



US Army Corps
of Engineers

Far East District

East Gate Edition

"Building for Peace"

SEOUL KOREA VOL. V NO. 48 APRIL 1987

Seven UEPH's completed at Kunsan

A ribbon cutting ceremony was held for the FY84 Unaccompanied Enlisted Personnel Housing project at Kunsan Air Base on March 12, 1987. The project, built by Shin Sung International consisted of seven dormitory buildings with over 800 rooms, four mechanical buildings, and a sewage lift station. The 2-1/2 year project valued at \$14.6 million was completed on time despite 28 change items; in fact, five buildings were turned over as early as 4-1/2 months prior to the completion date.

Speaking at the ribbon cutting ceremony were Col. Frank Garza, the Eighth Tactical Fighter Wing Vice Commander, Col. Howard Boone US Army Corps of Engineers, Far East District Commander, and Mr. Shin, Yoo-Ho, President of Shin Sung International. Col. Boone presented the award for Construction Excellence to Shin Sung for their outstanding performance on the project, and plaques

to Mr. Shin, Mr. Won, project manager for the contractor as well as to Mr. Yi, Yong-Kyu the Quality Assurance Representative for the Kunsan Resident Office. The Colonel also presented a Letter of Appreciation to SSgt Charles Long, the surveillance inspector from the 8th Civil Engineer Squadron at Kunsan.

Participating in the ribbon cutting were: For the Air Force: Col. Garza, Col. Kramer, Base Commander, Col. Tolin, Deputy Wing Commander for Operations, Col. Klimas, Deputy Wing Commander for Maintenance, Col. Marshall, Deputy Wing Commander for Resource Management, Lt Col. Sharpe, Deputy Base Commander, Lt. Col. Murphy, Commander 8th Civil Engineer Squadron, and Base Civil Engineer and Ssgt Long; for Shin Sung: Mr. Shin and Mr. Won; and for FED: Col. Boone, Lt Col Wark, Mr. Clark, Mr. Walsh, Mr.

McFaul, and Mr. Jacobson, Capt Scherer and Mr Yi along with representatives of the architect and engineering firm, Berger Woo Bo.

Completion of the project allowed the base to move all NCO's, E-6 and above, into the new dormitories. This allowed E-5's and E-4's to move into recently completed or remodeled facilities which meant increasing the quality of life for all Airmen at Kunsan Air Base.

The Wing anticipates completion of new quarters for Field Grade Unaccompanied Officers in late summer and two additional UEPH's also this winter. With the completion of these two FY85 projects, the base will have new or recently remodeled quarters for 2600 of the approximately 3400 personnel assigned to the base, resulting from FED construction and the upgrading of 33 buildings during the FY83 thru FY85 construction programs at Kunsan.



One of the seven completed UEPH buildings at Kunsan.



Col. Boone presents "Construction Excellence" to Shin Sung President.

Korean rules of road dangerously different

Americans who drive in Korea quickly become aware that driving patterns here are altogether different than in the U.S. Needless to say, having an accident is a poor way to become aware of those differences.

Be aware that Korean drivers may:

- Flash their headlights when they want to pass. Even if you're going the maximum legal speed you may get flashed. The driver isn't doing it because you're an American, he just wants to pass. Many Americans become angry when they get flashed, but the wise driver will simply move over and let him pass.

- Some local drivers will just ignore stop signs. Many times a vehicle will stop, then proceed, followed by four other vehicles that don't stop at all. In the States you expect each vehicle to come to a complete stop, but it doesn't always work that way here. Don't

become frustrated; just be aware that it will happen.

- Watch out for the "squeeze play." Some wider roads have marked lanes, but don't depend on traffic to remain inside the lanes. At stop lights you'll encounter the squeeze play lane game. It seems as if the rule is that any empty area should be occupied by a vehicle. In such situations, it's a good habit to let the vehicles on your left and right begin to move before you do.

- One would expect a turn signal to be turned on before the turn is initiated. Most of the time it doesn't work that way. Here the turn begins, then the signal's given. This is very common with buses that pull away from the curb.

- A vehicle using headlights during daylight hours is usually a sign of some emergency, like a taxi enroute to a hospital with a sick person.

- For some reason, Americans think

that honking the horn is a sign of bad manners. Perhaps Americans feel this way because it is often used by an angry or frustrated driver. But in Korea a horn can draw attention if it's used with a short beep, beep. A long hard blast does little good, but the short beep seems to alert pedestrians.

- Mopeds and small motorcycles will move in, around, behind and through traffic. Be extra careful when you make a right turn. Often these small cycles will attempt a right-side pass.

- It's common for drivers to operate their vehicles at night with the high beam on. Don't waste your time flashing at such drivers, it won't have any effect. There are two things that can be done to reduce the blinding effect of bright lights. Avoid direct contact with the bright light by looking slightly to your right. Keep the inside of your windshield clean.

(Reprinted from Southern Star)

Commander's corner

As individual human beings we often find the future to be a frightening but very important aspect of our lives. The same may be said of organizations for every organization depends upon its members to set the tone and attitude for the performance of the organization. I have stated in many forums since becoming a part of the FED family that one critical aspect of organizational health is "Do things today in a fashion which will insure we do them better tomorrow." That statement links our performance today to our future. But how do we know what the future will look like.

It has been said many times that the only thing you can count on in the future is that things will change. Other than that the modern record for accurate prediction is rather limited. But at least we have a beginning point -- things will change in some fashion. We also know another fact -- we must start from where we are. Armed with this information we can work to make the future less frightening and achieve the best that we can by asking:

- 1) What are the things most likely to change?
- 2) What will be the impacts on the FED organization?
- 3) What can we do now to prepare for that future?

We must answer these questions, at least informally, constantly, because every day we get new information and new things happen to change where we are. Some things which perhaps last week we thought were likely to happen become remote and others

which we had not thought of seem to become high priorities. The key word is "PREPARE" and try to maximize our opportunities and minimize other challenges.

Let me cite two recent examples in FED which caused some turmoil. First the proposal to move FED to the Kukje Building. Several months ago that appeared to be a likely change which would have a number of significant impacts on FED. Even though we realized it would take several months to effect that change, it was important to prepare for it. Moving an organization of this size is a difficult task especially when you consider that we would be required to continue performing our mission to the same high standards. Now it appears that such a move is not very likely in the foreseeable future. Now we can direct our energies to other more important tasks realizing that we are better prepared if such a move becomes more likely to happen. Second we know that the growth in workload for FED has stopped. We are likely to see some decline. I began to hear immediate concern about employees losing their jobs. We are looking at the future to prevent that sort of thing from happening. There are actions we could and are taking for the purpose of trying to prevent, as much as we can, impacts on jobs if the future is marked by a decreasing workload.

There are no guarantees in the future. It does not need to be frightening if we are

HEROES IN THE TRENCHES

In case you don't understand just what the title means here's a brief explanation of this monthly feature in the East Gate Edition. We all have unsung hero's, people who everyday perform duties above and beyond the scope of their duties but in the rush of everyday business are not recognized for this performance. This monthly feature will attempt to identify those people from month-to-month with a brief description of just what they have done.

MR. YI, WON-CHONG
Electronic Technician
Provides any and all repair svc. to FED users, from computers to coffee pot, always willing to help

MR. PHILIP L. SALMON
Construction Division
activities pertaining to Asbestos studies and suport to NAO

MR. SHIN, TONG-SON
IMO Customer Support Section
Provides invaluable service to FED Customers.

MR. KENNETH D. GARDINER
Construction Division
Provided responses to PACAF
During line item review & coordinated conversion of ferrious to non ferrious pipes.

MR. STEVE MORI
Engineering Div.,Military Br.
Promotes friendship and trust and extends extra effort to satisfy

MORE HERO'S NEXT MONTH

prepared as an organization to react and continue the fine values we demonstrate in the good work we are doing.

Since "CHANGE" is a topic this month, I would like to note that the time has come to bid farewell to Ltc Dick Wark and his family. I think we all realize that Dick has done yeoman service for the FED family in the two years he has been the deputy. He has proven to be a great engineer and good soldier, which isn't bad for a comptroller, and he will be missed. Our best wishes go with Dick, Cindy, and their new daughter Rachel, and we hope that the folks back in Washington, D.C. recognize how very good he is at "building for peace."

Passover Services set

Passover Holy Days will be observed from sunset April 13 through sunset April 21 throughout US Forces Korea. Religious services will be held at the EUSA Retreat Center on April 13-15 and April 19-21.

The beginning of Passover will be marked by a service at 5:30 p.m. April 13, followed by a traditional Seder meal at 6 p.m. Reservations are requested. Call Larry Rosenberg at 798-6724.

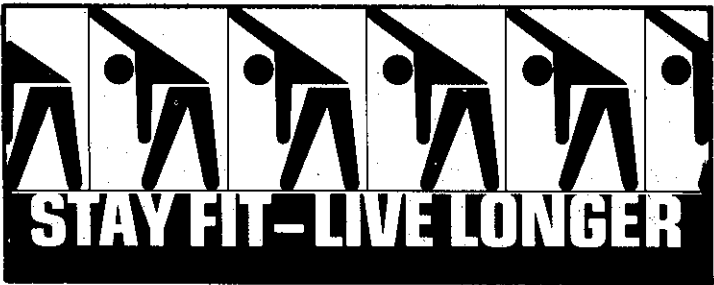
Congratulations Far East District

In a letter to the Far East District Commander, Lt Col Paul C. Smith, Director of Material Services, Headquarters, 501st Support Group & Area III, advised Col Boone that the Far East District Compound had been selected as one of the recipients of the 501st Support Group and Area III FY 86 energy conservation awards. In the letter Col Smith stated "Far East District Compound's efforts in reducing energy

consumption had a significant impact on 8th U.S. Army meeting its energy goal and has been a model for other installations in the efficient management of energy."

Far East District compound will receive an award of \$25,000 for this effort on April 8 at the 501st Support Group Conference room. Colonel Boone as well as Mr. Robert Scott,POFLO, will accept the award for FED Compound.

This award only proves that when something is really needed it can be done. The posting of "TURN OFF WHEN NOT IN USE" signs, plus making everyone aware of the energy situation and ways to conserve it, in this case paid off to the compound in the form of \$25,000. Now is not the time to let down, however, in FY 87, let's set another goal, and possibly another award.



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District Engineer Col. Howard E. Boone
Chief, Public Affairs Elwyn N. Bertaux
Editorial Assistant Jae Yol Kim

FED/Air Award of Excellence

By Al Bertaux

One of the more pleasant duties which befell MG Hatch during the recent Command Inspection was the presentation of an Award of Excellence to the District Aviation Detachment. On Friday the 13th of March just before a flying inspection trip to the Southern Area, the detachment gathered on the tarmac at K-16 and after a few brief words he handed the award to Maj John Barvinchak Commander of the Detachment.

