employee to the performance standards already established. Then the supervisor is to consider as a whole and decide whether the employee met, did not meet or exceeded standards for each job element. Then the supervisor will assign a performance level that will reflect the overall performance of the employee for the rating period.

The aim of performance appraisals are to measure effectiveness. It is essential that a supervisor measure the results achieved by the employee and not the things done to achieve them such as: attending meetings, writing MFR's, conducting inspections, answering telephones, etc. Therefore, the supervisor is to look beyond the activities to determine the purpose for which the activities exist, and what difference those actions made.

The supervisor should remember that the adjectives are for overall performance. Meeting an element with an absolute standard, which allows no

deviation for error, will not prevent assignment of an Exceptional or Highly Successful rating. These adjectives are intended to reflect the degree to which the employee contributed to the accomplishment of the organization mission. Army rules require that in giving adjective performance ratings, the supervisor should consider the total performance of the employee. Accomplishment should also be considered. (AR 690-540.3)

Remember that the performance appraisal is directly linked to personnel decisions such as training, rewarding, reassigning, promoting, reducing in grade, retaining, and removing an employee. Higher ratings, retention, advancement, and dismissal of an employee can not be based on a few brief moments of observation. This is prohibited by the Civil Rights Reform Act of 1978. The supervisor is now required to use the dynamic performance appraisal system to evaluate each employee's performance. Among the major features of the Act are an independent and equitable appeals process; protection against abuse of the merit system, and incentive rewards for good work and skilled management. Factors taken into account in rewarding an employee will include cost efficiency, timeliness of performance, and improvement in

efficiency, productivity, quality of work or service, and contribution towards mission accomplishment. All managers and supervisors were brought into the system in 1981. Starting in October 1986, performance planning and appraisals were made simpler and were combined in one regulation for both GM and GS/FWS employees.

The supervisor now has additional responsibilities towards employees belonging to a minority group. He must insure that the recognition and awards pattern reflect appropriate distribution to all employees. He is tasked to encourage the employees to compete for advancement and to help them qualify for promotion. In evaluating all employees, in particular those from minority groups, he must not only base the performance on written standards, but also should not search for reasons to determine them unqualified for higher ratings by unduly restrictive interpretation of the appraisal system. The supervisor must assure that appraisals, rewards, promotions, and other recognitions are not influenced, either for or against and individual or group, for reasons of race, color, religion, sex, age, national origin, or handicap. Managers should also remember that completion of performance appraisals when required is also very important.

## New vehicle safety inspection effective August 1

A United States Forces Korea wide Safety Inspection Decal Program went into effect August 1st. The program will be applicable to all POV's registered with a USFK vehicle registration office. The safety inspection decals will be color coded to correspond with the year during which the vehicle must be inspected. The colors will be as follows: 1987 (Red), 1988 (Green) and 1989 (Yellow).

If this is the first registration of your POV, you must take the new POV to the authorized inspection station, in Seoul that means the Exchange Garage, and have the vehicle inspected. After your vehicle has passed the inspection, you will receive a certificate of inspection

from the station. Present this certificate along with proof of ownership and insurance to the local vehicle registration office. There it will be verified and the recorder will place a decal on your vehicle. The decal will be affixed to the outside top center of the front windshield.

All vehicles must be registered yearly with your local vehicle registration office. During this registration, owners must present the vehicle recorder with a copy of your current insurance policy, proof of ownership, and an updated certificate of vehicle safety inspection. Upon verification, the vehicle recorder will take off the old decal and replace it with an updated decal.

POV's that are now registered with a USFK registration office, will have 90 days to report to their local vehicle registration office with their current certificate of inspection. The vehicle recorder will check all documentation and place a decal on the vehicle that will expire one year from the date of the inspection.

The grace period began 1 August and will run through 1 November 1987. After the grace period has expired, any POV registered with a USFK vehicle registration office, not displaying the safety inspection decal, will be ticketed by Military Police for failure to comply with USFK Regulation 190-1.

## Heroes in the trenches

Mr. Kang, Kil-Su

Acted as Senior Inspector for the Wageman Project Office for the past 14 months. Helped to establish a high level of quality construction and timeliness on projects.

Ms. Kwon, Hyok-Yong

For her dedicated administrative support to the Dragon Hill Project Office and Technical Review Modification Section during periods when they were without secretaries, all of this in addition to her normal duties.

Office Engineering Branch, CAO

Through their dedication and diligence, no modifications over 90 days old existed in Central Area Office on June First of 1987, a monumental achievement.

Fred Schumacher

Information Requirements and Planning Branch. He has operated the entire office when other personnel assigned have been on TDY or otherwise detailed.

Ubelia Henry

Customer Assistance Branch, for her dedicated and cheerful assistance to all who ask for it in their daily computer programming and operations needs.

Number of flies killed by Gen. William Dean while a POW in North Korea (the count gave him something to do and helped him preserve his sanity):  
**40,886**



# FED donates to ROK flood victims

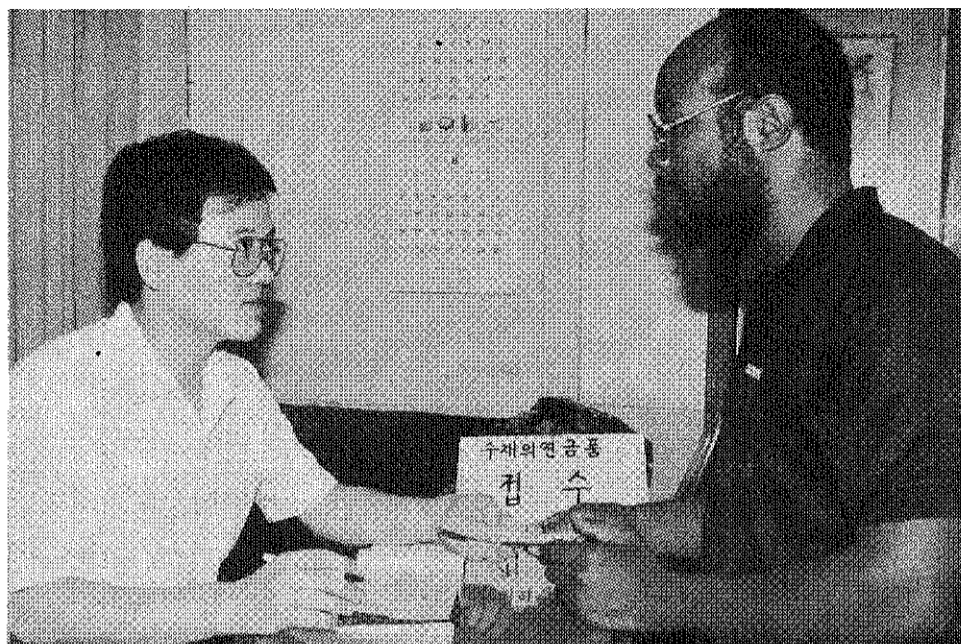
USFK Commander, Gen Menetrey has encouraged all USFK Commanders to "be aware of opportunities to provide assistance to the Republic of Korea civilian community." The CINC further stated " a small effort on our part can go a long way in cementing the already solid relationships that exist between the ROK and the United States."

Recent heavy rains have already caused severe damage to ROK and U.S. property. In some areas of the Republic there has also been a significant and tragic loss of life. In the message Gen Menetrey said, "much to their credit, many USFK units have been involved in providing rescue support to flood stranded ROK citizens. An effort to collect clothing and food for flood victims has also been ongoing."

Here at FED Stan Harris, Chief of Contracts Branch has led a drive for funds for these victims of the natural disaster. The FED Family pitched in and contributed over \$992.00 (W796,430)

to assist those Koreans most affected by the floods. The money was turned over to the flood relief fund at Dong-A

Daily News on Wendsday the 5th of August by Stan Harris who suggested and carried out the collections.



Stan Harris delivers the money FED collected to Dong-A Daily Newspaper.