The Award of Excellence, from the U.S. Army Safety Center at Fort Rucker, Alabama, and the plaque which accompanied it read in part "this award reflects a vigorous support on the part of the organization concerned for the Army Aviation Mishap Prevention effort." "You are to be commended for your distinguished mishap prevention achievement."

BG Robert Ryan, Commander Pacific Ocean Division, Corps of Engineers, and Col Howard Boone, Commander FED were on hand for the presentation and added their congratulations to those of Gen Hatch.



Maj. Gen. Hatch presents Safety Award to Maj. Barvinchak while Detachment and Brig. Gen. Ryan, POD Commander, look on.

Aviation helps a helping Corps

By WO4 R. Michener

Only one Engineer District remains that has its own aviation assets organically assigned. Far East District (FED) is unique in that regard and for an important reason. Traveling even across town in the Republic of Korea can take up the better part of a single day, and in Japan, Japan Engineer District (JED) battles its own brand of metropolitan traffic snarls in addition to having its projects stretch across hundreds of miles of mountain range and open seas.

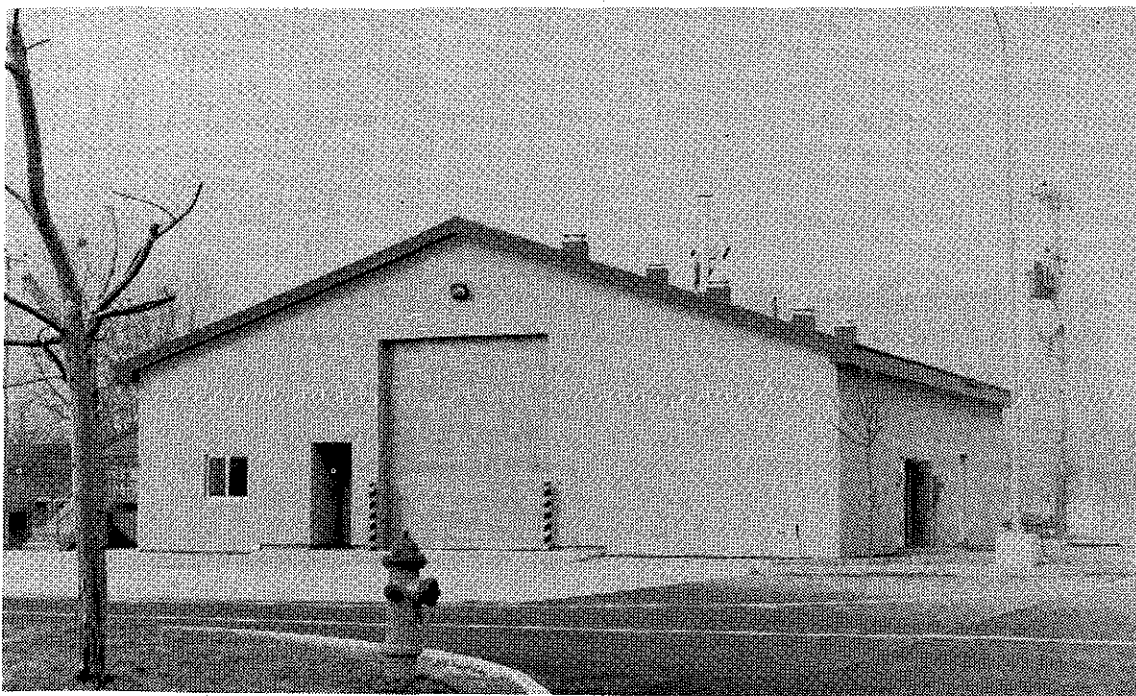
The aircraft and crews of FED and shared with JED help to save hundreds

of man-hours each year by providing easy and timely transportation to Corps personnel throughout the Far East and Northeast Asia. Every member of the Corps family knows the importance of close coordination among District, Area, and Project offices; plans are reviewed and finalized, inspections performed, trouble spots highlighted and solutions formulated. All this take a lot of plain old fashioned footwork and quick getting around. The Detachment supports programs like the Tunnel Neutralization Teams and radar sites at the DMZ in the far north of the Republic. With the help of the C-12, personnel can visit sites in Kunsan,

Taegu, and Kwangju all in one day. And in Japan? Without our high flying Beech King Air, a District Engineer and staff would be hard pressed to see both Wakanai in the frigid far north and Okinawa in the subtropical south all in the same month, let alone in a single two day trip.

Helping the Corps to better serve its customers is the name of the game, whether its hauling contracts or ration cards, the Division Engineer or surveyors, all are equally important when the FED Aviation Detachment offers its help in getting a good job done and done on time.

Camp Market project delivered early



The tactical maintenance facility at Camp Market finished early.

By Yang Song Hui

The construction of a Tactical Maintenance Facility at Camp Market was completed 26 February, forty five days ahead of schedule. Despite many problems that were encountered such as the removal of concrete slab, and culverts the contractor, Keang Nam Enterprises, Ltd., completed the project early.

Colonel Howard Boone, Commander of Far East District, Corps of Engineers praised the efforts of the company not only on the early completion but for the systematic quality assurance applications, and the fact that there were no safety violations during the construction.

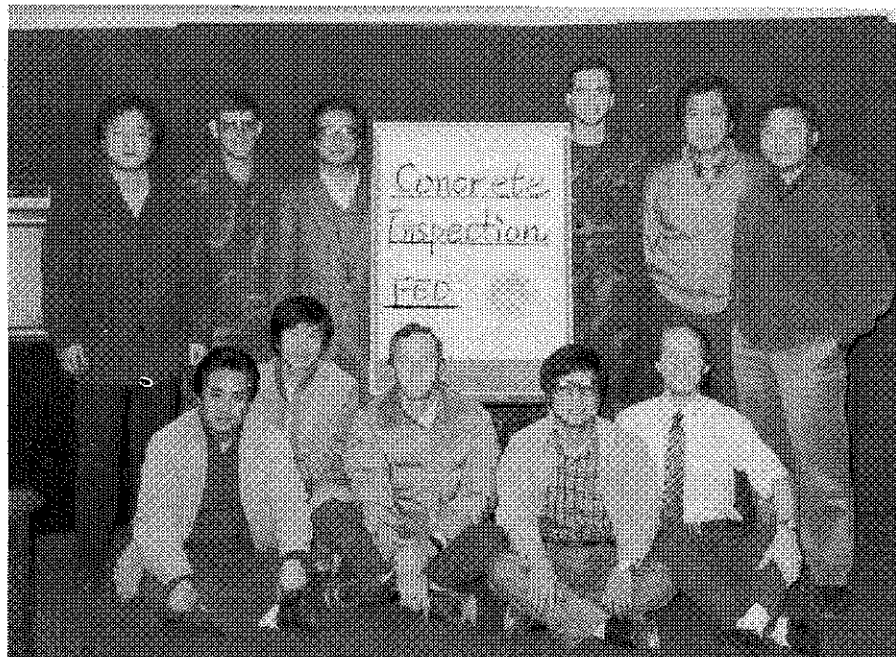
FED Quality Assurance Representative for the project was MSgt Jimmie Walden, Area Resident Office. Sgt Walden followed the project from start to completion to assure that FED standards were met by the contractor.

Casey PO construction training successful

With the stress of current fiscal restraints of the FY87 budget, costs for training have been reduced. To keep personnel informed, especially construction inspectors, the Far East District recently started Video Contrast Training utilizing video cassette plus a facilitator to motivate interest. Not all of these courses have met with success. This is not the case, however, at the Camp Casey Project Office.

In February of this year, 15 persons attended the Concrete Construction Inspection Course, compiled and authored by the Huntsville Division of the U.S. Army Corps of Engineers. A different course held at the project office in December of last year did not fare too well because of the many office interruptions and emergencies that required the attendees to leave. The key to the success of this important course was to move the students out of the normal field office environment and away from the distractions.

The facilitator of the course, Leroy Noerper, stated, "I never knew there was such a shortage of conference rooms at the huge Camp Casey



(L to R) Standing: Mr. Yim (Daelim), SFC Raymond Smith, Kim Yong Min, Capt. Mark Roncoli, Yi Chong Il, Chong Chin O, Sitting: Yi Chong, Mr. Sohn (Taehung), Charles Patterson, Kang Chol Won and LeRoy Noerper.

complex. I scoured the entire area, finally discovering a fantastic room and mini-theater located in the 2nd Infantry Division Headquarters." Under normal circumstances, using this building over an extended period would be impossible, however, during the February time-frame 2nd Infantry made the room available for the class, which was deeply appreciated.

The course began on

Monday, on Wednesday a site visit was made to the new Dining Hall facility that is under construction at H-220. There the class observed the placement of concrete footings on a compacted sand base along with the necessary winterized enclosure to facilitate proper curing of the concrete during the cold weather. Training material and viewing the videos are one thing, but seeing placement and the winterized

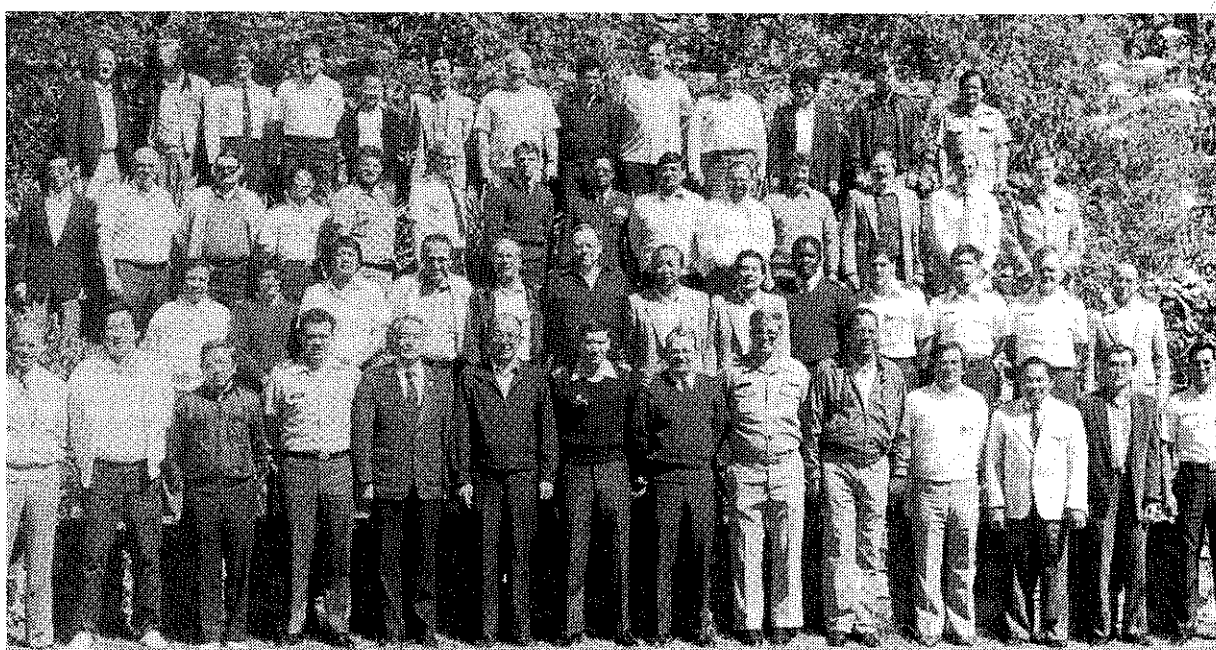
protection used, gives the student a double dose of knowledge. A one hour slide presentation, utilizing the theater equipment showed past concrete placement on buildings, pavements, and bridges at Camp Casey. Mr. Noerper stated, "I consider concrete placement the critical point when it comes to building construction. Many areas in a building can be fixed should errors be found, but it is too late to repair concrete once it is placed in the forms."

Mr. Noerper said "putting on such a course takes a lot of time and energy, I burned the midnight oil to provide my students with a successful course. To that end I believe the training was a great success." In this session, eight manuals were shared by 15 students including inspectors from the Area Facilities Engineers at Casey and by two contractor personnel. Both Daelim and Taehung sent people to the course. "I have only one regret," stated Mr. Noerper, "that only two were represented." "Both of these people were honored to be invited and eager to learn how to provide Quality Concrete."

Tri service engineering meeting

The Fourth Annual Tri-Service Meeting, sponsored by the U.S. Air Force, was held at John Hay Air Station in Baguio, Philippines between 8 and 13 February 1987.

This meeting of the US Air Force, US Army Corps of Engineers, and US Navy Engineers is one of the most important gathering of members of engineering family in the Pacific Area. The purpose of the meeting was to exchange ideas between working level engineers on means and methods to improve the execution of our engineering, design, construction programs and to formulate recommendations and suggestions toward this endeavor. The programs include military construction program, operations and maintenance (O&M) 52X morale welfare recreation, military family housing, etc. The meeting was attended by members of the base civil engineers staff from all of the PACAF bases as well as engineers and construction managers from the Navy and Corps of Engineers, from Hawaii, Korea, Japan, and the Philippines. Some of the topics discussed in the meeting were: Construction Management, Programming, warranties, A-E services, etc. FED representatives attending were Messers. Lyman Carter, Jack Church, Thayne Coffin, John Iwata, Ainun Qazi, Harvey Robinson, Ed Tohill, and Mitsuo



The participants in the tri-service engineering meeting held at Camp John Hay, Philippines, February 8-13, 1987.

Waki.

The meeting was a great success as evidenced by the active discussions and positive comments made by the participants. Mr. Ainun Qazi, chief OEB stated "the meeting provided an excellent opportunity for the FED engineers and managers to meet their counterparts in the Air Force and the Navy: share experience, learn, discuss problems, and develop close working

relationships."

According to Ed Tohill, Chief of Construction Division, "Colonel Honaker and his key staff members did a superb job in organizing the most important and productive meeting in the Pacific Area. The innovative ideas (Action Items) developed as a result of this meeting will help in improving our design and construction program."

Super safe driver Yi Chong Ku at SAO

Mr. Yi, Chong-Ku has provided a special service to the Far East District, Southern Area Office, and subordinate offices from 22 July 1982 to 31 December 1986. Throughout this 4 year period Mr. Yi was a dedicated courier, providing service to all Southern Area offices. Twice a week, through rain and snow, he drove the circuit from Taego to Pusan, Kwangju, Kunsan, and back to Taegu delivering critical contractual correspondence, submittals, and samples. In addition to this he made courier runs from Taego to Seoul at least twice a week between July 1982 and November 1984.

Mr. Yi's attention to detail

in performing the preventative maintenance, and otherwise keeping his vehicle in safe and efficient operating condition were essential in providing this continuous service. His self-control and conscientious adherence to traffic rules and regulations, and his safe driving practices were evident in driving over 300,000 miles with neither an accident nor a traffic citation.

Mr. Yi epitomizes the Safe Driver which the Far East District's Safety Program wishes to recognize. His driving record clearly distinguishes him as one of the safest drivers in the Far East District and Korean Government Service.



Yi Chong Ku receives award at new Command Contro Center, Taegu.

Seven dietary guidelines

Continued from March Ed.

(4) Eat foods with adequate starch and fiber. Simple carbohydrates, such as sugars, and complex carbohydrates, such as starches, have about the same caloric content. But most foods high in sugar, such as candies and other sweets, contribute few vitamins and minerals. Complex carbohydrates, like cereals, breads, potatoes, dried beans and peas, contain many of these important nutrients. Another benefit derived from eating complex carbohydrates is fiber. Dietary fiber is a term used to describe parts of plant foods which are generally not digestible by humans. It has been suggested that eating foods high in fiber may assist in lowering your blood cholesterol and prevent you from developing certain kinds of cancer, such as colon cancer. Also, increasing your fiber intake can reduce symptoms associated with constipation.

(5) Avoid too much sugar. Eating too much sugar can cause tooth decay. The more frequently you eat sugar and foods containing sugar, the greater the chance of developing tooth decay -- particularly if they are eaten between meals, and if they stick to your teeth. Try to avoid

between meal snacks of foods such as soft drinks, pastries, candies, cakes, and dried fruits. These may be more harmful to your teeth than the sugar eaten at regular meals. Another thing to consider is your weight. Sugar provides many calories, but few essential nutrients. Those who are watching their weight would be wise to reduce their intake of sugar and products containing sugar.

(6) Avoid too much sodium. Table salt contains sodium and chloride. Both are needed in the diet, however we get plenty from the foods we eat as most foods contain these minerals naturally. Sodium is present in many of the processed foods we eat, especially in condiments, sauces, pickled foods, salty snacks, and sandwich meats. Baking soda, baking powder, monosodium glutamate (MSG), and many medications contain sodium. A major hazard of excess sodium is for persons who have high blood pressure. Although excess sodium is only one of the nutrients thought to be associated with high blood pressure, it is important that this relationship be recognized. If people

with high blood pressure severely restrict their sodium intake, their blood pressure will usually fall. Since most Americans consume more sodium than is needed, consider reducing your intake. Be away of "hidden" sources of sodium, and be a label reader!

(7) If you drink alcoholic beverages, do so in moderation. Remember, alcohol contributes few essential nutrients, but contains many calories. One or two drinks per day (12 ounces of beer, 5 ounces of wine or 1-1/2 ounce of distilled spirit per drink) is probably not harmful for the average American adult. However, pregnant women should abstain from drinking during their pregnancy because no safe level of consumption has been established.

Keeping these general guidelines in mind will help you in making wise choices regarding the foods you eat. As we celebrate National Nutritional Month, remember, "Good Nutrition - the choice is yours!"

East Gate Edition thanks both Major Judy Turcotte and Captain Joan Lyon for this informative article on Nutrition and Wellness.

Looking for a job?

Are you looking for a job that can give you broad international experience. If so, the Corps of Engineers Middle East/Africa Projects Office (MEAPO) might be the place for you.

MEAPO is seeking engineers to fill more than 20 positions in its Winchester, Virginia headquarters and several in its field offices in Egypt and Bahrain.

Formerly the Middle East Division, MEAPO was aligned as a district-level element of the South Atlantic Division in October 1986. It now has some 250 employees in the Winchester location and about 200 in field offices in Oman, Saudi Arabia, Morocco, Sudan, Liberia and Kuwait.

"The long-term workload outlook for MEAPO has never been brighter and is getting better every month," said Deputy Commander Col. John Dorr.

A GROWING PROBLEM...MEAPO has new projects in Egypt valued at \$400 million over the next five years and another \$80-100 million worth of projects identified but not yet funded. Most of the work is being performed on Egyptian Air Force projects, though some work is underway for the Navy and Land Forces.

Corps employees interested in positions at this level should submit career packages to the U.S. Army Engineer Division, South Atlantic,

ATTN: SADEP-S, 510 Title Building, 30 Pryor Street, S.W., Atlanta, Georgia 30335-6801; or call the personnel office at Area Code 404, 331-6683.

For more information on this announcement call your PAO office at 2917-501/504.

BOOZE & YOU



About 10 percent of the people in the United States who use alcohol will become alcoholics.

—National Safety Council

Cruising on the Han River

By Al Bertaux

Remember the old Art Mooney song "Cruising Down The River On A Sunday Afternoon." Here in Seoul, you can cruise down the river not only on

Sunday afternoon, but on any day of the week. There are two cruise boat companies that operate from two locations each and every day of the week, and if like me, you have been looking for something to do on a lazy