# RCP policy changes

The USFK Chief of Staff has approved new procedures to simplify the process of handling lost, then recovered RCPs. This new policy was effective 1 August 1987.

RCPs which are reported lost, then later found by the owner, may be used by the owner upon certification by the approving official. The official is defined as: the first Commander or Responsible Officer, O-5 equivalent or above, in his or her chain of command if it is apparent that loss of control did not occur. The owner must have documented the circumstances of the loss with MP/SP desk sergeant and possess a Lost/Stolen report.

When the lost RCP is found by the owner, he or she must certify that they have not received a replacement RCP.

Then they must document the circumstances of loss and recovery and have the approving official certify that loss of control did not occur. This is done using new USFK FL 10 and attaching a copy of the MP/SP "Lost/Stolen" report. Once validated by the approving official, the owner must then turn in any temporary card he may have received.

Copies of the completed USFK FL 10 with the attached "Lost/Stolen" report will be forwarded to PMJ and AJ-DM and one copy will be retained by the owner. This is to be shown in the stores should his RCP be identified as lost/stolen at the time of purchase. If AJ-DM can stop the application process, replacement RCPs will not be issued. If the process cannot be stopped in time,

replacement RCPs will be delivered to the individual and must be exchanged for the old ones so sales will agree with the data base.

If loss of control has occurred or recovery happens after a new RCP has been received, current procedures will apply. The old RCP will be turned in and reported recovered at the nearest MP/SP desk. If a new RCP has not been received, the individual will use a temporary card until his new one is issued.

Any questions about the new procedures and form should be addressed to Capt. Dana White, MSG Dennis Carder, or SGT William Galbraith at ext 293-7189, Yongsan Garrison or by mail to AC of S, J1, ATTN: AJ-DM, APO 96301-0010.

# AAFES check cashing policy

AAFES has a liberal check cashing policy that's provided as a free service to their customers. But, while the service is free to the customers, it costs AAFES 32 cents to process and cash each check. And, when some of the checks "bounce" the costs get much higher.

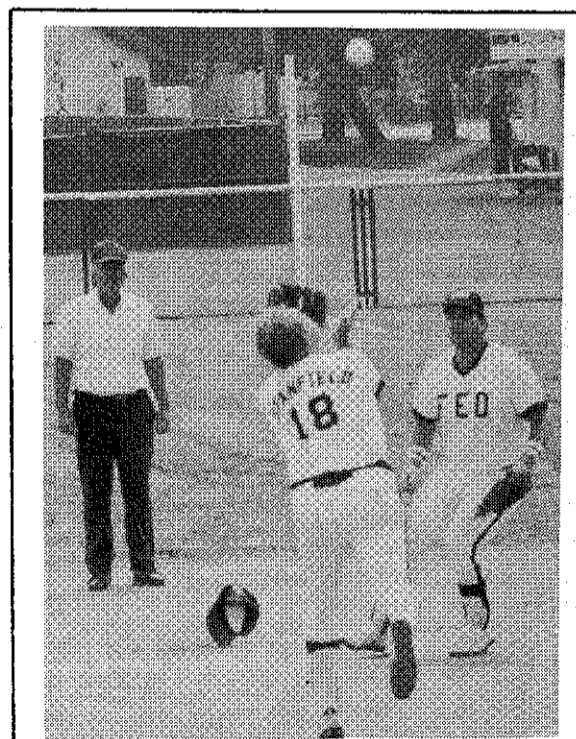
In 1986 customers cashed \$460.2 million in checks in AAFES-Pacific facilities, of which \$3.1 million were dishonored. Most of the returned checks were made good, but \$228,526 was eventually written off at the end of the year. That's one cost. Another is the cost of collecting on bad checks. AAFES-Pacific has over 20 people dedicated to just processing and collecting on bad checks. Their collective annual salaries total in excess of \$600,000.

One way AAFES has of collecting on bad checks is through individual income tax returns, which AAFES and the IRS worked out last fall. The collection effort covers bad debts owed AAFES

from July 77 through December 86. Letters were sent to individuals asking them to pay voluntarily, or the payment would be deducted involuntarily from their income tax return. As of 1 July 1987, this collection effort has netted AAFES \$406,000 through voluntary payments, and \$4.3 million through involuntary collection.

Although the program isn't a year old yet, AAFES thinks it's just the ticket they need for curbing the bad check problem. AAFES admits however, the best way of collecting is still via command involvement. Bad check write-offs affect the bottom line, which directly affects how much AAFES can contribute to the MWR programs.

If you owe AAFES money on a bad check, better pay up, or you may find your income tax return isn't as large as you thought it would be.....



FED Softball team places 3rd in Yongsan Tourney, 5th in Area Central Tourney. It was action like that shown above that took them that far... Story on the team next month.

# Health effects from caffeine



By Tom Joyce  
American Forces Information Service

One of the most popular story lines in American comic strips is the man, woman, cat or dog who just can't seem to function without that first cup of coffee. And just as fantasy sometimes mirrors reality, millions of people believe they can't function until they have had their morning dose of caffeine.

But is caffeine safe? So far, no clear evidence has emerged showing that caffeine, even in large doses, has any long-term negative effects. And, reports Dr. Andrew Baum, an associate professor of medical psychology at the Uniformed Services University of the Health Sciences, caffeine has not definitively been shown to cause cancer.

"People who drink more than five cups of coffee a day are susceptible to certain gastrointestinal problems due to the acidity in the coffee and the caffeine," said Baum. "But other than that, I don't see evidence of any real problems yet."

Caffeine affects the central nervous system. "It increases the heart rate and blood pressure and makes people feel that they can do things faster, more efficiently and with a keener focus," Baum said. Caffeine also causes the body to increase its production of adrenaline and stomach acid.

Caffeine, according to Baum, affects

each person differently. It might take only two cups of coffee to make some people nervous and shaky while others can consume 10 and sometimes more cups of coffee without any ill effects.

The chief sources of caffeine are tea leaves, coffee beans and kola nuts. Chocolate has a high caffeine content, and the cola manufacturers add caffeine to their products.

Aspirin and most over-the-counter cold remedies also have high doses of caffeine.

Baum, who has a doctorate in psychology, is currently doing research on the relationship between caffeine and stress. "It's ironic that a lot of people under stress say they drink coffee to help relieve it since caffeine produces many of the same physical reactions as stress."

But those physical reactions are also being questioned. Baum, himself a coffee drinker, believes that some of the physical reactions to caffeine are psychological.


"Studies suggest that after drinking two to three cups of coffee a day for four or five days, the physiological





effects of the caffeine, such as the increase in the pulse and heart rate, fade. Still, coffee drinkers continue to report the symptoms," Baum said. He added that it may be a conditioning effect, since people "associate the brown stuff with feelings such as an increase in the heart rate." People who are given decaffeinated coffee continue to report the physiological effects of caffeine, he said.

The bottom line seems to be to enjoy your colas and your coffee—if you can handle it. Caffeine, said Baum, "probably is" physically addictive.

"It's definitely psychologically addictive," he stressed. "People who consume a lot of caffeine experience discomfort when they stop taking it. It's not unusual for them to experience headaches, diarrhea and some trembling." Caffeineism is a recognized ailment and usually occurs in those who have been drinking at least five cups of coffee daily over a long period of time and then stop."

WE'RE FIGHTING FOR YOUR LIFE

American Heart Association 

 PAIN IN THE CHEST	 PAIN IN THE NECK
 SEVERE SWEATING	 DIZZINESS

**DON'T GIVE THESE SIGNALS A SECOND THOUGHT.**

**ACT IMMEDIATELY.**

These signals may be the warnings your body gives you of a heart attack. And by ignoring them, you could be risking serious problems. Remember each year 350,000 Americans die from heart attacks before reaching the hospital.