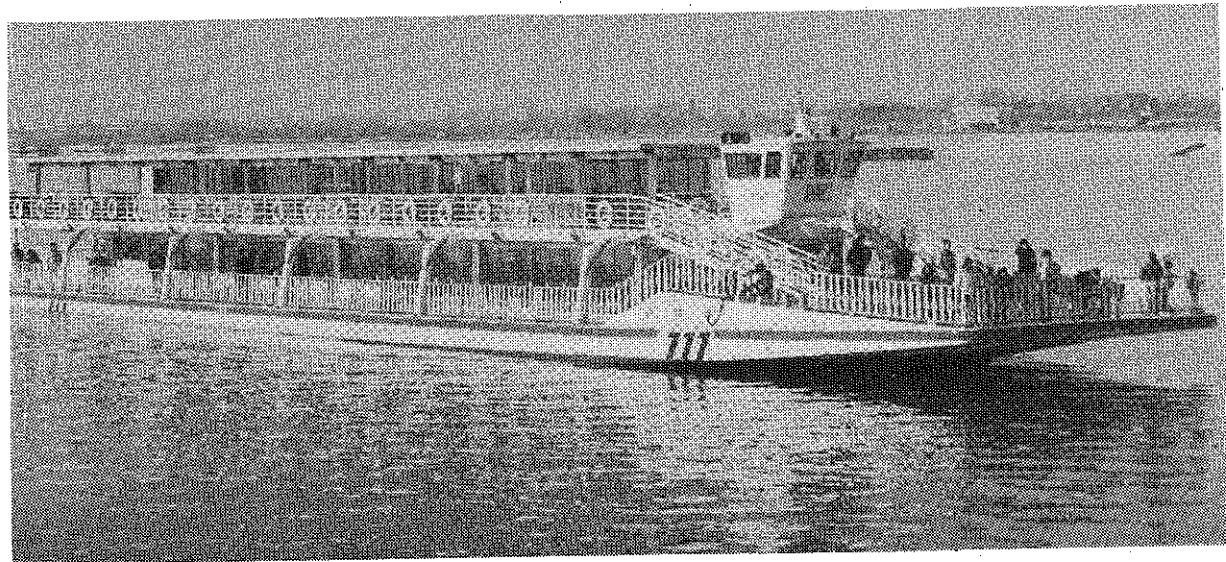
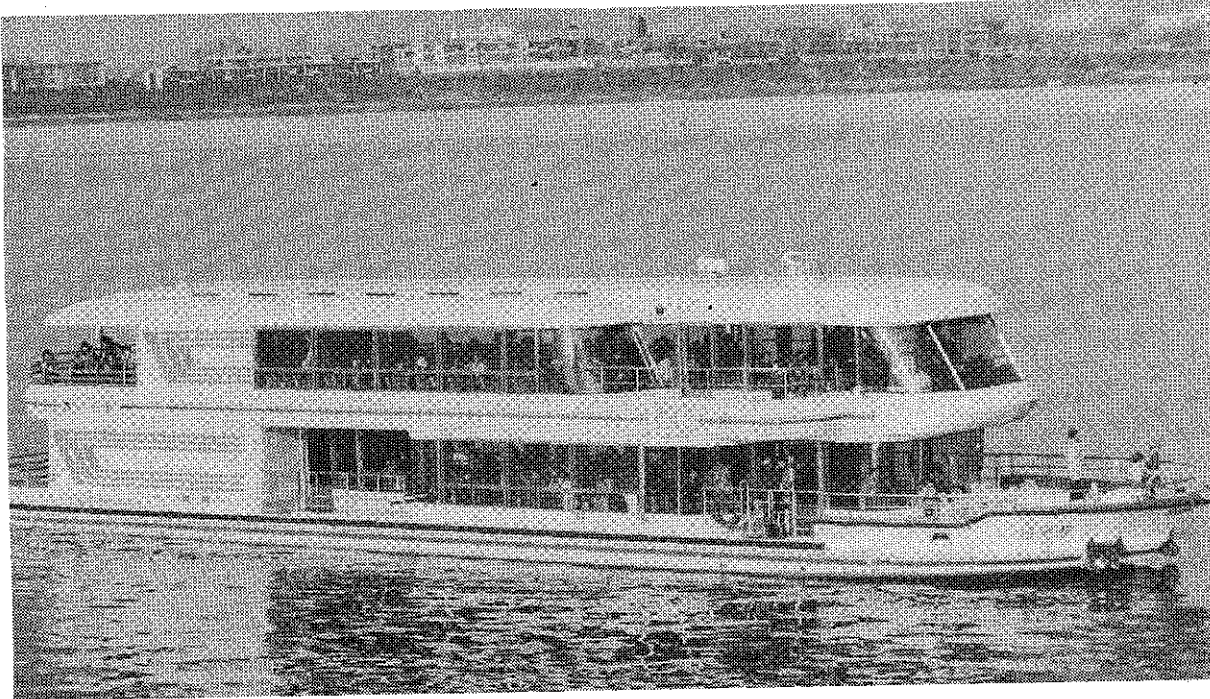
afternoon, this cruise can answer your needs.

Both of the companies sail from the same location, in front of the DLI 63 building at Yoido, and at Chamsil, beside the Olympic Stadium in the southern part of the city. If you cross Panpo bridge, and take the Olympic expressway South, you will see signs for Chamsil Ferry as you pass the Olympic Stadium, signs are in English so you will have no problem. If you travel north on the same expressway from Panpo, watch for the signs to the DLI 63 building and the Ferry locations are close by.

It takes about one hour fifteen minutes each way if you take the round trip and will cost adults W7,000, children tickets are much less. Leave your car at either Chamsil or Yoido, buy a round-trip ticket and settle back and enjoy your Cruise on the Han. When you reach the turn around point, you can either get off and spend an hour or two at that location or stay on the boat for the return trip.

On board there is a snack bar for refreshments and attendants that will answer almost all of your questions in English. You will receive a brochure, also in English, with your ticket that will map out the course that your boat will take and the bridges you will pass beneath. The brochure contains many colorful pictures, and it describes the history of the bridges spanning the Han, the Seoul Sports Complex, a description of the comprehensive Han-Gang Development Project and much more.

The next time you are wondering what to do on a Sunday afternoon, why not go "Cruising Down The River" as the old Art Mooney song suggests, only you have an advantage, you will be cruising on the largest water pleasure park in the Orient.



Our sweet home Sung Ae Won

by Choe Eun Sook

Translated from Korea:

Our sweet home, full of love is located at Ichon, Kyonggi-do. Even the red rising sun cannot be compared to our family's love. Love from our big parents, God, our manager, and nurses and teachers is so great and broad. "Look." White clouds drifting over the blue skies beyond the scarlet roof whose color is like a bride's face, and the innocent faces of our brothers and sisters who give us a fresh and fragrant scent all the time.

When we talk with each other, even the jealous breeze doesn't want to leave us. Our home is always sweet, innocent, comfortable and peaceful. Sometimes we walk along the street at sunset and see the white fluff clouds that are scattered beyond the horizon. Then we finally see one large cloud that was formed by many smaller clouds joining. We raise our head to see the sky because we feel the great love from God. through the clouds we see the faces of people who we love, and we run and shout in our minds.

"We must live hard! Live truly hard! That's the way we can repay the people who have helped us." While walking through the trees shouting like this, we learn the tenacity and patience from others who grew up this way tens of years ago.

Effective management

"PEOPLE WHO FEEL GOOD ABOUT THEMSELVES PRODUCE GOOD RESULTS."

Think about that statement for just a moment...and think about yourself. When do you do your best work? Is it when you feel good about yourself? Or when you don't? If you answer this question truthfully it will be positive. Following this thought through, it means that all of us perform at our best when we feel good about ourselves.

In practical terms what this means is that an effective manager will do all in his power to help his people feel good about themselves. The end result is greater productivity; however, remember that productivity is more than just the quantity of work done, it is also the quality of the work. Good management requires both quantity and quality.

At FED our goal is always to be "Leaders in Customer Care." Quality means we must give our customers the product or service that they really want and need. Our managers must remember that **PRODUCTIVITY** is both quantity and quality. The best way to achieve

both of these results is through FED people.

One of the best ways to reach the goals we have described above is for each and every person to know, without doubt, just what his or her responsibilities and duties are. Many supervisors assume that each person recognizes their duties. However, if you question a person as to what their job is and then question the supervisor, you may get two different answers. Sometimes the relationship between what the employee thinks is their responsibility, and what the boss thinks are purely coincidental. Make sure your people feel good about themselves, and make sure that they know what their job is, two secrets of good management.

We'll have more on this later. In the meantime if you'd like to pursue this there are several good books which we have used to construct this article, One of which is *"The One Minute Manager"* by Kenneth Blanchard, Ph.D. and Spencer Johnson, M.D....check it out at your book store.

Congratulations awardees

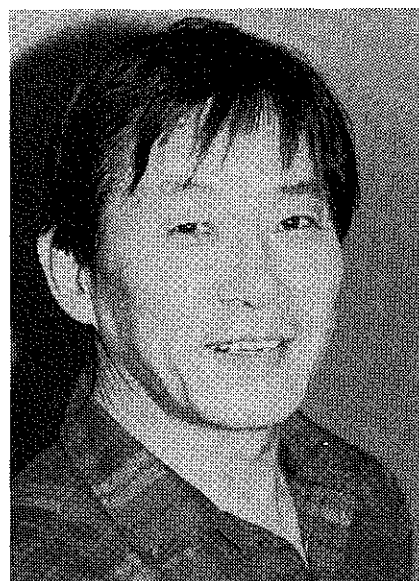
East Gate Edition and the FED family would like to take this opportunity to congratulate the following people

on receiving awards for length of service and suggestion award.

Yi Tong Sang (30 Years)
Terry Randolph (25 Years)
Jack Moore (25 Years)
David Wong (25 Years)
So Song Chun (20 Year)
Douglas Smith (20 Years)
Larry Lee (15 Years)
Jack Avent (10 Years)
Jon Iwata (10 Years)
Mikki Lamberskin (10 Years)
Kim Hui Kyu (10 Years)
So Chae Su (10 Years)
Song Chin U (10 Years)
Song Paek Chae (10 Years)

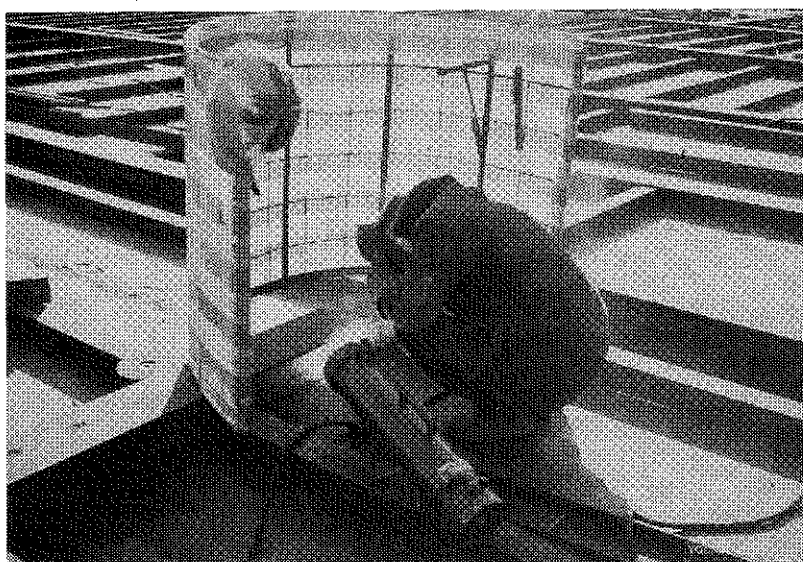
And for a Suggestion Award Certificate and DA Commendation Certificate to Charles Racine.

All of these folks have served proudly and well and we salute them all on receiving their various awards.



Yi Tong Sang

Safety First



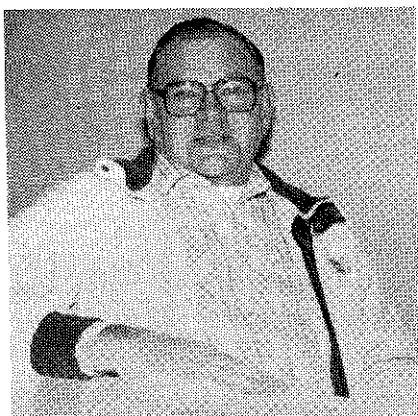
The Hanil Development Co., Ltd. provides a good safety shield for are welding. This liquid fuel storage facility at Distribution Fuel Supply Point at Uijongbu is well under construction now. O Sung Sik is the Project Manager from FED and Hanil Project Manager is No Song Seong.