**WARNING SIGNALS OF A HEART ATTACK**

1. An uncomfortable pressure, fullness, squeezing or pain in the center of your chest behind the breastbone.
2. The sensation may spread to your shoulders, neck or arms. If it lasts for two minutes or more, you could be having a heart attack.
3. Severe pain, dizziness, fainting, sweating, nausea or shortness of breath may also occur, but are not always present.

# FED employees receive awards

**Suggestion Award:**

Mr. Elvan M. Hall

**Outstanding Performance Rating and Sustained Superior Performance:**

Paek, Kil-hyon  
Kim, Sung-uk  
O, Chin-sok  
Kim, Se-kon  
Cho, O-yong  
Yi, Hak-chong  
So, Sam-pom  
Kwon, In-hyok  
Hong, Song-ho  
Kim, Pong-chun  
Yang, Song-hui  
Pak, Kye-un  
Chong, Chin-o  
Chong, I-song  
Yi, Kon-u  
No, Yang-I  
Nan S. Space

**Exceptional Performance Award:**

Douglas A. Bliss  
Salvatore M. Cremona

Jina A. Remines  
Virginia Snyder  
Michael A. Maples  
Linda R. Howard  
Howard L. Hiley  
Timothy R. Phillips  
Stephen G. Mori  
Fred Davis Jr.  
Thomas R. Hudspeth  
Richard J. Seifert  
Stephen J. Hanson  
Daniel J. Heggie  
John J. McSweeney

**Outstanding Performance Rating:**

Chon, Chong-il  
Pak, Cha-yong  
Kim, Kwang-ku  
Yi, Kun-chang  
Kim, Chin-pong  
Yi, Yong-hwi  
Chu, Won-se  
Ma, Chong-sun  
Chang, Yong-ung  
Chong, Yong-kwan  
Kim, Nak-in  
Kim, Nam-sok

So, Chae-su  
Yi, Un-song  
Chon, Sung-ho  
Chong, Myong-chin  
Kim, Hwa-yong  
Na, U-kyun  
Sin, Chae-ha  
So, Song-chun  
Yu, Kang-hon  
Sin, Tong-son

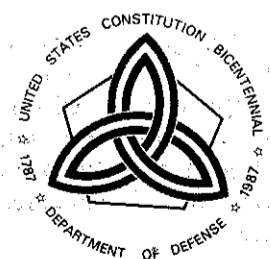
**Performance Award:**

Ebenezer I. Danguilan  
Samuel S. Yang  
Mary T. Liang  
Quentin Walsh  
Joseph S. Hammer  
Gary L. Kettler  
John R. Accornero  
Robert E. Wycoff

**Special Act or Service Award:**

No, Kum-ok  
O, sung-sik  
Choc, Yong-to

Chong, Mong-yong  
Kang, Nae-hwa  
Song, Paek-chae  
Stanley L. Harris Jr.  
Sissy Jennifer  
Marilyn J. Scott  
Han, To-saeng  
Le Ann M. Hoffer  
Jack L. Avent  
Nancy K. Carter  
O, Nan-sun  
No, Yang-i  
Myong, No-hyon  
Quality Step Increase:  
Hong, Sun-man  
Bradley W. Reeves  
Yi, Sung-kyong





# Welcome new FED faces



**Sgt. Hector Rodriguez** UH-1 Crew Chief, Aviation Detachment.

UH-1 헬리콥터 승무원, 비행대 근무.



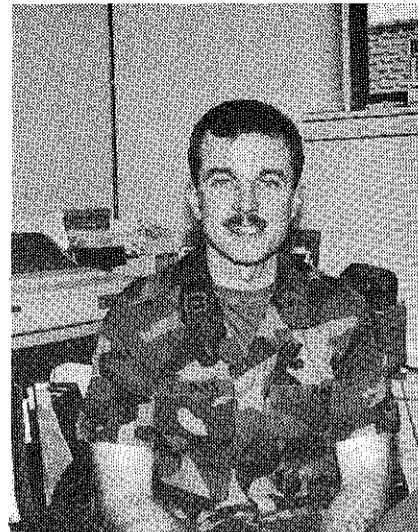
**SFC Rudy Robins** Construction Representative, Camp Long Project Office.

캠프롱 현장사무소 공사감독관.



**Kang, Myong Suk** Data Transcriber, Office Engineering Branch.

데이터복사담당, OEB 근무.



**Capt. Bill Cross** US Army Health Facility Planning Officer — Far East.

미육군 보건시설계획국 극동지구담당.



**Mya Ulrich** Data Transcriber, Office Engineering Branch.

데이터복사담당, OEB 근무.



**Robert Thomas** Chief, Information Support Services Branch.

IMO ISSB과장.



**Margie Garcia** Accountant Intern, Finance and Accounting Branch.

재정회계과 경리사무원 인턴.



**Wayne Joh** Project Manager, Office Engineering Branch.

OEB 프로젝트 매니저.



**Chong Strain** Computer Assistant, IMO Customer Assistance Center.

IMO 고객지원과 컴퓨터 보조사원.



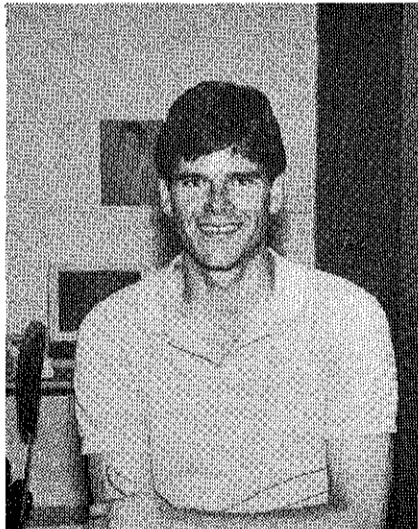
**Capt. David Borja** Camp Page Project Engineer at Chun Chon.

춘천 캠프페이지 현장사무소장.



**Mary Ricketson** Secretary, Executive Office.

보좌관실 비서.



**Roy Tinsley** Computer Specialist, Information Support Services Branch.

IMO ISSB 컴퓨터사원.

## IMAGINE THAT. . . .

Imagine a national epidemic that kills 50,000 Americans every year and hospitalizes millions more. Imagine that a free vaccine was available at their fingertips. Imagine further that 90 percent of Americans would refuse to use it.

### Unlikely ? Not at all. It's happening right now.

The epidemic is automobile accidents. The vaccine that could drastically reduce the toll is the seatbelt. People who refuse to wear seatbelts allow the epidemic to continue.

Consider Joe Fitness. He jogs every

day, watches his weight, and wouldn't think of smoking a cigarette. Yes, his seatbelt is gathering dust, unused. He is unaware that his failure to use it poses an even greater threat to his health than smoking, poor diet, or lack of exercise.

### HE IS NOT ALONE.

# IMO news

## IMO ISS (Computer Operations)

By Bob Thomas

As the new Chief of ISS(Computer Operations), I am dedicated to giving the phrase "Customer Care" meaning to the users of the FED Computer Center.

For the past year the Computer Center has been plagued with power failures. Thanks to a new Automatic Voltage Regulator (AVR) that has been ordered, and will be installed on August 8th, relief is on the way.

Also on August 16th a team from the Harris Computer Company is scheduled to arrive to analyze the current computer system for a possible upgrade. With an upgrade IMO expects to support our use of the Defense Data Network (DDN) and maintain essential District systems.

### "THE BUILDERS"

Henry Wadsworth Longfellow  
(1807-1882)

We are Architects of Fate,  
Working in these walls of time;  
Some with Massive deeds and Great,  
Some with ornaments of rhyme.

Nothing useless is, or low;  
Each thing in its place is best;  
And what seems bud idle show  
Strengthens and supports the rest.

For the structure that we raise,  
Time is with materials filled;  
Our todays and yesterdays  
are the blocks with which we build

Truly shape and fashion these;  
Leave no yawning gaps between;  
Think not, because no man sees,  
such things will remain unseen.

In the elder days of art,  
Builders wrought with greatest care  
Each minute and unseen part;  
For the gods everywhere.

Let us do our work well,  
Both the unseen and seen;  
Make the house where gods may dwell  
Beautiful, entire, and clean.

Each lives are incomplete,  
Standing in these walls of time,  
Broken stairways, where the feet  
Stumble, as they seek to climb.

Build today. Then, strong and sure  
With a firm and ample base  
And ascending and secure  
shall tomorrow find its place.

Thus alone can we attain  
To those turrets where the eye  
Sees the world as one vast plain  
And one boundless reach of sky

As the budget cuts continue to impact everyone, we in IMO are always looking for ways to cut cost while continuing quality service to our user community. One of the most significant ways is to use "PODNET" for ONTYME. PODNET is paid for, whereas the commercial DACOM service costs the District an average of \$7,000 monthly.

Significant savings, without loss of service, can be realized by using the PODNET for ONTYME instead of DACOM. Just follow the instructions shown below:

1. Select **CROSSTALK** from your main menu.
2. Select **HARRIS** from the "Available Command Files"
3. The screen will go blank - the cursor will appear in the upper left corner. At this point - press the **"ENTER"** key **several times**. Then the following will appear on your screen.

DAC= ELEC. MAIL  
TTY= HARRIS  
POD= PPOD SWITCH  
HON= HONEYWELL

05-22

DESTINATION?

4. After the "Destination" prompt type **"POD"** and press enter
5. The computer will respond:

**CONNECTED 01-25**

6. Press the **"ENTER"** Key several times -- slowly.
7. The screen will then show:  
**(TERMINAL)(CODE)(DESTINATION)**  
8680 8680 Harris 800  
8686 8686 Harris 800  
TAB TAB Harris 800  
OTHERS TV Harris 800  
ALL TYPES DPSS HONEYWELL  
" " VIP HONEYWELL  
" " KERMIT HONEYWELL  
" " OUT DIAL-OUT

ENTER CODE->

8. At this point type "OUT" and press "ENTER" key.

9. The screen will then respond with:  
**HIT ENTER OR CNTRL-G**

10. Type "ATH" and press "ENTER".  
Screen will respond "OK"

11. Type "ATS7=100" press "ENTER"  
Screen will respond "OK"

12. Type "ATS10=200" press "ENTER"  
Screen will respond "OK"

13. Type "ATN1" press "ENTER"

Nothing will appear to be happening-- don't worry--. The computer is completing the communication connection for ONTYME. After several seconds the screen will respond with **CONNECT**

rx::xxx:rx'x

When this happens press the

**ENTER** Key immediately

If the screen responds with **"NO CARRIER"** then the line is busy. Wait 30 seconds and press the "ENTER" key several times. The screen will respond with **"DESTINATION"**. At this point sign off the computer and try again later.

14. The screen will then respond with

**PLEASE TYPE YOUR TERMINAL IDENTIFIER**

At this time type "A" only.

15. The screen will respond with **"Please log in:<TYPE YOUR ONTYME ID>**

16. Follow the normal ONTYME procedures from this point.

Don't be discouraged. If you experience any problems or have further suggestions or questions--please call the IMO Customer Assistance Center at 2917-325.

Schedule your use of this ONTYME service as follows: Engineering and Construction Divisions in the a.m. and all others p.m. We are presently limited to four lines at POD for TYMNET. If you follow this schedule your frustration level will be greatly reduced.

### CUSTOMER ASSISTANCE CENTER

The contractor PC training being provided by Automated Data Management (ADM) is ongoing. Training under the current contract will end 21 August; however plans are underway for another contract to satisfy additional FED training requirements.

We would like to remind everyone attending the training that it is extremely important that you complete the critique sheets at the end of the class. These sheets are reviewed for student satisfaction or dissatisfaction and to determine if changes should be made before the next class begins.

### Converting Muse Files for use with PC Software

For those MUSE users who now have access to a Zenith or IBM PC, you no longer need to use the MUSE word processing system on the Harris. MUSE files may be converted to ASCII files and downloaded to the PC using either Crosstalk or PC VCS software. Instructions for performing the conversion and download are available in the Customer Assistance Center upon request.

### Computer Aided Instruction (CAI)

If you are a new PC user, you can enhance your knowledge of Multimate, Dbase III, and/or Enable by using Computer Aided Instruction (CAI) packages for these programs. The menu-driven CAI courses will give you detailed, step-by-step instructions and hands on practice so that you will be able to productively use the software quickly and easily. You can progress from one lesson to the next at your own pace and even repeat lessons to gain greater familiarity with the software. For more information call CAC Help desk at 2917-206/208.

### Ontyme Quick Reference

For Ontyme users who need a handy reference, we recently received an order of Ontyme Quick Reference Guides. The guides list the syntax and a brief

(Continued on next page)





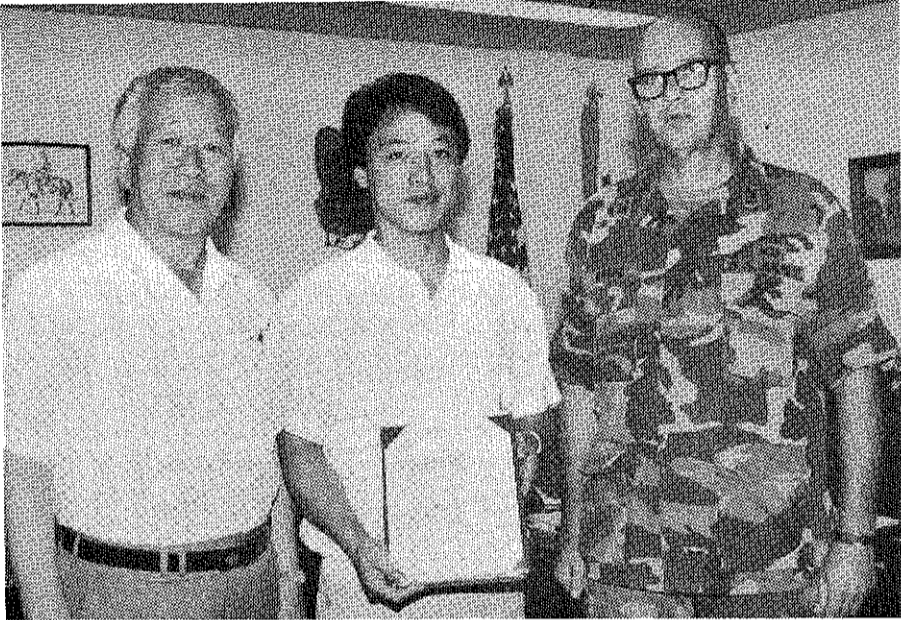
# 동대문 신문

미육군  
극동지구 공병단

“평화를 위한 건설”

제4권 52호 1987년 8월

## 강병호씨 영어회화교육 이수



강병호씨(수송부)가 영어회화교육을 이수한 후 수료증을 받고있다. 그동안 FED에서 실시해 온 영어회화교육에 많은 직원들이 참여하였지만 마지막 과정까지 이수한 사람은 오로지 강병호씨 한사람 뿐이었다. Howard Boone사령관은 그의 노력을 높이 치하하면서 이수료증을 수여하였다. 수송부 책임자 장덕주씨(좌측)도 함께 참여하여 이를 축하해 주고 있다.



오산장교클럽신축 - 지난달 신축된 오산장교클럽입구에 마련된 휴게실, 이 시설이 완공됨으로써 오산에근무하고있는 장병들의 생활이 더욱 나아지게 되었다.

## 미육군공병단과 헌법

공병단은 공공소유의 대지와 재산의 보 다나는 경영관리 촉진 캠페인을 위하여 정 부당국과 공공 및 민간조직, 그리고 개개 인을 망라한 범국가적 연합체의 일원이 된 사실에 대하여 커다란 자부심을 지니고 있 다.