Welcome new FED faces



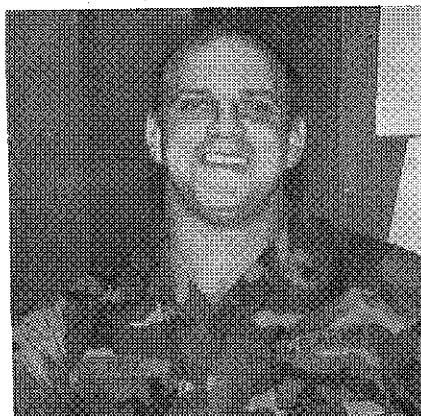
Sgt. Coy McMillan, the Personnel Administrative Specialist in Troops Office.

Troops Office 서무계.



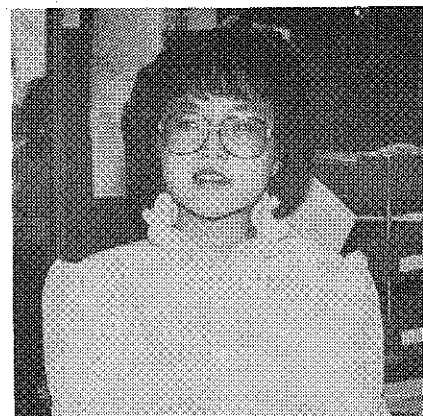
Frank Westmoreland is a new Construction Representative at Camp Casey Project Office.

캠프케이스 공사감독관.



SSgt. Ricky East, the new Quality Assurance Representative at Kwangju Project Office.

광주현장사무소 품질보증담당.



Mun Hui Cha is a new Clerk Typist at Camp Giant Project Office.

문화자씨. 캠프자이언트 행정사원



Joan White is a newly assigned Computer Assistant at Central Area Office, Osan.

오산 CAO 컴퓨터보조사원.



Joseph Chow is a Civil Engineer, Central Area Office at Osan.

오산 CAO 토목기사.



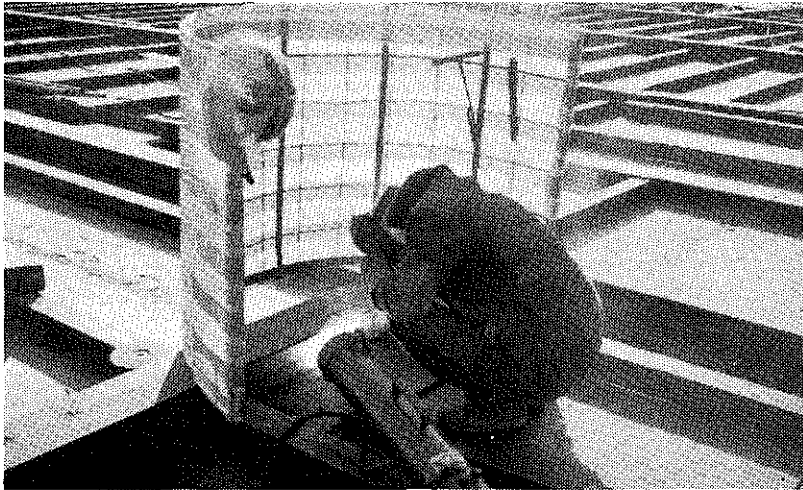
Clara Jones, Clerk Typist now assigned to IMO Customer Assistance Center.

IMO 고객담당과 행정사원.

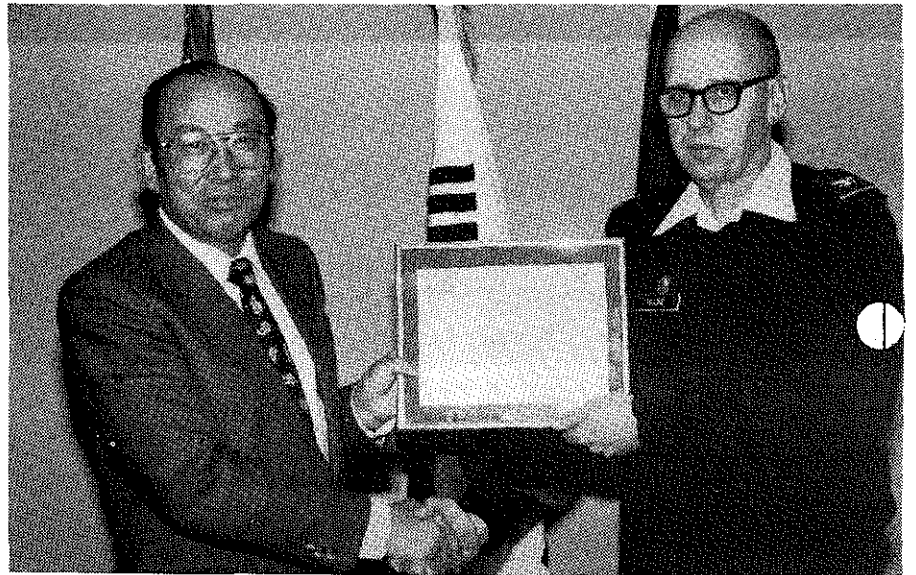


John Gerken joins the Management Manpower Branch as an Analyst.

인력관리담당사원.

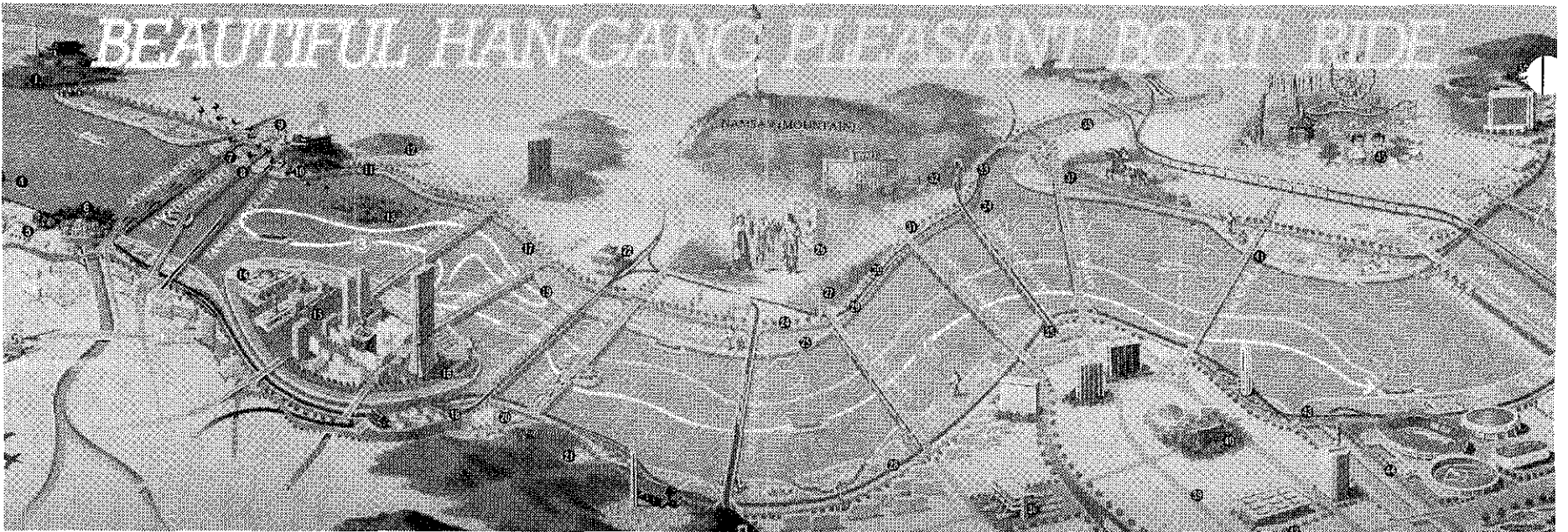


한일개발주식회사가 아크용접작업을 위한 안전사고방지시설을 잘 설치해 놓고있다. 의정부 DFSP에 건설중인 이 유류저장시설은 현재 공사가 순조롭게 진행중에 있다. FED 오성식감독과 한일개발의 노승성 소장이 감독을 맡고있다.



지난 20일 주익수 신일건설대표가 캠프케이시에 신축한 6동의 장병막사에 대한 우수건축표창을 FED사령관으로 부터 수여받고 있다.

Choo Ui Soo, President of Shin Il Engineering Ltd., receives Award of Construction Excellence from Col. Boone for 6 UO&UEPH's at Camp Casey on March 20.



Information Management Office news

Four correspondence preparation classes are scheduled for the month of April. Three will be held in the FED Commander's Conference room on Monday April 20th and Tuesday April 21st the third at Southern Area Office on Thursday April 23rd. If additional classes are needed please contact POFIM-P.

Each office needs to submit their file plan if they have not done so to POFIM-P for approval.

Don't forget to enter the MARKS number after the office symbol when drafting and typing all correspondence.

All personnel authorized postal privileges must insure they register their presence to FED through the FED mail room, located in Bldg S-20. Please advise the mail clerk when you are leaving country in order to ensure your mail is forwarded to your new duty station.

INSTRUCTION FOR USE OF FACSIMILE MACHINE

If you need to use the Facsimile (FAX) machine, sometimes called a telecopier, in the message center, Bldg S-62, and no one is available to help you, have no fear. The CAC has recently added the instructions for using the FAX to the Helpful Hint System on the Harris 500. To get them, logon to the Harris 500 using your qualifier, then

type in

DI 2000HELP*H.TLCP01

To get a printout of the instructions, turn on the printer from the keyboards before carriage return. To get a listing of all Helpful Hints available, type in:

DI 2000HELP*INDEX

If you have any problems call the Customer Assistance Center at 2917-206.

PC Manager, DSC, TASO, What Does It All Mean.

Have you been designated to serve as a PC System Manager, DSC, or TASO? Are you wondering just what the differences are? In view of the fact that there are many similarities between each responsibility, and even some sharing of responsibility, the functions do become somewhat cloudy.

A PC System Manager is the key operator of a particular microcomputer. He or she is the person that is responsible for all information backup, availability of software manuals, ordering supplies, making sure that the system is turned on and off at the beginning and ending of the day, assisting infrequent users, etc. The PC System Manager's desk should be located in close proximity to the PC and he or she be the primary point of contact for all PC problems.

The Decision Support Coordinator (DSC) is the person who represents the functional users of his or her office. By office, we mean at Section or Branch level. The DSC should be someone who is totally familiar with the mission of his office as well as the general computer needs for accomplishing that mission. The DSC is also responsible for sharing all computer information with the PC System Managers and all other users in his or her Branch or Section.

The Terminal Area Security Officer (TASO) is that person who is responsible for the security of the remote terminals and interface devices connected with a host computer. He or she will ensure that all terminal users are properly advised of security requirements and operating procedures for each terminal area. The TASO must ensure that each terminal user's identity, need to know, level of clearance, and access authorizations are established in accordance with the data available from that terminal. In many instances the TASO and the DSC are one in the same.

If you have been designated a PC System Manager, DSC, or a TASO and still do not have a clear picture of your responsibilities, don't panic. The POFIM-P is issuing a DF regarding Special Area of Emphasis which should clear up the problem.