“미국에 대하여 자부심을 갖자”는 목적 은 공공소유의 자연을 파괴하고 있는 행 위를 감소시킴과 동시에 건설적인 활동을 권장하자는 것이다. 각지구마다 사람들은 고고학적인 가치가 있는 자원의 보호를 인 식시키기위한 노력, 예술문화의 파괴, 야 생동물의 밀렵, 도난 및 기타 파괴행위의 감시와 보고 및 이의 관리계획을 위하여 노력하고 있다. 기타 다른사람들도 필요 에 따라서 공원, 오솔길, 해안선, 야영지 및 유원지에 대한 청소와 관리 및 일반적 인 지원을 제공함으로써 함께 이캠페인에 기여하고 있다.



US Army Corps  
of Engineers

육군공병단은 미육군의 공병단체이다. 독립전쟁기간중 육군공병대원은 요새를 거 설하였으며 방어참호의 구축 및 요새간을 연결하는 지하갱도 Saps를 팠다. 이때부 터 공병대는 Sappers로서 더욱 알려지게 되었다.

범국가적인 규모의 공병업무에 대한 필 요성을 인식한 미국의회는 1802년 최초의 국립공병학교를 뉴욕에 있는 미 육군사관 학교에 창립함으로써 육군을 위하여 보다 전문적인 공학지식을 제공할 수 있게끔 하였다.

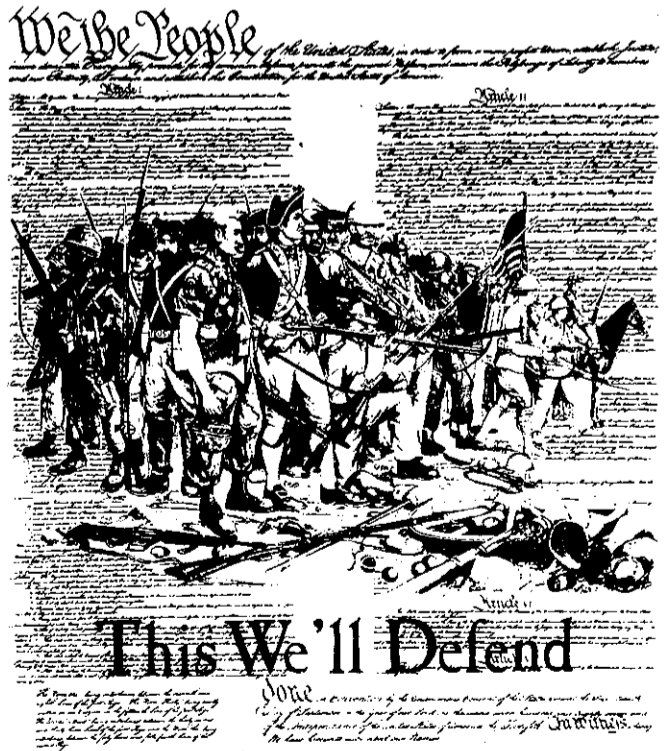
오직 공병단만이 점점 규모가 커지고있 던 국가적인 공병업무를 수용할 수 있는 능력을 갖추었기 때문에 1824년 미의회는 국가적인 중요성을 지니고 있는 도로와 운 하의 측량을 지시하였으며 또한 미시시피 강과 오하이오강의 통나무와 모래톱을 제거하는 업무를 부여하였다. 이때부터 공병 단은 국가를 지원하는 공공업무와 육군을 지원하는 공병업무의 두가지 임무를 수행 하게 되었다.

오늘날 공병단은 육군과 공군에대한 전 시와 평화시 모두 공병건설업무를 지원및, 국가의 안녕을 위한水资源개발 공공업무를 지원함으로써 미국헌법에 명시된 “공동

방위를 위함”과 “모두의 복지를 증진시키기 위함”이라는 두가지 목표를 지속적으로수행해 나가고 있는 것이다.

JOHN S. DOYLE, JR.  
Acting Assistant Secretary  
of the Army (Civil Works)

E.R. HEIBERG III  
Lieutenant General, USA  
Chief of Engineers



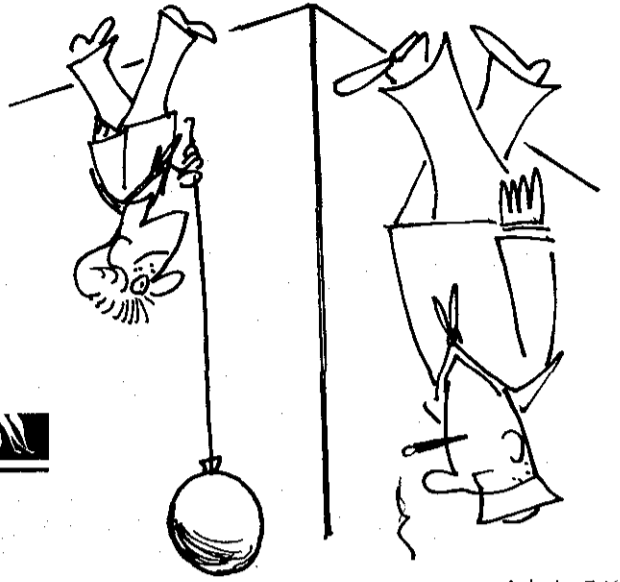


# 사원 여러분

80년대 초기부터 우리는 전국군를 통하여 "생명의 불"에 관한 수많은 인공을 듣고 보아왔다. 이의 목적은 미국 청년들의 용군자원인대를 그치고 하고 또한 훌륭한 현역군인들이 자기부무를 희망하도록 권장하기 위한 다양한 프로그램의 일부였다. 한국에서 근무하고 있는 우리 FED는 이러한 생활의 불을 향상시키기 위한 중요한 한 부분을 분명히 담당하고 있다. 그 이유는 FED가 장병을 위한 좋은 시절과 그들의 가족이 거주하고 휴식할 수 있는 공간의 건설을 위하여 노력하고 있기 때문이다.

지금까지 우리가 직면하여왔던 힘든 업무 중의 하나는 FED에서 우리가 이룩해내는 결과에 관하여 언급할 때 이러한 불이 과연 무엇을 의미하는지 정의하기 위한 시도였다. 우리는 건축현제와 일치하고 오래 견딜 수 있는 매혹적인 시절 만이 우리가 원하고 있는 물건의 기준과 반드시 일치하지 않고 있다는 사실을 알게 되었다. 우리의 궁극적인 목적은 "서비스"에 있으며 이를 달성하기 위하여 우리가 제공하고 있는 결과와 고객들을 만족시키는 데 세심한 노력을 기울여야만 한다. 이러한 통합이 불특정 다수의 고객 관습과 이를 의 규모로 인하여 큰 도전이 된다는 사실을 지속적으로 배우고 있다. 그러나 우리의 이러한 도전에는 대한 적응과 지속적인 개선을 위한 노력은 업무를 훌륭히 수행하고 있는 FED의 능력에 대한 응대되는 명성으로 관 반증되고 있다.

한편 우리 각자에게 중요시 되어야 하는 다른 중부의 "생활의 불"이 있다. 이는 우리가 FED 내에서 이룩하고자 하는 불인 것이다. 본인은 "FED가 즉"이라는 용어를 자주 사용하고 있으며 이에 대하여서는 충분한 이유를 갖고 있다. 우리들은 가끔 팀력이 관 되어있는 조직에 관하여 듣고있 다. 팀력은 하나의 요구사항이지만 진정한 수준은 그 이상을 의미하고 있다. 이는 각각의 개인으로서 업무에 충실하여야 하는 것은 물론, "동료"를 지원하여야 하는 위치에 있다는 사실을 인정할 것을 요구하고 있는 것이다. 우리 모두가 지적으로 배우고 성장하며 또한 생산적인 이러한 중부의 지원을 요구하고 있다. 하나의 가족은 그 구성원의 발전과 유지를 위하여 이루어진 집단이다. 대부분 이러한 목적은 간단한 용어인 "감사합니다." "잘 하셨습니다." "도와 드릴까요." 또 "이러한 것에 대하여 생각해 본적이 있습니까" 라는 등의 간단한 표현으로 이룩되고 있다. FED의 "생활의 불"을 향상시킬 수 있는 사람은 조직의 "생명의 불"을 향상시킬 수 있는 사람은 조직의 "생활의 불"을 향상시킬 수 있는 사람에 조직이 있는 것이다. 지금까지 이를 시도해 본적이 있었습니까?