동대문신문

“평화를 위한 건설”

APR 16 1987

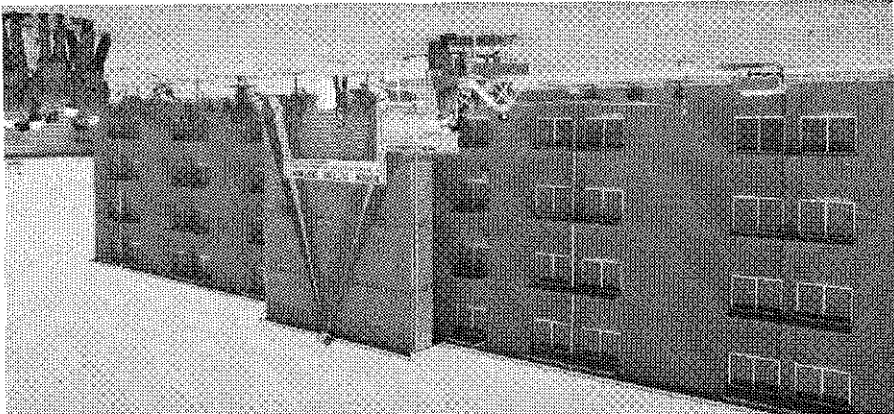
제 5 권 제 48 호 1987년 4월

미공군
극동지구 공병단

군산공군기지 사병숙소 7동 완공되어

지난 3월 27일 군산공군기지에 신축된 84회계연도공사 독신사병숙소에 대한 준공식이 거행되었다. 주석회사 사병이 완공한 이번공사는 모두 800개의 방을 갖춘 7동의 숙소건물과 4동의 기계실 및 하수관리시설이 포함되었다. 2년반이소요된 이공사는 종예산 1,460만불로서 그동안 28번의 변경사항이 있었음에도 불구하고 기일내에 무난히 완공될 수가 있었다. 사선상 5동의 빌딩은 이미 4개월 전이나 일찍 완공되었다.

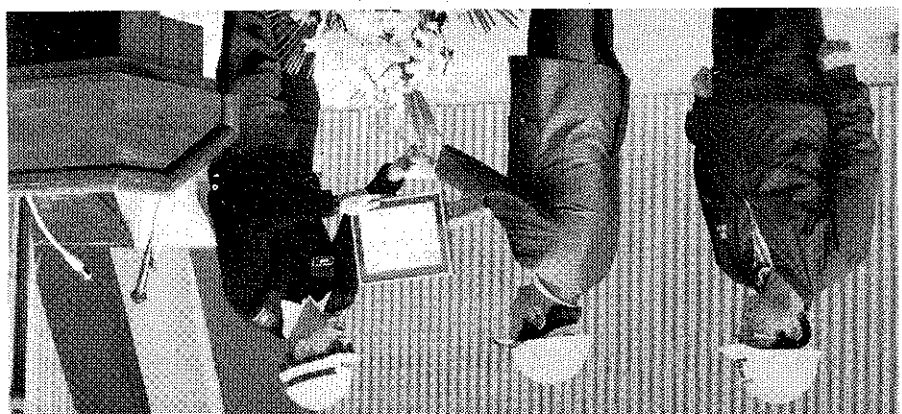
이런의 준공식 축하연설에는 공군 제8전술전투기부대 부사령관 Frank Garza대령, FED사령관 Howard Boone대령 및 신성건설의 신유호사장이 참석하였다. Boone사령관은 신성건설에 우수건축에 대한 표창을 하였으며, 신성의 신감독과



군산공군기지에 완공된 7동의 사병막사중 하나.

원감독 그리고 FED군산주재사부소외 물결관리감독관 이영규에게도 각각 표창장을 수여하였다. 또한 군산의 공군 제8공병단에 근무하는 Charles Long감독에게도 감사장을 수여하였다.

준공식에 참석한 관계자들은 다음과 같다: 공군 제8전술전투기부대 부사령관 Garza대령, 군산공군기지사령관 Kramer대령, 작전부사령관 Tom대령, 정비담당 부사령관 Kinas대령, 작원관리 부사령관 Marshall대령, 군산공군기지 부사령관 Sharpe대령, 공군 제8공병단장 겸 기지공병단장 Murony대령, Long하사 및 신성건설측에서는 신감독과 원감독이 참석하였다. FED측에는 Boone사령관, Mark 부사령관, Clark Coffin, Walsh, McFaul 및 군산주재사부소장 Jacobson



제와 이감독이 참석하였다. 이번공사가 성공적으로 끝남으로써 E-6이상 의 하사관들은 모두 신축막사로 이전하게 되었다. E-5 이하의 사병들도 최근에 완공되었거나 보수가 완료된 막사로 이전할 수 있게 됨으로써 모든 공군장병들의 생활수준이 더욱 향상되었다. 군산공군기지에선 앞으로도 용여를까지 독신 장소를 위한 숙소와 2동의 사병막사가 더 완공될 예정이다. 85회계연도 공사인 이건물이 포함될 예정인 군산공군기지에선 총 2,600명의 장병을 위한 막사가 신축 또는 개축되는 것으로서 현재 약 3,400명이 근무하고있는 이공군기지의 숙소문제를 거의 해결할 수 있게 될 것이다.

캠프 케이시 윙크리트공사포복성군적

현재 강조되고있는 87회계연도의 예산 간속계획으로 인하여 포복성군적은 많은 것이 감소되었다. FED는 최근에 적원들 중에서도 특히 공작수단관들의 보나나공포복을 위하여 참가자의 관심을 촉진시키기 위한 후원자를 병행한 비디오 대조포복을 시작하였다. 지금까지 이러한 포복과정은 모두 효과적인 성과를 거두지 못했으나 이번의 경우 캠프 케이시 현장사무소에서서는 성공적이었다.

지난 2월 15일이 윙크리트공사 작업과정에 관한 포복에 참가하였으며 포복제는 윈스턴지구 미육군공병단이 자트를 수전 제작한 내용을 사용하였다. 지난해 12월 이곳 현장사무소에서 실시하였던 다른내용의 포복때에는 그렇게 성공적인 효과를 거둘수가 없었는데 그이유는 포복참가자를 도중에 불러내는 불가피한 경우가 빈번하였기 때문이었다.



(좌로 부터) 뒷줄: 임감독(대령), Raymond Smith중사, 김영민, Mark Roncolli대위, 이정림, 정진오, 앞줄: 이정, 손감독(테을), Charles Patterson, 김철원, LeRoy Noerpel.

포가 큰 캠프 케이시 영내에 회의실이 이처럼 부족하다는 사실을 지금까지 전혀 모르고 있었다. 그러나 모든영내를 수조문한 결과 제2사단 본부내에 있는 아주 적합한 방과 작은 극장시설을 찾아낼수가 있었다. 평상시 상황하에서는 이시설을 사용하는 것은 불가능할지 모르지만 2월중에는 2사단측의 배려로 사용승락을 받을수가 있었다. 포복은 월요일과 수요일에 실시되었으며 현장감독은 H-220에 신축중인 식당에서 있었다. 참가자들은 다적진 모델지반위에 건설되는 윙크리트 구조물과 적원들의 필요이를 적절히 보호하기 위하여 필요되는 방화장치의 설치과정을 견학하였다. 포복제와 비디오 사용이외에 현장감독을 실시함으로써 포복효과를 배가시킬수가 있었다. 기존의 극장시설과 장비를 이용한 한시간에 (다음면에 계속)

미래의 업무에 대처하자

하나의 개별적인 인간으로서 우리는 가끔 미래의 사건이 불라운 일이지만 한편으로는 우리 생활에 있어서 아주 중요한 측면을 차지하고 있는 사실도 안게된다. 이러한 현상은 업무수행에 대한 특성과 태도의 결정에 자제내의 성원들에게 의존하고 있는 조직에 있어서도 모두 마찬가지로 적용될 수 있다고 말할 수 있다. 본인이 FED에 부임한 이래, 조직내에서 가장 중요하고 유익한 측면중의 하나는 "내일은 보다 잘 할수 있다고 확신할 수 있는 방식으로 오늘을 업무에 원수하자"는 것이라고 주장하여왔다. 이번 은 오늘을 업무가 미래의 업무와 연결된다는 것을 의미한다. 그러나 이러한 미래의 업무를 어떻게 예측할 수 있는 것인가.

미래에 있어서 조직 예측할 수 있는 것은 사실로 변모하리라는 사실이라는 것을 우리는 지금까지 누차 들어왔다. 이사설이외에 정확한 예측을 위한 현대시보고는 오히려 한정되어 있다. 그러나 적어도 우리는 시점을 알고있다. ...사물 은 어떤형식으로든지 시간에 변모하고 있다. 우리 는 또한 다른사실을 알고있다. ...우리는 현재의 위치에서 시작하여야만 한다. 이러한 정보를 바탕으로 미래의 충격을 감소시킬 수 있으며 다음 과 같이 문의함으로써 업무에 최선을 다할 수가 있는 것이다.

1) 가장 변모하기 쉬운것은 무엇인가?
2) FED조직에 끼치는 충격은 어떠한 것이 될 것인가?

최근 약간의 논란을 야기시켰던 FED에서 받은 생환 두가지 사건의 경우를 들어보기로 하겠다. 첫째사건은 FED를 국제법정으로 이전하는 문제였다. 몇개월전만 하더라도 FED에 많은 영향을 끼칠수 있었을 이전문제는 거의 결정적이었다. 물론 이번의 이전으로 인한 영향은 몇개월후에 행해 나가면서 이처럼 거대한 조직을 이전한다 는 일은 그렇게 쉬운일이 아닌 것이다. 현재로 서는 가까운 장래에 이러한 이전문제가 대두될 가능성은 별로 없다. 이제 우리는 앞으로 이런 한 이전문제가 다시 야기될지라도 언제나 대처 할 수 있다는 것을 알고있기 때문에 우리의 노 려를 할수 있는가?

3) 이러한 미래에 대처하여 우리는 지금 무 었을 것인가?

우리는 이러한 질문에 적어도 비공식적으로 한 상 담변할 수 있어야 한다. 왜냐하면 우리는 매 일 새로운 정보와 접하며 새로운 사물은 현재 우 리의 위치를 변모시키기 때문이다. 바로 지난주 에 우리가 생각했던 일이 먼훗날에 일어날수 도 있는 반면에 오히려 생각지도 않았던 일들이 최우선적으로 취급되어지는 경우도 있을 것이다. 이에 대한 대처방안은 "준비태세완료"와 함께 우 리의 기회를 극대화하면서 다른도전은 극소화시 키는 방법이다.

최근 약간의 논란을 야기시켰던 FED에서 받은 생환 두가지 사건의 경우를 들어보기로 하겠다. 첫째사건은 FED를 국제법정으로 이전하는 문제였다. 몇개월전만 하더라도 FED에 많은 영향을 끼칠수 있었을 이전문제는 거의 결정적이었다. 물론 이번의 이전으로 인한 영향은 몇개월후에 행해 나가면서 이처럼 거대한 조직을 이전한다 는 일은 그렇게 쉬운일이 아닌 것이다. 현재로 서는 가까운 장래에 이러한 이전문제가 대두될 가능성은 별로 없다. 이제 우리는 앞으로 이런 한 이전문제가 다시 야기될지라도 언제나 대처 할 수 있다는 것을 알고있기 때문에 우리의 노 려를 할수 있는가?

력을 보다 더 중요한 다른업무에 집중시킬 수가 있는 것이다.

둘째, 우리는 FED의 업무가 더이상 증가되지 않고 약간의 감소가 있게 되리라는 사실이다. 본 인은 감원설에 관한 즉각적인 반응을 듣고있다. 우리는 앞으로 그러한 종류의 사건이 발생하지 않도록 바라고 있다. 만일 앞으로 업무의 감소 가 있게 된다면 이로 인한 영향을 감소시키기 위 한 목적으로 가능한 한 우리가 할수 있거나 취 하고 있는 조직이 있게 될 것이다.

미래에 대한 보장은 없다. 우리가 지금 수행 하고 있는 훌륭한 업무에서 보여주고 있는 우수 한 가치관에 대한 반응과 지지를 위하여 하나의 조직으로서 잘 대비되어 있다면 그다지 불릴필 요는 없는 것이다.

이런의 주제 "변화"를 생각해 볼때 이제 우리 는 Dick Wark 부사령관과 그의 가족에게 안녕 을 고할때가 되었다고 생각한다. 지난 2년동안 부사령관으로서 Wark중령이 FED가족을 위하여 많은 일을 하였다는 것을 우리모두는 잘 알고 있 다. 훌륭한 엔지니어이자 군인이었으며 우리모 두 그를 잊지 못할 것이다. 그의 가족에게 행공 이 함께 하기를 바라며 새로 근무하게 되는 위 성된 다씨에서도 그가 "평화를 위한 전선"에 연 마나 많은 노력을 기울였는가 인정해 줄 것이라 고 확신한다.

하워드 볼 사령관

이런 FED 모집근무자

지난 란부터 이스트게이트 에디션에는 매달 FED모집근무자들의명단이 게재된다. 이들은 한 상 자신에게 부여된 업무보다 많은 업무를 수행 해 나가면서도 바쁜일과에 밀려서 제대로 그노고 를 인정받지도 못하고 있는 직원들이다. 다음은 이들의 명단과 간단한 업무의 소개이다.

이원중 : IMO전기기사로서 컴퓨터에서 심지어 는 커피기계까지 이르기까지 FED의 모든 전기기 구에 관한 작동 및 수리를 담당하고 있으며 언제 라도 여러분야를 돕기를 주저하지 않음.

신동선 : IMO 고객지원업무담당. 항상 FED 고 객에게 없어서는 안될 근무자.

Steve Mori : Military Branch에 근무, 동포간 의 우애와 신용을 증진시키며 고개의 만족을 위 하는 업무라면 일과시간외까지 근무.

Phillip Salmon : 공사부에 근무. 석면공사에 관한 업무 및 NAO지원업무에 많은 공헌.

Kenneth Gardner : 공사부에 근무, Line Item Review기간중 PACAF를 지원하였으며, 철강 파이프를 비철강파이프로 전환하는 업무에 많은 공헌.

권칭 클라이드가의의는 지금까지 캐 프 케이지에서 이루어졌던 건물, 도 포포장 및 교량공사때의 공크리트 시공법을 보여 주었다.

Noeper씨는 다음과 같이 계속하 고 있다. "전공공사에 있어서 공크 리트시공은 아주 중요한 부분을 차 지한다고 생각한다. 다른하자가 받 견되면 얼마든지 수리를 할수가 있 지만 일단 공크리트가 건물내에서 오직 2명만 참가하였다는 점이다. 매립산입과 태풍전선에서 각각 한명씩만 참가하였으며 "우수 한 공크리트시공"을 위하여 열의를 갖고 일한 이 두참가자들의 태도는 성공적인 프로젝트에 의하여 받들

이신문은 미육군규정 360-81조항에 의거, 승인된 비공식 간행 물이다. 게재된 모든 견해와 의견은 반드시 미육군성을 대변하는 것은 아니다. 이 신문은 대한민국 서물에 주둔하고 있는 군우 96301 극동지구 미육군성 문병단에 의해서 월간으로 발행되고 있다. 전 화번호는 2917-501(미 8 군), 265-9178(일본), 262-1101(AUTO-VON)이다. 발행방법은 동셋트인쇄로서 매회 950부가 인쇄된다. 구독은 무료이나 반드시 서면으로 신청해야 한다. 게재된 모든 사 진은 별도 소문자가 밝혀지지 않는 한, 미육군이 소유한다.

공크리트공사공복

(앞면에서 계속)

지구문병단 사령관 하워드 볼 사령관
공복장
공복장

극동지구공병단 비행대 우수표창 받아

미육군공병단 부사령관 Hatch소장의 FED순시 일정에 있어서 가장 좋았던 일로 기록될 수 있었던 행사로서 FED비행대에 대한 우수표창이 지난 3월13일 금요일에 있었다. 남부지구에서 진행되고있는 공사현황의 순시를 위하여 K-16비행장을 이륙하기에 앞서 공병단 전용기앞 활주로에 모인 비행대 근무자들에게 간단한 치하연설에 이어 비행대장 John Barvinchak 소령에게 표창장을 수여하였다.

알라바마주에 소재한 Fort Rucker의 미육군 안전관리 센터에서 보내온 이번 표창장과 기념패에는 다음과 같이 기록되어있다. “이표창은 육군 항공재난방지를 위한 노력에 대한 관련부대들의 지대한 노력을 반영하는 것이다. 귀부대는 사고방지를 위하여 뛰어난 업적을 거두었기 때문에 이에 표창하는 바이다.”

이날의 표창식에는 POD사령관 Ryan준장과 Boone FED사령관도 함께 참가하여 대원들을 격려했다.



Hatch소장이 FED비행대 근무자들과 POD사령관 Ryan준장이 참석한 가운데 Barvinchak소령에게 안전표창을 수여하고 있다.

시간과노력을 절약시키는 FED 비행대

자체내의 비행대를 조직적으로 운영하고 있는 공병단지구는 하나밖에 없다. 극동지구공병단이 바로 유일한 이 경우에 해당되며 이는 중요한 의미도 내포하고 있는 것이다. 한반도에 산재한 공사현장을 방문하는 것도 하루이상 걸리는 때가 많으며 일본지구공병단의 경우에는 그지역 특유의 심한 교통체증과 산간지방이나 해안지방에 떨어져 수백마일 멀리 산재해 있는 공사현장을 접해야 하는 어려움이 있다.

FED 비행대 근무자들은 JED와 함께 그들의 항공기를 같이 사용함으로써 극동 및 북동아시아지역을 여행하여야 하는 공병단직원들에게 편하고 적절한 수송수단을 제공하여 매년 수백시간을 절

약시켜주고있다. 모든 공병단가족은 각 현장사무소간의 긴밀한 상호협조가 중요하다는사실을 충분히 이해하고있다. 계획은 분석검토되어 종결되며, 검사가 실시되며, 문제점이 대두되면 해결책이 강구된다. 이러한 모든업무를 수행하기 위해서는 끊임없는 재래식 현지답사와 여러현장의 신속한 방문이 요구되고있다.

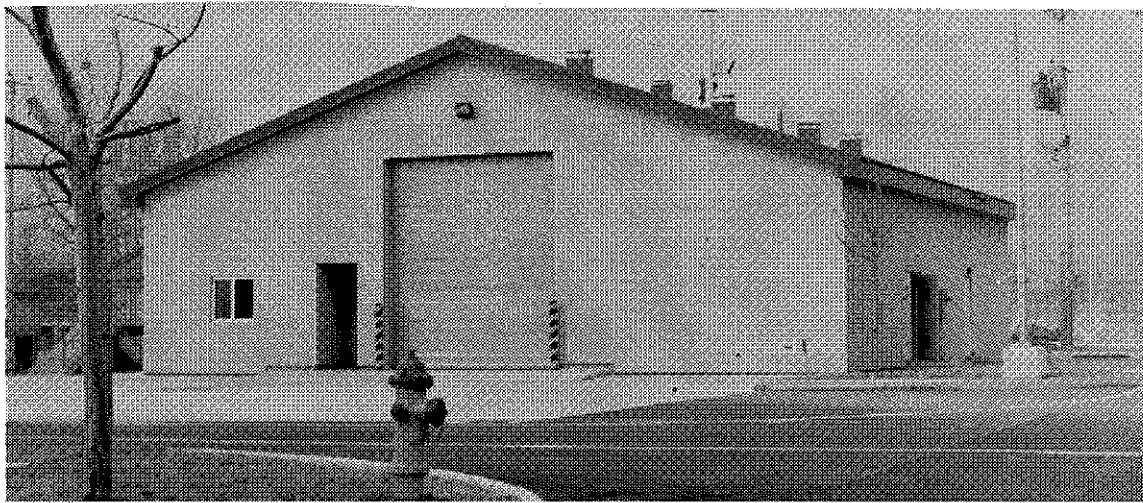
FED비행대는 땅굴조사단의 업무도 지원하고 있으며 최전방의 비무장지대에 위치한 레이더기지에도 찾아간다. C-12항공기를 이용함으로써 군산, 대구, 광주의 현장을 하루에 모두 돌러볼 수도 있다. 일본에서는 우리의 Beech King Air 덕분에 현지근무자들은 한달내에 최북단의 한

대지방에 위치한 와카나이에서 남쪽의 아열대지방인 오키나와까지 업무를 돌아보기도 힘들지만 단한번의 이틀간 여행으로 이를 가능케 해주고 있다.

공병단고객을 위한 봉사의 증진을 위하여 업무를 지원하는 것이 우리의 목표이다. 비행대의 업무가 계약사항, 레이션카드, 공병단 지구사령관 또는 조사관들을 수송하는 등의 어떠한 업무이던 간에 FED비행대가 업무의 기한내 완수를 위하여 지원을 제공할때 이모든 것은 똑같이 중요한 의미를 지니고 있는 것이다.

WO 4 R. Michener

캠프마켈 전술장비정비시설 일찍 완공



경기도 부평에 위치한 캠프 마켈의 전술장비 정비시설의 건설이 45일을 앞당겨 준공되었다. 콘크리트 슬라브나 암거등을 철거하여야만 하는 공사도중에 대두된 많은 어려움에도 불구하고 경남 기업주식회사는 이공사를 일찍 완공시켰다.