## 당배를 피우지 않는 것이 성공

Another Reason For

지구용병단 사령관 하워드 폰 대령  
 준모독사관  
 편모독사관

이신문은 미용군규정 360-81조항에 의거, 승인된 비공식 간행물이다. 게재된 모든 견해와 의견은 반드시 미용군성을 대변하는 것은 아니다. 이 신문은 대한민국 서울에 주둔하고 있는 군우 96301 극동지구 미용군성 운영단에 의해서 월간으로 발행되고 있다. 전화번호는 2917-501(미 8군), 265-9178(일본), 262-1101(AUTO-VON)이다. 발행방법은 동셋트인쇄로서 매회 950부가 인쇄된다. 구독은 무료이나 반드시 서면으로 신청해야 한다. 게재될 모든 서적은 별도 소우자가 밝혀지지 않는 한, 미용군이 소유한다.

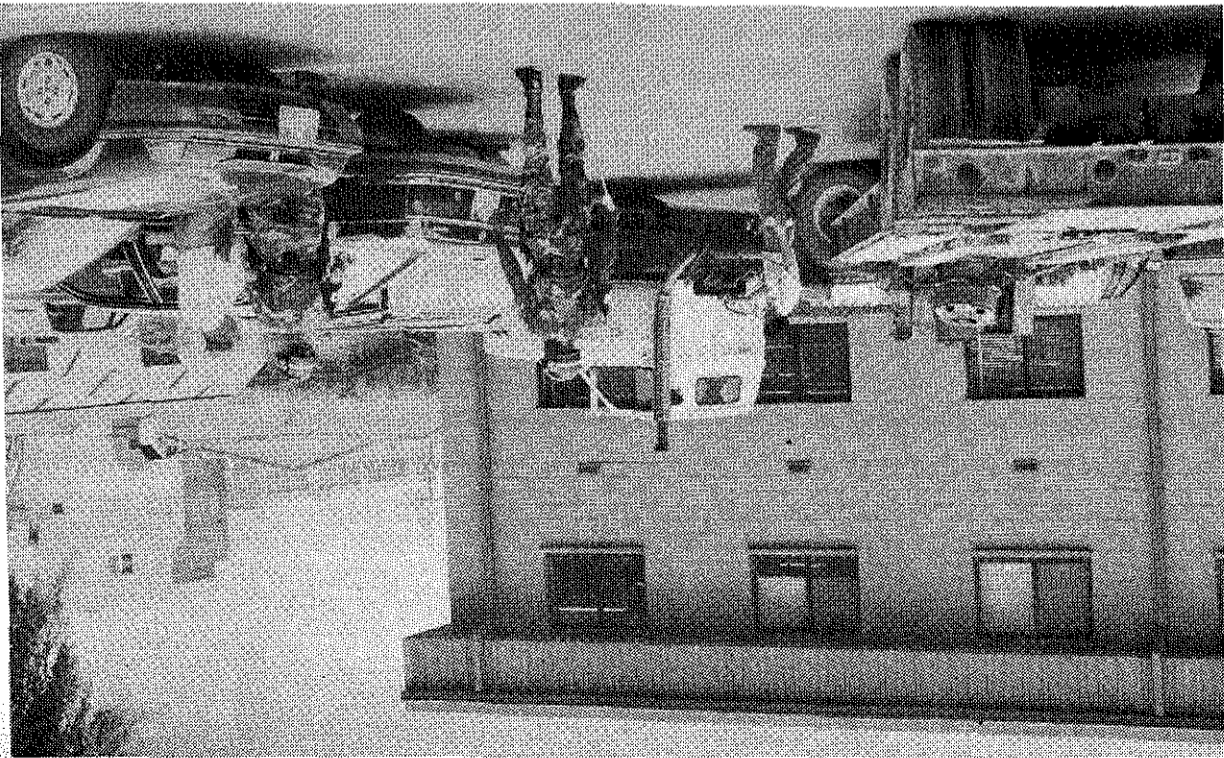
### 도널드 크리거 중령 미용군 보건시설계획장

1. 본인이 이곳을 떠나기에 앞서 귀하와 귀하의 우수함 참모진 및 직원들에게 본인으로 서 표현할 수 있는 최대의 칭찬을 드리하고자 합니다.
2. 극동지구담단 보건시설계획장과 미용군의무감 현지대표로서 근무하였던 기간을 돌이켜 본인은 귀하 및 귀하의 진정 우수한 직원들과 함께 근무할 수 있었던 유일한 영광을 누릴 수가 있었습니다. 가끔 보건관리시설의 건축이 복잡하고 난관에 직면하기도 하였지만 귀하와 FED가 축모두가 특별한 협조적이고 상호간에 많은 도움을 주고 있었다는 사실을 알 수가 있었습니다. 이러한 협조정신은 확실히 본인의 업무에 더욱 손쉽게 하여 주었습니다. 극동지구공병단 및 진전로 혁신적이고 관심있는 진공가들로 구성된 구성된 가족과 함께 근무하였다는 것은 크나큰 즐거움이었음니다.
3. FED가 축모두에게 개별적으로 감사를 표현할 수 있는 말을 찾는다는 것이 그렇게 쉽지는 않으리라고 생각합니다. 본인의 한국군부를 아주 즐겁고 보람있는 기간으로 만들어 주었던 FED직원자들에 대한 최대의 감사와 칭찬을 표현할 수 있는 어떠한 적절한 방식을 귀하에게서 찾을 수 있으리라고 생각합니다. FED가 육군의무성을 대신하여 집행할 수준 높은 업무를 수행할 수 있는 우리의 능력을 더욱 확대시켜 줄 것입니다.
4. 다시 한번 본인은 주한미군장병 및 국방성군속을 위한 훌륭한 건강관리시설을 건설하는데 있어서 FED가 보여준 업무수행방식, 협조 및 공동정신에 대하여 진심으로 감사와 영광을 드리하고자 합니다.

제목: 극동지구공병단 포창장  
 발신: 미용군 보건시설계획장 극동지구 담단관  
 수신: 극동지구공병단 사령관

1987년 6월 26일

FED 주차위반자들이 적발되는 이유는 위의 사진과 같다. 눈을 생각할 줄 아는 마음이 어렵다.