Howard Boone FED사령관은 경남기업이 자체적으로 체계적인 품질검사체제를 적용하여 공사기간을 단축시킴으로써 무재해 및 무하자시공을 성공적으로 이룩할 수 있었다고 치하하였다.

FED측 품질검사담당관 Jimmie Walden상사는 이공사의 착공에서 부터 준공까지 모든과정을 감독하였다.

제3지구 주재사무소 양성희

FED 에너지절약 목표달성 25,000불 수상

제501지원단 및 제3지구의 자료서비스 담당관 Paul Smith중령은 Howard Boone 사령관에게 FED가 86회계연도중 실시된 제501지원단 및 제3지구가 후원하는 에너지절감운동으로 인하여 표창을 받게되는 부대중의 하나로 선정되었다고 통보해 왔다. Smith중령은 보내온 편지에서 다음과 같이 치하하고있다. “FED의 에너지절감을 위한

노력은 이를 위한 미8군의 계획에 많은 도움을 주었으며 에너지목표를 달성시킴으로써 효과적인 에너지관리에 관하여 타부대의 귀감이 되었다.”

지난 4월 8일 FED는 제501지원단 회의실에서 거행된 표창식에서 25,000불의 상금을 받았다. 이시상식에는 FED사령관과 Robert Scott씨가 참석하였다. 이번시상은 어떠한 업무의 수행이

요구되면 이는 반드시 이루어져야 한다는 것을 잘 증명해주고 있다. 결국 “사용중이 아니면 끄십시오”라는 포스터 및 모든 직원들에게 에너지현황과 이에 대한 절감방법의 강조가 FED에 25,000불의 상금을 가져다 준 셈이다. 우리는 이에 만족하지말고 87회계연도의 목표를 다시한번 달성함으로써 또하나의 표창을 받을수도있는것이다.

육해공군 연례합동엔지니어회의 개최

제4차 3군연례합동회의가 미공군측의 후원으로 지난 2월 8일부터 13일까지 필립핀 John Hay 공군기지에서 개최되었다.

이번회의는 미국 육해공군 엔지니어의 모임으로서 태평양지역에 근무하고있는 공병단 가족들에게 있어서 가장 중요한 모임중의 하나이다. 이회의의 목적은 현역엔지니어들이 한자리에 모여 기획 설계 및 공사에 관한 의견을 상호교환함으로써 더욱 발전을 증진하고 아울러 이를 위한 추천과 제안을 제시하는 것이다. 이회의는 군대공사계획, 보수공사 52X복지시설 및 주택건설에 관한

사항을 포함하였다. 이모임에는 공군 PACAF의 기지공병단 근무자와 해군엔지니어 및 하와이, 한국, 일본, 필립핀등지로 부터 온 육군엔지니어들이 참석하였다. 이회의에서 논의된 주제로서는 공사관리, 계획, 보증, A-E업무등에 관한 것이었다. FED측에서는 Messers, Lyman Carter, Jack Church, Thayne Coffin, John Iwata, Ainun Qazi, Harvey Robinson, Ed Tohill, Mitsuo Waki 씨가 참석하였다.

회의는 성공적으로 끝났으며 많은 건설적인 제안이 있었다. OEB과장 Qazi씨는 다음과 같이 그

의 의견을 말하고 있다. “이번회의는 FED의 엔지니어와 매니저들이 공군과 해군의 근무자들을 만나볼수 있는 아주좋은 기회였다. 상호간의 경험을 나누고 연구하며 문제점을 의논하고 긴밀한 협조를 도모할 수 있었다.”

FED 공사부장 Tohill씨도 다음과 같이 말하고 있다. “Honaker대령과 그의 간부들은 태평양지구에서 가장 중요하고 능률적인 회의를 주선하기 위하여 많은 노력을 기울였다. 이회의결과 얻은 혁신적인 아이디어는 우리의 공사설계와 계획을 개선시키는 데에 많은도움이 될것이다.”

남부지구사무소 모범근무자 이정구씨

대구의 남부지구사무소에 근무하고있는 이정구씨는 82년 7월 22일부터 86년 12월 31일까지 모범적인 근무를 하였다. 지난 4년동안 이정구씨는 남부지구사무소관할 전지역의 문서연락을 담당하였다. 매주 2번씩 비가오나 눈이오나 대구, 부산, 광주, 군산등지를 왕복하면서 중요한 문서를 전달하였다. 또한 82년 7월부터 84년 11월까지의 일주일에 두번씩 대구에서 서울까지 왕복하기도 하였다.

이렇게 철사없이 바쁜 근무상

황하에서도 이정구씨는 언제나 차량정비에 철저를 기함으로써 안전운행과 효과적인 업무수행에 만전을 기하였다. 항상 침착성과 교통법규의 철저한 준수를 신념으로 삼고 안전운행을 하고 있는 이정구씨가 30만마일 이상의 무사고 무벌칙 기록을 수립한 것은 당연한 결과라고 하겠다.

FED의 모범운전사로서 다른 근무자들의 귀감이 되고있는 이정구씨의 성실성은 다시 한번 극동지구공병단을 빛내주고 있는 것이다.



대구에 근무하는 이정구씨가 표창장을 받고있다.

효과적인 관리

“자신의 컨디션이 좋은사람은 좋은결과를 이룩한다.”

잠시 이문구를 생각해보고 또한 여러분 자신에 대하여서도 생각해 보십시오. 여러분이 제일 능률이오를때는 언제입니까? 컨디션이 좋을때입니까? 혹은 나쁠때입니까? 이질문에 사실대로 대답해 본다면 이말이 맞는다고 생각될 것이다. 이말의 의미를 다시 생각해 본다면 우리모두는 기분이 좋을때에 최고의 능률을 올릴수 있다는 것이다. 다시 이내용을 실제의 근무상황

에 적용시켜 본다면 유능한 관리자는 직원들이 좋은 컨디션을 유지할수 있게끔 노력한다는 것을 의미한다. 이러한 결과로 인하여 생산성이 많이 향상될 것이며 이생산성은 업무의 양적인 면 뿐만이 아니라 질적인 면에서 있어서도 증가를 의미하고 있다. 효과적인 관리는 양질의 모 든면에 있어서의 향상을 의미한다.

우리 FED의 목표는 언제나 “고객접대의 지도자”가 되는 것이다. 여기에 있어서의 품질은 고객이 진심으로 원하고 필요로 하는 제품과

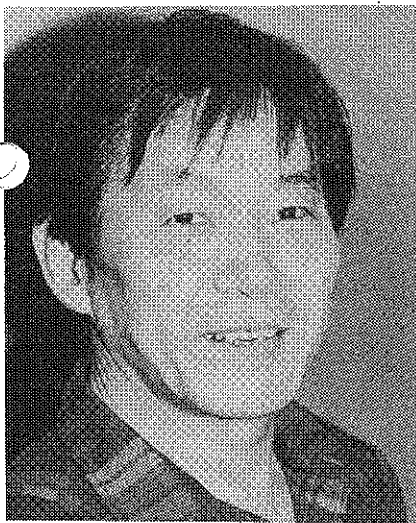
봉사를 제공하여야 한다는 것을 의미한다. 모든관리자들은 생산성은 수량과 품질 모든것을 포함하여야 한다는 것을 항상 염두에 두어야 한다. 이러한 목표를 동시에 달성시킬수 있는 최선의 방법은 FED의 근무자를 통하여 이루어져야 한다.

지금까지 설명한 우리의 목표를 달성시킬수있는 제일좋은 방법중의 하나는 이미 모든 사람들이 잘 알고있는 바처럼 각자의 책임과 의무를 명확히 이해하는 것이다. 대부분의 관리자들은 그들의 직원이 각자의 임무를 충실히 이해하고 있다고 생각한다. 그러나 만일 어떤 직

원에게 그의 임무가 무엇이나고 물어본 후 다시 그책임자에게 질문한다면 2종류의 대답을 듣게될 것이다. 어떤 경우에는 근무자들이 생각하고있는 자신의 책임과 책임자가 생각하고있는 것이 일치하기도 한다. 직원들의 컨디션이 좋은가 확인하는 반면 그들이 자신의 업무를 잘 이해하고 있는가 확인하는 것이 두가지의 관리비법인 것이다.

참고문헌: “The One Minute Manager” by Kenneth Blanchard, Ph. D. and Spencer Johnson, M. D.

FED장기근속자 시상



이동상 씨

- 이동상 (30년 근속)
- Terry Randolph (25년 근속)
- Jack Moore (25년 근속)
- David Wong (25년 근속)
- 서성준 (20년 근속)
- Douglas Smith (20년 근속)
- Larry Lee (15년 근속)
- Jack Avent (10년 근속)
- Jon Iwata (10년 근속)
- Mikki Lamberskin (10년 근속)
- 김희규 (10년 근속)
- 서재수 (10년 근속)
- 송진우 (10년 근속)
- 성백채 (10년 근속)

즐거운 우리집 성애원

즐거운 우리 집, 사랑이 넘치는 우리 집은 경기도 이천에 자리잡고 있어요. 떠오르는 붉은 태양도 우리 가족들의 사랑만큼은 못하리라 생각해요. 우리집의 가장 큰 어른이신 주님과 그의 사랑을 그대로 우리들에게 전달하시는 원장님, 그리고 보모 선생님들의 사랑은 뜨거우리만치 넓고도 크답니다. “보세요” 시집가는 언니얼굴에 발그스레 하면서도 주홍빛 연지불과 같은 지붕에 파란하늘에 두둥실 떠다니는 흰구름과 같은 벽, 그리고 우리 주위에서 항상 그 싱그럽고 향긋한 내음을 풍기는 선록들과 형제 자매들의 맑고 깨끗한 얼굴들요, 우리가 서로 이야기를 주고 받을 때면 지나가던 산들바람도 생을내어 우리의 곁을 떠나지 않으려 하곤해요. 어느 누가 보더라도 우리의 집은 꾸밈이 없이 깨끗하고 안락하면서도

평화스러운 집이지요. 때때로 우리 형제들은 해질녘의 거리를 함께 걸읍니다. 그러면 저편 끝에서 흩어져서 다가오던 하얀 솜털구름들이 다시 하나가 되어 물러옵니다. 그럴때면 우리 형제들도 어느새 일심동체가 되어 하늘을 우러러 봅니다. 너무나도 큰 하나님의 사랑을 느꼈기 때문이죠. 그리고 그 흰 구름 사이로 다가오는 사람들의 얼굴들이 보일때면, 우리들은 저 멀리까지 떠먼저 굳은 결심을 해요. “열심히 살아야해! 정말 열심히 사는 거야! 그것이 우리들을 사랑해 주시는 분들에 대한 보답이니까! 어느새 우리들은 그렇게 외치면서 묵묵히 몇십년을 살아온 나무들 사이로 나아가면서 그들의 끈기와 인내를 배웁니다.

최은숙