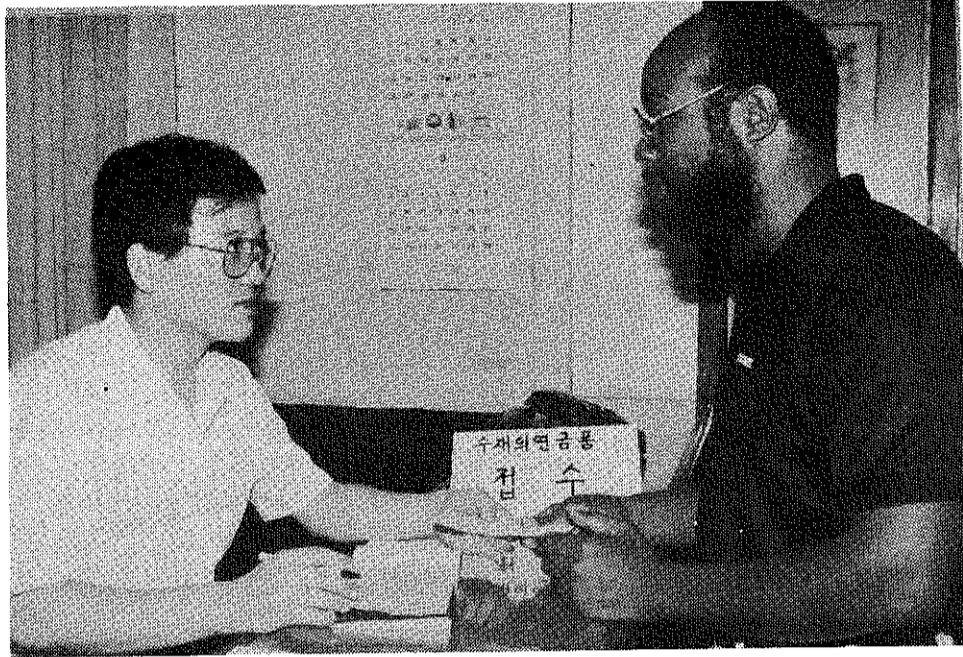
# 극동지구공병단 수재민 모금운동에 앞장

에니트리 미 8군 사령관은 모든 주한 미군 지휘관들에게 한국의 민간인 지역사회를 위한 지원에 힘쓸 것을 강조하였다. 또한 8군사령관은 비록 우리의 작은 노력일지라도 장기적인 안목에서 볼때 이는 지금까지 견고하게 다져온 한미간 유대관계의 강화에 있어서 더욱기여하게 될것이라고 말하였다.

최근에 내렸던 폭우로 인하여 한국과 미군측 모두에게 상당한 재산피해가 있었다. 몇몇지역에서는 많은 인명이 손실되는 불상사도 있었다. "많은 미군장병들이 홍수로 인하여 고립된 한국인을 위한 구출작전에 참여하여 큰도움을 주었다. 또한 이재민을 돕기위한 구호금품의 모금운동도 현재 진행중에 있다."고 에니트리사령관은 말하였다.

FED에서도 이에 호응 Stan Harris씨의 제안으로 이번의 천재지변으로 인한 이재민을 돕기위한 운동이 전개되었다. 그결과 FED는 1,131

불(905,000원)을 모금하였다. 이구호기금은 직접 전달되었다. 난 8월 5일 Stan Harris씨의하여 동아일보사에



Stan Harris 씨가 동아일보사를 찾아가 FED가 수재민을 위하여 모금한 돈을 전달하고있다.

# 인사고과는 업무의 능률성을 평가하기 위한 것

인사고과는 그직책의 업무수행기준에 의하여 측정된 근무자의 임무와 책임에 대한 정기적인 업무수행평가이다. 평가해당기간 말기에 관리자는 기존의 업무수행기준과 실제로 근무자들이 수행한 기준을 비교평가하게 된다. 전반적인 면을 검토한후 관리자는 그직원인 각각의 업무기준에 미달하는지, 적합한지, 또는 초과하는지의 여부를 결정하게 된다. 그후 관리자는 평가해당기간을 통하여 그직원의 전반적인 업무수행정도를 반영할 수 있는 평가점수를 책정하게 된다.

인사고과의 목표는 효율성을 측정하기 위한 것이다. 반드시 관리자는 직원이 이룩한 결과에 대하여서만 평가를 하여야 하며 다음과 같은 사항을 위한 업무에 대하여서는 평가를 하지 말아야 한다. 회의참석, MFR작성, 검열실시, 전화답변 등. 그러므로 관리자는 그업무가 존재하는 목적 및, 또한 그업무활동으로 인하여 다른효과를 거둘 수 있었는지의 여부를 결정하기 위하여 업무활동을 충분히 파악하고 있어야 한다.

인사고과는 교육, 보상, 재임무부여, 승진, 강등, 계속근무 및 면직과 같은 인사조치에 직접적인 관계가 있다는 것을 명시하여야 한다. 직원에 대한 우수평가, 계속적인 보유 및 승진, 파면은 잠시의 관찰에서 기인할 수는 없다. 이사항은 1978년 공민권개정안에 금지되어있다. 이제 관리자는 각 직원의 업무수행능력을 평가하기 위하여 동적인 인사고과 체제의 사용이 요구되고있다. 이법안의 주요골자중에는 독립적이고 공정한 어필과정;실적제도남용의 방지, 모범근무와 숙련된 관리에 대한 장려상제도등이 포함되어있다. 직원의 보상에 고려된 요인들로서는 효율적인 경비절감, 업무수행의 업수, 능률의 개선, 생산성, 업무나 서비스의 개선, 임무원수에 대한 공헌등이 있다. 모든관리자들은 1981년부터 이체제에 도입되었다. 1986년 10월 부터 인사계획 및 고과방법은 더욱 간소화되어 GM, GS, FWS근무자들을 모두 하나의 범위에 통합시켰다.

이제 관리자들은 소수민족에 속하는 직원들에 대한 책임을 추가로 더 지게 되었다. 그들은 능력의 인정과 시상에 대한 유형이 모든직원들에 대한 공정한 대우를 반영하는 것인지 확실히 하여야 한다. 관리자는 직원들이 승진을 위하여 노력할 수 있도록 격려하여야 하는 반면 또한 그들이 진급할 수 있도록 도와주어야 한다. 모든직원을 평가하는데 있어서, 그중에서도 특히 소수민족에 속하는 직원에 대한 평가에 있어서는 인사고과의 기준을 문서화된 기준에 두어야만 할뿐만 아니라 인사고과제도의 부당한 제한적인 해석으로 인하여 우수평가를 받을 수 있는 자격이 상실되도록 영향을 끼칠 수 있는 이유를 찾지 말아야 한다.

관리자는 평가, 보상, 승진 및 기타 능력의 인정이 개개인이나 단체의 이해관계로 인한 문제, 종족, 피부색, 종교, 성별, 나이, 출신국, 신체장애에 영향을 받지 않도록 확실히 하여야 한다. 상급관리자 역시 인사고과의 작성이 매우 중요하다는 사실을 잊지말아야 한다. Qazi Ainun

# 이런경우를 상상해 봅시다

매년 5만명이상의 미국 국민 목숨을 앗아가며 또한 수백만명이상이나 입원케하는 전국적인 유행성전염병이 있다고 생각해 보자. 더 나아가서 90%이상의 미국인이 이확전의 사용을 거부하고 있다고 하자.

그렇지가 없을 것이라고요? 천만에요. 지금도 이런현상은 여전히 지속되고 있습니다.

이 전염병은 바로 교통사고이다. 이러한 사상율을 현저히 감소시킬 수 있는 약점은 바로 안전벨트인 것이다. 안전벨트의 사용을 거부하는 사람은 전염병의 유행을 방치하고 있는 셈이다.

Joe Fitness씨를 한번 생각해 보자. 그는 매일 조깅을 하면서 자신의 체중을 체크하며 또한 담배는 입에 대지도 않고있다. 그러나 그의 안전벨트는 점점 사용치 않아 먼지가

쌓여가고 있다. 그는 안전벨트를 사용치 않음으로 인하여 야기될 수 있는 사고가 흡연, 영양부족 및 운동부족으로 인한 결과보다 자신의 건강에 더 큰 위협이 되고 있다는 사실은 모르고 있는 셈이다.

40,886

한국전쟁당시 이복에 포로로 수감되었던 기간중 윌리엄 딘 소장이 집았던 파리의 숫자(이숫자는 그에게 무엇인가 할일을 부여하였으며 동시에 주변 청결에도 기여하였다.)





# 카페인에 건강에 미치는 영향

미국의 한 유명한 시사만평중 남녀노소는 물론, 심지어 개나 고양이 까지도 아침부터 커피를 마시지 않으면 그날을 살아갈수 없는 것처럼 묘사한 것이 있었다. 수백만의 사람들이 아침부터 카페인을 복용하지 않으면 하루의 일과를 시작할 수 없다고 믿고있는 셈이다.

그렇다면 카페인에 과연 인체에 해가 없는것인가? 지금까지의 조사는 카페인을 많이 복용하더라도 장기적인 부정적효과는 나타나지 않는 것으로 보고되어있다. 의학심리학교수 Baum박사의 보고에 의하면 카페인이 직접적으로 암을 유발하지는 않는다고 한다.

“하루에 다섯잔이상의 커피를 마시는 사람은 커피와 카페인에 포함되어있는 산성으로 인하여 어떤 위장장애는 느낄수가 있지만 그이외 어떤 심각한 문제점이 야기된다는 증거는 아직까지 보지 못했다.” 고 Baum박사는 말하고있다.

카페인에 중추신경계통에 영향을 준다. 카페인은 심장의 고동과 혈압을 상승시킴으로써 사람들이 업무에 신속히, 더욱 효과적으로 집중할 수 있다고 느끼게끔 만든다.

또한 카페인은 인체내의 카드레날린과 위산의 분비를 촉진시킨다. 카페인은 각 개인에 따라 다른영향을 준다. 어떤사람은 커피 두잔정도라도 신경과민이 되어 몸이 떨리게 되며 어떤사람은 열잔이나 그이상을 마셔도 아무렇지 않은 경우가 있다.

카페인이 주로 많이 포함된 물질로서는 차잎사귀, 커피열매, 콜라 열매가 있다. 초콜릿은 많은 카페인을 포함하고 있으며 콜라류 제조업자들은 카페인을 제품에 첨가하고 있다. 아스피린이나 기타 감기약 등도 많은양의 카페인을 포함하고 있다. “카페인이 스트레스 현상과 동일한 신체적 반응을 유발시킴에도 불구하고 사람들이 스트레스를 해소하기 위하여 커피를 마시는 것은 아이러니가 아닐수 없다. 그러나 이러한 신체적반응에도 역시 의문점이 있다. Baum박사는 카페인에 대한 신체적반응은 심리적인 면에서도 기인한다고 말하고 있다.

연구결과에 의하면 4-5일간 매일 2-3잔의 커피만 마신 결과 심장고동의 증가와 같은 심리적인 카



페인효과는 거의 사라졌다고 말하고 있다. 아직도 커피를 마시는 사람은 이러한 증상을 보고하고 있다. 사람들의 생각이 갈색의 물질을 심장고동의 증가와 같은 느낌에 관련시키고 있기 때문에 이현상은 컨디션조절의 효과일수도 있다. 카페인을 제거한 커피를 마시는 사람도 역시 카페인의 심리적인 효과를 경험하고 있다.

근본문제는 각자가 임의로 조절할 수 있다면 콜라와 커피를 적당

히 즐기는 것이다. 카페인은 신체적으로 습관성이 될 수도 있다.

카페인은 심리적으로 분명히 습관성의 영향을 끼친다. 커피를 많이 마셔왔던 사람이 이를 끊으면 불안감을 느끼게 된다. 그들은 대개 두통, 설사 및 수전증을 경험하게 된다. 카페인 중독은 일종의 안정된 병으로서 주로 장기간 동안 하루에 5잔이상의 커피를 마셨던 사람이 이를 끊게되면 일어나게 된다.

미공보원제공

## FED 모범근무자

### 권 혁영씨

용산호텔건축담당사무소와 Tech Review Modification사무소의 비서가 없을때 본인의 업무도 수행하면서 이 두사무소의 행정업무를 적극 지원하여 주었음.

### 남부지구사무소 OEB전직원

CAO에는 6월 1일 현재 모든직원들의 현신과 근면으로 인하여 90일이상 보류되고있는 공사변경사항이 없었음. 괄목할만한 성과임.

### Fred Schumacher

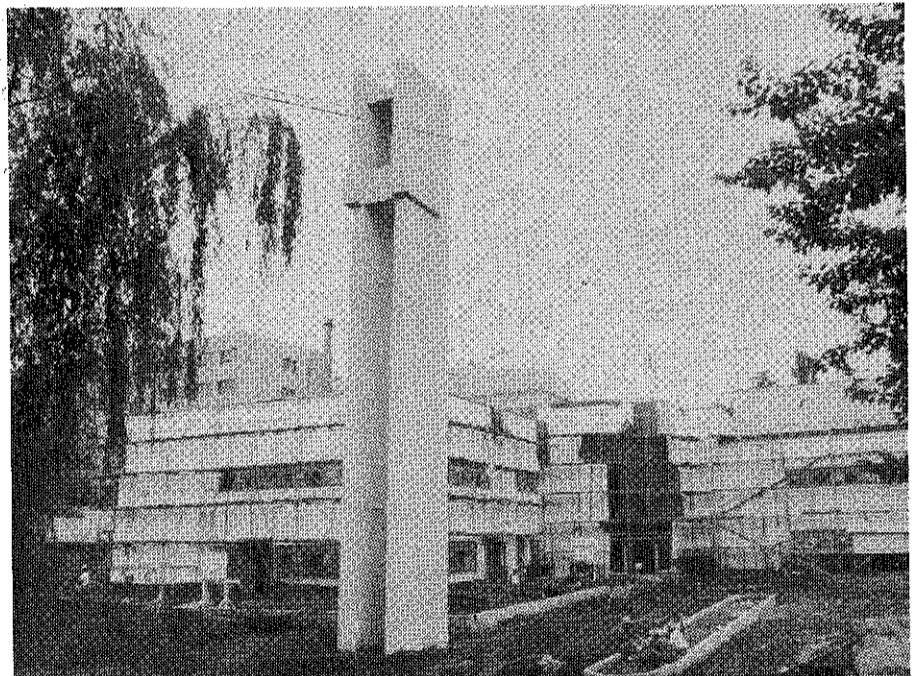
IMO에 근무. 동료직원이 출장중이거나 타부서로 차출되었을때 사무실의 많은 업무를 도맡아 처리.

### Ubelia Henry

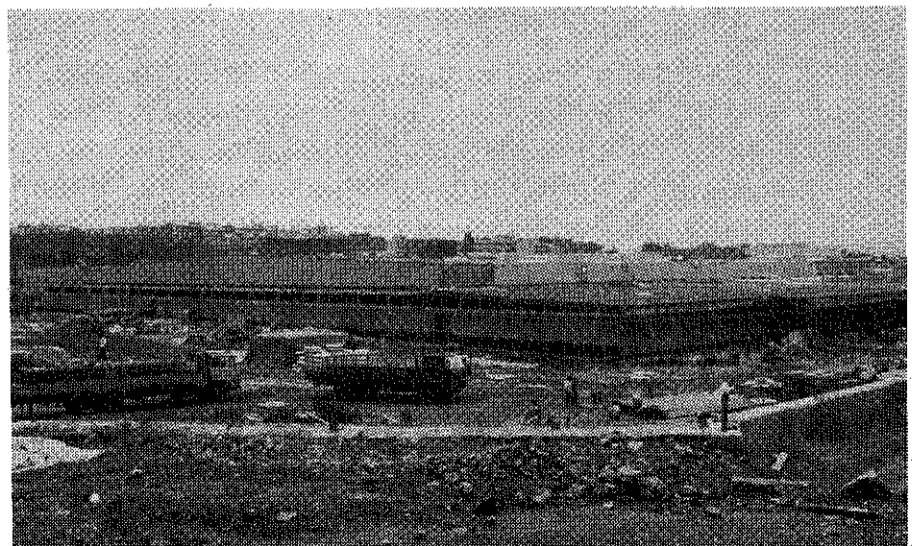
IMO에 근무. 컴퓨터 프로그래밍과 사용법에 관한 문의에 언제나 성심성의껏 친절하게 각사무실을 지원.

### 강 길수씨

지난 14개월동안 왜관 현장사무소 상급감독관으로 근무, 양질의 공사와 계획의 차질없는 업무를 위하여 많은 노력을 기울임.



South Post Chapel under construction.



New Yongsan Commissary will be completed next year.

